



HPH Fee Structure

Any hospital and health service that is a member of the International HPH Network must pay an annual membership fee. There are two types of fee and both are explained in detail below.

HPH Fee

Historically, HPH membership has always been a "flat fee" per hospital or health service. The vast majority of members thus pay according to the current rates, which are:

Hospital / Health Service Member	=	250 € p.a. (300 € from 2015)
Hospital / Health Service Member (Lower middle income and New EU Countries)	=	150 € p.a. (200 € from 2015)
Hospital / Health Service Member (Low income countries)	=	100 € p.a. (150 € from 2015)

Fee for Large Health Service Members (exception to normal HPH fee system)

On the basis of health systems such as NHS Trusts in the UK etc., the Governance Board of the International HPH Network has decided that large health service members should be given the opportunity to either:

- A) Pay one normal fee per member site or hospital (as is commonly done) or
- B) Pay a fee based on number of employees, compared to that of an average HPH hospital member (which is roughly 1000 employees). This makes for a more fair system for these members, while still maintaining the fast and easy administration that has always been a priority. The current HPH fees (until 2015) for large health services (pr year) are:

0 to 1000 Employees	=	250 Eur per year
1000 to 2000 Employees	=	500 Eur per year
2000 to 3000 Employees	=	750 Eur per year
3000 to 4000 Employees	=	1000 Eur per year
4000 to 5000 Employees	=	1250 Eur per year
5000 to 6000 Employees	=	1500 Eur per year
6000 to 7000 Employees	=	1750 Eur per year
7000 to 8000 Employees	=	2000 Eur per year
8000 to 9000 Employees	=	2250 Eur per year
9000 to 10000 Employees	=	2500 Eur per year

(and so forth)



Fee Index regulations

As decided by the HPH General Assembly and Governance Board¹, HPH membership fee levels should be index regulated to accommodate for general inflation etc.

However, due to the onset of the global financial crisis, the long-standing fee level of 250 Euros was maintained for the period of 2009 to 2015.

In order to ensure that the official commitments of existing HPH members, made in current signed Letters of Intent, remain unaltered, a 2015 regulated fee will be communicated broadly in 2011 and 2012. The fee raise will then be implemented gradually, as members gradually renew their Letters of Intent. This way, the index regulated fee should have been implemented with all members by the end of 2015.

2015 HPH Fee levels

The HPH fee level will be regulated from 250 Euro to 300 Euro – a 20% increase. Accordingly, the reduced fees in place will be regulated correspondingly, but in even numbers for easy administration. The regulated fees are:

Normal HPH Fee

300 Euro HPH Member Hospital / Health Service

Reduced HPH Fees

200 Euro HPH Member Hospital / Health Service (Lower middle income and New EU Countries)

150 Euro HPH Member Hospital / Health Service (Developing countries and low income countries)

Fee for Large Health Service Members (exception to normal fee system)

300 Euro	Large Health Service Member with 0 to 1.000 Employees
600 Euro	Large Health Service Member with 1.000 to 2.000 Employees
900 Euro	Large Health Service Member with 2.000 to 3.000 Employees
1.200 Euro	Large Health Service Member with 3.000 to 4.000 Employees
1.500 Euro	Large Health Service Member with 4.000 to 5.000 Employees
1.800 Euro	Large Health Service Member with 5.000 to 6.000 Employees
2.100 Euro	Large Health Service Member with 6.000 to 7.000 Employees
2.400 Euro	Large Health Service Member with 7.000 to 8.000 Employees
2.700 Euro	Large Health Service Member with 8.000 to 9.000 Employees
3.000 Euro	Large Health Service Member with 9.000 to 10.000 Employees

(And so forth)

¹ HPH General Assembly Meeting Report 2010, HPH General Assembly Meeting Report 2005, HPH General Assembly Meeting Report 2004, HPH Governance Board Meeting Report November 2009, HPH Governance Board Meeting Report December 2010 and HPH Governance Board Meeting Report November 2011



Fee Structure and classification

The Fee Structure is organised accordingly to Annex I and III of the United Nations; General Assembly – Economic and Social Council' classification of country status of development and income.

Ordinary Members Upper middle and high income classification:

American Samoa	Gabon	Norway
Andorra	Germany	Oman
Antigua and Barbuda	Greece	Palau
Argentina	Grenada	Panama
Aruba	Guam	Portugal
Australia	Hong Kong, China	Qatar
Austria	Iceland	Republic of Korea
Bahamas, The	Ireland	Saint Kitts and Nevis
Bahrain	Israel	Saint Lucia
Barbados	Italy	Saint Vincent and the Grenadines
Belgium	Jamaica	San Marino
Belize	Japan	Saudi Arabia
Bermuda	Kazakhstan	Serbia
Botswana	Kuwait	Seychelles
Brazil	Lebanon	Singapore
Brunei Darussalam	Libyan Arab Jamahiriya	South Africa
Canada	Liechtenstein	Spain
Cayman Islands	Luxembourg	Suriname
Channel Islands	Macau, China	Sweden
Chile	Malaysia	Switzerland
Costa Rica	Malta	Trinidad and Tobago
Croatia	Mauritius	Turkey
Cuba	Mayotte	United Arab Emirates
Cyprus	Mexico	United Kingdom of Great Britain and Northern Ireland
Denmark	Monaco	United States of America
Dominica	Montenegro	Uruguay
Equatorial Guinea	Netherlands	Venezuela (Bolivarian Republic of)
Faroe Islands	Netherlands Antilles	
Finland	New Caledonia	
Fiji	New Zealand	
France	Northern Mariana Islands	
French Polynesia		





Reduced Fee Members Lower middle income class. & new Eastern European Countries:

Albania	Federated States of	Paraguay
Algeria	Micronesia	Peru
Angola	Georgia	Philippines
Armenia	Guatemala	Poland
Azerbaijan	Guyana	Romania
Belarus	Hungary	Russian Federation
Bhutan	Honduras	Samoa
Bolivia	India	Slovak Republic
Bosnia and Herzegovina	Indonesia	Slovenia
Bulgaria	Iran (Islamic Republic of)	Sri Lanka
Cameroon	Iraq	Sudan
Cape Verde	Jordan	Swaziland
China	Kiribati	Syrian Arab Republic
Czech Republic	Latvia	Thailand
Colombia	Lesotho	The former Yugoslav
Congo	Lithuania	Republic of Macedonia
Djibouti	Maldives	Timor-Leste
Dominican Republic	Marshall Islands	Tonga
Ecuador	Moldova	Tunisia
Egypt	Mongolia	Turkmenistan
El Salvador	Morocco	Ukraine
Estonia	Namibia	Vanuatu
	Nicaragua	West Bank and Gaza

Lowest Fee Members Least developed and low income countries:

Afghanistan	Guinea	Papua New Guinea
Bangladesh	Guinea-Bissau	Rwanda
Benin	Haiti	Sao Tome and Principe
Burkina Faso	Kenya	Senegal
Burundi	Kyrgyzstan	Sierra Leone
Cambodia	Lao People's Democratic	Solomon Islands
Central African Republic	Republic	Somalia
Chad	Liberia	Tajikistan
Comoros	Madagascar	Togo
Côte d'Ivoire	Malawi	Uganda
Democratic People's	Mali	United Republic of
Republic of Korea	Mauritania	Tanzania
Democratic Republic of the	Mozambique	Uzbekistan
Congo	Myanmar	Viet Nam
Eritrea	Nepal	Yemen
Ethiopia	Niger	Zambia
Gambia	Nigeria	Zimbabwe
Ghana	Pakistan	

