

KITSAP RESCUE MISSION
Employment Application

PO Box 1497
Bremerton, WA 98337
(360) 373-3428
www.kitsaprescue.org



APPLICANT INFORMATION													
Last Name				First				M.I.					
Street Address						Apartment/Unit #							
City				State				ZIP					
Phone				E-mail Address									
Date Available				Social Security No.				Birth Date					
Position Applied for													
Are you a citizen of the United States?				YES <input type="checkbox"/>		NO <input type="checkbox"/>		If no, are you authorized to work in the U.S.?				YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for this company?				YES <input type="checkbox"/>		NO <input type="checkbox"/>		If so, when?					
Have you ever been convicted of a felony?				YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, explain					
EDUCATION													
High School				Address									
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree			
College				Address									
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree			
Other				Address									
From		To		Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree			
REFERENCES													
<i>Please list three professional references.</i>													
Full Name						Relationship							
Company						Phone							
Address													
Full Name						Relationship							
Company						Phone							
Address													
Full Name						Relationship							
Company						Phone							
Address													

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PREVIOUS EMPLOYMENT

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. By signing below I give Kitsap Rescue Mission permission to run a background check to include financial, criminal, educational, abuse, and molestation information.

Signature	Date
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STATEMENT OF FAITH

We believe –

- The Bible to be the inspired, infallible, authoritative Word of God. (2 Timothy 3:15-17; 2 Peter 1:20-21)
- That there is one God, eternally existent in three persons: Father, Son and Holy Spirit. (1 Timothy 3:16; Matthew 28:19; Ephesians 4:4-6; 1 Peter 1:2; Romans 8:14-17)
- In the deity and humanity of Christ, born of a virgin. His sinless life. His miracles. His vicarious and atoning death through His shed blood. His bodily resurrection. His ascension to the right hand of the Father. His present rule as Head of Church and His personal return in power and glory. (Luke 1:30-35; John 1:14; 2 Corinthians. 5:21; 1 Corinthians 15:3-4)
- God created man and woman in His image for the purpose of worship, fellowship and dominion of the physical realm. Male and Female he created them. (Genesis 1:26-28)
- Each child is a gift of God and is given life at conception (Psalm 139:13, 127:3; Isaiah 44:2; Jeremiah 1:5; Luke 1:15,41;Galatians 1:15)
- That marriage is the union of one man and one women that creates a bond for the purpose of procreation, the care of their children, and being helpmates. (Gen 2:18,24; 1 Timothy 3:12)
- That for the salvation of a lost and sinful mankind, regeneration by the Holy Spirit is absolutely essential. We are saved by grace through faith, not of works. That the sinner who repents and personally accepts the finished work of Christ on the cross becomes a child of God, is made a new creature, and is indwelt by the Holy Spirit. (Ephesians 2:8-9; John 1:12, 3:36; 2 Corinthians 5:17; John 14:17; Hebrews 9:11-14)
- In the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life. (John 14:17, 26; John 16:13-15; Romans 8:14-17)
- The Power of death is kept from those who put their trust in Christ...and that they will dwell with Christ forever (Jn 14:3, Rev. 20:6, 14, 15, 22:1-5)
- In the spiritual unity of believers in our Lord Jesus Christ, with equality across racial, gender and class differences. (1 Corinthians 12:13; Ephesians 2:13-14)

I agree and will support this statement (signature): _____

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Professional Conduct Policy

We Are:

- Knowledgeable of our Kitsap Rescue Mission's Policies & Procedures
- Polite and Respectful to Guests and Co-workers
- Friendly *to* but NOT friends *with* Guests
- Able to **SET APPROPRIATE LIMITS**
- **SAFE** at all times
- Aware of OUR behavior
- Careful to *always* respect Privacy and Confidentiality.

We WILL NOT:

- Discuss the nature of *anyone's* disability or illness
- Discuss one Guest with another
- Discuss Police/Fire/Rescue calls with guests
- Discuss co-workers or management with guests
- Make racial/sexist/disability-related comments
- Swear or use crude or overly friendly language
- Have ANY kind of sexual contact with guests
- Initiate personal discussions with guests
- Have a personal relationship with guests
- Transport guests or move their vehicles
- Take gifts, except those of no value or given in blind
- Lend or borrow money
- Run errands, i.e. groceries, medications, etc.
- Render assistance if they have fallen or are injured unless qualified
- Eat meals with guests except in a public dining setting
- Break *any* rules for guests.

I agree and will follow this statement (signature): _____