



Committee Role Descriptions

Title: Development and Recruitment Manager

Overview: Manchester Chargers are the premier Touch club in the North West and our goal is to grow and sustain the sport. Our focus is to develop the game, grow participation and help more people to play Touch, more often.

Role purpose:

- Engagement and recruitment of new players to the club
- Ensure a strong Social Media presence and updated website.
- Work with high performance manager to progress new and developing players, including recruiting and management of the junior section of the club
- Lead and implement strategies and plans to ensure the sustained success and development of the club across the development (DNTS) and social leagues
- Encourage participation and ensure correct players are being selected for appropriate competitions e.g. fewer NTS players in DNTS or developing tournaments.

Length of term: Elected by Voting Members at AGM for a 1 year term.

Touch Calendar: The Touch calendar is cyclical, with key tournaments taking place over spring and summer with more focus on strategic planning over autumn and winter.

Required Skills and Experience:

Person specification	E	D
Experience of utilising social media outlets to promote a product or service		
Ability to produce creative content		
Proven track record of effective leadership and management of a team or organisation.	X	
Well-developed interpersonal, verbal and written communication skills	X	
Highly motivated and target-orientated	X	
Significant experience of building trust and strong relationships with a range of stakeholders at all levels.	X	
Ability to act independently and impartially, making decisions objectively, based on understanding of facts and different perspectives.	X	
Have operational/leadership capability to develop and deliver team vision		X
Needs strategic experience	X	
Excellent engagement at all levels		X
Understanding of governance processes - for legal reasons due to Covid-19		X
Experienced in inclusivity and involvement of different groups		X



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Scope of job/key elements:

Main duties and Job Accountabilities	Measures and input required
Encourage grass roots development through targeted development of Touch at local rugby clubs and schools through targeted engagement	Develop plans to actively engage with local clubs and schools, implementing initiatives and recruitment drives
Formulate a development plan for the club moving forward, in conjunction with other committee members.	Development plan finalised and executed
Work with the coaches, senior players and relevant stakeholders within the membership to develop Touch within the club with specific regard to developing emerging playing and coaching talent.	Ensure members are made aware of upcoming courses in the region (refereeing and coaching). Scout at the leagues to ensure a good spread of player base.
Work with the High Performance Manager to develop the player pathway to allow for the progression of all players to the elite level	Pathway graphic including clear direction for all players looking to get into the sport
Aid the development and progression of Referees throughout the club	Create a list of those interested in refereeing, and work with them to create a support and development plan
Communication with players regarding training dates, venues and selection.	Key dates set out and communicated across social media and group chats.
Team morale and motivation.	Good working relationship with players and coaches. Team is cohesive.
Responding to queries on development	Manage and monitor incoming email and respond accordingly