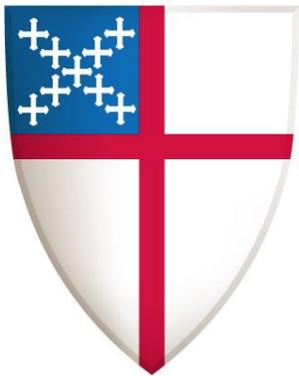


EPISCOPAL CHURCH
OF THE
RESURRECTION

ANNUAL REPORT 2014



50 Years
of Ministry

ANNUAL MEETING AGENDA

Sunday, January 18, 2015

Call to Order and Opening Prayer

Prayer for the Faithful Departed

Declaration of a Quorum (10 members)

Appointment of a Clerk

Elections and Appointments

Rector's Report

Senior Warden's Report

Ministry Reports by title

Stewardship Report

2014 Financial Report

2015 Budget

Search Committee Report

Questions and Discussion

In loving memory of . . .

James Donald Browns
May 2, 2014

Hanes Aleen Burkart
June 15, 2014



2014 Vestry

Wardens

Bill Carle, Senior Warden

Randy Goyer, Junior Warden

Members

Jim Gilligan, Treasurer Michelle Hampton*

Pat Carle, Secretary Angella Pearce*

Janece Buckner* Mary Liddle

Kitty Hampton Janet Woodward

** Retiring members*

Nominees for 2015 Vestry

John Biggs Frances Lingrel Luke Pearce

Nominees for 2015 Diocesan Convention & Deanery

Jim Gilligan Joyce McIntosh Maura Zumwalt

2014 Committee Chairs

Building & Grounds: Randy Goyer

Christian Education: Diana Trammell

Church Growth: Elaine Gilligan

Hospitality: Diane Gerlach

Outreach: Annie Scott

Pastoral Care: Kitty Hampton

Stewardship & Communications: Jim Gilligan

Worship: Angella Pearce

Were we successful “again” in 2014? . . .



RECTOR'S REPORT

For the past ten years, at this time of year, I've addressed you as Rector and asked the question: Have we been or are we “successful” as a church? I'm going to do it, again this year and, again, ask, Have we been or are we “successful” as a church? And, as in the past, I've pondered aloud if that is even a valid question to ask?

Wondering if “faithfulness” isn't a more appropriate question? Or, perhaps, “prayerfulness?” And while, as a Christian congregation, we are another year along our journey together, I continue to wrestle with the “success” question. Like it or not, we are a culture which ascribes value and worth based on some definition of success. We all want to be “successful” and a part of successful groups, teams, and organizations.

We know that in some areas of life, success is pretty easy to measure. Did the company make a profit last year? Was a new market developed or a popular new product introduced? Who won the Super Bowl? The World Series? Was a dividend returned to shareholders? All of which is to say that the meaning or measure of any institution's success is bound up with its purpose and why it exists. If it does what it was created to do ... then, that is success and, if not, it is falling short or even failing.

So, as The Episcopal Church of the Resurrection, when we report to the Diocese; when we report to each other at our annual meeting; or when we report to the world, how should we describe “success?” Well, as always, we, in our Episcopal tradition, first and most obviously, talk about the things that make up our parochial report, mostly quantitative things like income and expenditures; attendance; number of services and the like. These are not inconsequential statistics ... and happily our numbers for 2014 do represent growth from 2013. Let me share a few “stats” with you.

Our overall membership continues to increase, and, it did so, to a significant extent in 2014. We added seventeen persons to our parish membership this past year, 14 adults and 3 in the category of youth and children. We are currently 225 members, 185 communicants-in-good standing, and 122 families. Baptisms, Confirmations and Receptions were higher this year, also as we conducted 6 baptisms in 2014 and on April 27, Bishop Field, our Diocesan bishop, confirmed 5 and received 4 into our faith tradition and church membership.

Perhaps, this is a good place to mention the program of Congregational Development. As many of you will remember, in 2014, our congregation was awarded a financial grant to work with a recognized coach/consultant, the purpose of which was to help us grow the Body of Christ in this place. During the weekend of February 15, Mary Parmer from the Diocese of Texas offered a stimulating presentation to sixty-four persons who accepted the invitation and challenge for us to witness, to testify ... to be pointers and proclaimers to others who want or need to find and be in relationship with God, in Christ. It was a program that reminded us of this call on our Christian lives. Our evangelistic work in growing the body of Christ, of course, is not and was not over with a weekend seminar, and, is, in fact, ongoing. The Growth committee and the welcoming nature of our church family are to be acknowledged and thanked for keeping this important ministry before us.

Let's, now, get back to the nuts and bolts of the past year at Resurrection. On the financial side, 2014 was a very solid year. In fact, according to Treasurer, Jim Gilligan, our recently completed year was the best in his 28 years of handling our church finances. Continuing to recover from the economic downturn experienced in our local, regional and national economies, this year ended with revenues exceeding expenses by a remarkable \$5,612 or 200% over the budget projection. This is a very impressive and positive accomplishment ... and represents another fine job of careful budgeting, expense controlling, and, most importantly, the generous support of this church congregation. This is a most significant accomplishment and one for which we must be grateful. Jim will explain in greater detail just how this occurred during his presentation at the Annual Meeting. Recall that in 2011, we TOGETHER, pledged and committed to \$223,000 in a capital campaign titled, “Praise for our past; Investing in our future.”

At year end, December 31, 2014, I am pleased to report that campaign receipts (money collected) total \$228,045 or 102% of the \$222, 690 pledged. As this campaign has now been closed, it is obvious that our parish family continued, in 2014, to honor the financial commitments made 3 years earlier. Using the funds from this campaign, all projects that were originally identified in the Campaign case statement have been completed. And, of course, as we agreed and committed to in 2011, capital campaign funds were kept separate from the church operating account. You will hear more 'detail' about our financial picture in the Senior Warden and Treasurer's report. I'll conclude my comments about the church's financial status by saying, *Amen* and *Thanks be to God*.

With respect to worship, our average Sunday attendance in 2014 grew to 90 per Sunday. We're plugging away each year on that elusive number of 100. Sunday attendance does fluctuate, sometimes dramatically, and a more steady and consistent worship attendance should, certainly, be our goal. However, this year, did see gains in attendance at both the 8:00 and 10:30 am worship services. Highlights this past year include strong attendance during Holy Week, the Easter Vigil, Easter Day and our Christmas celebrations. Bible Study continued weekly in 2014, usually attended by 8-10 folks. The Bible Challenge, a program aimed at reading the entire bible in one year, was accepted by some thirty individuals and that spiritual discipline was completed in 2014.

Special music was a part of our worship experiences in 2014 and a great deal of thanks goes to our music director, Vaughn and the talented and loyal parishioners who have shared their talents to make our worship special. During the year, the addition of student voices from the UMKC Conservatory of Music has offered depth and variety to an already solid religious music program. Thanks to all who participate in this important ministry.

These statistics and these numbers are what is reported to the Diocese and to the national Episcopal Church, but, there's more to the story, and more to the question, 'have we been successful?' The annual report which will be distributed at our Annual meeting will identify and highlight other vital and important work that's being done here at Resurrection ... in such areas and ministries as Children's Christian education, Music and Choir, Outreach ministries, Communications, Pastoral Care, the Altar Guild, Daughters of the King, Buildings & Grounds and Church Growth.

Additionally, 2014 brought us, as a faith community, to a half century of ministry and service to the Blue Springs area. All aspects of this celebration were well organized and offered with dignity and joy. I'll not use this space or time to outline all the activities and accomplishments our church family has experienced and shared this past year, others have done that elsewhere in the written report. Having said all this, have we answered the question of what church "success" looks like? Surely not. A parish may have a balanced budget, but that doesn't assure that it has fulfilled its mission. A church may have its buildings in good repair, but churches don't exist primarily to maintain buildings, however beautiful. The parish may provide gracious occasions for fellowship, but we are called to be far more than a congenial place to gather.

So, what is the standard of success for this church, or any church? Jesus gives us a straight, simple, but not easy, answer. Teaching his disciples on the night before his death, he says, "I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know you are my disciples, if you have love for one another. Jesus, also, said, Do not let your hearts be troubled Peace I leave with you, my peace I give to you." Notice that Jesus doesn't say "if you feel love, but if you have love;" that is, if you have an awareness of trying to live as we know God intends for us to live; if you are grateful for the gifts God has given you and committed to use them to be all God intends you to be; if you are as compassionate toward those hungry for bread or acceptance as God has been compassionate to you; if you are able to understand that God accepts you as who you are, and live with a confidence that empowers you to make use of your talents and gifts. And then, if you ... if we ... have this love, which comes from God alone ... the question is: are we using it to make peace and harmony in our homes, classrooms, workplaces, our church and community?

So, back to the question: what is the standard for a "successful" church? We've succeeded as a church when we have helped one another grow in love for God, for one another, and for our neighbors ... and, then ... used our love to make peace wherever we find ourselves. To be sure, this is not a standard which is easy to apply nor does it lend itself to precise measurement. A graph cannot portray how well people love their neighbors or build deeper peace in their communities. However, that doesn't mean that love is a meaningless standard. There are visible signs when the people of a church, individually and corporately "have love" and "make peace." There are many ways in which we can bear witness to Jesus' command to love God and make peace with friend and stranger alike. You and I see the evidence. Many, many of those ways are evidenced in our Annual Report and in our common life together. I conclude with this challenge: let us always be looking for the evidence ... and let us commit ourselves to the standard, the vision with which Jesus left us. Are we successful? Did Church of the Resurrection have a successful year in 2014? You can provide an answer for that. The answer I offer is YES! As I consider our parish today, I believe we are living into our Christian life and heritage. May it always be so.

Fr. Ron+

FROM THE SENIOR WARDEN

The year 2014 was an inspirational and active time at the Episcopal Church of the Resurrection. Sunday attendance grew and parish finances were healthy. Various Sunday services were blessed with the presence of Bishop Marty Field, the New Harmony Handful and the Winds of Harmony. The William Baker Singers provided a winter concert and voices of Conservatory of Music students enriched our own choir performances on a regular basis. The Reverend Jerry Kolb joined Father Ron in offering an Instructed Eucharist at both services on April 6. Bible studies continued to be held each Wednesday afternoon and our year-long Bible Challenge ended with a pizza dinner on June 19. Friend of our church, Dr. Bill Stancil joined Resurrection on numerous Sundays to offer Christian education programs between Sunday services. First-Sunday Breakfasts, the Shrove Tuesday Pancake Dinner, the annual Chili Cook-Off, the Ecumenical Dinner and the ever-popular post-service snack times all provided opportunities for fellowship and were all well-attended. Jim Gilligan kept parishioners informed of church activities via mid-week emails and the newly-improved church web site.

leadership

Gary Zumwalt led the effort to replace aging desktop computers in the church office. Birthdays and anniversaries were celebrated with cards and church directories (including a photo directory) were updated.

Volunteers were busy again this year in our church and our community. The BackSnack Program provided food each week to needy students at Thomas Ultican Elementary School. Parishioners increased their service at the Kansas City Community Kitchen to twice each month while the Necessity Pantry at St Michael's Episcopal Church of Independence received generous donations from our members the third Sunday of each month. During Lent, Joyce McIntosh coordinated the "Soles 4 Souls" shoe drive which collected over 2,000 pairs of shoes for the needy.

Parishioner Mike Wallace led the effort to purchase an Automated External Defibrillator (AED) for the church. The AED is a medical device that analyzes the heart's rhythm and aids in the event of a heart attack. Mike then trained eighteen parishioners in the use of CPR and the AED on September 6. Luke Pearce installed the AED in the upstairs hallway after its mid-July arrival. With financial support from the Diocese of West Missouri, our church served as a pilot project for the "Invite-Welcome-Connect" newcomer program of congregational development. Church Growth Consultant Mary Parmer was present for a three day event February 14-16. Ms. Parmer joined the Vestry members for dinner on Friday, presented a program to over 60 parishioners on Saturday and spoke from the pulpit to both well-attended services on Sunday.

Our successful three-year Capital Campaign concluded with celebrations on May 18. This year's Campaign accomplishments included a new parking lot and improved exterior lighting. See the Capital Campaign Fund report later for financial details of the Fund. A Feasibility Study was conducted late in the year to gauge interest in a new campaign to fund further improvements to our property.

In anticipation of the retirement of Fr. Ron in 2015, the Vestry established a Search Committee with responsibilities to coordinate the identification and recommendation of calling the next rector. The Vestry retains the responsibility of making the final decision on who to call. Jim Gilligan serves as the Committee Chair and eight fellow parishioners were appointed to the Committee by the Vestry. Please see the Search Committee report for additional details.

The January 19, 2014, Annual Meeting saw Randy Goyer, Kitty Hampton, and Janet Woodward elected to serve three-year terms on the Vestry. Vestry Members completing their terms this month include Janeece Buckner, Angella Pearce, and Michelle Hampton. Returning Members include Bill Carle, Jim Gilligan and Mary Liddle (who was appointed to complete the term of James Townsend). Our parish is blessed with many energetic and hard-working volunteers. I encourage you to read the following committee reports for a full description of our parish activities.

Bill Carle

MUSIC PROGRAM

The Resurrection choir remains steadfast in their work to lead the congregation in the singing of hymns and to present musical offerings that so richly add to our worship service. This year we celebrated 50 years of Resurrection Church serving the Blue Springs community and to help in this special event there were several musical offerings held in recognition of this achievement in the life of the church.

The first was a worship service based on the prayer book that was in uses at the first worship service held at Resurrection. This brought back many memories for some of us and we could not help but realize the differences in the services held back then to what we use today. The second event was home coming Sunday in which all former bishops, priest, and members returned and joined in a celebratory service and a wonderful meal after the service. The third musical event that took place was the choral evensong service that brought our celebration of 50 years to a wonderful conclusion. Participating in the choral evensong were guests from Grace and Holy Trinity Cathedral Choir. Also this was the first time a choral evensong has been offered at Resurrection Church.



Also during this past church year we had the Winds of Harmony joining in our service and leading us in a contemporary style of worship and music. We had the pleasure of having the Clarinet Quintet join us and providing wonderful music. I need to mention and give thanks to Mr. Rich Conn for coordinating with the members of the quintet of which he is a member. Another event that has become a yearly event at Resurrection is a visit from the Independence Barber Shoppers. The men that compose this group are talented really perform well in providing their own unique style of music. It's always a delight to have them at Resurrection. Also would like to mention that our own Ron McIntire is a member of this organization.

In addition to the various musical groups that provide musical offerings at our service, I would like to give special acknowledgement to Phil Clark for being with us and adding a special touch to our worship services and particularly when we celebrated choral evensong. Also would like to mention a special thanks to Phil for being with us each Easter Vigil. It's always a treat for me to accompany Phil.



I would like to take this opportunity to acknowledge our choir. These folk give of their time and dedication to perform this most important ministry. In addition to our faithful choir members, we have added voices to round out and augment our choir. The addition of these voices has enabled the choir to continue its quality of musical offerings to our services.

I would like to encourage all who would like to join the choir to do so, even if it is just for Christmas or Easter. I do not believe you will be disappointed in your decision.

I look forward to this new church year with anticipation and excitement.

Vaughn Scarcliff

we sing to the Lord

JR. WARDEN'S REPORT

The Capital Campaign was completed this year with the completion of the parking lot being paved and new lighting to enhance the same area. The Sanctuary still looks great, even with a few functional corrections, including the floor tile that buckled and the Communion Rail Gate that made noise when closed and needed additional hinge work.

Spring rains showed that we had a few issues with gutter water. Thanks goes out to all who helped vacuum the water and make the undercroft usable. The resolution was to redirect and replace a number the gutter downspouts as they were clogged with debris from the surrounding trees. The Fall Work Day project provided great labor to bury new downspouts, as well as wash windows, trim shrubs and work to inch towards completing the lighting for the flagpole. So far the undercroft is still dry.

A lot of work is still required to keep our Church building water tight and attractive. There is a fair amount of siding that needs to be repaired, replaced, sealed and painted. This is a project that will need to be completed later this year. In addition, a number of windows will need attention as there is a fair amount of wood rot and broken window panes.

Thank you to all who participate in keeping the building in good shape for all of us to use. With additional support and participation, our house will continue to be in great shape.

Randy Goyer

a faith community

DAUGHTERS OF THE KING

Grace Chapter Vision Statement: Empowered by the Holy Spirit, our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world.

A ladies Luncheon was hosted by the members and the congregation was invited to attend our speaker was our own Rich Conn. We learned about the Culinary School and the Food program that the Episcopal Church supports – we had a wonderful turnout of 35 ladies.

- ◆ The chapter members continue to support outreach:
- ◆ Take the alter flowers to people after the service.
- ◆ Send note card each month to remind family/people they are prayed for.
- ◆ Pastoral care as needed.
- ◆ Knit gloves and caps with bags of Christmas candy to the BackSnack program.

If you are interested in joining please contact Frances Lingrel 816-228-5117 or any member

Who We Are

The Order of the Daughters of the King (DOK) is a spiritual sisterhood of women dedicated to a life of Prayer, Service and Evangelism. We have made a commitment to Jesus as our Savior, and we follow Him as Lord of our lives. We are an Order for women who are communicants of the Episcopal Church, churches in communion with it, or churches in the Historic Episcopate. Today our membership includes women in the Anglican, Episcopal, Lutheran (ELCA) and Roman Catholic churches.

Frances Lingrel – President DOK Grace Chapter



SEARCH COMMITTEE UPDATE

Late last summer, Father Keel announced his plan to retire as Rector of the Church of the Resurrection in 2015. His decision set in motion a discussion within the Vestry on how to structure a viable transition plan for a new ministry at Resurrection that would avoid putting in place an interim priest and allow Fr. Keel to lead Resurrection up until the time we called a new Rector.

In September, the Vestry appointed a search committee of nine parishioners: John Biggs, Jan Brill, Bill Carle, Gabe Conn, Phil Hampton, Angella Pearce, Diana Trammell, Gary Zumwalt and chaired by Jim Gilligan. The Committee held its first meeting on November 15, 2014 and immediately went to work to develop a congregational survey that will be introduced at the Annual Meeting in January, 2015. All members of Resurrection will be asked to complete the survey.

The data collected from the survey will be used to create a Parish Profile that will be used by the Search Committee to understand the current strengths, weaknesses and needs of our congregation as well as seek to know the desired qualities and expectations of our new Rector. The Profile will also be used to represent Resurrection to potential candidates. After a presentation of the results of the survey to the congregation, the Committee will embark on the next stage of its task, which is to identify candidates and narrow that field, if necessary, to no more than 5 highly qualified individuals.

Finally, the Committee will present one or more of the candidates to the Parish community, then make a recommendation to the Vestry, who will have the final decision of issuing the call. We anticipate the entire process will be completed no later than September, 2015. We give thanks to Fr. Ron for the wonderful ministry and leadership he has provided Resurrection since 2005. The Search Committee also asks for your continued prayers and support during 2015 as we prepare to call the 4th Rector of the Church of the Resurrection.

Jim Gilligan

COMMUNICATIONS

Last year was another busy year for Resurrection and we tried to communicate with parishioners as much as possible throughout the church year. Every week we distribute an e-mail to members and friends that tells of upcoming events and activities. The e-mail has links that readers can click on to take them to Resurrection's web site and other favorites, as well as the daily lectionary.

We have discontinued the printing and distribution of our long-time parish newsletter, known as *Visions* (formerly *The Kerygma*) in favor of more popular and less expensive electronic communications. My personal thanks to Ron McIntire for his creativity and editing skills in producing *Visions* for many, many years.

In 2014, we implemented a much needed upgrade to Resurrection's web site (www.episcopal-bluesprings.org), which now has a much cleaner and modern look. Thanks to Mike and Jane Wallace, Resurrection also has a Facebook page now. In 2015 we hope to add Twitter to our electronic communication tools.

Jim Gilligan

. . . forward looking

GROWING OUR CHURCH

The Growth Committee continues to welcome local visitors with the home delivery of a church mug filled with candy and/or hot chocolate mix including church information and a note thanking them for visiting. In 2014, twelve mugs were delivered. Invite; Welcome; Connect was the title of a day long church growth workshop attended by over fifty Resurrection members on February 15, 2014. Mary Parmer, Newcomer Ministry Project Manager in the Diocese of Texas, facilitated the program and delivered the sermon on the following morning. This visit was funded by the Diocese of West Missouri Congregational Development budget.

Partnering with the 50th Anniversary Committee, a special Anniversary pictorial directory was produced to be delivered in January.

Dinner Go Round groups have completed for 2014 and new groups have been established for 2015. Restaurant Dining option was reintroduced. We encourage inviting a guest single/couple each month to meet and learn more about newcomers and members not so well known.

A January 2015 "Dessert and Chat" is planned for newcomers to meet each other, as well as some other members of the congregation. We appreciate Debbie Carle's work in keeping the Birthday and Anniversary list up-to-date and sending cards on each member's "special day". Church growth is everyone's responsibility. We want and need you to participate---it is what we are called to do!

Elaine Gilligan

CHRISTIAN EDUCATION

In July 2014, we began using a new program entitled, *Weaving God's Promises*, designed for children ages 3-12. This



program weaves together the stories from Holy Scripture with the practices of our church, and with applications to daily life. Each Sunday our time together models the Eucharistic Liturgy in a child friendly manner to prepare children for that future transition. Each week a parent letter called *Threads* is sent home offering a summary of our lesson, family activities to reinforce our lesson and a prayer for the week. The children are responding very well to our new program.

We averaged 5 children in attendance over the last 24 weeks of 2014. Our children continue their ministry of designing prayer cards which the Daughters of the King send out monthly to members of the congregation. In 2015, the children also have an opportunity to engage in an individual ministry on a monthly basis. Each month has a different ministry that encourages our children to love others as God loves us.

Several new children have become acolytes: Devin Conn, Cole Pearce, Abby Hampton and soon, Jayden Morris, Brady Blankenship and Sam Leitner.

The children take turns on 1st Sunday processing with our wooden cross during 10:30 service. Participating in this rite is very important to them, and they look forward to their turn. Our children are bringing friends to church on Sunday, sharing this part of their life with their peers.

I would like to thank everyone for their support, but especially Father Ron, who is always available to help clarify theological issues so that I can present them effectively to the children. Debbie Carle, who always seems to know when we need new supplies and they just miraculously appear! The Sisters, who have given us two wonderful storybooks to enhance our lessons and grow our library. We are growing in years, in attendance, but most importantly in faith.

Diana Trammell

all God's children

HOSPITALITY

The Hospitality Committee is comprised of a group of dedicated women who plan and organize church social events which promote fellowship and service. This includes setting up and decorating the undercroft for special events that include food. They also prepare and serve food when needed. The committee is comprised of the following women: Diane Gerlach and Jodie Kavanaugh, co-chairman, Elaine Allard, Sandy Arnold, Joyce Biggs, Janeece Buckner, Dixie Flaigle, Vicki McGill, Karen Perkinson, Judy Ramirez, Grace Shaver, Terri Smith, Linda Spray, Brenda Sprofera, Meg Swant and Janet Woodward.

Events organized and coordinated by the Hospitality Committee during 2014 were as follows:

- *Coffee hours after both services, recruiting volunteers to take a Sunday
- *Chili Cook-off following the Annual Meeting
- *Dessert Reception after the William Baker Singers Concert
- *Continental Breakfast and lunch for Congregational Development meeting
- *Pie reception after Evensong
- *Prepared and served approximately 150 people at the Lenten Ecumenical Dinner
- *Potluck lunch for the Bishop's visitation
- *Served for Lisa Still and Chad Twitty's wedding reception
- *Back-to-School Ice Cream Social
- *1960's Potluck, Brunch, and Evensong reception for the 50 Year Celebration
- *Maundy Thursday Agape dinner with soup prepared by Rich Conn
- *Easter and Christmas receptions
- *Kitchen cleanup day
- *Reception following Hanes Burkhart's memorial service



As you can see the Hospitality Committee has had a very busy year and I cannot thank them enough for all their hard work. I also thank all the parishioners who helped to make these events successful and the life of the committee easier.

Diane Gerlach

FIRST SUNDAY BREAKFAST

Friends of the Pancake is a men's group from the parish that pleasures in providing a tasty breakfast to church members on the first Sunday of most months between the 8:00 and 10:30 Services. A typical breakfast would include bacon, sausage, eggs to order and pancakes as well as milk and juice.

This year we have three teams to cook and serve for these events headed by Rich Conn, Steve Flaigle and Luke Pearce.

The teams are made up of Bill Carle, Charlie Reese, Mike Wallace, Randy Goyer, Buzz Atkinson, Dave Swant, Chuck Sprofera, Drew Hampton, Herman Meisel and Jim Whitaker.

The money donated to these events is used not only to defray the costs of the food but also provide coffee, paper goods, etc. that are used by the parish on a regular basis.

We are looking forward to providing another year of savory breakfasts and fellowship to all comers. Any men that would like to join us should contact John Biggs. **John Biggs**

ALTAR GUILD

We have a quiet but awesome group of people who set up the altar area for services. We care for and maintain linen and equipment for communion. With our 50th Anniversary in 2014 we were busy planning and setting up for extra services. We can always use more workers, male and female. We would like to give you information about this ministry. We work in pairs and the new members are placed with experienced ones. Please see Gabe Conn or any other Altar Guild member for more information. Thanks to all on the Altar Guild for your great service.

P.S.: A big thanks to all church members who helped decorate the church and remove decorations for Christmas. The church was beautiful!

Gabe Conn



outreach ministry

OUTREACH

Church of the Resurrection participates in several outreach ministries throughout the year. Our BackSnack Program operates weekly from September through June. In partnership with Harvesters, Resurrection serves as a liaison with the Blue Springs School District, providing volunteers who weekly pick up backpacks and repack them with food provided by Harvesters for needy children to take home every Friday. Resurrection was the first church in Blue Springs to participate in the BackSnack program. We provide backpacks with nutritional food to approximately 45 students each week. Several volunteers help with the administration of this much needed service. A typical week involves picking up delivery bins at school, purchase of fruit for backpacks, packing bags with fruit and food from Harvesters and delivery of backpacks to school every Friday.

We also support The Necessity Pantry, a joint ministry of the Episcopal churches in eastern Jackson County. Based at St. Michael's in Independence, the pantry serves approximately 150-200 families who need assistance with food, personal hygiene items and household supplies. Donations and cash contributions are collected the third Sunday of every month and delivered to St. Michael's for distribution. Statistics have shown an increase in need monthly. Our parishioners are generous each month with items suggested. Several volunteers participate in this program from relaying information of items needed each month, bringing donations to church, and delivery of donations to St. Michael's. This program provides an opportunity for everyone to participate.

Two to three times each month we help staff the Kansas City Community Kitchen located in downtown Kansas City, serving a nutritious lunch to individuals and families who may be living in transitional housing or homeless. Our parishioners volunteer the first and third Mondays of each month to serve at the Kansas City Community Kitchen. It is typical for the KC Community Kitchen to serve food to approximately 400 guests daily. In December we had the opportunity to serve a typical Christmas dinner at the cathedral downtown. The Kansas City Community Kitchen provides a delicious sit down dinner to approximately 700 guests. We participate with several other Episcopal churches to take the guests' order and deliver their meal to them. It is such a heartwarming service to all who participate!

In 2014 we collected over 2000 pairs of new and used shoes for contribution to the Soles4Souls, a program based in Nashville, TN. This service project was new to us this year. Our goal of collecting 1000 shoes was achieved, and surpassed! What a valuable service. One of our parishioners donated his time and talent to transport a truck full of boxed shoes to a destination in Iowa where they were distributed to many locations.

Every year we participate in several programs to benefit the Community Service League in Blue Springs. During the Lenten season, the offerings from the community Lenten services are designated for CSL. This year we also had the opportunity to adopt a family for the holiday, collecting gifts for a family of 7. The children ranged in age from five to thirteen. Our members provided gifts for this family who were in need of assistance.

Church of the Resurrection is proud of our service to others. As we begin 2015, we are investigating new opportunities to serve those in need.

Annie Scott

50TH ANNIVERSARY CELEBRATION

Our parish held several activities during the past year celebrating fifty years of ministry and service to Blue Springs and eastern Jackson County. To kick off the celebrations, the church participated in the Blue Springs Fall Fun Fest parade on Saturday morning, September 13th. Parishioners created a colorful float and banners announcing our anniversary and joined the parade as it proceeded down Main Street. Church members walked and rode the Resurrection parade entry handing out candy, post cards and business cards with the church's location to the crowds lining the parade route.



The church continued its celebrations on October 5th with a communion service reminiscent of those held in 1964. The service order, which used the 1928 prayer book as a liturgical guide, and music were familiar to those who were attending the Episcopal Church fifty years ago. Members were encouraged to wear sixties-style clothing for the service. An old-fashioned potluck luncheon featuring Jell-O salads and casseroles was held after the service. Trivia questions, magazines, toys and other memorabilia from the 1960s were available for viewing during the lunch. To add to the fun, parishioners contributed and displayed photographs of themselves as they appeared around 1964 with fellow parishioners invited to try to guess who was portrayed in the photographs.



Sunday, November 2nd was designated as Homecoming Day at Resurrection. Former clergy, staff, leaders and others were invited to return to Resurrection to join current members and friends in a celebratory day of remembrance and fellowship. Commemorative bookmarks were included with each service bulletin. This service was followed by a delicious brunch served by the Hospitality Committee. Blue Springs Mayor Carson Ross provided a City Proclamation designating November 2nd to be Episcopal Church of the Resurrection Day in Blue Springs. The day concluded with an Evensong service at 5:00pm, featuring the combined voices of Resurrection and Grace and Holy Trinity Cathedral choir members. Our own Phil Clark performed on trumpet and Miss Pam Winn was guest soloist. The service was followed by a wine, cheese and dessert reception in the undercroft.



A new photo directory highlighting the history of our church was created. Portraits of parishioners were taken in mid-October. The October and December issues of our diocesan publication "Spirit Magazine" featured articles outlining our year-long celebration.



Kitty Hampton and Bill Carle

1964—2014

FINAL 50-YEAR CAPITAL CAMPAIGN REPORT

December 31, 2014

Receipts

Pledges Paid	\$ 198,979
Other Contributions	\$ <u>29,066</u>
Total Receipts	\$ 228,045

Expenses

Church Interiors	\$ 116,102
Parking Lot	\$ 35,840
Byrne Woodworking	\$ 21,780
Landscaping	\$ 17,350
Church Development	\$ 16,000
Interior Lights	\$ 10,968
Architect/Designer	\$ 3,325
Choir Loft/Misc	\$ 2,598
Handrail	\$ 1,516
Campaign Expenses	\$ 1,031
Exterior Lighting	\$ 772
Electric/Building	\$ <u>763</u>
Total Expenses	\$ 228,045

What We

Accomplished!

- ◆ Remodeling of the sanctuary
- ◆ New carpeting
- ◆ New altar, pews and furniture
- ◆ New pendant lighting
- ◆ New exterior lighting
- ◆ Sidewalk repair and handrail
- ◆ New landscaping
- ◆ Choir loft enhancements
- ◆ Repaving and striping of the parking lot
- ◆ Columbarium



On Commitment Sunday, May 15, 2011, the Church of the Resurrection embarked on a three-year Capital Campaign to raise funds needed for planned improvements to the church building and grounds. Fifty-four initial pledges totaling \$222,690 were received. I am pleased to report that as of the end of 2014, all major improvements have been completed and the Capital Campaign Fund is debt-free.

A total of \$198,979 (or 89% of total pledges) had been received (up from \$190,524 at the end of 2013). Non-pledged contributions during the campaign totaled \$29,066 (up from \$26,228 at the end of 2013).

The Fund year-end balance was \$0.00. Projects undertaken during 2014 included a major renovation of the parking lot in early June, the removal of the two-headed light fixture from the center of the lot, the installation of four street lights at the corners of the lot in early July, and additional exterior lighting which included the illumination of U.S. flag.

On Sunday, May 18, parishioners joined after each service to celebrate the successful completion of the capital campaign. Cake, punch and a slide show accompanied an oral summation of the renovations and improvements seen during the prior three years.

On behalf of the Vestry members and the Capital Campaign leadership, I would like to sincerely thank everyone who has contributed to our campaign making this effort such a success.

Bill Carle



FOLLOW-ON CAPITAL CAMPAIGN

FEASIBILITY STUDY RESULTS

Based on the success of our recently-completed three-year Capital Campaign, the Vestry proposed a plan to make other needed repairs and improvements to our facilities. A Case Statement was developed and distributed to all parishioners in November 2014. Proposed improvements to the church building included the expansion of the Narthex, removal of the difficult and outdated interior stairway, construction of a two-tiered staircase with landing leading to the lower level and the installation of a mechanical lift for the transport of wheelchairs and persons unable to use stairs.

Proposed exterior improvements included the replacement of numerous windows and window casings, repairs to portions of the building exterior and preparation and painting of the building exterior. The estimated cost of the proposed projects was between \$120,000 and \$135,000.

In November, Church of the Resurrection's Vestry contracted with consultant Bill Cordaro to conduct a feasibility study to determine the level of support for this new capital campaign. A survey was created and was available to all parishioners via the church web site through November 24. A total of 36 church members participated in the online survey, representing 21 households. In addition, Cordaro conducted 13 personal interviews with 24 church members November 21 and 22 at the church.

Including both personal interviews and online surveys, a total of 60 members from 34 households participated in the study, representing 34% of the 100 total church households. Mr. Cordaro presented a summary of the Feasibility Study results at the December 8 Vestry meeting.

Between 93% and 97% of members surveyed said that Church of the Resurrection is meeting their spiritual needs, provides ample opportunity for fellowship and has leadership which is trusted to make the right decisions for the future of the Church. Members showed very high support (92-97%) for repair and painting of the church exterior including windows and moderate support (88%) for the Narthex expansion.

When asked "If the campaign were held today, what amount would you and your family consider committing over a two-year campaign?", church membership offered \$99,000 in non-binding pledges. Mr. Cordaro saw the following as major challenges to a successful campaign:

- ◆ There was less member participation in the 2014 study than in the 2011 study
- ◆ Members expressed concern about this effort during a time of leadership change
- ◆ Parishioners need more information on the proposed projects
- ◆ Fewer parishioners were willing to work on a proposed second Capital Campaign effort
- ◆ Follow-up Campaigns generally experience a reduction in gifts
- ◆ Many members are on limited or fixed incomes
- ◆ An aging membership raises concerns about the parish ability to have a successful campaign

Given the survey and interview data, Mr. Cordaro believed Church of the Resurrection had an 80% chance of raising \$110,000 and a 50% chance of raising \$125,000.

Bill Carle

a sacred place

COLUMBARIUM

The Vestry-authorized Columbarium Board consists of five members of the Church. The Senior Warden serves as Chair of the Board while the Rector serves on the Board and appoints the remaining three members (each to serve a three-year term). Current members include Father Ron Keel, Sr Warden Bill Carle, Frances Lingrel (term through January 2015), Mary Liddle (through January 2016) and Elaine Gilligan (through January 2017). Frances Lingrel has been appointed and agreed to serve a second term through January 2018.

During the December 14 meeting of the Board, members voted to transfer a sum of \$1,500 from the Columbarium Fund to the Capital Fund Campaign as reimbursement for expenses associated with the construction of the Columbarium incurred during the 2012 renovation of the parish worship space.

The purchase of a Right to Inurnment in the columbarium is priced at \$1,500. It is important to note that all funds received from the sale of Rights to Inurnment are separately accounted for and maintained as a restricted account for Columbarium purposes. Thirteen of the forty niches have been reserved as of the end of 2014.

Parishioners interested in the purchase of a Right to Inurnment should speak with a Board Member.

Bill Carle

Columbarium Receipts:

\$3,000 from sale of 2 Rights to Inurnment

Columbarium Expenses:

\$1,500 transfer to 50-year Capital Campaign Fund

Fund Balance of \$7,188.94



grant eternal rest

STEWARDSHIP

The Church of the Resurrection conducted its annual Stewardship Campaign in December, 2014 for the year 2015.

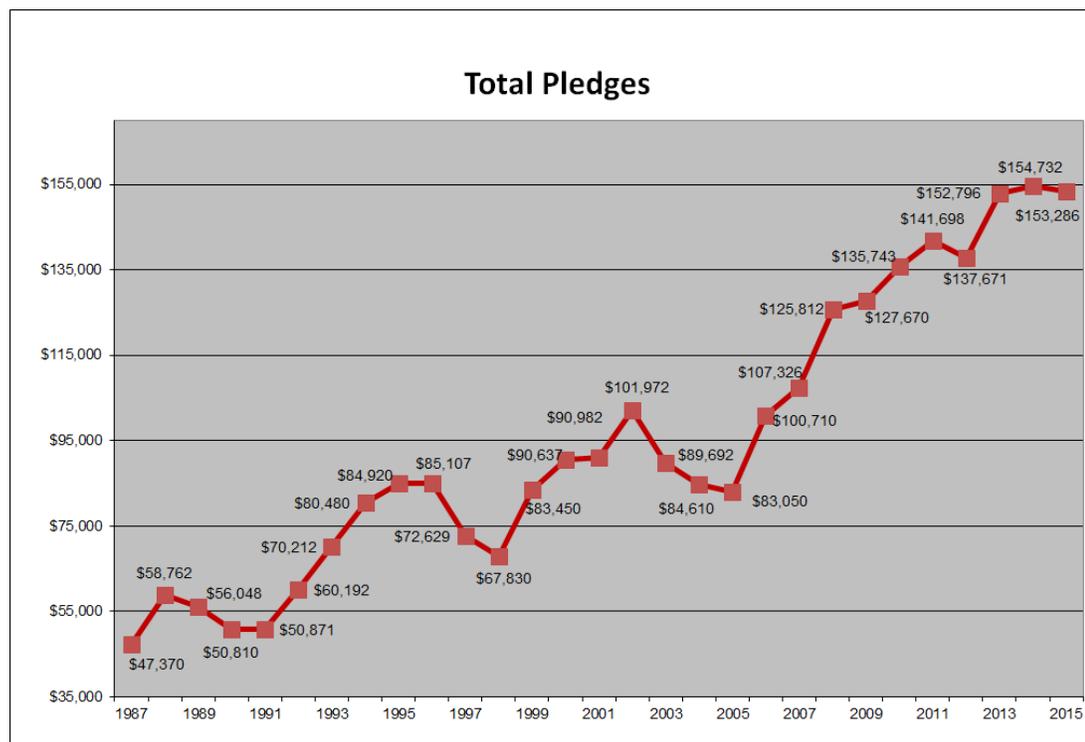
Total Pledges for 2015	\$153,286
Number of Pledges	59
Average Pledge	\$2,598
Median Pledge	\$1,810

This year Church of the Resurrection's Annual Stewardship Campaign kicked off in December with the theme "Start a Fire" based on the popular Christian song by the group Unspoken.

The annual Stewardship Campaign is a time for reflection. A time to think and examine your true relationship with God and His Church. To understand that your participation and support of YOUR church community is a Christian responsibility.

Thank you Resurrection for your generous financial gifts that support our ministry throughout the year!

Number of Pledges that Increased	21
Number of Pledges that remained the same	22
Number of Pledges that decreased	11
Number of New Pledges	5
Number of dropped Pledges	6



start a fire

Financial Report

Operating Income Statement for 2014 and Budget for 2015

	<u>2014 Budget</u>	<u>2014 Actual</u>	<u>2015 Budget</u>
Plate	\$ 14,000	\$ 20,661	\$ 14,500
Pledge	149,550	149,942	153,200
Other Income	125	125	25
Total Income	\$ 163,675	\$ 170,728	\$ 167,725
Rector's Stipend & Housing	\$ 62,267	\$ 62,267	\$ 63,512
Rector's Insurance (Employee + Spouse)	12,552	12,552	13,308
Rector's Pension	11,208	11,208	11,432
Rector's Expense Reimbursement	4,280	4,280	4,280
Rector's Continuing Education	-	350	-
Supply Clergy - stipend & mileage	780	556	780
Diocesan Convention	400	300	400
General Office/Supplies/Postage/Copies	1,650	1,134	1,650
Bldg Repair and Maintenance	6,200	5,659	6,300
Grounds and Parking Lot	5,000	4,685	5,000
Utilities (electric, gas, water, trash, phone)	9,120	8,092	8,413
Christian Education	680	1,156	1,880
Diocese of West Missouri	22,181	22,181	23,182
Community Outreach	-	179	-
Hospitality and Pastoral Care	400	553	400
Insurance	6,800	6,849	6,800
Altar and Liturgical Supplies	1,300	1,626	1,300
Nursery Care	1,100	1,040	1,200
Musicians	4,900	5,206	6,000
Music Director/Substitute Organist	13,455	13,155	13,455
Music	450	521	450
Treasurer/Stewardship	1,716	1,566	1,754
Total Expenses	\$ 166,439	\$ 165,116	\$ 171,496
Net Cash Flow	\$ (2,764)	\$ 5,612	\$ (3,771)