

**INTERNATIONAL UNION, SECURITY, POLICE AND FIRE  
PROFESSIONALS OF AMERICA (SPFPA)**

**In the Matter of:**

**DAVID L. HICKEY,**

**Charging Party**

**v.**

**Case No. 1-506-20**

**MARYANN [REDACTED],**

**Respondent**

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**CHARGES AGAINST [REDACTED]**

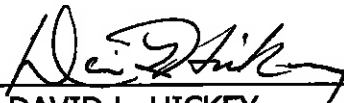
These charges are brought by International President David L. Hickey in accordance with Article XXI, Section 14 of the International Constitution and By-Laws as follows:

1. Maryann [REDACTED] is a member of Amalgamated Local Union No. 506.
2. Commencing months ago and continuing to date Maryann [REDACTED] has engaged in conduct designed and intended to displace and discredit the SPFPA.
3. Maryann actively participated while at work declaring the LEOSU as "The new leader in security unions" to displace the SPFPA.
4. Maryann participated in activity with [REDACTED] on defamatory claims and reckless allegations about "SPFPA Bosses" indictments for embezzlement.
5. Maryann participated with [REDACTED] on published photos of the LEOSU shield and its Director for the purpose of causing Spectrum security officers to withdraw from the SPFPA.
6. Maryann participated with [REDACTED] to encourage posted information falsely claiming that the SPFPA was corrupt and soliciting support for the LEOSU.
7. On February 21, 2019, [REDACTED] communicated to SPFPA represented security officers that the LEOSU is the new leader in protecting employees.
8. Maryann promoted activity [REDACTED] used on YouTube to make false statements regarding the SPFPA and using the SPFPA logo in a demeaning manner intended to interfere with the SPFPA as a bargaining representative of security officers.
9. Maryann promoted activity that [REDACTED] posted on defamatory false videos on Facebook against SPFPA.

10. In conspiracy with ██████████ and others, Maryann has engaged in a continuing effort to undermine, discredit and displace the SPFPA through the communication of false and reckless statements.
11. Maryann's conduct violates the International Constitution and By-Laws and constitutes conduct unbecoming a member of the SPFPA.

WHEREFORE, Maryann ██████████ should be expelled from SPFPA membership with such other sanctions as found appropriate by the International Executive Board.


DATED: March 13, 2019

  
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DAVID L. HICKEY  
International President

### **NOTICE OF HEARING**

Take notice that pursuant to Article XX, Sections 3-5 and Article XXI, Section 15 of the International Constitution and By-Laws, a hearing on the above Charges will be held before a Hearing Officer on March 25, 2019, 2:30 p.m., EDT at International Headquarters, 25510 Kelly Road, Roseville, MI. You are urged to attend such hearing and bring with you all witnesses and documentary evidence. You have the right to be represented by any member in good standing of the International Union.

DATED: March 13, 2019

  
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DON EAGLE  
International Secretary-Treasurer