



VICTORIA UNIVERSITY
IN THE UNIVERSITY OF TORONTO

VICTORIA UNIVERSITY
STUDENTS' ADMINISTRATIVE COUNCIL
95 CHARLES ST WEST - ROOM 5A
TORONTO, ON M5S 1K9
CANADA
T 416-585-4473
F 416-585-4462
INFO@VUSAC.CA
WWW.VUSAC.CA

VUSAC MEETING MINUTES

April 5th, at 5:10 PM in the Goldring Student Center
MINUTES

In Attendance

Judiciary

VPI: Nickolas Shyshkin
VPE: Devon Wilton
VPSO: Zoe Ritchie

Assessor Members

CHAIR: Alexa Breininger
CHIEF RETURNING OFFICER: Molly Simpson
OFFICE MANAGER: Emma Lailey
COMMUNICATIONS: Rehan Vishwanath

Commissioners and Councillors

SUSTAINABILITY: Jared Connoy
COMMUTER: Emilia De Fabritiis
ARTS AND CULTURE: Carleigh Campbell
ACADEMIC AND PROFESSIONAL DEVELOPMENT: Cameron Davies
EQUITY: Georgia Lin
MENTAL WELLNESS COMMISSIONER: Ali Kehl
SCARLET AND GOLD: Alexa Ballis

Co-Chairs

COMMUTER CO-CHAIR: Tabina Ahmed
EQUITY CO-CHAIR: Vibhuti Kacholia
SUSTAINABILITY CO-CHAIR: Victoria Silva

Councillors

James Cassady
Jenny Zhang
Gabrielle daSilva
Genevieve Crispin-Frei
Angela Medina

Katie Marsland
Jai Kakkar

Guests

CAMPUS LIFE COORDINATOR: Christina Alcena
CAFFIENDS CO-MANAGER: Grace King
STUDENT PROJECTS CHAIR: Leora Nash
VCDS CO-PRODUCER: Marie Song
IN-COMING VCDS CO-PRODUCER: Tia Dayman
IN-COMING EQUITY COMMISSIONER: Massoma Kisob
IN-COMING COMMUTER COMMISSIONER: Michelle Zhao
IN-COMING SCARLET AND GOLD: Tran Thai
IN-COMING ARTS AND CULTURE COMMISSIONER: Vivian Li
VCAA CO-PRESIDENT: Sophia Hsiao
VCAA CO-PRESIDENT: Adele Zhang
VCU MEMBER: Sepinood Mortzari
VICXPOSURE: Aloysius Wong

Regrets

PRESIDENT: Jayde Jones
UTSU DIRECTOR: Haleema Khan
UTSU DIRECTOR: Usman Sadiq
FINANCE: Tiger Fu

Land Recognition: Devon Wilton (1 minute)

I would like to acknowledge this sacred land on which the University of Toronto and Victoria College operate on. It has been a site of human activity for 15,000 years [continued...]

Additions to the Agenda (maximum 3 minutes per addition)

- Marie to add (3 minutes) to ratify the co-producers Tia Dayman and Sonny Nightingale
- Georgia to add (2 minutes) for an update from Johna, chair from the student leadership conference statement to be read
- Emilia to add (3 minutes) for an update
- Zoe to add (5 minutes) to reallocate the remaining budget funds from the Undergraduate bioethics society put the remainder of their budget to a journal printing

Motion: Emilia moves to approve the agenda as it stands. Lucy seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

Motion: Jai moves to approve the minutes from March 1st, 2019 as it stands. Ali seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

Pressing Items:

- [None]

EX-OFFICIO UPDATES

- Dean's Office Update - Christina (3 minutes)
 - Update

[Summary] Hello! Thank you for inviting me once again to your final meeting. I just want to extend my congratulations on making it to the end of the term. Thank you for those who attended Student Leader Day, and for contributing to the community at Vic. I was so happy to see a lot of the faces I see in this room and get to meet and see new ones! I've loved engaging and learning from all of you this year. It has meant a lot that you've invited me into your experiences, and these meetings. I would also like to remind everyone that you are not alone in the exam period and if you need support, just send me an email or pop by the office. My doors are always open. I look forward to seeing you at convocation and if not, I will see you next fall.

[applause]

- Dean of Students
 - [No Update]
- President of Victoria University
 - [No Update]
- UTSU Directors Update - Haleema and Usman (3 minutes)
 - Update

[Read by Alexa:] Hi VUSAC! Hope you're all having a great finish to your terms. I just wanted to provide a brief update since I am busy at the moment with a Tour Guide event. First, a big congratulations to Thomas Siddall for his election as Vic Director. We are confident that he will take on this role with his full heart. We look forward to transitioning him into the role after exams. The bi-elections for the second Vic Director candidate are happening in the fall, so please run if you are interested. Secondly, we are creating a brief update on our work this term on our Facebook page. It should be available sometime this weekend if it isn't up already, so please check that out. Specifically Haleema was working along with the Sexual Violence Task Force led by Josh Grondin to help organize two workshops about community safety and accountability. Both workshops were held last week, and had a great turnout, and I can honestly say it was an extremely rewarding experience. Usman has been on the Elections and Referenda committee working on the rulings for elections and now the bi-elections. This work is ongoing until the end of the bi-election period. We also wanted to talk about the end of the year for us. So we only have a couple more meetings left to go in our terms. The final one being the annual ratification meeting with our incoming members of the UTSU. We will be at some of the UTSU's Got You booths during exam period, so come by and get some free snacks and de-stressors, and say hi to us. We also just wanted to say thank you. We really appreciated your cooperation and kindness in this not-so-easy role sometimes. It's been great to have VUSAC behind us supporting us through the ups and downs of the year. We wish you all the best in your future endeavours and can't wait to be in touch very soon. If you want to reach out, our emails are haleema.khan@utsu.ca and Usman.sadiq@utsu.ca

Georgia: Point of Order; Jared is coming in two minutes and he wants to request a 3 minute update. Is that still possible?

Alexa: It is too late. The agenda is set.

Georgia: Okay, I'll let him know.

Alexa: If possible, I would like to plug the UTSU bi-elections if that's okay. Nominations close today and then **information** campaigning begins Monday, April 8th to 12th, and then online campaigning goes on till the 15th. The voting period is until 13th to 15th. So please be informed who your candidates are and vote. Thank you!

ACTION ITEMS

- Motion by Grace King to ratify Nikki Pagaling as Caffiends Co-Manager for the 2019/2020 academic year (5 minutes)

[Summary] Hi, I'm in the back. I am finishing my term today as Caffiends co-manager today and we are bringing in Niki who was selected last week, by us, a former co-manager, and Devon. We are excited for her to do great things for Caffiends over the next academic year. And yeah, we're here for her to be ratified!

Motion: Grace King moves to ratify Nikki Pagaling as Caffiends Co-Manager for the 2019/2020 academic year. Jared seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

[applause, followed by crowning ceremony, and awws]

- Motion by Marie Song to ratify Tia Dayman and Sonny Nightingale as the 2019-2020 VCDS Co-Producers (5 minutes)

[Summary] Yeah, not a lot to say. I am finishing up my term. It has been great working for VCDS. Sonny and Tia were elected by just anyone who's worked on our shows this year. We are excited to see them take in their role—or for Sonny to stay. And yeah, that is all I have to say!

Motion: Motion by Marie Song to ratify Tia Dayman and Sonny Nightingale as the 2019-2020 VCDS Co-Producers. Carleigh seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

[applause]

- Motion by Marie Song to ratify the amendments to the Victoria College Drama Society Constitution as presented in Appendix A (5 minutes)

[Summary] Yes, so there were a good number of changes. Many of them exist just to reflect the changes that VCDS has been running now. So, a couple of them address the requirement to get VCDS signatures in order to be nominated because that is not practical or reasonable in nature. We did provide reasonings for each one, the biggest change is to give an honorarium to the Artistic Director because they do a lot of important and time consuming work and we want to honour that. If there are any questions or concerns I am happy to speak to them.

Devon: I know it's in the document, but I don't know specifically where. Does the Artistic Director get \$500; the same as the Producers?

Marie: It is the same as Tech Director, the Producer is \$1000 each.

Devon: Thank you.

Jai: And how many Artistic Directors are there?

Marie: One.

Motion: Marie Song to ratify the amendments to the Victoria College Drama Society Constitution as presented in Appendix A. Cameron seconds. Motion passes.

- Favour: ALL
 - Abstained: None
 - Opposed: None
-
- Motion by Leora Nash to ratify a Student Projects grant of \$606.21 to the Cat's Eye to purchase a Nintendo switch and two video games (see Appendix B) under the following stipulation: Must present a security and lending plan to Student Projects Chair prior to releasing funds. (10 minutes)

Alexa: Leora is not here, so if anyone has any thoughts?

Devon: I just want to say that I will still support this motion, but why can't it come out of the Cat's Eye budget?

Zoe: I agree, as the VPSO. I think that this should come out of the Cat's Eye's budget. I wish that someone from the committee was here to explain their reasoning, but...

Emilia: I sit on Student Projects and one thing that we did talk about is that in the past year and a half a majority of Student Projects' money has gone to Cat's Eye for bean bags, new computers, etc. And that has been something that we have talked about and I will agree with Zoe on that one.

Jared: How many people use these video games? I've personally never used their equipment, so I'm wondering if this is the best use of VCU fees?

Vibhuti: I have my reservations about this proposal already. But to that point, I know that they are very popular in the Cat's Eye and a lot of people use the equipment. They are very popular in the Cat' Eye and the patrons of the Cat's Eye really want it.

Devon: I just wanted to add my comments on the record about how we should be spending student funds overall. The question about the number of users is addressed in the minutes and I just haven't had a chance to read the minutes (and I expect that a lot of people haven't had the chance considering that is exam season). That being said, we shouldn't go against this motion overall, but I was just commenting on our student and levy fee spending overall.

Nick: It is important to understand our relationship with Student Projects and how we work with them. It is to simply ratify their projects. Student Projects is a levy and they've spent lots of hours of deliberation on these projects with a lot of committee members and it is overreaching on our part on levy atonomy, to shoot down their proposals. That is kind of how our relationship should be.

Motion: Leora Nash moves to ratify a Student Projects grant of \$606.21 to the Cat's Eye to purchase a Nintendo switch and two video games (see Appendix B) under the following stipulation: Must present a security and lending plan to Student Projects Chair prior to releasing funds. Lucy seconds. Motion passes.

- Favour: ALL
 - Abstained: None
 - Opposed: Zoe, Jared, Emilia, Georgia
-
- Motion by Molly Simpson to ratify the proposed amendment to the Elections and Referenda Code as presented in Appendix C (5 minutes)

[Summary] These are the amendments as they were on the last meeting. One exception which represents entirely striking the hanging of posters and we recommended that the CRO explores their options. Other than that we talked about all of them. All the changes are intended to make the CRO's role easier. I would recommend these changes, but if anyone has questions I am happy to answer them?

Motion: Molly Simpson moves to ratify the proposed amendment to the Elections and Referenda Code as presented in Appendix C. Jai seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

- Motion by Nickolas Shyshkin to ratify proposed amendment #1 to the constitution as presented in Appendix C (10 minutes)

[Molly:] The first one, is that the CRO is not a Vic student next year, and we've discussed why this is for neutrality. This is very common for other student groups. I have taken in the feedback that the CRO still undergoes Equity training and what happens if the CRO does switch between elections, if they quit mid-elections and how to have a backup for the Executives. I have gotten feedback from Alexa, and Devon, and all of council on how those changes should happen. Those are the only two big changes. I am happy to answer any questions about them. But we've already discussed this a lot over the semester so...

Motion: Nickolas Shyshkin moves to ratify proposed amendment #1 to the constitution as presented in Appendix C. Katie seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

[applause]

Alexa: Molly has worked very hard on these amendments and I know that the motion is by Nick but...

Nick: Yeah, I didn't do anything.

[laughs]

Alexa: The next motion is also presented by Nick who didn't do anything...

- Motion by Nickolas Shyshkin to ratify proposed amendment #2 to the constitution as presented in Appendix C (10 minutes)

[Molly:] Yeah, I've been talking about this since the summer. Essentially, we found in September the upper year and first year divide didn't work. Because of hesitations about how to ensure that first years don't get asked the scary questions about Vic is something we are trying to keep as fair as possible with the upper years who are also campaigning for the same job. This is something that we landed on and I am happy to discuss more about this and why this is a good way to do this.

Devon: Can you talk more on the three upper year minimum as well? I'm happy with the three minimum first year, but the three upper year requirement...I imagine that we will be in the same situation of only having 3 upper year positions uncontested because they get those positions without having to campaign and then they can have 10 or 12 first years running who feel that they are not treated fairly.

Molly: That is the tricky part of any guarantee. I think for the most part, I am happy with just the cap on first years but there was a conversation from members of council to add one for the upper years. The tricky part stems from the reality that they won't campaign in the same way and that sucks--but ultimately that is on the CRO and the next council to get a diverse group of people running. If that makes sense?

Motion: Nickolas Shyshkin moves to ratify proposed amendment #2 to the constitution as presented in Appendix C. Ali seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: James

[applause]

- Motion by Nickolas Shyshkin to ratify the proposed amendment to council policies as presented in Appendix C (10 minutes)

[Molly:] Again, this is what we talked about last meeting. This chapter is on The Bob. I got a lot of advice from Devon and Leora, who co-produced The Bob last year. Co-producers are meant to advise and assist and this amendment is a happy medium of needs. I've talked to The Bob directors from 4 years past and the general feedback is that The Bob is a lot of work and more people is better. As a result, we've added a few timelines for hiring the technical team, for the co-producers to be hired after The Bob directors, and those are the main tweeks we made. We also added that this chapter will be in effect until March 1st, 2020, for the next council to review next year and see if it actually works. Again, I am happy to answer any questions. I had the time to type this up which is why I am presenting it, but it has involved the work of many people, including Devon and Leora.

Devon: I am so grateful to Molly for typing this up. There were definitely a lot of the issues that myself, Leora, and Carleigh have been typing up and making note of and have been discussing throughout the year. I am happy that I was able to contribute and give advice and that a lot of what I have been said has been taken into consideration. I appreciate that. I do want to talk about two sections that I think will negatively affect The Bob and council, there are two sections that make the co-producer of the Bob ex-officio members of VUSAC. I couldn't speak about this at the last meeting due to a previous commitment I had, but it seems that the primary reasoning for speaking about this (based on the minutes) was because they are both big roles and we want to diversify student leadership roles in order to get more people involved here. I want to share my thoughts, that I believe that the hiring committee has the ability and the provagitive to consider the time management of the applicants and their prior responsibilities throughout the hiring process and that the hiring committee should make those considerations. The current ex-officio system is broken and only includes the President of Victoria College, the Dean of Students, the Campus Life Co-ordinator and the UTSU representatives and the VCU and Board of Regents representatives, and the only provision that deals with these positions says that they can't hold two positions on VUSAC in addition to these positions at the same time. Reading this constitution, it sounds like people on VUSAC should not be on the Board and I don't know why this hasn't been enforced, but basically this is the system and provision should prevent any commissioner or council member from holding these positions and this will prevent the effect of allowing anyone interested in producing The Bob or being involved later to get involved in VUSAC. I would caution council against approving the amendment with this position in it and my final thought is that this year there were four applications for the position of Producers of

The Bob and if this were the policy, then Leora and I would not of been eligible and then the hiring position would not of been equitable as the remainder two of the applicants would have been hired on the spot. In conclusion, it is my opinion to move to:

Motion: Devon moves to strike Section 2b (as in Beatrice) and Section 4c (as in Catherine) from the proposed amendment. Jenny seconds.

Jared: Can I clarify? I think that there are there two section twos in the document? So, does it apply to the second section two? Maybe we should amend that?

Devon: I think that if we clarify that the amendment I'm proposing applies to The Bob Director Section and Co-Producer Section then that is fine. I think that that is helpful.

Molly: I don't have a super strong opinion on this issue. I didn't change it because no one had any issues about it at the last meeting. The Bob directors are already [...] unclear if levy heads and councillors are allowed to be included. It was already the case this year. I am so lucky that Devon was hired, but that is just to contextualize where I land in all of this.

Ali: Before I give my opinion it is important to recognize that I have no Bob experience. And I just don't understand the point. To me, it seems like this job is a similar position as a levy head--and I do have experience as a levy head. They can't be ex-officio if they do the same amount of work I was a levy head.

Zoe: I think Ali brings up a good point, I work with a lot of levy heads and I think that when we talk about the level of work, it is similar. It is different because of the responsibility. It is a show, a big production, but it doesn't hold the same responsibilities that The Bob does. For that reason, I would agree with Devon. Having sat on a lot of hiring committees, it is important to consider the judgement of the hiring committee. Sometimes the best hire is a person holding two positions because of their time management skills. In a perfect world, all of the leadership positions are spread out, but in reality, that is not likely. The best hiring option is one that is spread out with many options. The Bob Director is an important position but ultimately they put on one event. A large event--but one.

Ali: I have a question for Devon: do a lot of non-VUSAC oriented people apply for co-producer? Was this just the case this year or has this been a consistent problem in the past? It just seems that it is a lot of people and this gives them the opportunity to get involved.

Motion: Emilai moves to extend 5 minutes of discussion time. Alexa seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

Devon: Yes Molly, you are correct, The Bob is listed as ex-officio. But not in constitution. According to that document we would also need to appoint editors of the yearbook at this meeting. Secondly, I want to talk about the distinction between the two roles. The rule we have is that the titles can't be held by the same people is less about work load and more about potential for conflict of interest. That they need to be an independent, fee receiver. The Bob is entirely connected with VUSAC. It doesn't make sense to me to go outside of VUSAC every single time. I don't know how often it has been an issue in the past, it's history has changed a lot in the years that this show has been running. It is now becoming a levy situation. And if The Bob was a levy it would be my favourite levy. I'm sorry. Next year, I can't say whether it would negatively affect applications but the fact it could have this year is something to think about.

Car: Is this a conflict of interest? Something just doesn't add up to me. The finance is not handled by their finance director. It's handled by the Arts and Culture Commissioner. It may be a job that is too much to handle, but ultimately, that it is not for us to decide. The only potential conflict of interest is the money and I think that that should be *stricken*!!

Molly: As to whether or not this is a conflict of interest: it is. I know that when I made my VCDS budget I was incredibly involved. To me, that could happen. We need to remove them. There are things that could pop up that do add up to a conflict of interest. It is different because it's not a levy and it's tricky.

Genevive: I have a question: if we were to strike this, would this barrier inspire more people outside of positions in power to apply, or does it discourage the matter?

Zoe: I don't think it does because few people ever look into our constitution and look at our hiring policy. I would like to clarify that when we talk about VUSAC members, we also are talking about our councillors. And I don't see this as being a huge problem.

Motion: Alexa moves to extend 5 minutes of discussion time. Devon seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: Jen

Devon: Genevive, to answer your question, my personal decision to direct The Bob would never of been affected by this motion.

Alexa: I am not committing to a side, but one hesitation I do foresee is holding the position of The Bob Co-Producer in addition to another position. The work of The Bob...if the quality of the show suffers due to other aspects of their job then it is not worth it and we can't predict that.

Devon: But that is a question of dividing workload and student life. There are a lot of people who can't hold a single position. But it is inequitable and unfair of us to bar people from positions because they have a full course load, they have two kids at home, etc. That is a question to ask in the hiring room. And those of us who have sat of hiring committees know that there is a question about that. But it is unfair to say that any other position needs to be held to that standard. If anyone wants to say that Leora and I were too busy for the show, then I will take that criticism but I think that we put on a great show. Ultimately, it should not come in on a policy matter.

Jai: Referencing to what Genevive said earlier, people can be discouraged if they feel that VUSAC has a bubble. I get it that The Bob is something that has happened over the ages, and it has a tight knit community. But from the student government point of view, it isn't the best idea.

Molly: Devon, what do you think about the idea of adding in Section 3 under The Bob Director Hiring Process C, "other commitments for the upcoming academic year"?

Devon: Yes. I wouldn't be opposed to it. This conversation has never been directly tied to workload though. If you would like that to be in there, it can be added.

Motion: Ali moves to extend 10 minutes of discussion time. Emilia seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: Jared, Georgia

Devon: Jai, you're right that that thought might go through people's minds. But past Bob directors and levels of involvement would not be discouraged and it would be less scary. It is a fair point, and part of making them accessible is to reduce the barrier. But this is not the next way

to talk about this step. The way to fix that problem is through outreach, but this blind provision would not effectively or provinciently bring out that outcome.

Ali: I think that you and Leora are right. You put on an amazing show. But, why not allow other people the opportunity to assume that role? To me, I'm looking at it like it's one thing. To me it looks like in doing this we are giving more people who have roles to stay involved. To give someone a larger chance of getting the leadership opportunity.

Carleigh: That reduces the point a lot. People get involved in a lot of things all the time. We are infringing on people's rights with this restriction, even though I can't articulate this. I don't think that having VUSAC members also apply to the director is not taking away the chance to be involved. There is a hiring process. It is more complicated than that. They apply, we talk about it, and they still might not get it.

Sepi: I've never been in the Bob, but I would enjoy seeing someone on VUSAC be the director because I am familiar with this person and I know they have leadership skills. Taking away experience, the hiring committee should think about but that shouldn't make them illegible.

Motion: Devon moves to strike Section 2b (The Bob Director Section) and Section 4c (The Co-Producer Section) from the proposed amendment. Jenny seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: Jai, Ali, Katie.

Motion: Nickolas Shyshkin moves to ratify the proposed amendment to council policies as presented in Appendix C, with the amendments discussed in meeting. Gen seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

[applause]

- Motion by Nickolas Shyshkin to formally dissolve the levy "The Victoria" (5 minutes)

[Summary] Nick: Kill it! *[laughs]* For those of you that don't know what the Victoriaid is, there is no point in it and that is the point. We passed a referendum during the elections and it is based on a majority of which I don't know how much...

Devon: 84%

Nick: 84%! So, the VCU doesn't want it. If anyone wants to run it, they are welcome to but they won't have money anyways. The referendum was to defund it and we've accepted the de-funding. So we are now just throwing it out.

Motion: Nickolas Shyshkin moves to formally dissolve the levy "The Victoria". Cameron seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

[Georgia gives a big sigh]

[RIP]

- Motion by Nickolas Shyshkin to release staff honoraria for the 2018/2019 academic year (3 minutes)

[Summary] As constitutionally mandated, our five assessors get \$500 each. Our Office Manager gets \$225 because Emma stepped in second semester after our previous Office Manager, Karen, resigned. They did their jobs, and *yay* now you get your money. The only requirement is that you do need to give in a transition report to get your money. What's up.

Devon: Just for clarity, the reason that the Office Manager gets less money is because Emma was hired for the second semester as a result of an internal staff change.

Nick: Yes, and just add: Karen already got her money. So that's lit.

Motion: Nickolas Shyshkin moves to release staff honoraria for the 2018/2019 academic year. Carleigh seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

[applause]

- Zoe - to reallocate the remaining budget funds from the Undergraduate bioethics society put the remainder of their budget to a journal printing (3 minutes)

Vibhuti: Point of Order: The motion is wrong. It's actually for:

Motion: Vibhuti moves to reallocate from certain lines in the Undergraduate Bioethics Society budget [\$150 from Fireside Chats: Caffiends Catering, \$150 from FirechatChate: Speaker Gifts, \$70 from Speaker Gifts, \$100 from Promotional Material], totalling \$470, to a new budget line of journal printing. Seconded by Ali. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

Zoe: I can explain. Our club originally allocated more money to do events and we ended up doing a lot of collaborations that involved less money. We recently got the opportunity to present our research and it is our hope that you will allow us to reallocate some of our funds so we can print our journal. We think that this would be a great use of the remainder of our funds. Instead of wasting it, using it to print some copies of the journal and we can showcase this in a physical way at the conference. Anything you want to add Vibhuti?

Vibhuti: If there are any questions?

Jared: How many journals?

Zoe: 50-60. We are still getting our final quote. We might not use all of this money, but we want to properly have the money for it either way.

Motion: Vibhuti moves to reallocate from certain lines in the Undergraduate Bioethics Society budget [\$150 from Fireside Chats: Caffiends Catering, \$150 from FirechatChate: Speaker Gifts, \$70 from Speaker Gifts, \$100 from Promotional Material], totalling \$470, to a new budget line of journal printing. Seconded by Ali. Motion passes.

- Favour: ALL

- Abstained: Zoe
- Opposed: None

[applause]

- Motion by Gabrielle Da Silva to ratify the results of the 2019 VUSAC Spring elections (3 minutes)

[Summary] Molly ran an amazing elections. The turn out was amazing. This council has to ratify them, so yeah.

Motion: Gabrielle Da Silva moves to ratify the results of the 2019 VUSAC Spring elections. Devon seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

[applause and cheers]

Alexa: For clarification, we only have to ratify the results of the elections because we did not reach the quorum of 15%. But we were close!

Motion: Devon moves for a 10 minute recess. Emilia seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

DISCUSSION ITEMS

- Reflections on the year (10 minutes)

[Summary]

Alexa: This is not the space for sentiment.

Zoe: Leave your tears at the door!

Alexa: This is the place for constructive feedback for new council. So, are there any thoughts of the year?

Vibhuti: This might be a little sentimental, but I'mma say it anyway. This year's VPI, Nick, did a very excellent job at his work. He truly cared for our council and put in a lot of work inside and outside the office to ensure that council was safe and we had someone in our pocket. We appreciate that. On top of that, the retreat was very effective, and I appreciate that. I hope that...I *know* that next year's VPI will be able to fulfill your role. But I want you to know that you've left really big shoes.

Nick: Vibhuti's out here pulling on my heartstrings.

Vibhuti: Cry.

Nick: I would just like to say, read the constitution. It's a piece of work. It might not make sense, but read it. Invest a good 30 minutes block of time. Read it to know what's up and what's going on and at the very least, read the parts directed towards you.

Ali: Make sure that you remember that you're on a team. The roles are very specialized and sometimes you forget that you have a lot of support and you have so many people to lean on. It's easy to think it's you, but you're on a team. Constructive. *[mic drop]*

Jared: I would like to add, the importance of supporting commission's work. We plan a lot of events and that can be exhausting. There were a small number of people who attended any of my events in this room, despite the opportunities. Moving forward, supporting people's events even if you're not interested in them is very important and you should do it. Just for next year's council, acknowledging that people are putting that time into events.

Emilia: I would also like to add that it is important to appreciate the time you have with the people around you every day. The year goes by extremely fast and make sure to appreciate it. Even if you see the same person every single week, appreciate the time that you have with them and with the council that you have. They will all affect you.

Genevive: Moving forward into next year, I believe you might have a challenging time with the cuts coming our way. Just knowing that everyone here is understanding of the position you're in. But you'll do great, it will be tough and stressful, but you will pull through and talk to anyone here and you will do great things in the face of adversary!

Lucy: I have a bit of specific constructive criticism for council. I've said this before, but I think that we rely a bit too much on FaceBook and this makes it hard to reach out to people, especially a lot of people who strive to disconnect from social media. The volunteer spreadsheets and info is on Facebook and I think that if it's not mandatory, I understand it being on Facebook. But I think that most of the information should be on email.

Rehan: I wanted to say two things. The first one is that I am aware that most commissions have their own committee and I know you can pass off poster making and delegate tasks to other people. I feel like for next year's council, it would be useful to weave the Communications Coordinator into that process. There were gaps in communication and I got a lot of last minute emails and things. Which is fine, but it would make the process easier if internal communication were stronger. The second thing, is that I want to say thank you. I really grew a lot over this past year, a special shoutout to all the councillors. It was my first time working with people and being able to delegate tasks to. I grew a lot and I discovered a lot of new leadership skills, and then I hit the sweet spot in the end. Thank you.

Devon: I will second Nick's recommendation to read the constitution and take notes, because, if you're going to be impeached it is going to be something in there that you didn't do or something that someone thinks you did wrong [laughs] No one is getting impeached.

Zoe: Well...

Devon: The first thing that you will inherit from this council is a thick document with rules and instructions. Thank you running in the elections and joining VUSAC the community. You are entering a great group of students, and some people call it a bubble. But, you will meet a lot of really great people floating around in this bubble. Please, be generous with yourself. But thank you sincerely for joining us and for all the work you are going to do on making this community so great.

Katie: I would say, just to remember, and to explore, and appreciate other parts of your life. VUSAC can be really, really wonderful but it can be a *BAG OF SNAKES* and it can be overwhelming and take up a lot of your life.

Molly: My dad told me whenever I was in crisis-mode that, it's just a student council. And it's great work but at the end of the day you're a human, and a student, it's just a student council. At the end of the day, it is not life or death and I sent too many messages that could've been sent at 9am instead of 2am. I think that we need to understand that everything we do can wait. And it is important to take a break and let people know. Communicate that. It is an important thing to

remember. We are here to do this for fun. We are all volunteers or staff, and we are choosing to do this, so try and remember that.

Motion: Ali moves to extend 10 minutes of discussion time. Emilia seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None

Angela: Touching on what Molly said, the biggest lessons I learned this year is to be honest and transparent with myself and others. Know yourself and how much you can handle. People won't be mad that you can't do it, they will be upset that you didn't ask for help. So that's my advise.

Emilia: Another thing, this is more for commissioners: there will be a lot of times when you will host events and you get a lot of feedback, sometimes it's good feedback and sometimes it's really negative. Just remember that you and the people who helped you create that event know the work that went into it. The people who make the negative comments might not know the bureaucratic process ex. Having to order burwash food, etc. Take those comments with a piece of salt -- a grain of salt!

Carleigh: That's a lot of salt.

Emilia: Just remember all the great things you can accomplish and focus on the positive and the great things.

Carleigh: My advice is that it's okay to punch out sometimes. Sometimes you just gotta punch out. And you can punch back in. We're all going to die. *[shriek]* There were times this year when I needed to punch out and I didn't punch out and then I punched out HARD. And I wish that I had punched out sooner. It's okay to take the time, punch out, take a vacation. This is all a big metaphor to take time off for yourself. You don't have to work for six days and then stop working for one. You can take two weeks to yourself and that's okay. Anyway, that's all.

James: This is some constructive criticism: Just keeping in mind the office space. We've been making an effort to ensure that the office is open to everyone and that everyone feels welcome. But still making sure that we aren't blocking the way or not acknowledging the new people entering the office space. Students, like my friends, say that VUSAC is scary and cliché and it's hard to go into. Keep in mind to smile and be friendly in order to give the office a good rep.

Tabina: I want to say something short, but I hope it helps. When you're doing your tasks next year, you want to make sure that you're putting your best effort and all of your passion and your positive outlook into it. When you do something positively you will do your absolute best and have fun while doing it. That helped me out.

Genevive: So, I just want to add to what James is saying. Remember that the office is a shared space. Emma has been out here doing the most. The most! And cleaning up the office. But it is everyone's space, so clean up. On another note, sometimes the loudest voices that you hear are the unhappy ones, but just remember that there can be a lot of positive feedback that you're just not hearing. So don't take it too personally.

Cameron: One of the things I've been working on this year is that it is important to give everyone the benefit of the doubt. Miscommunication happens, and it is important to not jump to conclusions. The cases in which I have gone to that person and tried to clarify the communication work out better than the times I didn't. Make sure that you try to give everyone the benefit of the doubt because we are all student leaders here and we should support each other.

Ali: This is for old and new council: It can be scary to take on positions of the people you knew. But do not compare yourself to anyone in this room. You will bring so many new ideas and passions to this job and you were elected for this role for a reason. You will be the first person

that first years see in charge of this position. To old council, we are done. We do not need to project our ideas or opinions on their work. We will take a step back and you will take a huge step forward.

Anglea: Don't be afraid to bring criticisms to VUDAC. I find often times it is hard to not get defensive when you hear criticisms. It is important to hear the concerns of VUSAC and then to bring it to council so we can hear those concerns discussed and then following up with that person. That will help to bridge the gaps, and we are here to represent the student body.

Cameron: Just to add on, it never hurts to go up to someone and ask someone if they are okay. For me, there have been times when I have not been okay and I am grateful for those who reached out to me in order to ask me, and try to support me. Two words make a big difference.

Jared: For the commissioners, sometimes people just don't show up to your event. That's fine. If you lose that, lose that, but if you use that as a learning opportunity, that's even better. Have a great time at that Doc and Talk with three people. I promise you will have great discussion, especially if Victoria and I are two of the three. Don't internalize that as long as you use that as a learning opportunity. Be passionate.

Jai: Use Orientation wisely. Because you can pump in some good events and its the main chance to reach first year students in order to attract first years to get involved.

[applause]

ASSESSOR MEMBER REPORTS

- Acta Victoriana - [No Report]
- Caffiends - [No Report]
- Cat's Eye - [No Report]
- Student Projects - [No Report]
- The Strand - [No Report]
- VicPride! - [No Report]
- VCAA - [No Report]
- VCDS - [No Report]

GOVERNING BODIES

- BoR - Alexa (5 minutes)

[Summary] So, we had our last Board meeting yesterday. It was spicier than your last meeting. Leap U of T did a protest and came to speak about the importance of divestment. It was pretty well received. They put pressure to put a timeline in place. The investment committee seems to be looking into it and they are just digging their heels in a little bit, but some members of the board did put pressure on them to come up with a definite timeline. President Robins spoke about budget cuts and opt out of student fees. Him and the other federated colleges--especially Trin--are working really hard to try to establish a list of what will be deemed necessary. They are trying to get it out before June, before OSAP applications are out, but they

are not 100% confident that that will happen. They are doing their best considering that there is still not a lot of information from the government. Renaming Ryerson is not moving on as well as we hoped. It was not a discussion item at the last meeting, although it has been put on the agendas of individual committees. It was last in my agenda however and we only had 5 minutes to discuss it. It sounded like this was the same in other committees. So, we are disappointed with how that is going. It is something we are looking at and we are hoping that the next year reps will put pressure on them. Proposals for the new Northrop Frye building is in place. They are discussing their options, I can't say a lot. It is coming along super slowly. They actually want to create a new proposal so...things move very slowly at the board level. It will happen soon. That is all I have.

Genevive: Was the divestment discussed after the protest? I was there.

Alexa: It was discussed when Kelly Battle gave her update. Like I said, it was some board members asking questions about putting a timeline on it. They have met with Julia from Leap U of T and they are actively working on it, it is just a question of how long that takes. They are discussing it and now it is just a question of timeline.

Vibhuti: This has been your second year on the board, correct?

Alexa: Yes.

Vibhuti: Is there anything that you would like to say about your time on the Board?

Alexa: I've loved being on the Board. It's been interesting to see how an institution like Vic functions at the top level. It has been a privilege to have a voice at that level. It was good to have the position for 2 years because it was scary to talk in my first year. But I have gained a lot of confidence this year, which was great. I hope it does not take the next reps as long as it took me to realize the power of my voice in these meetings, but that they feel empowered and enabled to share their opinions during meetings. There are lots of opportunities for students to make an impact at that level, and I encourage students to make use of this space.

- VCC - [No Report]
- VUS - [No Report]

STAFF MEMBER UPDATES

Chief Returning Officer - Molly Simpson

- Elections Update (10 minutes)

[Summary] There will be a full report coming your way in the next week or so. First and foremost, a lot of big thank yous. Gabby, for being a great assistant CRO. Gen, for helping at Town Hall. You came in clutch which was lovely of you. Nick, for ordering the pizza and answering my 3am messages constantly. He is no longer my most contacted person on Facebook, but anyway. And everyone on council for helping out and spreading the word. And congrats to those elected. You ran incredible campaigns. In terms of turnout, we had 436 votes which is 13.12%. We did not quite make quorum, but if you did see the Varsity article, we had the highest turn out of any student society. So that is exciting!

Devon: Fuck Trin!

[Molly continues:] In terms of numbers this is pretty average for spring elections. We had less than last year, but more than a year before. We did have a couple of uncontested positions but that is just how that normally works. According to the Varsity article, only Wordsworth had contested presidents this year. The first thing to note is that we did shut down elections at 3am on the night of voting for transparency

sake due to a mistake on my part. I posted a candidate's statement that was incorrect. They sent in a revision and there was a large difference in terms of substance. I was altered and ultimately myself, Nick, and Jayde decided to shut down the elections. There were 43 votes cast, and we don't know who voted that 43, but likely if you're voting between midnight and 3am on the day elections opens you are running or on VUSAC. I have seen the results, and they were number wise very similar. We released a statement letting the VCU know and all candidates. And then there were four penalties given out and no appeals were made. There were 23 candidates total, and of the 10 positions, 5 were contested. Town hall was good we had a good turn out. The Cat's Eye was a great venue. We had a game, I think that it was fun. From the feedback form someone said that they liked it...it *might* of been Leo? *[laughs]* It was however long and that was a complaint I heard about that across the board. There was also an issue about the time limit of 45 seconds and learning about what can be asked at town hall and what can be asked in the forum. In the future, it would be worthwhile to look at setting up a forum during this time in order to post longer, more difficult questions. If you were at town hall, some candidates like Alexa got asked questions that were longer than the time allotted to answer them and that is hard to keep in mind. There will be four bi-elections held in September, one for the second UTSU director. If we do decide to do this internally I believe that we wouldn't have to, I don't know...how we left that.

Alexa (Chair): Point of Information: I believe that Haleema mentioned in her update that the USTU will do a bi-election in the fall for the Vic Director.

Molly: I think that we could opt to not do that...

Alexa: I'm going to talk to Josh on Monday.

Molly: They will be elected in September in some capacity, in addition one for Sustainability Commissioner because our lovely candidate chose not to accept this position because they have other exciting things going on in their life. And the one for the VCC. Then, I put out a survey for feedback. Please share it and spread the word. For the most part, people said things that we can't control. Like more contested elections...there is not a lot we can do. ...run? They wanted us to advertise platforms more. Knowing how and where to vote. Which is something that I never thought about and makes sense! Also, one comment was to do a ranked ballot, which is what they do in the UTSU and is something that we should consider for next year. Generally speaking, I have a lot of thoughts on how to do this position well and better and I will release a full report. I am excited to transition the next CRO, that being said I think you guys will have to take on a different role in terms of training the CRO into their position considering they will not be a member of the VCU. Are there any questions now? Or till the end of April, when I deactivate my email and then graduate and will not answer questions?

[applause]

Nick: I think it was a great pleasure to have Molly as our last Vic CRO, and also the best CRO we've had in a while. She has set up the next CRO in a great place in terms of the constitution and their job requirements, so a big thank you to Molly for her amazing work.

[applause]

Communications Director - Rehan Vishwanath

- [No Update]

Finance Chair - Tiger Fu

- [No Update]

Office Manager - Emma Lailey

- Update (3 minutes)

[Summary] Hi everyone! Two weeks ago, Nick and I met with Peter, the Senior Manager Campus Operations for Physical Plant, in order to discuss our office space and club storage. One of the things we talked about was summer repairs / renovations in the office. To clarify, this is important to both out-going and in-coming council members. Out-going council members have worked in the office (or in club storage) all year and by this time know what works and what doesn't work, what needs fixing and what doesn't, and what we could add in order to better our operations. Unfortunately, this knowledge is often just realized at the end of the year and rarely put into action. Often what happens is in the transition between out-going and in-coming council members this information is not passed on in transition reports, and then by the time the in-coming council member resumes their position in September, realizes the changes they want to make, and puts in that request to Phys Plant, Phys Plant is now overloaded with requests from residences, offices, and other buildings. In order to ensure we aren't waiting three weeks for simple repairs, Peter has suggested that we make a "laundry list" or "wish list" of changes we want to see or repairs that need to be done *now* so that we are not overloading physical plant during their peak season of residence repairs. I would encourage you in your transition reports and in person transition meetings to consider any physical changes you want to see and then contact physical plant sooner rather than later. This is not simply the job of the office manager, but can be done by anyone on council--though perhaps more specifically members of the Exec as they have their own office. Are there any questions?

[applause]

Alexa: Emma, I just wanted to thank you for all of your work. Especially for jumping in halfway through the years. The office looks incredible and you are so on top of it and you have a genuine talent for what you do. It will be sad to see you not a part of VUSAC.

Emma: Thank you!

[applause]

Chair - Alexa Breininger

- [No Update]

COMMISSION UPDATES

Academic & Professional Development - Cameron Davies

- [No Update]

Commuter Commissioner - Emilia De Fabritiis and Tabina Ahmed

- [No Update]

Equity Commissioner - Georgia Line and Vibhuti Kacholia

- Update (15 minutes)

[Summary] Hi everyone! There are three parts to this. First me, then Vibhuti, then to Jared. Because he was silly and did not request time. This is going to be a length statement, but I hope that you all listen.

To my dear council, this year has been punctuated by joy, laughter, anger, and injustice. I am deeply grateful for my time on VUSAC, because I have learned entirely from my peers and collaborations on all

manner of things to thoughts and ideas outside of student politics, and grown from my time spending countless hours in the VUSAC office, creating with friends from Vic and beyond. At the start of our term in the spring of 2018, I was the only person of colour of our elected membership. While I'm thrilled that our team has expanded, this isolation--one that pushes already marginalized bodies further into the margins has been striking. When combining my lived experiences as a queer, invisibly disabled immigrant woman of colour from a low-income household existing within the white, colonial structures of Victoria College and the University of Toronto, resistance is exhausting and also futile sometimes, especially when we are only permitted to move within the confines of the university. The Equity Commissioner is expected to be an ambassador, an expert, an activist, and a community relations expert--while planning events under an oppressive power structure--all when I can only speak from my own lived experience and listen to others. In our budget, we had a line called "Dream Big" and the Equity Commission did just that. I am incredibly proud of the commission and of the work we've accomplished this year, spanning initiatives and interests that aimed to serve as many people as possible. I hope the commission continues to thrive next year, including with the cross-campus collations we have built between equity-seeking groups. I implore next year's executive to listen and empathize, more so than anything to make space to be mindful of taking up space in meetings and the mike. The expectations of the role extend beyond planning events per semester because a position with "equity" in the title is associated as a stamp of approval from marginalized communities with energy to spend on emotionally and physically draining issues, to meditate in conflicts only to be disempowered at the end of the day. These pressures are part of the reason why this position has been uncontested for the past six years. And why none of my predecessors have had any desire to return to student politics after this experience. Equity is not a talking point or afterthought, nor can equitable decisions be made within consultation and understanding. Consider the labour you are putting on bodies of colour and the fact that I am asked to sit on every hiring committee--in part of my own volition--but because I care about the leadership of this college. I have lost faith in VUSAC and Vic many times but I want to have faith that we can continue to do better. I've often been beyond a willing token, and this inequity is deep-seated in colonial power structures that hire staff for the sake of diversity. It is not enough and we can only do so much in our roles on student politics, but the opportunity to make a change in our small pocket of campus is quite immense. I realize and am thankful that VUSAC enabled me to carry out my passion project: Art at the Intersections, for two years and create spaces for marginalized artists on campus and it is my greatest wish that this initiative is continued and if not, remembered for the impact I know it has had. The measure of output and input is unequal, however -- the blatant racism, diminished and microaggression, I have experienced while on this council undoubtedly worsened my mental illnesses and it is crucial for student politicians to remember that council is not everything. I do not say that this search of pity, self-indulgence, or a pat on the back. I say this because we need so much more need to nuisance for diversity, communication and working styles, learning and transparency and accountability. Like I said at the beginning of my final update, this year has been one punctured by joy, laughter, anger, and injustice. (I love parallel structure) The Equity Commission has grown and I look forward to sipping Caffiends hot chocolate and enjoying VUSAC events in the future. I hope that we keep building coalition, listening to marginalized perspectives when led by white leaders, connecting on small and big things and grow with each other to achieve wild, transformative and wild liberation for all. It has been my privilege to be your Equity Commissioner this year, and I will always be grateful for my experience on council. Thank you.

[applause]

Vibhuti: What is good. I want to spend some time talking about how I've seen council really grow in the two years I've been here. In my first year, I didn't know what equity was. I thought

that I could make sense of it and knew that we wanted everyone to be equal, but through my time on VUSAC, I have learned so much about what it means to be a woman of colour in a space that is not made for me. I want to thank Georgia and Shailee for their experiences and their support. I also want to commend council for not making equity such a checkpoint. I feel like this year, the council has worked to grow as an equitable body and understand equity and while we have a lot to do, I am proud. Equity training is not easy. It is not easy to look into yourself and realize that you did that. And that's kind of shitty. But, it is important to know how to be a better ally and a better person. We need to think about the land that we reside on and share. I thank you for your efforts so far and I hope that you take the time to keep learning what equity means. Specifically to you and what you can do to make people's lives easier. Altogether, it comes down to being a better person.

[applause]

Jared: Thank you Georgia for seeding your time to me. I wasn't really sure how to put my feelings into words. But then I did. I had to bring my assignment to my Prof and he wouldn't stop talking, but anyways. It's been an incredible two years on council, I've learned a lot about myself, the sustainability committee, and the Vic community. It has been an honour to share my passion. I've learned from a diverse range of voices on the environment, and I am grateful for that. I feel like this position has helped me find my voice and learn to not compromise on my values. I am lucky (especially in the last year) to see the commission become a community and see their passion for sustainability grow. It has been difficult dealing with the pressure of delivering successful events happen, which does not always happen. Having little support from council and fighting for sustainability on a council that often seems like an afterthought. Being a commissioner is hard and we are constantly planning events, it would be meaningful if the rest of council would come and support my work. But I want to say thank you to everyone who has made the last two years so rewarding and for those who have supported my work.

Mental Wellness - Ali Kehl

- Update (5 minutes)

[Summary] I will give a super quick update on the last couple things we did and then I have things to say. We had our Mental Resource Fair, all of our anxiety kits taken, and then the last thing we did was create a Mental Wellness Review, which is a place for students to review resources central to Vic, U of T, and Toronto in general. So far we have had more responses than I expected because of exams. I am excited to see that continue. It is safe to say that more could of happened this year, but it was our first year and we learned a lot and I feel happy with the steps we made. It's also my last day of undergrad, so I'm a little emotional. I feel like I need to say what I say to leaders all the time and I don't think it gets said enough about people on VUSAC, but to everyone: You are going to change someone's life with the work that you do. It is so important that we have people like you at this school. You have all positively impacted my life, and I don't think that you get enough respect in this community and you need to know that you all are truly making a difference. That's all I have to say. I'm done undergrad, and I'm happy to spend my last moments with all of you.

Scarlet & Gold - Alexa Ballis

- Update (5 minutes)

[Summary] Hello, I am already crying. Hey friends! I just wanted to thank you all for your support throughout Highball. From attending training and selling tickets and the front desk and helping set up. I am so happy for everyone who worked really hard, and we are really grateful [...] I'm sorry, I'm a mess. It

couldn't have happened without all of you. The work that you did and helping out...It's not fun, checking in on washrooms. The fact that you sacrificed that, I really respect that. And you didn't complain! I am so grateful to be a member of this team. And to the people who helped, my councillors, Katie and Gen. James, Jenny, as well as Emma who is on the committee and did amazing work. In particular, if you get any compliments on decorations send them her way! The was her brain that did them all. We do have a feedback form out, but feel free to send your feedback my way. Encourage others to send in comments. There are a few things that I noticed and I am unhappy about. Particularly, the plastic water bottles. They told us that quickly and sprung that on us and that's not fun or sustainable. Also, the miscommunication with the washrooms. We tried de-gendering them, but the staff did not pick up on that. I don't like how they treated our volunteers or the students. And the line up outside. But Gavin wants me back, so if you have any experiences just let me know. I'm sure he would love to hear them. I am super excited to be transitioning the new Scarlet and Gold Commissioner into her role. I love all of you and thank you for giving me the opportunity to be your Scarlet and Gold Commissioner and I'm grateful and sorry, I'm done crying.

[applause]

Molly: You did a fantastic job. I know that you got a round of applause, but it needs to be in the minutes that you and your committee did that. I couldn't even imagine trying to imagine doing that. So thank you to you and your committee for a fabulous job.

Zoe: I was volunteering during the night and was stationed at the door during the beginning and end of the event, and when the line started forming I thought that I should mingle with the crowd and keep people hyped. I went up to the line and thought I would apologize, but people were all still so excited already. I tried to pump up the crowd, but people didn't need it! They were so grateful to be there and everyone left with smiles. You should be proud of yourself. People were willing to wait and they went home happy.

Jai: Also, about the washroom duty, don't worry about it. We didn't see any canoodling. But when [...] came on, every single guy was screaming that song and it was an iconic moment for me.

Sustainability Commissioner - Jared Connoy and Victoria Silva

- [No Update]

Arts and Culture - Carleigh Campbell

- [No Update]

EXECUTIVE UPDATES

VP External - Devon Wilton

- Update (5 minutes)

[Summary] I'm not ready. I want to give my last update as VPE as a cumulation of this year. I had an incredible experience. I have the privilege to work on many projects including degendering the washrooms at Vic, caucus, internal accountability. I had the opportunity to improve VUSAC's engagement with external groups and change advocacy at the University of Toronto and I am proud of the council's connections. Everyone has done an incredible job on using their external connections this year and that is something that I wanted to see on council. VUSAC is a person to know to use that language *[Ali shrieks]* I was able to work on the Renaming Ryerson initiative which began pretty much a year today. Now we have 181 signatures on our online petition, 17 personal statements, no less than 11 letters

of support written by student organizations across the campus, several alumni, from dons, from faculty members, from our staff, the equity committee, VUSAC, and students overall. That means so much to me that we were able to do that work and engage. I am happy to say that I will continue this work as a Board of Regent representative next year and I am happy to see that many elected people pledged support on this campaign. Overall, It has been an honour and privilege to work with all of you and serve as VPE this year. It has been an honour to call you colleagues and friends and I will never forget that as long as I live. I feel sad to go, but also comforted in the knowledge that the external portfolio is in extremely capable hands. Vibhuti is a remarkable, kind, and thoughtful leader and a friend whom I am excited to transition to. She will do amazing things, as I was able to do with your support. Thank you and that is my last report.

[applause]

[Devon continued] Oh fuck, I forgot to say--I forgot to name specifically my remarkable VPSO, Zoe, my remarkable VPI, Nick, and my remarkable President, Jayde. Who couldn't be here today to join us. Being a part of the Executive team was the most remarkable part of this experience that I had, so thank you to you all individual. These three have supported me throughout the entire process.

Alexa: I want to commend Devon on the Renaming Ryerson Initiative. For the Board to be discussing it is huge. Even if they are not moving as quickly as we'd like, all the work that was put into that shows and the Board acknowledges and respects the work gone into the project. You deserve a lot of recognition for that.

Devon: I actually forgot also to include some substantial updates on the project: The Executive Committee on the Board has specifically struck a Committee for the Ryerson and Reconciliation Efforts. We will have some representation on it and VUSAC is being asked to elect an indigenuous student to represent students to sit on that. I've had a meeting with Principal Ester [...] and the Board has decided that it is her responsibility to consider the name of the Ryerson stream. I am looking forward to that meeting as well as future meetings to transition Vibhuti and Alexa into the project. That is what I should of used my report to talk about.

VP Internal - Nick Shyshkin

- Update (7 minutes)

[Summary] Okay this is going to be a touchy-feely reflection of sorts. Last year at this time VUSAC was in a good place. Which is amazing, because a year before that VUSAC was *not* in a good place. Right now, we are in a good place--if not better--maybe not financially because the government wants to screw us over, but I think with our visibility and what we're known for at Vic, we've been doing more than our jobs and we've been doing that. The VCU respects us and that shows in the higher turnout of voters and people coming to our events. We are one of the more put together college councils and that is *nice*. We've been doing better and people don't hate us. That is a big win for us. I would love to list all of your accomplishments, of all your events, but that would take too much time. Even though I didn't spear head or host an event other than retreat...I feel like a dad saying this, but I am most proud of how each and everyone of you grew as councillors and as people. VUSAC is a steep learning curve. There are so many intricate and moving parts, when you mix that in with learning about structure, student life, equity training, dealing with 26 other people, commission members, constitution, etc. It is a lot to take in and anyone who voluntarily signs up to do VUSAC...They are brave. I know sometimes it can feel unrewarding and thankless, and sometimes it is and it be like that sometimes, but that is not the truth and there are members of the VCU who really appreciate the work that we do. That is why we are here, our positions exist for a reason. I hoped that throughout this experience you gained friends, skills, or learned

something about what you like and don't like. Next year will be financially hard, but I'm confident in next year's council and I know that next exec, elected councillors and commissioners will do an amazing job even with what old dougie has in store for you. Katie, you will do an amazing job. I am excited to see, I mean hear, I won't be here, what you will do. Jayde passes on her love, she apologizes for being away and passes on her best to everybody. She wants to pass on a huge thank you for making this year one of the most incredible years of her life. I also want to acknowledge all that she has accomplished in her role as president. She hit the ground running when she was elected and we were lucky to have a leader who was as ambitious, loving, and supportive as she is. I look up to her a lot and I hope that you do to. Other than that, hand in your transition reports. Talk to your successors. Hand in your keys by April 30th to the front desk. And...with that. Thank you for the year. It's been real. And I will miss seeing all of you almost every day.

[applause]

VPSO - Zoe Ritchie

- [No Update]

President - Jayde Jones

- [No Update]

Additions:

- Zoe - Update (3 minutes)

[Summary] Okay, I'm ready. I'm going to talk a little bit less about my work and a little bit more about advice I have. My role as VPSO is about supporting clubs and levies, and that work speaks for itself. This year we had double the amount of clubs we had last year and our levies were more active than they were last year. That is incredible work. I am super happy to have been a part of that, and that is their work. I'm going to talk a little bit about lessons I've learned because I've been on council for two years. But I've been trying to be on it for four! In first year I ran for VUSAC and lost. But after that, the people on VUSAC were incredibly kind. And if they weren't, I wouldn't be here today. They said to keep getting involved. I went to every single meeting that year and I volunteered at many events. I loved it, I wasn't an elected member but I treated like someone who was valued and respected. If you see someone in a similar situation that didn't get elected or they're cool, like me, make an effort to find a place for them and be kind to them because they are your next leader. The next thing I would say, which is advice to the exec, is that there's some decisions you need to make behind closed doors and there are some decisions that you don't. It is easy to feel like every decision needs to be insular, but I think that this year we made that mistake sometimes because not every decision needs to be. You should open the door and get people involved, even though it's easy to be insecure and hard to be collaborative. Make sure to disagree. You were elected to give that opinion and we should have the confidence to speak up. And also mess up. My next piece of advice is, get over yourself. Talk to people at orientation and beyond. Be weird and be welcoming, Your work is important. But if Jayde were here right now she would say that we are just a silly student government -- sometimes an important student government -- but laugh it off. Be humble. Devon and I have been like *we're resigning today!!* But then we relax, and do our work. The next thing I would say is to set up your support system before you need it. I want to give a special shoutout to Christina for being a great support for many of us. You will get burnt out and overwhelmed, if your support system is there before that happens it will be easier to get through that period. The last thing I will say, is that I ran to be in VUSAC in first year and I didn't get it. In the second year I ran for Scarlet and Gold Commissioner and people don't remember. The reason they don't remember is because I dropped

out during the elections because I was really stressed. Then, in third year, I got a commissioner role and it wasn't a good fit for me. And you know what, all those years were okay. It's fine, because I got the perfect role this year and I am happy to be on this team. I am proud of the times I've failed and succeeded. Your failures and success will blend into the same, even if it doesn't seem like it now. I am proud of this great role and I had a great time. Take my lessons, and run with them. But my biggest advice overall is to be kind to the people who need it and get the support you need before you need it. Then you will rock it. Cameron, I'm excited to pass on my role to you, I know that you're going to be fantastic. Alexa, I know that Jayde will tell you this, but I know that you will also be absolutely fantastic. I am so excited for you to have the role you have, and on behalf of her, she is really excited for you too.

[applause]

- Georgia - Update (3 minutes)

[reads statement] Hello friends! On behalf of Jonah, Chair of The Represent Student Leadership Conference, I want to encourage all of VUSAC team to register for the conference! May 1st and 2nd. Register on CLN! See the Represent Facebook page or message Jonah for more info! Whoo hoo!

Al Wong: I'm also on the planning committee, so if you have any questions just ask me.

Georgia: Whoo hoo!

- Emilia - Update (3 minutes)

[Summary] Going off of what Zoe, Ali, and Nick said. This is also my last day of undergrad. I have been so privileged to hold this title and I am really excited to transition Michelle into the role. Today, we dressed up as line one and two today on purpose! I want to give a big shoutout to my co-chair Tabina. (Where'd she go? Ah, well. Tabina had to leave because she commutes and she is the commuter co-chair) She and I did amazing work, and I have been so happy to see our commission grow. We had three major projects for the term and I'm happy that I was able to check all three of them off my list! I am so incredibly happy to work with each and every one of you. I remember in first year talking with my commuter friends and saying that, "Ohmygoodness, Alexa Breininger is so cool" [laughs] and now literally we're in the same room. WOW. See how the world works! Same thing with Ali and Zoe. *Wow--they're so cool.* And here we are. But yes, take the time you have with the people around you. I am happy to have shared group memories and individual memories, either if it's been 2am chats, or heading to Caffiends. I really want to thank every single one of you for being a part of that. Also, there is a lot of work that commissioners do and a lot of it goes unnoticed. The work I do might not be as grand as other things, and there are a lot of behind the scenes work that people don't see. But it is nice knowing that your team sees that work and appreciate it. Everyone got to VUSAC in a different space. I started as co-chair not knowing I was a member of VUSAC until I got a green shirt. I want to thank every single one of you for letting me serve as your Commuter Commissioner. I probably won't be a commuter next year in grad school and that is a lot. For incoming council, I have prepared a big commuter accessible guidebook and that is pretty much all I have to say...uh, what else--

Alexa: You're out of time.

Emilia: Perfect, that is all you have to know!

[applause]

Alexa: Emilia has been out here doing the most and she deserves that crescama. She did so much shit for this school and she deserves the recognition.

Alexa: Before we have our last motion to adjourn, I just want to say that it has been a pleasure to be your chair on VUSAC. To see all of you faces every two weeks and know that you all kind of fear me a little bit. Maybe it's wrong, but I love that feeling. *[laughs]*

Georgia and Emilia: Lawful evil!

Nick: Thanks for being a Narc.

Carleigh: I just want to talk if you're on my council after the meeting is over, if you don't mind staying for a hot second. I will probably cry.

Molly: Can I just say that Alexa did a phenomenal job. Chairing is a lot of work. *[applause]*

Vibhuti: Can we also shoutout Emma though, cause she is out here doing the most!

Zoe: I'd also like to shoutout Tiger because I couldn't of done my work without him and he is honestly the best!

Ali: Shoutout to Christina!

Cameron: I would like to recognize how many things that Emma does. Emma is on the Highball committee, on the Academic Commission as the Communications Director, Office Manager, Emma works at the Bader, Emma does eight other things.

Zoe: All of our staff!

Vibhuti: Also Rehan, and also Molly. Just everyone!

Genevive: I want to shout out everyone because everyone is amazing!!

[commotion about who gets to adjourn]

Jared: I vote Zoe!

Devon: Give it to everyone!

Alexa: It has to be one person.

Devon: Let's be honest, we've been playing a little hard and fast with the rules...*[laughs]*

Motion: All the graduating students moves to adjourn the meeting. Jen seconds. Motion passes.

- Favour: ALL
- Abstained: None
- Opposed: None