

Additional Information in Support of Charge

Charging Party Name : Steve Maritas

Inquiry Number : 1-2390142961

Date Submitted : 11/27/2018 11:54:56

Please provide a brief description of the specific conduct involved in your charge. The information you provide may be viewed by the charged party in the event of a formal proceeding, so PLEASE DO NOT GIVE A DETAILED ACCOUNT OF YOUR CHARGE OR A LIST OF POTENTIAL WITNESSES AT THIS TIME. A Board Agent will contact you to obtain this and other detailed information after your charge is docketed. After you submit this E-Filed Charge form, you will receive a confirmation email with an Inquiry Number (Sample Inquiry Number: 1-1234567890) and a link to the E-Filing web page. You may use the link and the Inquiry number provided in the email to e-file any additional documents you wish to present in support of your charge.

Additional Information Provided:

On November 26, 2018 David L. Hickey, President & Organizing Director of SPFPA and its agents / representatives, using a Board approved eligibility list it received when they intervened in & thereafter withdrew from Case No. 01-RC 230330, texted messaged MGM Springfield Casino security professionals less than 12 hours prior to a scheduled NLRB vote a ANTI-UNION BUSTING - ANTI-LEOSU YouTube video urging these bargaining unit members to VOTE NO on Tuesday November 27th.

The purpose of this SPFPA ANTI-UNION BUSTING - ANTI-LEOSU YouTube video was to openly assist MGM Springfield in winning this election in Case No. 01-RC 230330 as well as to interfere with and restrain the pending vote scheduled for Tuesday November 27, 2018 between MGM Springfield & LEOSU and its affiliate union MGM Springfield Casino Law Enforcement Officers Union. Mr. Hickey's and SPFPA representative Dwayne Phillips as well as other SPFPA representatives has misused the MGM Springfield voter eligibility list after SPFPA withdrew from this election lacking support and fearing another loss to LEOSU, as well as for the purposes of assisting MGM Springfield in this election and at the same time for the purposes of retaliating against the LEOSU and its affiliated unions and its members & potential members, has violated Board Rule No. 102.62(d).

By the foregoing and other acts, the SPFPA and its agents David L. Hickey & Dwayne Phillips, and other SPFPA agents/ representatives, have restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.