

Joining the Publix team means joining the country's largest employee-owned business. At Publix, associates are given stock in the company. And that means even though we may be headquartered in Florida, now Publix also has some new owners: your neighbors. [Join us!](#)

<http://corporate.publix.com/careers>

### **Nine Reasons to Work at Publix**

Don't get us started on how many things there are to love about working at Publix. There are far too many to list on one web page—so we'll just hit the highlights. You'll soon discover your own reasons to love working here.

#### **Good Friends**

Annual surveys show that one of the top reasons associates love working at Publix is because of the teamwork they experience and the friends they make. Just check out these testimonials to read first-hand how they feel.

#### **Excellent Benefits**

Publix offers an array of benefits to help associates obtain health care, further their education, save for retirement, and enjoy discounts on numerous products and services. We don't think you'll find a better employee stock ownership plan (ESOP) anywhere—Publix provides free stock each year for your retirement program, and allows associates to buy additional shares on their own.

#### **Ownership**

We are the largest employee-owned supermarket chain in the nation. Publix associates benefit from that ownership through profit-sharing in the form of year-end bonuses and free shares of company stock distributed yearly to a retirement account.

#### **Stability**

At a time when many other companies are shrinking, merging, or folding, Publix is continually opening new stores. It pays to work for a company that vigorously practices fiscal discipline! We have no long-term debt. Our profit margins are among the healthiest in the supermarket industry. We don't succumb to Wall Street pressures because we are privately-held. And our leaders are committed to keeping the company just as stable for a long time to come!

#### **Career Growth**

Publix has a strong tradition of promoting from within because we value extended service to our company. That's why so many cashiers, baggers, stock clerks, bakers, decorators, and meat cutters become managers or join the corporate support team. More than 25,000 Publix associates have been with the company for at least 10 years.

### **Helping Others**

Publix receives top scores for customer satisfaction based on national surveys such as the Temkin Experience Ratings. We're not only proud of the relationships we build with customers; we're proud to be the kind of people drawn to careers that allow us to serve others.

### **Community Spirit**

We were founded on the principles of giving back to our local communities and have for more than 80 years. Publix and its associates contribute more than \$36 million a year and countless hours of volunteer work to United Way. And our spirit of giving also extends to such great community partners as Special Olympics, March of Dimes, Children's Miracle Network, and Food for All.

### **Committed to Diversity**

Publix is committed to ensuring diversity in our workforce, not only to better reflect our customers in our stores, but because it broadens our scope of understanding in all our work processes.

### **Committed to Planet Earth**

We believe in doing business in a way that is responsible to the needs of our planet. Check out our corporate sustainability activities. From recycling to energy efficiency, from solar energy to local product sourcing, our Get Into a Green Routine® is a thriving program across the entire company.