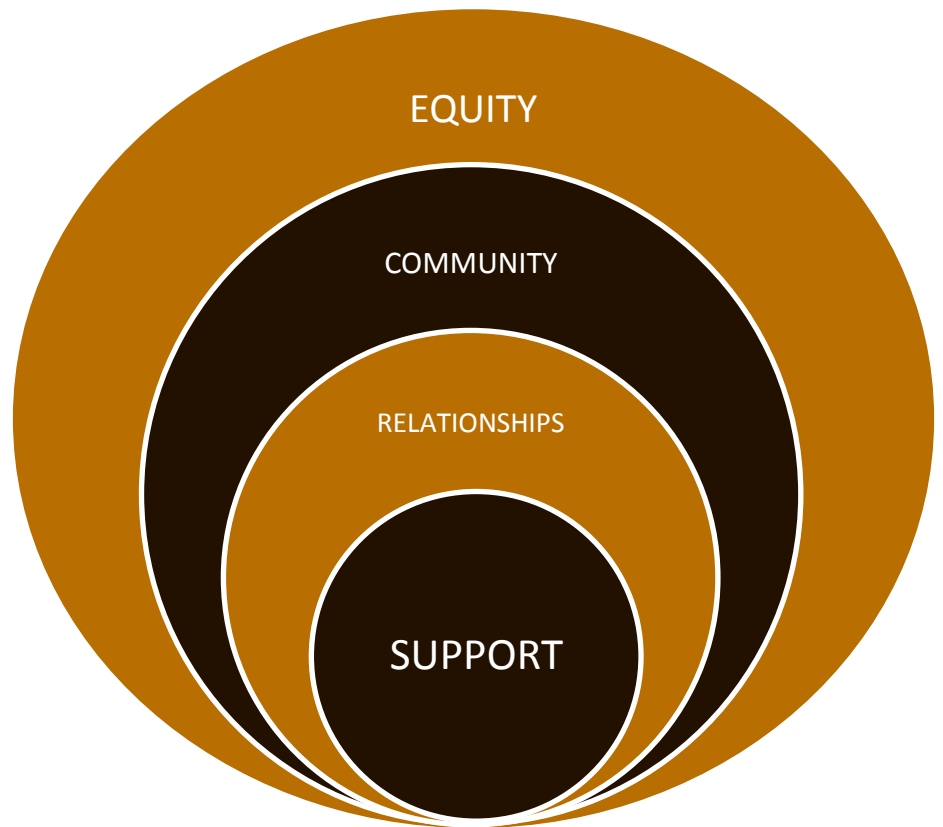


Employment Referral Services

DCA Will:

- Work to increase linkages to programs that provide employment services and job skills training.
- Provide support to individuals who are seeking employment assistance and those skills needed to access employment.
- Work to alleviate barriers by offering a program that meets individuals where they are, while working with other programs to ensure that they remain engaged.
- Provide Employment Counseling.
- Offer Strength-based assessment to help identify areas that an individual is already interested in.



Douglass Community Association Employment Referral Services

PLEASE STOP IN TODAY

**1000 W. Paterson St. Kalamazoo, MI 49007
(269) 343-6185 Ext. 210**