

**Action Plan Part I: Diagnose**  
**School/District Goals and Teacher Needs/Wants**

|                            | <b>STRENGTHS</b> | <b>GROWTH OPPORTUNITIES</b> |
|----------------------------|------------------|-----------------------------|
| <b>Student Achievement</b> |                  |                             |
| <b>Student Growth</b>      |                  |                             |
| <b>Observation Data</b>    |                  |                             |
| <b>Gut</b>                 |                  |                             |

**How will you diagnose your teachers' needs/wants?**

**Action Plan Part II: Plan**  
**Planning Your Professional Learning Structure**

| <b>Topic</b> | <b>Possible Facilitator(s)</b> | <b>Possible Choice Elements</b> | <b>Format/Scheduling</b> |
|--------------|--------------------------------|---------------------------------|--------------------------|
|              |                                |                                 |                          |
|              |                                |                                 |                          |
|              |                                |                                 |                          |
|              |                                |                                 |                          |
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|              |                                |                                 |                          |

## **Action Plan Part III: Execute and Evaluate**

# **Making the Vision a Reality**

**What steps do you need to take to ensure effective execution?**

**What will this look like (i.e., people, timeline, etc.)?**

**How will you know if the approach is successful? What will you measure?**

**Action Plan Part IV: Expand**  
**Strategic Observations and Next Steps**

| <b>Who</b> | <b>When</b> | <b>How Often? Length?</b> | <b>Format</b> |
|------------|-------------|---------------------------|---------------|
|            |             |                           |               |
|            |             |                           |               |
|            |             |                           |               |
|            |             |                           |               |

**What other expansion opportunities might you consider in the future?**