Authentic human interaction becomes impossible when we lose ourselves in a role.

- Eckhart Tolle
There is no ‘I’ without a ‘We’. They are of the same phenomena - RELATIONSHIPS - identity and diversity emerge through relationships.

- Ralph Stacey 2005
Leadership and Culture are the flipsides of the same coin.

- Edgar Schein 1992
Social Process

- Take a turn
- Make a turn
- Monitor the theme of the conversation
Facilitative Leadership

Change the conversation

Change the cultures and outcomes

Change the pattern of thinking

Change the behaviours and habits

Changing the conversation is ACTION!

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There is more diversity within groups than between them.
When dealing with complex challenges, the question of the truth is irrelevant... multiple perspectives are all we have to work with.
When you’re dealing with complexity, culture beats strategy any day
The Three great mysteries: air to a bird, water to a fish, mankind to himself.

- India Proverb
Rational discussion is useful only when there is a significant base of shared assumptions.

- Noam Chomsky