You can Support Inclusion with Your Dollars and Deeds
By Rachelle Jervis | Feb 2019 Version

Support inclusivity with your dollars

- Choose inclusive employees, employers, vendors, and restaurants
  - NPOs supporting individuals with developmental or physical differences:
    - Aspiritech - IT & Testing Services
    - Aspire CoffeeWorks - Coffee & Mugs
    - GoodWill Laundry & Linen
    - Greenhouse Inn Restaurant (Misericordia)
    - Harry's Buttons (Easter Seals)
    - Hearts & Flour Bakery (Misericordia)
    - Lambs Farm - Cafe, Pet Store, Event Site, Petting Zoo, Deserts, Gift Store, etc.
    - I Love Sweets: Sugar & Spice (Have Dreams)
    - Talent Bridge Recruiting, Staffing, & Placement Services
  - JJ's List - Directory of Inclusive and Accessible Businesses
- Choose companies with diverse employee representation
  - The Best Employers for Diversity (Forbes)
- Recommend people of diverse backgrounds and abilities for jobs and boards

Support inclusivity with your deeds

- Say "no" to slurs
- If you see something, say something
- Develop self-awareness
  - The Implicit Association Test (Harvard)
- Use inclusive language
  - Inclusive Language in 4-Easy Steps (Harvard)
- Welcome everyone new to your neighborhood with open arms and minds
- Look for and make an effort to fix imbalances in your sources of information
- Amplify diverse voices
  - Social media is critical
- Make friends with people who are different than you
  - Choose inclusive neighbors, places of worship, and social activities
  - Best Buddies Best Buddies International
  - Illinois Coalition for Immigrant and Refugee Rights
  - Refugee One
  - World Relief Chicago
  - Religious groups with refugee programs in Chicago: American Friends Service Committee, Catholic Charities, Lutheran Social Services, JCFS