**Swansea Community Farm**

Equality and Diversity Monitoring Form

Swansea Community Farm aims to ensure that no job applicant nor employee receives less favourable treatment on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation.

The following information will be treated as confidential and will be separated on receipt and before consideration of candidates takes place. In order to ensure that these policies are carried out and for no other purpose, all candidates are asked to complete this form. Completion of this form, however, is entirely voluntary.

Development Officer

**Position applied for:**

**Date of birth:**

**Date:**

**Gender**

Man 🗆 Woman 🗆 Intersex 🗆 Non-binary 🗆 Prefer not to say 🗆

If you prefer to use your own term, please specify here …………………….

**Ethnic origin**

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality.

|  |  |
| --- | --- |
| **Asian, Asian British,** [ ]  Asian / Asian British [ ]  Bangladeshi [ ]  Chinese[ ]  Indian [ ]  Pakistani [ ]  Other Asian background (specify if you wish):       | **White** [ ]  British [ ]  English [ ]  Gypsy or Irish Traveller [ ]  Irish [ ]  Scottish [ ]  Welsh [ ]  Other White background (specify if you wish):        |
| **Black, Black British, Black English, Black Scottish, or Black Welsh**[ ]  African [ ]  Caribbean [ ]  Other Black background (specify if you wish):       | **Mixed** [ ]  White and Asian [ ]  White and Black African [ ]  White and Black Caribbean [ ]  White and Chinese [ ]  Other mixed background (specify if you wish):        |

[ ]  Prefer not to say

**Disability**

You’re disabled under the Equality Act 2010 if you have a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities.

Based on this statement, do you consider yourself disabled?

Yes No Prefer not to say