Transforming the Health Workforce Through Behavioral Health Training, Education, and Service

NATIONAL HISPANIC MEDICAL ASSOCIATION

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Agenda

► Introduction
► BHW Overview
► BHW Opioids/Behavioral Health
► Other Select BHW Programs
► Questions
Bureau of Health Workforce (BHW)

VISION – From education and training to service, BHW will make a positive and sustained impact on health care delivery for underserved communities

MISSION – Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need

EDUCATION

TRAINING

SERVICE
BHW Priorities

Transform the health care workforce by creating training opportunities, incentives, and sustained support for clinicians working in **rural and underserved areas**

Increase access to **behavioral health services**, including substance use disorder treatment

Use health care **workforce data** to inform program and policy

Infuse **BHW values and priorities** across the organization to guide decision making
Increasing Access to Behavioral Health Services

Training providers to deliver quality behavioral health care, including substance use disorder treatment and medication-assisted treatment:

$74.9 M – Behavioral Health Workforce Education and Training

$39.6 M – Mental and Behavioral Health Education and Training

BHW-sponsored programs offered training at more than 5,000 substance use treatment facilities in academic year 2017-18
Behavioral Health Workforce Education and Training (BHWET) Program

Program Purpose

Develop and expand the behavioral health workforce to provide services for communities in need.

The program places special emphasis on establishing or expanding interdisciplinary internships or field placements with training for:

1) students/interns,
2) faculty, and
3) field supervisors
Eligibility – Professional

- Accredited institutions of higher education or accredited behavioral health professional training programs in
  - psychiatry
  - behavioral pediatrics
  - social work, school social work
  - substance use disorder prevention and treatment
  - marriage and family therapy
  - occupational therapy
  - school counseling or professional counseling

- Accredited schools of masters or doctoral-level training in psychiatric nursing programs.

- All programs must require a pre-degree clinical final field placement/internship in behavioral health as part of the training and a prerequisite for graduation.
Opioid Workforce Expansion Program (OWEP) – Professionals

Program

Enhance community-based experiential training focused on Opioid Use Disorder (OUD) and other Substance Use Disorders (SUD) for students preparing to become behavioral health professionals. The OWEP Professionals program will train behavioral health professionals in the provision of OUD and other SUD prevention, treatment, and recovery services in high need and high demand areas.
Eligible OWEP Professionals Applicants –

- Accredited institutions of higher education or accredited behavioral health professional training programs. These programs can include psychiatry, psychology, school psychology, behavioral pediatrics, psychiatric nursing, social work, school social work, SUD prevention and treatment, marriage and family therapy, occupational therapy, school counseling, or professional counseling. To ensure students are prepared to enter the workforce immediately upon graduation, programs must require a pre-degree clinical field placement in behavioral health as part of the training and a prerequisite for graduation.

- American Psychology Association (APA)-accredited doctoral, internship, and post-doctoral residency programs of psychology and health service psychology (including clinical psychology, counseling, and school psychology) programs in practice psychology.
BHW Grant Programs

▪ **Mental and Behavioral Health Education and Training (MBHET)** – Funds accredited schools and programs of social work and accredited doctoral psychology schools to strengthen the clinical field competencies of social workers and psychologists who pursue clinical service with high need and high demand populations.

▪ **Graduate Psychology Education (GPE)** – Funds accredited health profession schools, universities, and other public or private nonprofit entities to plan, develop, operate, or maintain graduate programs in mental and behavioral health practice to train psychologists to work with underserved populations.
Funding Opportunities

LOANS & SCHOLARSHIPS
MEDICINE
ORAL HEALTH
BEHAVIORAL HEALTH
PUBLIC HEALTH
NURSING
GERIATRICS
DIVERSITY
National Health Service Corps (NHSC)

The NHSC provides scholarships and loan repayment to primary care students and clinicians in exchange for service in underserved communities

- Builds healthy communities by supporting qualified health care providers dedicated to working in areas of the U.S. with limited access to care
- Helps remove financial barriers for primary care clinicians, enabling them to provide care in high-need areas
The NHSC awards scholarships to students pursuing eligible primary care health professions training. In return, scholars commit to provide primary care health services in underserved areas.

Scholarship includes:

- Tuition
- Fees
- Books
- Supplies (tax-free)
- Monthly living stipend (taxable)
- Other reasonable education costs
The NHSC offers primary care medical, dental, and mental and behavioral health care providers the opportunity to have their student loans repaid in exchange for providing health care in urban, rural, or tribal communities with limited access to care.

Eligible Providers:

- Medicine: MD, DO, NP, CNM, PA
- Dentistry: DMD, DDS, RDH
- Mental/Behavioral Health: HSP, LCSW, PNS, MFT, LPC
NHSC Substance Use Disorder Workforce Loan Repayment Program

Supports the recruitment and retention of health professionals needed in underserved areas to expand access to substance use disorder (SUD) treatment and prevent overdose deaths

Must be a U.S. citizen or national working at an NHSC-approved SUD treatment facility

Must be trained and licensed to provide SUD treatment

Eligible Providers:
- Medicine: MD, DO, NP, CNM, PA
- Mental/Behavioral Health: HSP, LCSW, PNS, MFT, LPC
- Substance Use Disorder Counselors
- Registered Nurses
- Pharmacists
Expands and improves access to quality opioid and substance use disorder treatment in rural areas

- Awards up to $100,000 for a 3-year service commitment
- Must be trained and licensed to provide SUD treatment at NHSC-approved SUD treatment facilities

Application cycle opens late spring 2019
FY 2018 Health Professions Grants Summary

BHW awarded more than $1 billion to 8,000+ organizations and individuals through more than 40 workforce programs.

46 percent of BHW graduates were employed in underserved areas.
Increasing Access to Behavioral Health Services – DHCFS

Area Health Education Health Centers

Centers of Excellence
Area Health Education Centers

► AHEC supplemental funding

► Training activities support opioid use disorder diagnosis, prevention, and treatment through:
  • Trainings on tele-mental health services
  • Behavioral health integration with focus on opioid use and misuse
  • Community health worker training on SUD

► AHECs use cutting edge technologies and activities to train allied health and health professionals, mental health providers, and other health professionals for practice in rural and underserved areas.

► Training addresses legal and ethical issues associated with substance abuse treatment and tele-mental health services.
Centers of Excellence

► Grant support awarded to schools of medicine, dentistry, pharmacy, veterinary medicine, public health, allied health, and graduate programs in behavioral health

► COE designations: historically black colleges and universities (HBCUs), Hispanic serving institutions (HSIs), Native American serving institutions, Other minority serving institutions (MSIs)

► Trainings to recruit, train, and retain underrepresented minority (URM) students and faculty on clinical education cultural competence, minority health issues, social determinants of health, and minority health issues including mental health, behavioral health, and opioid use and misuse for practice in rural and underserved areas

► Faculty and student research on minority health issues including mental health, behavioral health, and opioid use and misuse for practice in rural and underserved areas
Behavioral Health

BHW programs help address the need for integrated behavioral health care in primary care settings

In academic year 2017-18, BHW helped train more than 6,000 new behavioral health providers
Health Workforce Connector (HWC)

Where Health Care Professionals Connect with Sites!

View more than 20,000 NHSC and Nurse Corps-approved sites with nearly 5,000 job vacancies.
Emphasizing BHW’s Core Values

- Innovation
- Collaboration
- Results Driven
Questions
Contact Us

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