

Welcome! **We're Erika** **Consulting** **Group, let's talk.**

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ECG Values **Excellence,** **Integrity, Respect,** **Innovation,** **Resilience**

We optimise your opportunities by working with you to connect the dots with your capability and aspirations.

Our collaborative style embraces innovation, excellence and creativity so we deliver sustainable and customised solutions for your organisation.



Leaupepe Ta'ala Ralph Elika

BA/LLB

Director

I have a passion for people and through my foreign affairs work with the Pacific Cooperation Foundation and personal invitations to global leadership summits, I have developed and maintained a strong network in both the public and private sectors in NZ, the Pacific and Asia around economic development. These opportunities have allowed me to connect with various leaders all around the world from group CEOs and Prime Ministers to international ambassadors and Royalty. I have established these various relationships at different levels and have learnt to manage these relationships for the benefit of the work I have done.

Previously I worked as a solicitor for a boutique commercial law firm in the Auckland CBD and later did prosecution work for the IRD. I built a sports management business for 5 years working with international sporting bodies and grassroots community groups. I am an innovative and transformational leader who can quickly assess issues and create immediate and sustainable solutions for different clients and organisations customised for their specific sectors and industries.

Significant Distinctions in Leadership

2015-current

Fellow Royal Society for the Encouragement of Arts, Manufactures and Commerce (RSA)

2016

NZ Delegate Inaugural **Emerging Leaders Dialogue Asia (ELDA)** in Malaysia (Johor Study Tour)

2015- current

Lead Speaker **PwC Movers and Shakers Senior Leadership Programme**

2014

NZ Delegate Pacific Leadership Foundation (PLF) **Emerging Pacific Leaders Dialogue**. Established under the auspices of Commonwealth Study Conferences (Australia) Incorporated (PNG Study Tour)

Current Trusteeships

- **Chair** Pacific Peoples Advisory Panel, **Auckland Council**
- **Chair** Liston College Auckland, **Board of Trustee**
- **Chair** Pacific Island Scholars Alumni Network, **NZ Ministry of Foreign Affairs**



Sara-Jane Erika

BA (hons), BA/LLB

Member of IOD

Director

I am an admitted Barrister and Solicitor to the High Court of New Zealand and consultant in creative enterprise, education and entertainment. For over 15 years my passion for contemporary Pacific music has gained national and international recognition including published academia in ethnomusicology.

As an independent director in governance, my key strengths include leadership analysis, stakeholder engagement, employment relations, policy and cultural intelligence. I enjoy working with people and being a part of organisations that seek to advance the socio economic standing of individuals and their communities. I think strategically and through innovation apply the best practice policies and procedures to facilitate positive relationships and engaging solutions.

Significant Distinctions in Leadership

2018

Scholarship recipient, **Leadership NZ**

2017

Winner, Emerging Leader Award, **Governance New Zealand**

2012

“Marking Their Mark”, Leadership Award: **St Cuthbert’s College- Old Girls Collegian**

2005:

Winner, ‘Best Pacific Female Artist’ **New Zealand Pacific Music Award**

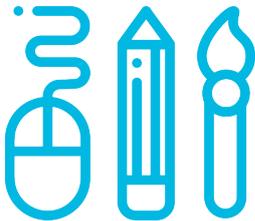
2003

Winner, Best Pacific Album **New Zealand Music ‘Tui’ Award**

Current Trusteeships

- National Pacific Radio Trust operating **PMN** (Ministerial Crown appointment, Ministry Culture Arts Heritage and Ministry Pacific Peoples), **Chair of Content subcommittee**
 - Community Law Services South Trust, South Auckland (including Manukau and Franklin) **Deputy Chair**
 - *League 4 Life Foundation* (Exclusive Charity to New Zealand Rugby League) **Chair of People and Culture subcommittee**
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ECG Services



Design, implementation and evaluation of economic development initiatives



Strategic and operational evaluation of entities/initiatives – both structure and substance for improved and sustainably high performance



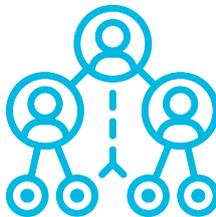
Leadership: Cultural capability within global, corporate, community, female and Pacific perspectives



Advice and analysis on regulatory and public policy matters, including economic cost-benefit and public policy analysis



Feasibility research and reporting pursuant to client industry and requirements



Relationship and People Management – specifically the transition of a restructure to maintain staff morale and stakeholder confidence.

Our Clients

