

**EXPRESS ENTRY - HUMAN CAPITAL FACTORS (MAX 500 or 460 + 40 with SPOUSE)**

AGE		EDUCATION			LANGUAGE			C.W.E. (Full Time = 30 hr/week)		
single	married	single	married	spouse	single	married	spouse	single	married	spouse
<b>110 max</b>	<b>100 max</b>	<b>150 max</b>	<b>140 max</b>	<b>10 max</b>	<b>136 max</b>	<b>128 max</b>	<b>20 max</b>	<b>80 max</b>	<b>70 max</b>	<b>10 max</b>
≤ 17 = 0 pts	≤ 17 = 0 pts	0 pts (HS incomplete)	0 pts (HS incomplete)	0 pts (HS incomplete)	< 4 = 0 pts	< 4 = 0 pts	≤4 = 0 pts	<1 yr = 0 pts	<1 yr = 0 pts	<1 yr = 0 pts
18 = 99 pts	18 = 90 pts	30 pts (HS complete)	28 pts (HS complete)	2 pts (HS complete)	4-5 = 6 pts	4-5 = 6 pts	5-6 = 1 pts	1 yr = 40 pts	1 yr = 35 pts	1 yr = 5 pts
19 = 105 pts	19 = 95 pts	90 pts (1 yr Post-Sec)	84 pts (1 yr Post-Sec)	6 pts (1 yr Post-Sec)	6 = 9 pts	6 = 8 pts	7-8 = 3 pts	2 yrs = 53 pts	2 yrs = 46 pts	2 yrs = 7 pts
20-29 = 110 pts	20-29 = 100 pts	98 pts (2 yrs Post-Sec)	91 pts (2 yrs Post-Sec)	7 pts (2 yrs Post-Sec)	7 = 17 pts	7 = 16 pts	≥ 9 = 5 pts	3 yrs = 64 pts	3 yrs = 56 pts	3 yrs = 8 pts
30 = 105 pts	30 = 95 pts	120 pts (BA of 3+ years)	112 pts (BA of 3+ years)	8 pts (BA of 3+ years)	8 = 23 pts	8 = 22 pts		4 yrs = 72 pts	4 yrs = 63 pts	4 yrs = 9 pts
31 = 99 pts	31 = 90 pts	128 pts (2+ BAs)	119 pts (2+ BAs)	9 pts (2+ BAs)	9 = 31 pts	9 = 29 pts		≥ 5yrs = 80 pts	≥ 5yrs = 70 pts	≥ 5yrs = 10 pts
32 = 94 pts	32 = 85 pts	135pts (MA)	126pts (MA)	10 pts (MA)	≥10 = 34 pts	≥10 = 32 pts				
33 = 88 pts	33 = 80 pts	150 (PhD)	140 (PhD)	10 (PhD)	*Language points above are per <i>skill area</i>					
34 = 83 pts	34 = 75 pts				Max is 34 or 32 (if married) per skill area					
35 = 77 pts	35 = 70 pts				<b>Second official language</b>					
36 = 72 pts	36 = 65 pts	<b>NEW AS NOVEMBER 19, 2016:</b>			<b>24 pts max</b>	<b>22 pts max</b>				
37 = 66 pts	37 = 60 pts	<b>Canadian Education Experience</b>			≤4 = 0 pts	≤4 = 0 pts				
38 = 61 pts	38 = 55 pts	<b>single or married</b>		<b>spouse</b>	5-6 = 1 pts	5-6 = 1 pts				
39 = 55 pts	39 = 50 pts	<b>30 max</b>		<b>n/a</b>	7-8 = 3 pts	7-8 = 3 pts				
40 = 50 pts	40 = 45 pts	15 pts (1 or 2 yrs Post-Sec)			≥ 9 = 6 pts	≥ 9 = 6 pts				
41 = 39 pts	41 = 35 pts	30 pts (BA of 3+ years, MA, etc)			*Language points above are per <i>skill area</i>					
42 = 28 pts	42 = 25 pts	<i>Note: These 30 points are considered bonus points (like a provincial nomination or job offer), not human capital points;</i>			Max is 6 pts per skill area					
43 = 17 pts	43 = 15 pts									
44 = 6 pts	44 = 5 pts									
≥ 45 = 0 pts	≥ 45 = 0 pts									

**TRANSFERABLE SKILLS (MAX 100 POINTS) AND BONUS POINTS**

<b>EDUCATION AND</b>	<b>LANGUAGE</b>	<b>CANADIAN WORK EXPERIENCE</b>
ONLY HIGH SCHOOL	0 pts (regardless of language skills)	0 pts (regardless of Canadian work exp.)
1 or more years of Post-Secondary (e.g. college diploma or a Bachelor degree)	13 pts (7-8 in all language skill areas)	13 pts (1 yr of Canadian work exp.)
	25 pts (9+ in <b>all</b> language skill areas)	25 pts (2+ yrs Canadian work exp.)
2 or more credentials (one of which is a 3+ years), or MA, or entry-to-practice degree in a <b>regulated profession</b> (e.g., BSW, LLB), or PhD	25 pts (7-8 in all language skill areas)	25 pts (1 yr of Canadian work exp.)
	50 pts (9+ in <b>all</b> language skill areas)	50 pts (2+ yrs of Canadian work exp.)
<b>COMBINED TOTAL (50 max):</b>		
<b>FOREIGN WORK EXP. AND</b>	<b>LANGUAGE</b>	<b>CANADIAN WORK EXPERIENCE</b>
NO FOREIGN WORK EXP	0 pts (regardless of language skills)	0 pts (regardless of Canadian work exp.)
1 - 2 yrs FOREIGN WORK EXP	13 pts (7-8 in all language skill areas)	13 pts (1 yr of Canadian work exp.)
1 - 2 yrs FOREIGN WORK EXP	25 pts (9+ in <b>all</b> language skill areas)	25 pts (2+ yrs Canadian work exp.)
3+ yrs FOREIGN WORK EXP	25 pts (7-8 in all language skill areas)	25 pts (1 yr of Canadian work exp.)
3+ yrs FOREIGN WORK EXP	50 pts (9+ in <b>all</b> language skill areas)	50 pts (2+ yrs of Canadian work exp.)
<b>COMBINED TOTAL (50 max):</b>		
<b>CERTIFICATE OF QUALIFICATION (i.e., for TRADES) AND LANGUAGE</b>		
5 or higher on all language skills	25 pts	
7 or higher on all language skills	50 pts	
<b>TOTAL (50 max):</b>		

**Provincial Nomination** = 600 Points

**Job Offer** = 50 points (NOC 0, A and B) 200 points (NOC major group 00, i.e., executives)

HUMAN CAPITAL SCORE:  $\frac{\quad}{500 \text{ MAX}}$  + TRANSFERABLE SKILLS:  $\frac{\quad}{100 \text{ MAX}}$  +  $\frac{\quad}{15 / 30 / 50 / 200 \text{ or } 600}$  =  $\frac{\quad}{1,200 \text{ MAX}}$