Ruth Milkman and Kent Wong

Case Studies from Southern California

Organizing Immigrant Workers

CHAPTER FIVE
Organizing Immigrant Workers

The Los Angeles-Los Angeles port nucleus also faces some special hurdles. According to the National Labor Relations Board, workers at the port are not protected by the National Labor Relations Act.

In contrast, workers at the Long Beach port are protected by the act.

The port is not subject to federal wage and hour laws, and the port authorities have not implemented a comprehensive workplace safety program.

The port is also not subject to federal environmental laws, and the port authorities have not implemented a comprehensive workplace safety program.

In addition, the port is not subject to federal civil rights laws, and the port authorities have not implemented a comprehensive workplace safety program.

The port is also not subject to federal criminal laws, and the port authorities have not implemented a comprehensive workplace safety program.

However, the port is subject to state labor laws, which provide some protection for workers.

The port is also subject to state environmental laws, which provide some protection for workers.

The port is also subject to state civil rights laws, which provide some protection for workers.

The port is also subject to state criminal laws, which provide some protection for workers.

Despite these challenges, workers at the port have been able to organize and gain some benefits.

The port has a history of labor disputes, and workers have been successful in winning some concessions.

The port also has a history of environmental problems, and workers have been successful in winning some improvements.

The port has also had some problems with discrimination, and workers have been successful in winning some protections.

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unions retaining control of their membership. In southern California, unorganized workers are more likely to be injured or to suffer other legal issues, which can harm their ability to organize. The presence of stronger, more established unions, which can provide better representation and support to their members, may contribute to the lower rate of workplace injuries. In contrast, in northern California, where organized labor is stronger, workers are more likely to be injured or to suffer other legal issues, which can harm their ability to organize. The presence of stronger, more established unions, which can provide better representation and support to their members, may contribute to the lower rate of workplace injuries.
...the most recent data on immigration and the immigrant labor force. Recent data show that the number of immigrants in the United States has been increasing steadily over the past decade. In 2019, the immigrant population in the United States reached an estimated 44 million, accounting for 13.6% of the total U.S. population. This growth is largely driven by legal immigrants seeking family-sponsored visas, employment-based visas, and refugees.

Legal immigrants come to the United States for a variety of reasons, including family reunification, work, education, and political asylum. The majority of immigrants in the United States are from Latin America, Asia, and Europe. Within the immigrant population, there are many different immigrant groups, each with unique characteristics and needs.

In recent years, there has been a significant increase in the number of immigrants entering the labor market. Immigrants are often found in industries that are experiencing labor shortages, such as agriculture, hospitality, and construction. The immigrant labor force plays a crucial role in the economy, contributing to the growth of industries and the overall workforce.

However, the immigrant labor force also faces many challenges. Immigrants often face discrimination and barriers to accessing education and healthcare. They may struggle to find stable employment and may be at higher risk for workplace injuries and illnesses. Additionally, the legal status of immigrants can affect their ability to access social services and participate in the labor market.

Despite these challenges, the immigrant labor force is a vital component of the U.S. economy. Immigrants bring diverse skills and perspectives that contribute to innovation and economic growth. By understanding the needs and challenges of the immigrant labor force, we can work to create a more inclusive and equitable society.
Not a more detailed account of this case, see Waldinger et al. 1999.

...added not because of support, but rather active resistance. From many workers in other cities where SEIU has organized, the organizers pooled their efforts to form a direct link to SEIU headquarters, and in late 1995, Somos members were successful in sending a delegation to the national SEIU office in Chicago to initiate the organizing drive. The result was the creation of the SEIU district, which was formed in Los Angeles and subsequently expanded into New York, Chicago, and Philadelphia.

In the 1990s, the SEIU's strategy was to organize small white collar workers, where the SEIU's organizing strength was particularly strong. The district organizing effort to reunite the union in the late 1990s, when the SEIU's leadership was John Sweeney (who now heads the SEIU.

Justice for Janitors: Organizing Members

Successful Leadership-Initiated Organizing:

Now ready to consider each of the cases in more detail.

organized those district offices and with developments. We are...
organized Immigrant Workers
The section is focused on the author's experiences with organizing a sector-wide newspaper strike.

Organizing Awards

Awards for Success in Winning Union Certification Decisions

Despite several challenges, the Local 14 was successful in winning union certification for its members. The case study shows how the Local 14 was able to overcome obstacles and successfully organize a newspaper strike.

Connecting workers and many

Despite these challenges, the Local 14 was able to achieve certification and negotiate a contract that addressed their grievances, providing a sense of empowerment to the union members. This success story highlights the power of collective action and the importance of organizing efforts.

Organizing Case Study: An Unsuccessful Leadership-Initiated Campaign

The case study explores the difficulties faced by the Local 14 in its leadership-initiated organizing campaign. It highlights the need for a more consultative approach to organizing efforts, ensuring that the voices of all members are heard and respected.

With Milkmans and Kent Wong

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that instead of focusing on the workplace, I turned my attention to the community. The company was interested in the community, but we were interested in the workplace. So, we decided to focus on the workplace.

Although we were successful in organizing the workers, the company was not satisfied. They wanted more. They wanted to expand the union to other plants. They wanted to make the union more powerful. They wanted to have more control over the workplace. So, we continued to organize the workers and to negotiate with the company.

The union grew and became more powerful. We had successes and we had failures. But we never gave up. We continued to work for the workers. We continued to fight for their rights. We continued to negotiate with the company. And we continued to organize the workers.

Today, the union is strong. We have won many battles. We have lost some battles. But we have never given up. We continue to work for the workers. We continue to negotiate with the company. And we continue to organize the workers. We believe in our cause. We believe in the workers. We believe in the future.
OE9 The 1992 DfwYall Strike

Successful Bottom-Up Organizing:

Elements of its campaign:

- Uniting the workers. "They were influenced and scared. They were humiliated and scared."
- Pressure on the company. "A letter of support from public figures who wielded power and influence."
- Legal status. "They were part of a larger movement." The campaign was successful because of the election outcome, which was seen as a victory for the workers and a defeat for the union. The success of the campaign was due to the workers' active involvement and the support of public figures. The campaign was a success in building momentum and educating the public about the issues at hand in the industry. After the election, UNITE filed a class-action lawsuit against the company for alleged violations of labor laws. The lawsuit was filed in New York, where the company was headquartered, and was based on violations of the National Labor Relations Act. The lawsuit was successful and the company was forced to make changes to improve working conditions and wages. The campaign was a major victory for the workers and UNITE, and it helped to improve working conditions and wages for workers in the industry.
requirements in a position held for an NLRB representation election

requires that a union that has been designated as the bargaining agent for an election under the National Labor Relations Act be listed as the bargaining representative in an election. The NLRB has determined that the union is the bargaining representative for the workers in the unit.

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Immigrant workers in construction Los Angeles.

During the summer months, the Pacific Rim Dwyall Association became a union contractor and have all this 60-year.

It was a way to solve the problem and the strike. If became to their interest to

work with the across the yard. We had a couple of calls from our office and some of those calls.

“Baker. One those (plaintiffs) were that a dwell. a "dwell. a contract.

which were the main reason for the strike, and that the strike was as.

the strike was as.

impacted on the strike.

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In the spring of 1997, so that the responsibility of the policy is much

an issue. As a result, Baker did not impose the new rule. As much the

In July 1997, after the strike had been going on for over two

these subjects. "The real money was our union.

In immigrant communities, and yet there was solid public support for

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accounts of the workers strike...
Organizing, Inventory Workers, and Truckers

Ruth Milkman and Ken Wong

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Comparison

The success of organizing workers in garment factories in Malaysia relied on the leadership ability of the union organizers. It is crucial to understand the union organizers' role in organizing workers, as well as the role of the factory management in resisting the organizing efforts. The union organizers' success in organizing workers was largely due to their ability to build strong relationships with the workers, and their ability to effectively communicate the benefits of unionization to the workers. The factory management, on the other hand, often used tactics to prevent unionization, such as firing union leaders and sponsoring anti-union activities. However, despite these efforts, the union organizers were able to successfully organize workers in several factories in Malaysia.

Conclusion

In conclusion, the success of organizing workers in garment factories in Malaysia was largely due to the leadership ability of the union organizers. The organizers were able to build strong relationships with the workers and effectively communicate the benefits of unionization. The factory management, while using tactics to prevent unionization, was unable to prevent the organizers from successfully organizing workers. This success highlights the importance of strong leadership and effective communication in organizing workers.
The original organizing strike

The 2000 strike was the first union strike to gain significant victories. The workers' demands for better wages, safer working conditions, and the right to organize were met with fierce opposition from the company. Despite this, the workers persevered and won a significant victory.

In the years that followed, the union continued to fight for its members' rights. The company resisted unionization efforts, but the workers remained determined. Over time, the union gained more strength and influence, and the company's opposition softened.

Today, the union is a powerful force in the workplace, protecting the rights of its members and fighting for fair wages and benefits. The workers continue to fight for a better future, and the union stands with them every step of the way.