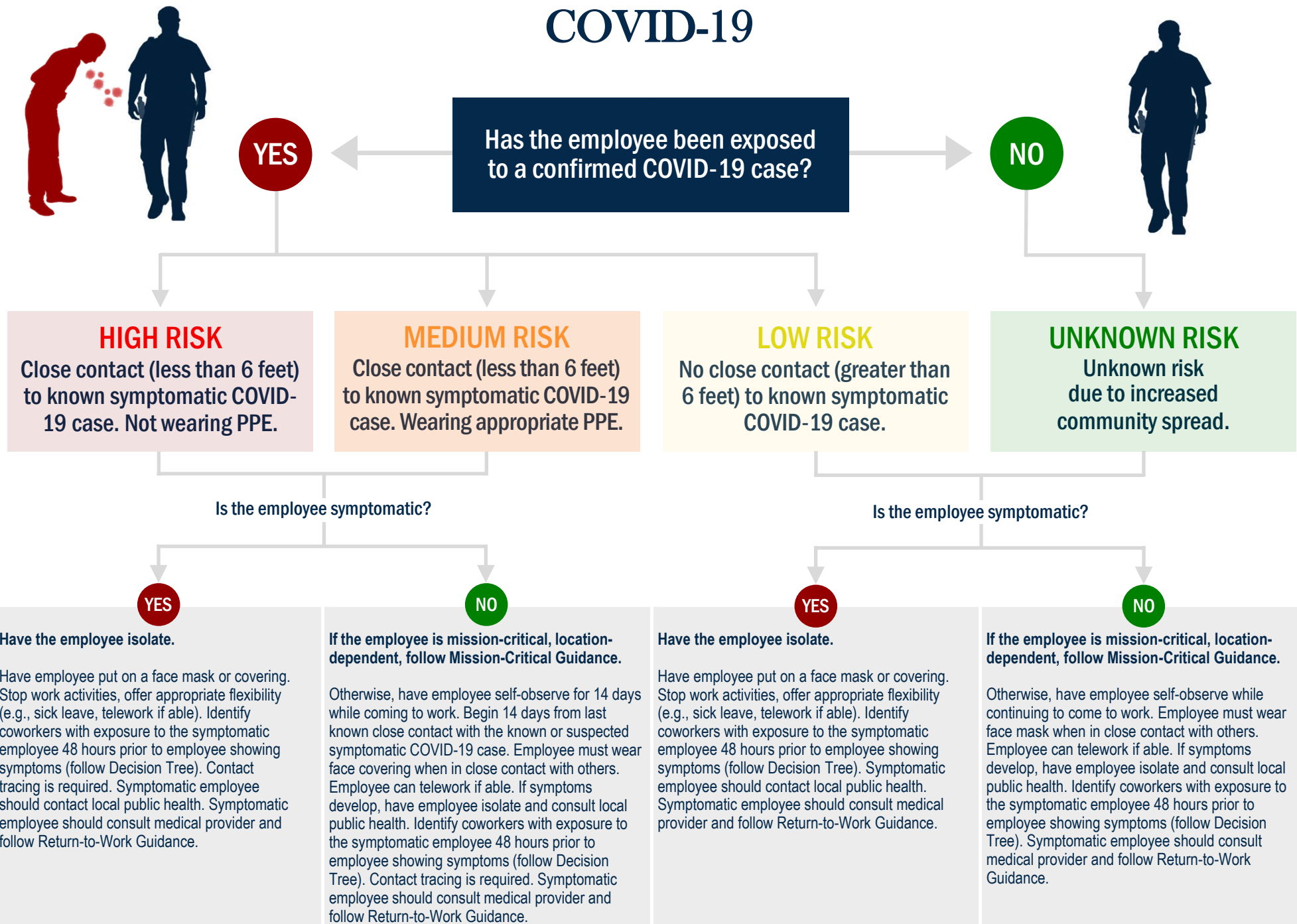
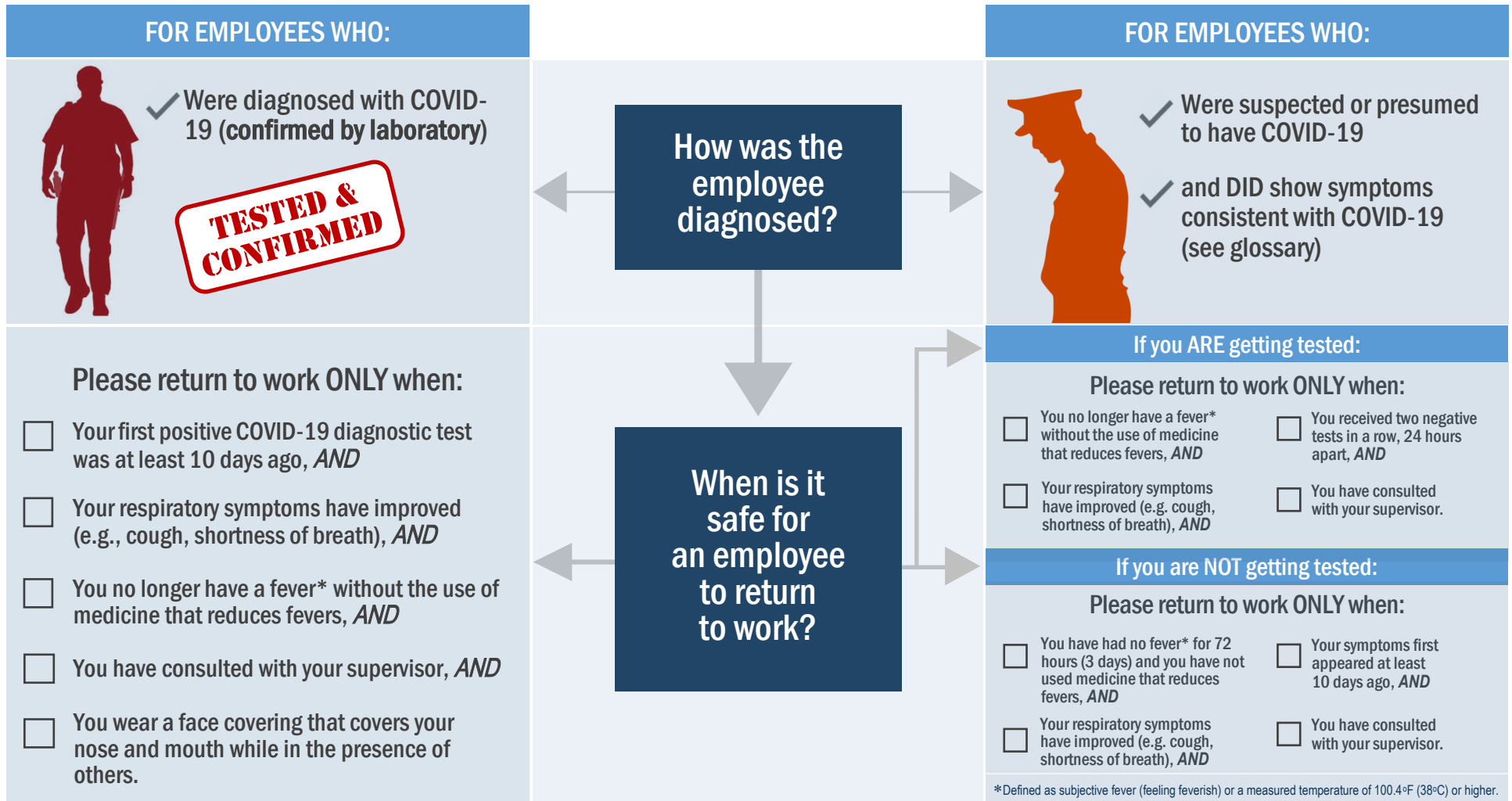


MANAGEMENT DECISION TREE COVID-19



RETURN-TO-WORK GUIDANCE COVID-19

When should an employee who has recovered from COVID-19 return to work?



*Defined as subjective fever (feeling feverish) or a measured temperature of 100.4°F (38°C) or higher.

In ALL cases, please consult with your medical provider or local health department.

NOTE: Recommendations for discontinuing isolation in persons known to be infected with COVID-19 could, in some circumstances, appear to conflict with recommendations on when to discontinue quarantine for persons known to have been exposed to COVID-19. CDC recommends 14 days of quarantine after exposure based on the time it takes to develop illness if infected. Thus, it is possible that a person known to be infected could leave isolation earlier than a person who is quarantined because of the possibility of infection.

MISSION-CRITICAL, LOCATION-DEPENDENT GUIDANCE COVID-19

What if a mission-critical employee is exposed to COVID-19?

IF the employee:



- ✓ Performs mission-critical, location-dependent activities
- ✓ Has been in close contact (less than 6 feet) with a suspected or a confirmed symptomatic COVID-19 case in the last 14 days
- ✓ But has NOT had symptoms consistent with COVID-19

THEN the employee:

- CAN continue mission-critical, location-dependent activities at DHS facilities
- BUT he or she MUST meet all listed REQUIREMENTS specified in this guidance



REQUIREMENTS CHECKLIST

(Applies for the first 14 days after exposure.)

- Your work assignment must allow at least 6 feet away from coworkers and members of the public unless you wear an approved respirator (per your component OSH), surgical/procedure mask, or face covering.
- Prior to leaving for work, verify you do not have any symptoms consistent with COVID-19 (see glossary).
- Prior to leaving for work, you must take your temperature and it must be lower than 100.4°F (38°C) without fever-reducing medication. (If taking temperature by mouth, do not drink anything for 30 minutes prior to taking your temperature.) If you have a fever, do NOT go to work.
- When possible, avoid carpooling or taking public transportation to commute to and from work (e.g., bus, metro, train).
- Prior to entering the DHS facility, sanitize your hands (e.g., hand sanitizer liquid, hand wipes). As soon as possible, once in the facility, wash your hands with soap and water for at least 20 seconds.
- While in the DHS facility, limit your contacts and movement. Do not eat or socialize in the community kitchen, lounge, or cafeteria. Do not attend meetings in person.
- Maintain social distancing whenever possible, regardless of protective equipment or face covering.
- Prior to using communal bathrooms, sanitize your hands. Prior to leaving the restroom, wash your hands with soap and water and use a paper towel to open the door to leave the restroom.
- Prior to leaving for the day, wipe down your workstation (e.g., keyboard, monitor, mouse, desktop, phone, door knob, light fixtures, etc.) with disinfectant. Wash or sanitize your hands and leave the facility. Limit your contacts and avoid socializing in communal areas as you exit facility.

IF you develop flu-like symptoms while at work:

- Put on a face mask or covering, stop work activities, and notify your supervisor.
- Prior to leaving, wipe down workstation, door knobs, and light switches with disinfectant.
- Wash or sanitize your hands and leave the facility.
- Limit your contacts and avoid socializing in communal areas as you exit facility.
- Go directly home, do not stop for errands on the way home, consult your medical provider, and follow the Decision Tree. To prevent disease spread in your household, please follow the guidance found here: <https://www.cdc.gov/coronavirus/2019-ncov/hcp/guidance-home-care.html>.

NOTE: OPERATIONAL CONSTRAINTS MAY OVERRIDE THIS GUIDANCE