
**CAPACITATION TOWARDS ACCREDITATION AND IMPLEMENTATION OF THE NEW
OCCUPATIONAL QUALIFICATIONS/AWARDS WITH QCTO**



Presented by specialists who have been working on Accreditation Audits for:

- NAMB/QCTO – SDP and TTC legacy trades
- QCTO – New Occupational Qualifications
- Various SETAS – Learnerships and skills programmes

Skills Development Provider (SDP) and Workplaces seeking QCTO Accreditation and Workplace Approval on the new Occupational Certificate Qualification: Millwright, Instrument Mechanic, Fitting, Electrician, Fitting and Turning, Welding, Boilermaking, Plumbing, chemical plant operator, Chef, surface coating Technologist, Compliance Officer, Bus driver, Bank teller and many more.

Services offered:

- Capacitation on the QCTO Occupational Qualification & Funding Framework
(1 day in-house Capacitation Intervention)
- Preparation for QCTO Accreditation
- Post accreditation roll out support and capacitation

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**Contact us if you require this
capacitation or to discuss your
accreditation/ workplace
approval requirements.**

You cannot plead ignorance! The QCTO is here to stay?

The current training landscape is undergoing changes, the role played by SETAS is set for a review after March 2020. The SETAs as we know them, will be replaced by SETABs (Sector Education and Training Advisory Boards) – no more Authorities. Currently all historical qualifications (Learnerships and skills programmes) that have reached their end dates (SAQA) are now replaced by Occupational Certificates albeit the recent SAQA decision to re-register legacy qualifications from 01 July 2018 to 30 June 2021. Skills Development Providers and workplaces must now apply for accreditation and approval directly with QCTO not the SETAS **for all the New Occupational**

Certificate. There is more, **Pivotal Grants** will be carefully designed to complement the allocation criteria of voted funds, which will primarily focus on theoretical and practical learning at public education and training providers. Against this background, this requires that all Skills Development Providers and workplaces to continue in with their quality training, to stay abreast and get ready for the changes, as standardization is going to be implemented, which we have been waiting for quite some time now.

Current challenges faced by SDP and workplaces seeking QCTO accreditation (Occupational Certificates /awards)

Several educational entities seeking compliance to QCTO regime on the new Occupational Qualifications are facing challenges.

In our experience as auditors for accreditation and approval, this is our observation:

- Skills Development Providers do not fully understand the new QCTO Occupational Certificate qualification framework;
- Do not fully comprehend the new funding model on learning programmes and how it will impact them (BUSA case)
- Inadequate state of readiness when accreditation and approval audits are conducted;
- There is misconception that the Occupational Qualifications simply replaces the legacy qualifications and trades hence the approach for accreditation will be similar to that of the legacy trades as conducted by NAMB;
- There is misconception that Accreditation process and approach is similar to that of SETAS.
- Learning material and other requirements are not properly aligned with QCTO curriculum requirements;
- Upon accreditation, SDP's do not have capacity to rollout out the programme - (know how).

Our Proposition: Your organization will benefit the following

- Fully understand the QCTO Occupational Certification qualification framework.
- Comprehend the draft regulation on learning programmes and its impact on funding regime
- Know requirements for QCTO Accreditation to ensure successful accreditation.
- Having a partner that will support you during accreditation and workplace approval process.
- Having a specialist who has hands-on experience and intimate knowledge of QCTO Accreditation processes and requirements.
- Post accreditation support during the actual roll out and implementation of the training programme.

1/2 Day In-house Capacitation Intervention

Understanding QCTO Occupational Certificate Qualification Framework and model

- Understand the new QCTO qualification framework
- Legacy qualifications on OQSF and their status
- Proposed funding models and impact of BUSA case
- Awareness on Pit falls resulting in non-accreditations etc.

After this session the SDP/Workplace will:

- Fully understand QCTO Occupational Certificate Framework
- Know the requirements for QCTO accreditation
- Be in position to determine when to apply for Accreditation with QCTO

Who will benefit: Senior Managers, Training Managers, Head of Departments (HOD), Facilitators, Moderators and Quality Managers. (Maximum of 5 delegates allowed per session)

PHASE 1 - Preparation for QCTO Accreditation

- Administrative requirements for accreditation
- Evaluate learning material alignment / ensure purchased material is properly aligned
- POE development
- Alignment matrixes
- Pre-audit accreditation to assess state of readiness
- Support during accreditation
- RPL for assessors and moderators

PHASE 2 -Post accreditation roll out support

- Provide support in the initial implementation of the training programme to ensure compliance on EISA and future QCTO monitoring audit visits.

For this 1 Day intervention contact us for a quote