

Cleveland Community Police Commission Application Form and Instructions

Introduction

The initial four year term of appointment for the Cleveland Community Police Commission (the “Commission”) will end in September 2019. In conformance with the terms of the Consent Decree entered into in 2015 between the City of Cleveland and the United States Department of Justice (“DOJ”), the City will appoint ten (10) individuals to serve as public members of the Commission, with service on the Commission by the ten new appointees to begin on October 1, 2019. Individuals who have previously applied to serve on the Commission and who were not selected are eligible and encouraged to submit an application. Individuals who serve or who have previously served on the Commission are also eligible to submit an application.

A Selection Panel established pursuant to the Consent Decree will consider all submitted applications and will recommend ten individuals for appointment to the Commission term beginning on October 1, 2019.

Background

The Cleveland Community Police Commission (the “Commission”) is one of the mechanisms within the Consent Decree entered into between the City of Cleveland and the U. S. Department of Justice to promote ongoing community input in: the development of reforms, the establishment of police priorities, and the increasing of community confidence in the Cleveland Division of Police (the “CDP”).

The Consent Decree establishes that the Commission is to consist of 13 members. Members are to represent the many diverse Cleveland communities. In order to ensure diversity on the Commission, ten (10) of the Commission members must include representation from eight broad categories identified in the Consent Decree. These categories include: Faith based organizations, civil rights advocates, the business/philanthropic community, organizations representing communities of color, advocacy organizations, youth or student organizations, academia, and individuals with expertise in the challenges facing people with mental illness or the homeless. In addition to these ten members, three seats on the commission are reserved by the Consent Decree for police bargaining groups including the Black Shield, the Fraternal Order of Police, and the Cleveland Police Patrolmen’s Association. Members of the Commission serve as volunteers and receive no compensation.

The mandate of the Commission is to:

1. Make recommendations to the Chief of Police and the City of Cleveland, including the Mayor and City Council, on policies and practices related to community and problem-oriented policing, bias-free policing, and police transparency.
2. Work with the many communities that make up Cleveland for the purpose of developing recommendations for police practices that reflect an understanding of the values and priorities of Cleveland residents.
3. Report to the City and community as a whole and provide transparency on police department reforms.

A copy of the **Consent Decree** can be accessed for review here http://www.clevelandohio.gov/sites/default/files/forms_publications/SADoc2016.pdf

Current Positions to Be Filled

The City will be filling ten public positions on the Commission with the terms of the new appointments to the Commission beginning on October 1, 2019.

Applicants for the Commission should be aware and understand that participation as a member of the Commission will constitute a significant time commitment.

Eligibility for Vacant Position

To be eligible for appointment to the Commission, an individual must meet one of two eligibility requirements: the applicant must either (1) reside or (2) work in the City of Cleveland at the time the application is submitted for review by the Selection Panel.

Application Process

Please note that all Commission applications are considered a public record, and the applications are subject to disclosure as a public record upon request. Applications for the current vacant Community Police Commission position must be submitted and received by **August 15, 2019**, or have been placed in the regular U.S. mail and having a postmark that is on or before **August 15, 2019**.

There are several options for accessing and submitting an application for the vacant position.

To Obtain An Application:

1. The applicant can access an electronic copy of the application on line at <http://www.clevelandohio.gov/ClevelandCPCApplication>. The electronic application can be filled out at the website and submitted by email or it can be printed and submitted by hand delivery or by regular mail.
2. A printed copy of the application form can be obtained at Cleveland City Hall or your nearest branch of *Cleveland Public Library*. The application can be **printed** directly **from the City website** for submission by hand delivery or regular mail.

To Submit a Completed Application:

1. **Email:** Complete the PDF application, click submit to email the completed application to the following email address selectionpanel@city.cleveland.oh.us.

Every application submitted by email to selectionpanel@city.cleveland.oh.us will receive a confirmation email. If you did not receive a confirmation email, please check your spam folder. If you cannot locate the confirmation, please resend your application to selectionpanel@city.cleveland.oh.us.

2. **Hand delivery:** Hand deliver a completed application in person to a secured drop-off box that is located at the security desks at the two entrances to Cleveland City Hall (601 Lakeside Avenue, Cleveland, OH 44114), between 8 a.m. and 4:30 p.m.
3. **U.S. Mail:** Mail a completed application, with the envelope having a postmark date

of on or before **August 15, 2019** to:

Attn: Commission Selection Panel
Office of the Mayor, Room 202
Cleveland City Hall
601 Lakeside Avenue
Cleveland, Ohio 44114

Every application received will be reviewed and considered by the Selection Panel. Not every applicant will receive an interview, due to the limited amount of time the Selection Panel has to make their recommendations.

Commission Eligibility Requirements

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| 1. Are you a resident of Cleveland? | Yes | No |
| 2. Do you work in Cleveland? | Yes | No |

In order to ensure diverse representation on the Commission, membership must reflect eight broad categories delineated in the Consent Decree. Please select **all** that apply to you:

1. Faith based organization
2. Civil rights advocate
3. Business/philanthropic community
4. Organization representing communities of color
5. Youth or student organization
6. Advocacy organization
7. Academia
8. Expertise in the challenges facing people with mental illness or the homeless.

Please explain why the chosen categories apply to you:

Background Information

Please note, responses to these questions do not necessarily disqualify one from consideration for a position on the Commission.

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| 1. Are you a current or former employee of a law enforcement agency? If yes, please specify | Yes | No |
| 2. Are you a current or formally elected or appointed public official? If yes, please specify | Yes | No |
| 3. Are you a current appointed member of the Commission? | Yes | No |
| 4. Do you understand the role of the Commission and the responsibilities of its members? | Yes | No |
| 5. Do you understand that applications for the Commission are public records, subject to disclosure upon request? | Yes | No |
| 6. Have you ever been convicted of a misdemeanor or felony? | Yes | No |
| 7. Do you speak any other languages? If yes, please specify | Yes | No |

3. Please address how you see the Commission advancing the larger goal of ensuring community engagement, promoting bias free policing, and building trust and transparency in the context of police reform?

Other Applicable Information:

Please provide other information you consider pertinent: (i.e., civic and community group, memberships, related work experiences and professional groups).

Submit