

**EAST-CENTRAL AFRICA DIVISION
HEALTH MINISTRIES DEPARTMENT**



**“Every Church a Community Health
Center” and**

“Every Member a Health Minister”

Strategic Plan

2016 - 2020

Mission Statements

We seek to serve the Division-wide community, by carrying the healing and teaching ministry of Jesus Christ, by compassionately promoting healthful living, by caring for the sick and sharing the good news of the loving God.

Our Vision

To have a healthy membership that upholds, lives, maintains and practices principle of health that enables it to carry out the mission of the church effectively and efficiently.

**EAST-CENTRAL AFRICA DIVISION
HEALTH MINISTRIES DEPARTEMENT
VISION 2020**

1. To underline Health Evangelism by holding a Lifestyle Health Certification Program for 2,080 church members as Trainers-of-Trainers (TOT's) by 2020.
 - a. At least train 180 TOT's in EKUC, WKUC, UU, and NTUC, STUM by 2017
 - b. At least train 160 TOT's in EU, RU, and WCU by 2018
 - c. At least train 140 TOT's in NECUM, ECU, BA, SSAT, and EMF by 2019

2. To emphasize Health Education in ECD by:
 - a. Presenting regular features "The Health Bound..." in ECD Webpage.
 - b. Have a one page inserts every week in the SS Bible Study Guide Quarterly
 - c. Utilize AWR & Hope Channel to promote the Health and Temperance messages
 - d. Encourage the local churches to conduct regular health programs as in-reach and outreach ministries (Breathe Free Program, nutrition classes, etc.)
 - e. Incorporating Adventists health principles in all Adventist schools and colleges core-curriculum by 2020.
 - f. To have a quarterly division-wide health magazine in collaboration with ECD Publishing Department by 2020.

3. To organize Leadership training in each health care institutions in ECD by 2020.
 - a. To hold a division wide leadership seminar and health advisory by June 2016
 - b. To conduct Quest for Quality workshop for the health-care institutions by 2019
 - c. To hold leadership seminars in each institutions a total of 10 seminars by 2020
 - d. To realize networking among ECD Union hospitals by 2020

4. To conduct Health survey, called Appreciative enquiry, for ECD Union hospitals with GC Health Ministries every 4 years (had conducted one in 2004, 2008, 2012) the next one is on 2016.

5. To have regular evaluations of the Nursing Schools with ECD Education Director and GC Health Ministries every 4 years (had conducted one in 2004 & 2008, 2012) the next is one is due in 2016.

6. To raise 50% the hospitals and clinics in ECD to self-supporting status by 2020
7. To recruit national doctors, nurses and allied health personnel by 2020 and beyond for each hospitals and clinics and health ministries department of the Union in ECD territory.
8. To utilize the bursary fund at ECD for training doctors, nurses, etc by 2020.
 - a. at least each union sponsors one medical doctor/dental surgeon by 2020
 - b. at least each union sponsors one or two nurses/allied health professionals every year by 2020
9. To organize ICPA Chapters in ECD with the Executive director of ICPA-I, GC
 - a. To strengthen the ICPA Chapter in EAU (organized 1982)
 - b. To revive the new ICPA Chapter in TU, EUM, & UU (organized in 2005/06)
 - c. To open ICPA Chapter in RU, & SSAT by 2016
 - d. To open one ICPA Chapter in the remaining ECD Union's by 2020
10. To roll out and scale up the creative ministry in ECD by 2020
 - a. To expand/strengthen our health services in Djibouti by 2019
 - b. To build or buy a building for a dental clinic in Eritrea by 2020
 - c. To build and open a dental clinic in Somalia by 2020
 - d. To participate in the minority ministry (street kids, drug addicts, etc.) by 2019
11. To organize the Seventh-day Adventist Dietetic Association in ECD by 2020.
12. To roll out and scale up our response to HIV/AIDS epidemic in ECD in collaboration with Adventist AIDS International Ministry (AAIM) or HIV/AIDS office for Africa:
 - a. To sponsor 100 training sessions in churches on HIV/AIDS by 2020
 - b. To encourage all the unions to appoint HIV/AIDS coordinator by 2017
 - c. To hold a division-wide leadership seminar on HIV/AIDS-follow-up meeting by 2017
 - d. ECD HIV/AIDS Commission to formulate policies governing HIV/AIDS prevention, care, treatment, and support in our church, schools, universities by 2020.
 - e. To train 3,000 trainers and 2,500 peer-educators by 2020
 - f. To collaborate with the AAIM and others in response to income generating program and OVC, etc.
 - g. To continue training the pastors, church leaders in counseling and support
 - h. To come up with interdepartmental commitments to HIV/AIDS crisis responses in the local churches, schools, health care institutions in ECD.

13. To encourage the health ministries directors at all levels (Union/Fields/Conferences/local churches) for interdepartmental and integrated collaborative activities and events in all church programs, like camp meetings, evangelistic campaign, week of prayers, Youth programs, HIV/AIDS programs, etc.
14. To strengthen the Comprehensive Health Ministry Initiatives in ECD as the initiatives enters to its Second Phase (2015 – 2016).
15. To open a medical school in ECD in collaboration with ECD Education department and the Adventist University of Central Africa, Kigali, Rwanda by 2017.