

THE ROMAN CATHOLIC DIOCESE OF MOTHERWELL HEALTH & SAFETY POLICY STATEMENT

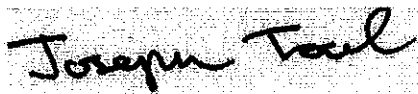
The Trustees of the Roman Catholic Diocese of Motherwell recognises that it has a legal duty of care towards protecting the health and safety of its Clergy, Staff & Volunteers and others who may be affected by the Diocesan activities, and that managing health and safety is a critical function.

In order to discharge its responsibilities the Trustees will:

- bring this Policy Statement to the attention of all Clergy, Staff & Volunteers
- carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk
- communicate and consult with our Clergy, Staff & Volunteers on matters affecting their health and safety
- comply fully with all relevant legal requirements, codes of practice and regulations at International, National and Local levels
- encourage Clergy, Staff & Volunteers to identify and report hazards so that we can all contribute towards improving safety
- ensure that emergency procedures are in place at all locations for dealing with health and safety issues
- maintain our premises, provide and maintain safe plant and equipment
- only engage contractors who are able to demonstrate due regard to health & safety matters
- provide adequate resources to control the health and safety risks arising from our work activities
- provide adequate training and ensure that all Clergy, Staff & Volunteers are competent to do their tasks
- provide an organisational structure that defines the responsibilities for health and safety
- provide information, instruction and supervision for Clergy, Staff & Volunteers
- regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement.

This Health and Safety Policy will be reviewed at least annually and revised as necessary to reflect changes to Diocesan activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all Clergy, Staff & Volunteers.

Signed:



Dated: 01/05/2018

Name: Joseph Toal

Position: Bishop of Motherwell