Keys to effective group processes:
Clear purpose and goals
Clear structure and process
Effective use of resources
Inclusion and effective representation
High quality information and knowledge
Sustained civil deliberation
Planning for implementation, monitoring
Potential of Authentic Collaborative Change Processes
Promote new understanding
Learn others' needs, values and concerns
Improve knowledge of substantive issues
Use joint fact-finding for research
Practice cultural humility
Validate local knowledge
Build legitimacy for actions
Foster transparency and
Deepen and widen participation
Build connections, networks and social capital
Forge cross-boundary connections
Enlarge self-interest into shared
Enhance relatedness to place and
Promote shared responsibility
Grow networks.
Improve resilience
Promote individual and collective growth
Enhance a norm of truth-seeking
Create meaning - belonging to something
Promote identity *with* and diffuse identity
Build collaborative skills & capacity
Foster reconciliation
Validate emotional
Acknowledge Loss
Break the ice - provide channels for direct communication
Develop empathy
Quiet the dominant voices and enable the
Generate innovation
Enlarge conception of the
Identify previously hidden issues
Empower reason
Identify and attract new resources
Foster creativity