

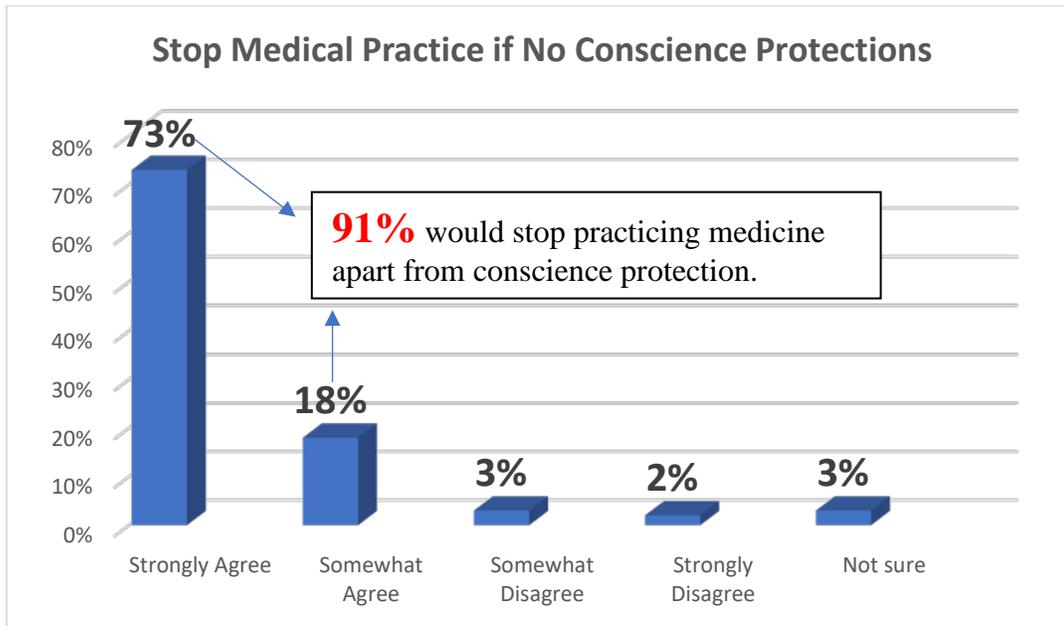
Key Findings - 2019 national survey* of faith-based health professionals



1. Faith-based health professionals need conscience protections to ensure their continued medical practice.

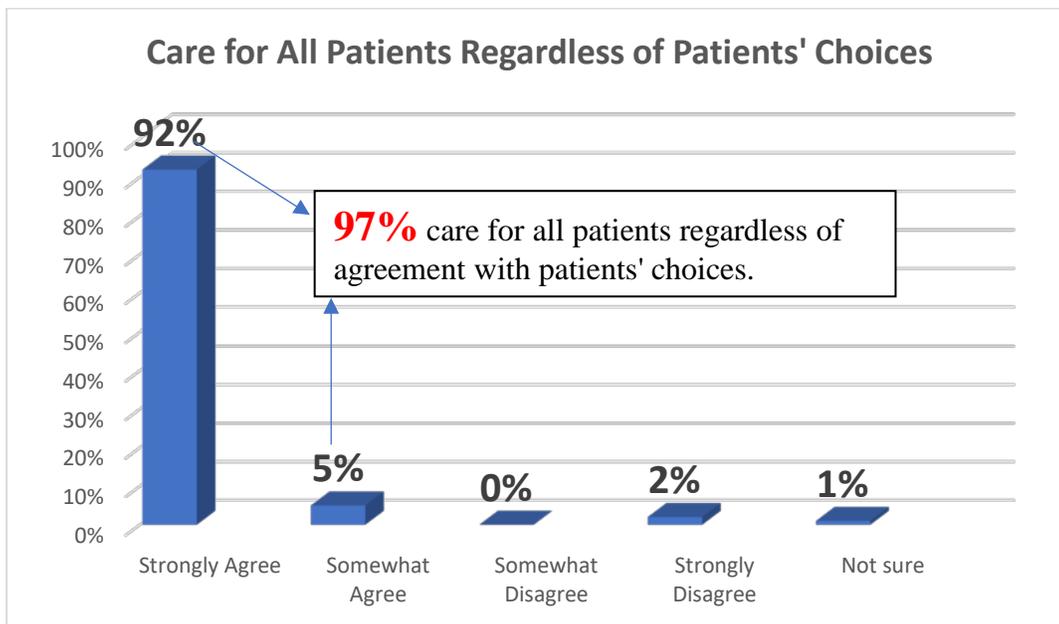
"I would rather stop practicing medicine altogether than be forced to violate my conscience."

Embargo until:
Sep. 18, 2019 1 p.m.



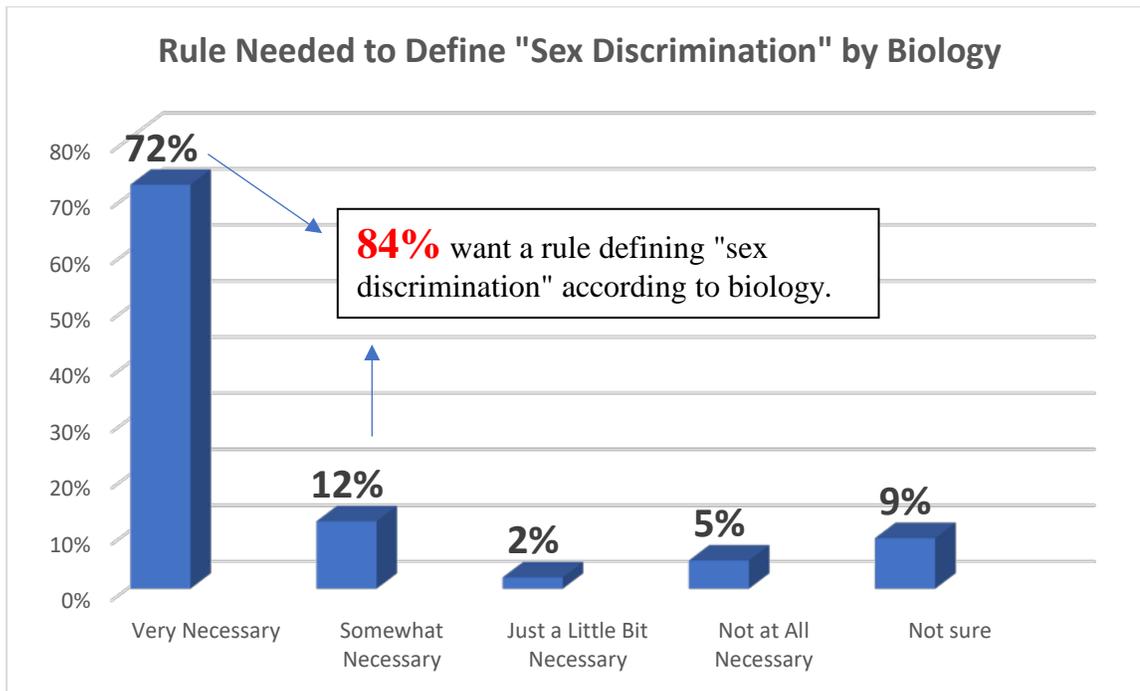
2. Conscience-driven health professionals care for all patients.

"I care for all patients in need, regardless of sexual orientation, gender identification, or family makeup, with sensitivity and compassion, even when I cannot validate their choices."



3. Religious professionals overwhelmingly support a biological—not ideological--definition of sex.

Based on what you know about the issue of discrimination in healthcare on the basis of conscience, religious and moral values, how necessary are the following rules and regulations? --A rule defining 'sex' in federal discrimination laws and regulations to mean 'biological sex' and not gender identity.



4. Religious health professionals face rampant and increasing discrimination.

- 76%** "Over the course of your professional experience, has the **number** of medical professionals being **pressured to compromise** their moral, ethical, or religious beliefs in their practice increased, decreased, or stayed the same?" (Q250)
- 60%** Common "that doctors, medical students or other healthcare professionals **face discrimination** for declining to participate in activities or provide medical procedures to which they have moral or religious objections." (Q210)
- 36%** "Experience pressure from or discrimination by **faculty or administrators** based on your moral, ethical, or religious beliefs?" (Q255) (17% "during medical school or residency application and interview.")
- 33%** Pressured, forced or punished: "**Refer** a patient for a procedure to which you had moral, ethical, or religious objections." (Q270)
- 32%** Pressured, forced or punished: "Participate in **training**, perform a **procedure**, or write a **prescription** to which you had moral, ethical, or religious objections." (Q270)
- 23%** "I have been **discriminated against** in the workplace or training because of moral or religious beliefs." (Q212) (42% "have seen or know of someone in the workplace or training discriminated against.")
- 20%** "Decide **not to pursue a career** in a particular medical **specialty** because of attitudes prevalent in that specialty that are not considered tolerant of your moral, ethical or religious beliefs?" (80% Ob/Gyn) (Q255)