

**INTERNATIONAL UNION, SECURITY, POLICE AND FIRE
PROFESSIONALS OF AMERICA (SPFPA)**

In the Matter of:

DAVID L. HICKEY,

Charging Party

v.

Case No. 1-506-19

██████████

Respondent

CHARGES AGAINST ██████████


These charges are brought by International President David L. Hickey in accordance with Article XXI, Section 14 of the International Constitution and By-Laws as follows:

1. ██████████ is a member and Steward of Amalgamated Local Union No. 506.
2. Commencing months ago and continuing to date ██████████ has engaged in conduct designed and intended to displace and discredit the SPFPA.
3. On February 23, 2019, ██████████ posted a notice declaring the LEOSU as "The new leader in security unions" to displace the SPFPA.
4. On February 22, 2019, ██████████ distributed defamatory claims and reckless allegations about "SPFPA Bosses" indictments for embezzlement.
5. In February 2019, ██████████ published photos of the LEOSU shield and its Director for the purpose of causing Spectrum security officers to withdraw from the SPFPA.
6. On February 21, 2019, ██████████ posted information falsely claiming that the SPFPA was corrupt and soliciting support for the LEOSU.
7. On February 21, 2019, ██████████ communicated to SPFPA represented security officers that the LEOSU is the new leader in protecting employees.
8. On February 12, 2019, ██████████ used YouTube to make false statements regarding the SPFPA and using the SPFPA logo in a demeaning manner intended to interfere with the SPFPA as a bargaining representative of security officers.
9. On March 11, 2019 ██████████ posted defamatory false videos on Facebook against SPFPA.

10. In conspiracy with Maryann [REDACTED] and others, [REDACTED] has engaged in a continuing effort to undermine, discredit and displace the SPFPA through the communication of false and reckless statements.
11. [REDACTED] conduct violates the International Constitution and By-Laws and constitutes conduct unbecoming a member of the SPFPA.

WHEREFORE, [REDACTED] should be expelled from SPFPA office and membership with such other sanctions as found appropriate by the International Executive Board. Pending hearing and the decision of the International Executive Board, [REDACTED] is suspended from the position of Local Union Steward.

DATED: March 13, 2019




DAVID L. HICKEY
International President

NOTICE OF HEARING

Take notice that pursuant to Article XX, Sections 3-5 and Article XXI, Section 15 of the International Constitution and By-Laws, a hearing on the above Charges will be held before a Hearing Officer on March 25, 2019, 1:00 p.m., EDT at International Headquarters, 25510 Kelly Road, Roseville, MI. You are urged to attend such hearing and bring with you all witnesses and documentary evidence. You have the right to be represented by any member in good standing of the International Union.

DATED: March 13, 2019



DON EAGLE
International Secretary-Treasurer