



Date: August 1, 2017

TO: ALL PRESIDENTS IN REGION THREE OR THEIR DESIGNATE; UNIT STEWARDS IN COMPOSITE LOCALS; PHRC DELEGATE; PWC DELEGATE; PYWC DELEGATE; PRESIDENTS OF AREA COUNCILS OR THEIR DESIGNATE.

Dear OPSEU Member: **RE: October 20-22, 2017 REGION 3 Indigenous Conference
FERN RESORT, RAMARA**

We have enclosed a call for the Region 3 Indigenous Conference to be held October 20-22, 2017 at the Fern Resort, 4432 Fern Resort Road, Ramara, ON L3V 0Z1.

You will find the following in this package:

1. **Attendance & Advance Form** (to be forwarded to your Local President for prioritization.) Accommodations must be booked and paid for by yourself. *Extra or incidental charges are to be paid by the member as well.*
2. **Application for Regional Education, 2017** (to be forwarded along with your Attendance & Advance form).
3. Time Off Letter request form
4. Description of Conference.
5. **Human Rights Accommodation Request** – if required, please fill out and return.
6. **Child Care.** If numbers are sufficient Child Care will be arranged; however, *Children should be supervised by their parent. Complete the "Registration Sheet for Child Care" only if child care is required at the Resort.*
7. 2017 Educationals Information Sheet – outlines certain educational policies.
8. Statement of Respect/ Scents / Nut-Free / Smoking
9. **Hotel Reservation Form** – To be forwarded to hotel for room booking

Application to be sent to: OPSEU Equity Unit
equity@opseu.org or faxed at 416-448-7419

**DEADLINE FOR APPLICATION to reach the *Equity Unit* is
Tuesday September 5th by 4 p.m.**

The double occupancy room rate for Friday night will be **\$89 per person and includes Breakfast on Saturday morning and is the rate covered by OPSEU as per the expense policy. The single occupancy is \$129 per room and members will be responsible for the difference as per policy. All rates will be subject to 15% gratuity and all applicable taxes.**

The double occupancy room rate for Saturday night will be **\$163 per person and includes lunch and dinner on Saturday as well as breakfast Sunday Morning and is the rate covered by OPSEU as per the expense policy. The single occupancy is \$203 per room and members will be responsible for the difference as per policy. All rates will be subject to 15% gratuity and all applicable taxes.**

Rooms must be booked with the hotel prior to September 20, 2017.

PLEASE NOTE: OPSEU will only reimburse a member for the shared accommodations rates outlined above as per our expense policy.

MEALS THAT ARE INCLUDED IN THE ROOM RATES WILL NOT BE ALLOWABLE EXPENSES EVEN IF YOU DO NOT EAT AT THE RESORT.

THE FRIDAY NIGHT DINNER CAN BE ADDED AT A COST OF \$40.00 PER PERSON PLUS 15% GRATUITY AND HST. RESERVATIONS ARE REQUIRED.

DELEGATES STAYING FOR MEETINGS DURING THE DAY ONLY, A LIGHT SNACK WILL BE PROVIDED UPON ARRIVAL AS WELL AS LUNCH.

Additional Guests - please notify the hotel directly to let them know you are bringing additional guests, so they can be added into the meal arrangements. Meals will be covered under the appropriate room charge. For more than double occupancy, each guest will be charged the double occupancy rate.

Children rates are as follows: 1 child (the youngest), 12 years and under is free (per room)
Children 13-17 are 25% off the adult price
Children 4-12 are 50% off the adult price
Children 1-3 are 75% off the adult price

Expenses for dependent care will be paid or provided in accordance with OPSEU's policies.

Lost wages will be reimbursed for shift workers only in accordance with current OPSEU policy. Documentation must be submitted with your claim.

Own time is not paid for a weekend education.

Time off arrangements – Please see form attached regarding time off. If you are scheduled to work over the weekend a time off letter must be requested.

Check-in time: after **4 P.M.** on Friday **Checkout time:** by **11 A.M.** on Sunday.

Should you require additional information, please call your Regional Office.

In solidarity,

Region 3 Equity Reps

cc. Region 3 Executive Board Members
Oshawa and Peterborough Regional Offices
Steve Nield, Supervisor, Local Services
Education/Campaigns Department
Accounting Department

PLEASE NOTE: You will receive a confirmation letter if selected.

ATTENDANCE & ADVANCE FORM - REGION 3 EDUCATIONAL

October 20-22 2017

PERSONAL INFORMATION	LOCAL:	_____	UNION #	_____
	Name:	_____	_____	_____
		Last	First	
	Home Address:	_____	_____	_____
		Street	City	Postal Code
	Phone Numbers:	_____	_____	_____
	Home	Business		
E-Mail:	_____	_____	_____	_____
	Home Email	Work Email		

REGION 3 INDIGENOUS CONFERENCE DESCRIPTION

The Role of Resiliency in Resistance Today: Sixties Scoop Survivors Reclaim Their Culture

ACCOMMODATION	FERN RESORT
4432 Fern Resort Road, Ramara, ON L3V 0Z1 Phone: 1-888-725-2256 OR 705-325-2256	
You are responsible for contacting the Fern Resort to book your accommodation. <i>Book your own room before Wednesday, September 20th, 2017, at 1-888-567-3376 WITH THE OPSEU GROUP RATE.</i> As per OPSEU Policy, members will be reimbursed for the cost of twin-shared occupancy which is \$89.00 for Friday and \$163.00 for Saturday. Members who bring children to Union events will be entitled to single accommodation and meal expenses. Members will be responsible for payment of hotel room upon check-out. \$100 deposit due per person within 14 days of reservation. 'Reservation Request' form attached.	
Are you a day tripper? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Do you live within 60 km. of the Fern Resort Yes <input type="checkbox"/> No <input type="checkbox"/>	
<i>Friday Night: Single: \$129.00 per person Shared Double: \$89.00 per person</i>	
<i>Saturday Night: Single: \$203.00 per person Shared Double: 163.00 per person</i>	

LOST WAGES	Lost wages will be considered according to the Education Policy.
Will you be applying for lost wages: <input type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, indicate: Number of hours: _____ Hourly rate: _____ Total wages being claimed: _____	
NO LOST WAGES WILL BE PAID UNLESS REQUESTED ON THIS FORM	

TIME OFF LETTER	Do you require a time off letter to attend?: <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, complete attached form in full. LBED to complete RUL form process
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ADVANCE	Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, please complete Advance form
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HUMAN RIGHTS ACCOMMODATION	Yes <input type="checkbox"/> No <input type="checkbox"/> Please complete Human Rights Accommodation Form attached
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LOCAL AUTHORIZATION:	PRIORITY RANKING # <input type="text"/>
Name: _____	Local: _____
President or Designee: _____	Signature: _____

MANDATORY: YOU MUST FORWARD TO YOUR LOCAL PRESIDENT ALONG WITH ALL NECESSARY COMPLETED FORMS, SO THAT YOUR LOCAL CAN PRIORITIZE YOUR APPLICATION. APPLICATIONS WILL NOT BE PROCESSED WITHOUT THE REQUIRED LOCAL PRESIDENT'S AUTHORIZATION!!!

***** IMPORTANT: Deadline for Application to reach the Equity Unit at equity@opseu.org or fax 416-448-7419 is Tuesday September 5th, 2017 by 4:30 pm***

MANDATORY: YOU MUST FORWARD TO YOUR LOCAL PRESIDENT ALONG WITH ALL NECESSARY COMPLETED FORMS, SO THAT YOUR LOCAL CAN PRIORITIZE YOUR APPLICATION.

APPLICATION FOR REGION 3 INDIGENOUS CONFERENCE

NAME : _____

LOCAL: _____

- 1) What does “resiliency in resistance” mean to you?

- 2) How would you assess your current knowledge of Indigenous history and cultures?

- 3) What is your experience of working with Indigenous communities? And what have you learned?

- 4) What skills/knowledge do you hope to attain by attending this conference?

- 5) Do you identify yourself as an Indigenous person?

- 6) Do you consider yourself a member of an equity-seeking group? If so, please explain.

MANDATORY IF TIME OFF IS REQUIRED

(excluding LBED)

TIME OFF REQUEST

NEW: If you are scheduled to work and will require time off to attend the Region 3 Indigenous Conference the following information must be provided. In order for wages to be reimbursed, a time off letter must be requested.

LOCAL: _____ UNION # _____

Name: _____
Last First

Home Address: _____
Street City Postal Code

Phone Numbers: _____
Home Business

E-Mail: _____

Employer: _____

Supervisor: _____ Title: _____

Department: _____ Email: _____

Date(s) & shift(s) required off to attend educational:

Date: _____ Start Time: _____ End Time: _____

Date: _____ Start Time: _____ End Time: _____

Date: _____ Start Time: _____ End Time: _____

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ONLY COMPLETE IF YOU BRING YOUR CHILD(REN) TO THE EDUCATIONAL AND REQUIRE CHILD CARE AT THE RESORT.

NOTE: IF SPOUSE ATTENDS, CHILD CARE WILL NOT BE PROVIDED

REGISTRATION SHEET FOR CHILD CARE

This form **MUST BE** completed and returned if requesting Child Care at the Resort.

CHILD(REN)'S NAME

AGE

If your child will be at the **Fern Resort**, does s/he have allergies, medical or special care needs? If yes, please specify:

******* HAVE YOUR CHILD BRING A FAVOURITE TOY*******

Childcare will be available during the hours the educational is in progress.

Signature of parent: _____

Name of parent (print) _____

Address: _____

Phone: (Home) _____ (Business) _____

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REGION 3 INDIGENOUS CONFERENCE DESCRIPTION

The Role of Resiliency in Resistance Today: Sixties Scoop Survivors Reclaim Their Culture

October 20-22, 2017
4432 Fern Resort Rd, Ramara ON L3V 0Z1



Fern Resort

Tentative Schedule

Please note that there will be a smudging ceremony during the Opening and Closing ceremonies.

Friday, October 20

6:00 - 8:00 pm Registration
8:00 pm Opening Ceremony and Exercise

Saturday, October 21

8:00 am Breakfast
9:00 - 12:00 am Morning Session: "Building Resiliency" or "Moving Forward"
12:00 - 1:30 pm Lunch
1:30 pm - 4:30 pm Afternoon Session: "Building Resiliency" or "Moving Forward"
5:00 - 7:00 pm Dinner
7:00 - 9:00 pm Social

Sunday, October 22

8:00 am Breakfast
9:00 - 12:00 Exercise, Evaluation and Closing Ceremony



Between 1965 and 1984 Indigenous children were taken from their families and communities by child welfare and placed in non-Indigenous homes that were predominantly white. This was done because Indigenous families and/or homes were considered unfit to raise their children, a claim made in many of the cases, without merit. This resulted in many generations losing their cultural identity.

On May 16, 2017 the OPSEU Indigenous Mobilization Team (IMT) brought together survivors of the "Sixties Scoop," Children's Aid Society workers, and the National Indigenous Survivors of Child Welfare Network to launch a campaign called "*Coming Home: Sixties Scoop Survivors Reclaiming Their Culture.*"

INFORMATION SHEET

APPLICATIONS

Application forms **MUST** be signed by the Local President, and received by the *Equity Unit at equity@opseu.org or fax 416-448-7419 is Tuesday September 5th, 2017 by 4:30 pm*

CANCELLATIONS

- A member cancelling participation must notify the Local President **AND** the Equity Unit as soon as possible. If you have booked a room at the Fern Resort, and you are cancelling, **do not forget to cancel your room!!**
- Failure to cancel within 24 hours, the Resort's assessed penalty will be one day's accommodation plus applicable taxes, **AND a further \$50.00 penalty will be deducted from the Local's next rebate.** Extenuating circumstances will be considered (quantum of penalty under review).

ALLOWANCE/REIMBURSEMENT

- Members will be reimbursed for Child Care at \$10.00 an hour for a maximum of 12 hours, and \$40.00 overnight, to a maximum of \$160.00 per 24 hour period, and must be signed by care provider(s).
- Childcare claims will be honoured for children up to and including age 16, for whom the member is guardian.
- Care be provided by friends/family, professional or commercial services, or any other arrangement satisfactory to the member making the claim. Claims may be verified and must be signed by the service provider.

ELDER/DEPENDANT CARE

- Members who have responsibility for elderly/dependant persons living with them as part of their family may claim for their care.
- Members will be reimbursed for family/attendant care at \$10.00 an hour for a maximum of 12 hours, and \$40.00 overnight, to a maximum of \$160.00 a day.
- This policy covers the expenses for persons over the age of 16, permanently residing with, and under the care of a member, who are differently-abled and/or aged.

Statement of Respect to be Read out at All OPSEU Events

Whenever OPSEU members gather, we welcome all peoples of the world. We will not accept any unwelcoming words, actions or behaviours against our sisters and brothers.

We accord respect to all persons, regardless of political affiliation, including people of colour, women, men, First Nations men and women, Métis or other Aboriginal peoples, members of ethno-racial groups, people with disabilities, gays, lesbians, bisexual, trans-gendered/transsexual peoples, francophones and all persons whose first language is not English.

In our diversity we will build solidarity as union sisters and brothers.

If you believe that you are being harassed or discriminated against, inform the Facilitator or

Instructor for immediate assistance.



We also remind you of our policies that designate all OPSEU events as
Scent free – Nut free – Smoke free

We ask all participants to turn off cell phones, smoke outside and refrain from the use of perfumes and colognes or nuts.

