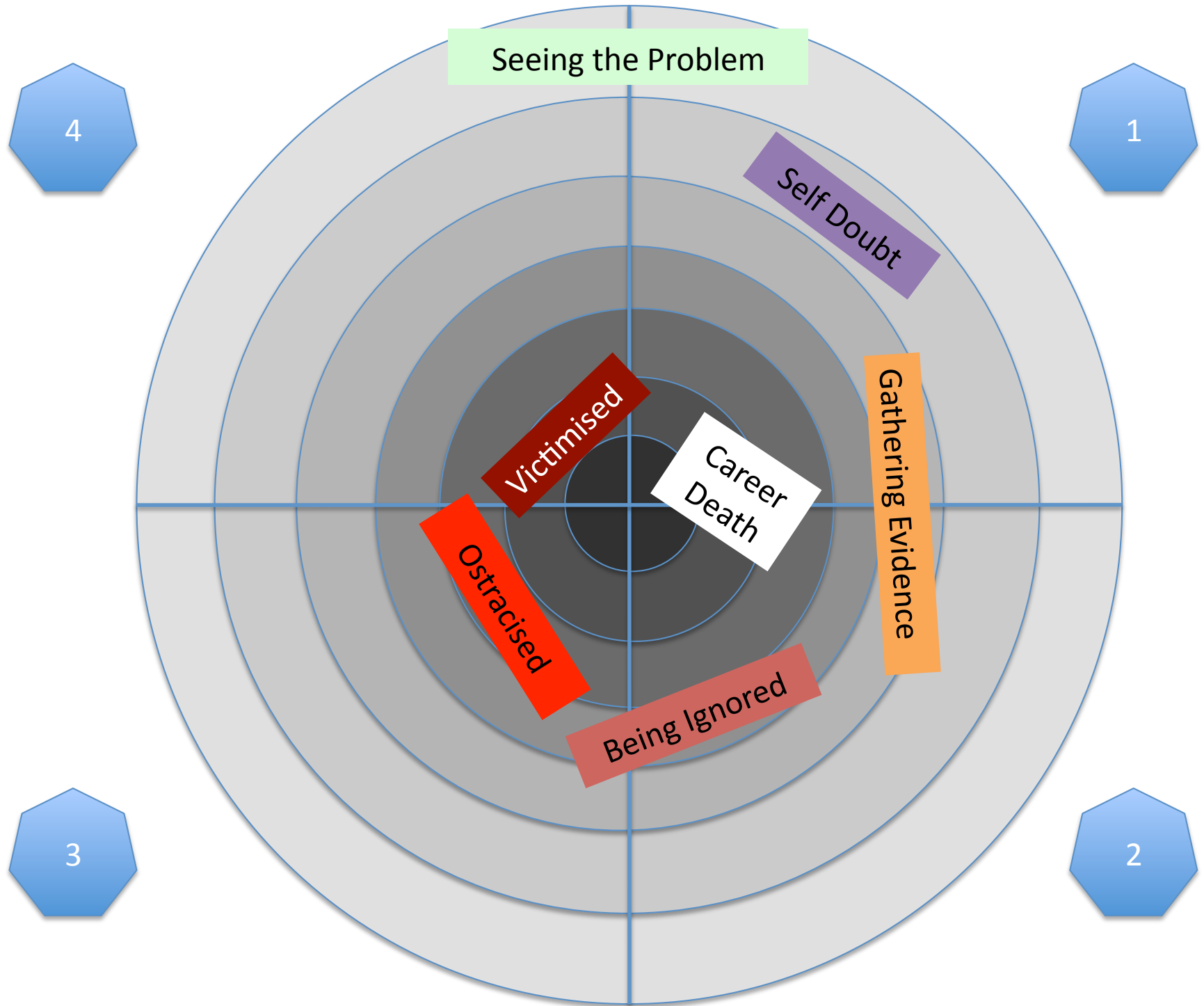


The
**Seven Circles
of Hell**

For
Whistleblowers

(The Game)



Seeing the Problem

4

1

Self Doubt

Gathering Evidence

Victimised

Career Death

Ostracised

Being Ignored

3

2

The First Three Circles

- Seeing the Problem

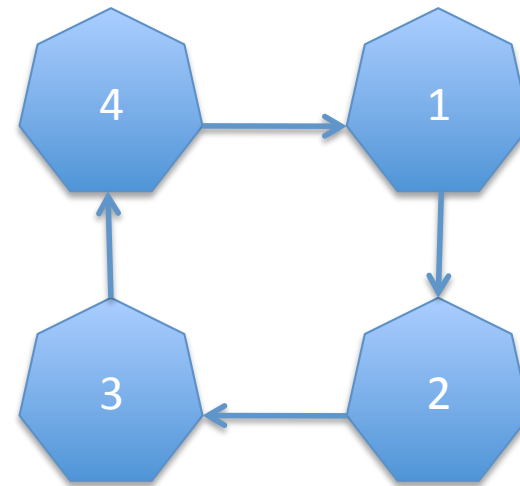
- I see the problem
- I hear the gossip
- I worry further harm will occur
- I fear only I can stop it

- Self Doubt

- Should I worry
- Why am I worried
- What if I'm wrong
- What if I'm right

- Gathering Evidence

- Sneaking around
- Copying privileged information
- Fear of being discovered
- Building the case



The Next Three Circles

- **Being Ignored**

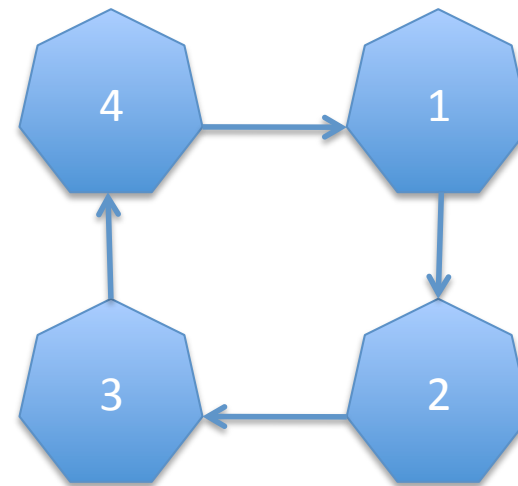
- How do I start the conversation
- Why won't they listen
- Why don't they act
- Why do they make it MY problem

- **Being Ostracised**

- Why are my friends ignoring me
- Why am I on night duty AGAIN
- Why are they whispering behind my back
- Why didn't I get invited

- **Being Victimised**

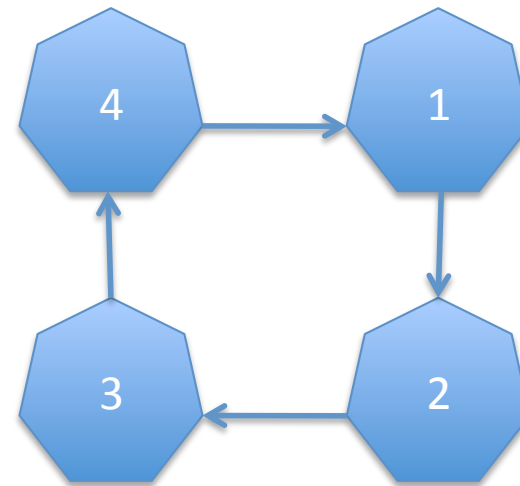
- Where is the stuff in my pigeonhole
- Why has my timesheet been altered
- Why is my work over-scrutinised
- Why am I getting all the SHIT work?




The Last Circle

- Career Death


- Why didn't I get the job
- Why do I feel so alone
- Why have I put my family under so much undue pressure
- Why am I here





Abandon
hope, all ye
who enter
here

The Rules



Abandon
hope, all ye
who enter
here

- Progress around the outermost circle
- When you throw a double, you can move to the next innermost circle
- When you reach the centre circle, keep going around until you throw another double.
- You win!
- (or lose, whichever way you look at it)



Abandon hope,
all ye who enter
here

Redefining the Problem:

The problem becomes one of
Creating RED FLAGS

AKA

How do you stop things from getting out of
control?

Organisations as Data Collecting Machines

Organisations are much better placed
than the individual
to capture, compare and contrast
practice and outcomes
because they have at their disposal
massive data collecting machines
and the resources to engage effectively
in appropriate, and if necessary,
escalating intervention.

Red Flagging

- Capture individual concerns
- Identify early warning signs
- Establish a vigilant watchfulness
- Engage in early intervention
- Performance management on behavioural and/or clinical competencies
- Achieve satisfactory personal compliance
- Achieve satisfactory organisational outcome

