

ESPORTS PLAYER CONTRACT

This Player Contract (the "Contract") is made and entered into on _____, _____. ("Effective Date")

By and Between:
PLAYER, alias TAG,
(hereinafter referred to as "Player")
[address]

and

ORGANIZATION
(hereinafter referred to as "The Organization")
registered and incorporated in _____,
[principal address]

BACKGROUND

A. The Player wishes to contract with the Organization in order to obtain [compensation, publicity, structured training environment, housing, teammates, etc.] from the Organization in return for his professional services as a [player, athlete, competitor, pick your term of choice] for [Dota 2, CS:GO, Dragon Ball FighterZ, etc.]; and

B. The Organization, by way of its experience, contacts in the esports industry, resources, and staff, wishes to provide the services mentioned in Part A to the Player, in return for the Player's services representing the Organization through [tournaments, streaming, licensing deals, etc.]. The Organization also desires and requires that the Player comport [himself/herself] in a professional manner as to not damage the reputation of the Organization through their association with one another.

C. Both parties wish this contractual relationship to increase their respective prestige and marketability in the esports industry, and both parties desire to use their contractual relationship for the benefit of both parties, and do not wish to use the contractual relationship to take actions to the detriment of the other party.

Therefore, in consideration of the mutual promises herein contained, it is AGREED and understood as follows:

DURATION AND TERM OF AGREEMENT

The term of the agreement shall be for _____ year(s), beginning on Effective Date of the Contract. This Contract shall be automatically renewed with the same terms for an additional _____ [month(s),year(s)], unless either party gives thirty (30) days written notice to the other party prior to the expiration of the agreement. This agreement may be renewed for any many terms as the parties desire.

COMPENSATION

The Team agrees to pay the Player for rendering the services and performing the obligations described herein an amount of _____ per month, pro rata, less all amounts required to be withheld by any governmental authority.

Insert the following compensation sections below if applicable:

[Signing Bonus]

[Performance Bonus]

[Equipment Provided to Player]

[Housing Stipend]

[Health Insurance or any other benefits]

[Trade Payments]

[Advertising and Intellectual Property Compensation]

SERVICES

The services to be rendered by the Player pursuant to this Contract shall include:

A. Attending ____ hours of team practices and meetings per week, with a regular schedule to be determined at a later date.

B. Attendance at team "boot camps" before all major tournaments, all travel expenses to be covered by the Team.

C. Participation at all major tournaments [as determined by the esport game at issue], and at minimum ____ minor tournaments per month. This includes participation with "media events" at these tournaments, including, but not limited to, signings, interviews, and panels.

D. ____ hours of streaming content on Twitch/YouTube/Facebook per month.

E. Reasonable promotion of products that sponsor the Organization. The Organization shall allow waivers on an individual basis for promotion of products that the Player finds offensive or immoral.

CONDUCT

The Player agrees that his/her personal conduct reflects on the public perception of the Organization, and that his/her role as a Player for the Organization makes him/her a public face for the Organization. To that end, the Player and Organization agree that the Conduct of the Player, both during public events and public-facing down-time, is of great importance to the Organization, and favorable Conduct is material to this ongoing contractual agreement. The Player agrees to abide by the following behavioral standards:

A. The Player shall at all times abide by all applicable laws that the Player is subject to;

B. The Player must at all times observe the highest standards of personal integrity, and not take any actions that brings the Player's integrity into question.

C. The Player must compete to the best of his/her skill level at all times. Any form of cheating by the Player will not be tolerated. The Player must not attempt to influence or manipulate the result of any match or tournament that the Player is involved in for pecuniary gain.

D. The Player is prohibited from the use, possession, or distribution of any illegal drugs while engaging in activities on behalf of the Organization. Violation of this policy will result in an immediate severance of the contract.

E. The Player agrees to conduct himself/herself to the highest standards of sportsmanship, and to not do anything that is materially detrimental to the best interests of the Organization. [Author Note: this is the most subjective of the Behavior language. While I think something to this effect is necessary, there needs to be checks on the subjective power of the Organization to enforce this provision.]

F. The Player agrees that the Organization, through its Officers, individually or collectively, are the proper party to make the decision that the Player has violated any sub-section of the Conduct provisions of this agreement. If the Player is fined, suspended, or terminated for a violation of the Player's Conduct standards, upon request by the Player, the Organization must provide

written findings of fact that supports the Organization's conclusion that the Player violated the applicable Conduct standards.