

The **#2 position** in a startup or small business can be a tough spot.

2iC (Second-In-Command) is a unique leadership development experience for a unique group of people: **emerging leaders** who want to be the best they can be, within fast-growth entrepreneurial businesses.

As a 2iC:

- * Emerge your impactful inner leader, the one you truly want to be. For the long haul, not just for today.
- * Connect with a community of peers in similar positions to you, to share and learn from.

As a founder:

- * Enable business leaders with the skills and confidence to step into the role you need them to own.
- * Demonstrate investment in your senior team, reducing likelihood of churn and further recruitment costs.



FIND US on LinkedIn: search groups for 2iC Leadership

Pioneer 2019 Programme Structure

Pre-course:

3-Way 'exploration' 1hr session with 2iC and founder(s).

Group learning one evening per month (3-8pm; Feb to July 2019), Central London

1

LOOK WITHIN

Open your eyes to everything you could be

27 Feb 2019

2

KNOW YOUR PLACE

Explore your place within your business

27 March 2019

3

OWN YOUR PLACE

Work on self-belief & develop your signature 'presence'

24 April 2019

Mid-course: one on one coaching

4

BE STRONGER TOGETHER

Create powerful relationships, regardless of level

22 May 2019

5

MOVE AND EVOLVE

Enhance your capacity to innovate and adapt to change

26 June 2019

6

STEP UP

Transform your leadership into tangible value for your business

24 July 2019

Closing:

3-Way 'sustaining' 1hr review with 2iC and founder(s).

Cost: £4,990

+10% discount for Pioneers

Who are WE?

2iC Leadership is a collaboration from two leaders-turned-coaches who are passionate about supporting your growth & well-being.

Felicity Hodkinson: Practical | Purposeful | Life long learner | Quiet Calm | Get on with it!

Victoria Smith-Murphy: Spiritual | Renegade | Matter-of-fact | Determined | Playful

Ready to find out more...

Contact felicity@bendtheriver.org and check out our community of 2iCs on LinkedIn