

Our Clean Water Future

Building Resilience and Creating a Culture of Clean Water



THANK YOU TO OUR PARTNERS



TE TETRA TECH

CHAMPLAIN COLLECT I STILLER SCHOOL OF BUSINESS David L. Cooperrider

ATT THE M



The University of Vermont

Vermont Community Foundation



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Summit Teams

- Central Vermont Regional Planning Commission
- Chittenden Regional Planning Commission/Lewis Creek Association
- Friends of the Mad River
- Lamoille County Planning Commission
- Memphremagog Watershed Association
- Northwest Regional Planning Commission
- Plainfield Resiliency Awareness & Action Committee
- Poultney Mettowee Natural Resources Conservation District
- Southern Windsor County Regional Planning Commission
- Two Rivers-Ottauquechee Regional Commission
- Windham Regional Commission
- Public Awareness Team VT Clean Water Network
- Ease of Action Team VT Clean Water Network



Our Summit Task

To establish Vermont as a leader in building sustained, multi-sector, watershed-level initiatives that build resilience and create a culture of clean water



Our Summit Objectives

Building on the successful work of the 2015 Summit projects and 2016 launch of the Vermont Clean Water Network, the 2017 Summit will provide Vermont watershed teams the opportunity to:

- Share "Golden Examples" of their work;
- Collaborate to develop high-quality funding proposals that build resilience, and align with the Vermont Clean Water Network's goal to create a culture of clean water and the state's Vermont Clean Water Act priorities.



Appreciative Inquiry & Whole System Change



The task of leadership is to create an alignment of strengths...making a system's weaknesses irrelevant.

~ Peter Drucker

Leahy Center ENVIRONMENTAL **Appreciative Inquiry's 4-D Process** Summit есно Discover Strengths, Assets Innovations & Insights Establishing VT as a leader Dream DEPLOY in building sustained, multi-**Opportunities** sector, watershed-level Results Envisioning the initiatives that build Action Planning resilience and create a Future We Want culture of clean water Design Aspirations Ideation & Rapid Prototyping

Leahy Center ENVIRONMENTAL Summit ECHO

Our Facilitation Team

- Pru Sullivan Co-facilitator
- Lindsey Godwin Co-facilitator
- Diana Arsenian Graphic Facilitator
- Rebecca Sanborn Stone Facilitator
- Other Support:
 - Barry Lampke
 - Sophie Bokelman









#LeahySummit





Paired Conversations

Use the 4 questions in your workbook (p. 2 – 5)



- Person A → Person B (10 min)
- Person B → Person A (10 min)



Discovery Part I: Table Conversations

Purpose:

To learn about special experiences, strengths, and resources people bring to this summit, and to touch on every aspect of our "task" for the whole summit.

• Briefly introduce your interview partner to the group



- Each table will be assigned one of the 4 questions from our interviews (refer to pg. 7 in workbook).
 - In your workbooks (pgs. 8 11), use the designated worksheet with guidelines for your assigned question.
- All teams need to be prepared to report out; as many teams report out to entire group as time allows.

Self-Management and Group Roles



Discussion Leader – Assures that each person who wants to speak is heard within time available. Keeps group on track.



Timekeeper – Keeps group aware of time left. Monitors report-outs.



Recorder – Captured the group's discussions in the workbook or table laptop.



Reporter – Delivers report-out to large group

Yellow Group (Tables 1 – 5)

Q1 – Stories of our connections to water

Group Share

CH0

- Share your stories & lessons (be efficient watch your time)
- Listen for patterns and themes
- Select a story to share in the report out

Recorder Role

Scribe the stories and themes in workbook or laptop

Reporter Role

• Share one example and a summary of the various implications from across the stories that can inform our work.

Red Group (Tables 6 – 10)

Q2 – Lessons from creating collective impact

Group Share

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- Share your stories (be efficient watch your time)
- Listen for patterns and themes
- Select a story to share in the report out

Recorder Role

• Scribe the stories and themes in workbook or laptop

Reporter Role

Share one example story and a brief summary of the root causes of success.



Blue Group: (Tables 11 – 15)

Q3 – Improbable Partnership Lessons



Group Share

- Share your examples (be efficient watch your time)
- Listen for patterns and themes
- Discuss implications for our work here

Recorder Role

Scribe the stories and lessons in workbook or laptop

Reporter Role

 Choose one the group's best examples to share, and report out the top lessons we can take from these examples for our work here.

Green Group (Tables 16 – 19) Q4 – Images of the Future

Group Share

VIRONMENTAL

Summit

- Share your visions for 2022
- Listen for patterns and themes

Recorder Role

Scribe the stories and lessons in workbook or laptop

Reporter Role

• Report your group's vision, the top three "smallest things" that could have a large impact coming out of this summit.



Discovery Part I

- Yellow Tables (1-5) focus on "Stories of Connections to Water": Question 1 - pg. 8
- Red Tables (6 10) focus on the "Lessons from Creating Collective Impact": Question 2 – pg. 9
- Blue Tables (11 15) focus on "Lessons from Improbable Partnerships": Question 3 – pg. 10
- Green Tables (16 19) focus on "Our images of 2022": Question 4 – pg. 11





Break

10 minutes

When we reconvene, please move to Table B on your nametag



Stories of Success

- Corrie Miller Executive Director, Friends of Mad River
- Marty Illick Executive Director, Lewis Creek Association
- Hilary Solomon District Manager, Poultney Mettowee Natural Resources Conservation District
- Chris Koliba Professor, UVM
- Mary Russ Executive Director, White River Partnership

Leahy Center ENVIRONMENTAL Summit BCH0

Summit Teams

- Central Vermont Regional Planning Commission (Tables 7 & 11)
- Chittenden Reg Planning Commission/Lewis Creek Association (Tables 6 & 12)
- Friends of the Mad River (Tables 8 & 9)
- Lamoille County Planning Commission (Table 14)
- Memphremagog Watershed Association (Table 2)
- Northwest Regional Planning Commission (Tables 19 & 18)
- Plainfield Resiliency Awareness & Action Committee (Table 13)
- Poultney Mettowee Natural Resources Conservation District (Table 10)
- Southern Windsor County Regional Planning Commission (Tables 4 & 5)
- Two Rivers-Ottauquechee Regional Commission (Table 3)
- Windham Regional Commission (Table 1)
- Public Awareness Team VT Clean Water Network (Tables 16 & 20)
- Ease of Action Team VT Clean Water Network (Tables 15 & 17)

From Discovery to Dream:

2022 Headlines



Group Roles: discussion leader; recorder; reporter, timekeeper

Watershed Teams

VIRONMENT. Summit

• Put yourself in 2022... You pick up the newspaper and the front-page details the success your team has had in creating a project that enhanced climate change resiliency and creating a culture of clean water. Visualize the specific project and its positive impact that you really want to work toward. Step into 2022 and imagine your highest hopes have been realized for your work. What have you done?

Clean Water Network Teams

• Put yourself 90 days (or 5 years) into the future. You pick up the newspaper and the front-page details the exciting projects happening around the state that are advancing the work of the Clean Water Network, and your team specifically. Visualize some of the specific actions your team has taken over the past few months/years and the positive impacts they are making.

Recorder Role

Scribe the visions that emerge on your headline page





Lunch

Reconvene at 1:00 pm

When we reconvene, Resource individuals are invited to stay with the group they headlined with or join another group of their choice

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"Designing renders visible our hopes and dreams, it is the first signal of human intentions."

~William McDonough





Group Roles: discussion leader; recorder; reporter, timekeeper

Use the **Before-Action-Review** worksheet on pg. 15-16 as a framework for:

- Defining your team's project scope
- Defining how you will track success
- Leveraging lessons from prior projects
- Anticipating & Overcoming Challenges

Recorder Role

Scribe on your group's laptop to capture notes from the discussion



Keynote - Todd Stern





Break

15 minutes





Group Roles: discussion leader; recorder; reporter, timekeeper

Continuing working through the **Before-Action-Review** worksheet on pg. 15-16, infusing the ideas from today into your discussions

Report outs

Share 2 minute report out that touches on:

- Your project scope and how you will define success
- How will you overcome anticipated obstacles?
- What are you most excited about with your project?
- What thinking partnership would you like from others in the room?



Day 1: Summary Reflections





Closing Remarks



Julie Moore VT Secretary of Natural Resources



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COMMUNITY WORKSHOP



HOW TO NOT ENGAGE THE COMMUNITY



PUBLIC MEETING NOTICE

DISPOSAL COMMISSION

NOTICE IS HEREBY GIVEN to all interested members of the public that the Loudon County Solid Waste Disposal Commission (the "Commission") will hold its regular monthly meeting for May of 2014 on Tuesday, May 13, 2014 at 6:30 p.m. in the Loudon County Courthouse Annex located at 101 Mulberry Street in Loudon, Tennessee. The Commission shall meet at such time in open, public and regular session for the purpose of considering the Commission's regular monthly business and all other business that may come before the Commission.



Town of Bethel, Permont



Announcements

Jobs, Volunteering, & RFPs

Community Calendar

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Home

Emergency Preparedness

Town Information

Government

Services

Bethel Town Hall

Bethel School District

Jobs, Volunteering, & RFPs

Job applications are always accepted and are available at the Bethel Town Offices at 134 South Main Street.

If you are interested in serving on a Town committee or board, please contact Keith Arlund at (802) 234-9340.

In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, age, disability, religion, sex, familial status, sexual orientation, and reprisal. To file a complaint of discrimination, write to:

> USDA, Assistant Secretary for Civil Rights Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, S.W., Stop 9410







HOW TO ENGAGE THE COMMUNITY





Balbon the TOWN HAVE More Speet Dancer Pancing Gr concerts, porte. lessens CtheTaca Community TARA skan Purk do Hell TULE Polluts 1 Oite wath You HANDICAP. Ocal and Roulath imagine ACCESTIBLE Denter nes sether Jagne? at River TownHall Walks TOWN Activities C PARKS 0 more 00 Meet niting PGA-ZUMBA Skate Park LAFK! for Kids C Water TRACK Town Hal Park B FOR WINTER panlin Music hor aron GAME NIGHTS Classes yes! a CRA H Frings for use os BU Jobs Tor Ruce Kias Hpil Rope N 921 Ommun Outdoor movies Constery downtown in summer Z Tine/Services. IL TIMELING





Todd Trzaskos 401 4 1 6:30 PM

Mar 4 | 3/5:00 PM Making Sense of Malbec

Co-Working & Entrepreneurs' Social Hour

Exploring Your Let's Write Mar 3, 10, 17, 24 | 7:00 PM lanet Burnham

Telling Your Story How to Save \$\$ on Stephen Morris Home & Business Heat Mar 8 | 7:00 PM Pete Thoenen Mar 3, 10, 17 | 6:30 PM

Beginners' Quilling Mary Griffin & Barb Nickerson Mar 3, 10, 17, 24 | 6:00 PM

Paying for College Kim Prestridge Mar 3 | 6:00 PM

Customized Skin Care Ele Griffin Mar 2 | 7:00 PM

Pain & Illnesses Kirk White Mar 2 | 7:00 PM

Hilary Mullins Mar 2, 9, 16, 23, 30 | 6:30 Chinese Medicine for

Mar 5, 12 | 1:00 PM Taking the War Out of The Roots of Beer Stephen Morris Our Words Mar 5 | 7:00 PM Soccer & Tennis Tips &

Jeanne McCullough Mar 2 | 6:00 PM

Winter Sowing

Preparation Clarke Collins

Terms for Beginners

Brendan Butler, Sean But-

Watercolor Painting

Home Recording

Christopher Smith

Making Muffins

Mar 7 | 7:00 PM

Cathy Bigelow

Mar 8 | 3:00 PM

Cynthia & Hugo Liepmann

Mar 9, 16, 23 | 6:00 PM

Joan Wortman

Managing a Successful

ler, & Michael O'Connor

Mar 6 | 1:00 PM

Joan Hoffman

Mar 7 | 7:00 PM

Talented neighbors and businesses are offering free "mini-courses" in March 2016. Nieet new menos, learn new things, and see Bethel with new eyes!

JN n Apop-up

> Astronomy Inside & Out lim Robinson Mar 9, TBD | 6:00 PM - Can Get Pull Brooks

Family Dairy Farm Mar 9, 19 | 6:00 PM Leadership Fundamentals

Mar 15 | 7:00 PM John Young Mar 15, 22, 29 | 7:00 PM

Powerpoint Bridgett Taylor Hook Making: Intro to Blacksmithing

Building a Better

Dan Prestridge Mar 15 | 6:30 PM

Mar 14 | 7:00 PM Let's Talk Brisket

Italian Conversation Giovanni Quilici

Vermont Refugee Resettlement Project Kathy Hartman Mar 14 | 7:00 PM

Intro to Quilting Sarah Roberts Mar 14 | 6:00 PM

Liz Krieg Mar 13 | 2:00 PM Kids' Cooking: Homemade Pasta Dan & Ellie Prestridge Mar 13 | 4:00 PM

Mar 12 | 10:00 AM How to Grow Fabulous Dahlias

David Aldrighetti & Julie Tools for Planning & Decision-Making Kathy Letendre

Cuisine Giovanni Quilici Mar 18 | 7:00 PM

Building Raised Beds

Mar 19 | 10:00 AM

Making

& Tricks

Cold-Process Soap

Mar 19, 20 | 1:00 PM

Colin LaFramboise

Mar 19 | 2:00 PM

Letterboxing

Rebecca Stone

Beth Umba

Mar 20 | 2:00 PM

Young Age

Mar 20 | 3:00 PM

Rebecca Stone

DIY Community

Mar 21 | 6:30 PM

Evaluating the

Mar 22 | 5:30 PM

William Rice

Nerf Club

Condition of a House

Eddie & Fran Staples

ling Books into

Mar 22 | 6:00 PM

Ele Griffin

Mar 20 | 1:00 PM

The Law of Attraction

Looking Your Best at a

Minecraft Commands

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Leadership & Management Bruce Lisman Mar 24 | 8:00 AM Storytime

Preschool Pajama Janet Whitaker Mar 25 | 6:00 PM

Mar 26 | 1:00 PM

Girouard

Meet-up

Sean Judge & Mike Epchook

Skateboarding Demo &

Intro to Bellydancing

Mar 28 | 6:00 PM

Creating Peace

Carla Lineback &

Rebecca Carlton

Mar 28 16:30 PM

Communities

Sue Minter

Ele Griffin

Building Resilient

Mar 29 | 6:00 PM

Mar 30 | 7:00 PM

The Vermont

Matt Dunne

Economy: Past,

Present & Future

Mar 31 | 7:00 PM

Apr 3 | 4:00 PM

GRADUATION!

Favorite Things of Mine

Gina Capossela & Michelle

Mar 26 | 1:00 PM Lego Challenge Amy Gray & Kim Prestridge

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REGISTER! paling or at the

Vermicomposting Lisa McCrory | Earthwise Farm & Forest

March 1, 15, 29, 10:00 AM-12:00 PM Introduction to

Introduction to Tarot

BETHEL

UNIVERSIT'

a pop-up university

by the community,

for the community

Art! For Kids, By Kids

Non-Defensive Communication

Marie Herow & Ellie Prestridge

March 22, 10:00-11:00 AM

The Art of Powerful

Hilary Mullins & Vanessa Brown

Basic Machine

March 5, 12, 6:30-8:30 PM

Cooking from Scratch:

From Pasture to Plate

Carl Russell | Earthwise Farm & Forest

Stephanie Russ | Bethel/Whitcomb Schools

Quiltmaking

Mary Floyd

March 15, 6:00-8:00 PM

Dancing It Off

I'm Writing

March 9, 16, 2:00-3:30 PM

Janet Burnham

March 10, 19, 6:30-7:30 PM

March 3, 10, 17, 24, 31, 6:30-8:00 PM

Wine Exploration

Eleanor Griffin March 30, 10:00 AM-12:00 PM

Adults and Kids

Smoke Your Own BBQ!

Dan Prestridge | Applebees' Bar & Grill March 18, 7:00-8:30 PM

Tennis Basics for

Music and Self-Esteem:

Keith Bush | Piano Solos March 12, 19, 26, 5:00-6:00 PM

& Springtime Health

Plant Natives for Bees,

Birds & Butterflies

Liz Krieg | Liz Krieg Company March 25, 7:00-8:00 PM

Real Science Using

March 6, 13, 20, 27, 6:00-7:15 PM

The Secrets of College

Tim Brennan | Woodstock Union High

"Fake" Data

Financial Aid

March 11, 6:30-7:30 PM

Kim Prestridge

Kirk White | Acupuncture Clinic of Bethel March 14, 6:30-8:30 PM

Oriental Herbs for Winter

Improvising with Confidence

Cafe & Monta

betheluniversityvt.wordpress.com

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COMING IN

MARCH 2014

Talented residents and

businesses are offering f

Meet new friends, learn ne

things, and see Bethel with

"mini-courses"

We invite YOU to take a

REGISTER!

at the Bethel Village Sandwich Shop

or betheluniversityvt.wordpress.com

CREATED BY

Bethel

Rouis ...

course for free

















How TO engage the community

- 1. Start with "YES, and..."
- 2. Go to people & public spaces
- 3. Start with the positive
- 4. Be creative and incremental
- 5. Cultivate a "do-ocracy"
- 6. Make it fun and local



Stakeholder Mapping
Engagement Strategies
Messaging & Communications

STEP1 Know Yourself





Simon Sinek, Golden Circles



STEP 2

Know Your Community







Empower

Collaborate

Involve

Consult

Inform







BUSINESS FEDERAL Business Federal Cor Partners Regul Associations Alled Businesses 8 service Providers Core Businesses Core Federal Funders Other and the state of the stat & Service Providers Condiesions Malor se ans Networks Core Business Leaders Region I Core Networks Agency Decision Nakers NON-PROFIT Allied Funders VT Core Non-Profit Leaders S Core VT Agency Leaders TATE Hazard Core Private Funders Core State Workers Local "Do-ers" Mitigation House & Senate Leaders Social & Cultural Institution Core Non-Profit Acaderaic Acadentic Core TOJ4A Allied nor slapeal Stolegics Stoleg Centers Research SOUT Core 8 SPIEOB IEDOT EDUCATION Centers Research Allied 14910INUM Local RP. Planners Statt Manggers Statt


1. Identify & map stakeholders

Prioritize 3 groups
ID actions, barriers, incentives

STEP 3 Develop Strategies

Bethers #2

TOWN MEETIN

mether's #1

Dethers #3

WINTE





THE FUN FACTOR



CHESAPEAKE BLUE CRAB CAMPAIGN





THIS BUS IS AN ASSAULT VEHICLE OF GREEN PATRICT. IN THE FIGHT AGAINST GLOBAL WARMING.

OHIO GREEN PATRIOTS



PHILLY STORMWATER ART

Photo: Flickr | Philadelphia Water Department

BETHEL CITIZEN PLUS



WHAT IS Citizen Plus?

Canal-av





RICHMOND RESILIENCE GAME



CHAMPLAIN VALLEY FARMER COALITION



MAD RIVER VALLEY STORM SMART







1. Brainstorm engagement strategies

2. Flesh out one strategy



FD-Building Maintenance	2600	2865.56	2600	934.94	2500	96.15%
FD-Radio Dispatch	10562	12164.88	13200	6416.98	17864	135.33%
FD-VSFA Dues/Legal Fees	1975	968	1455	200	1825	125.43%
FD-Forest Fire Warden	250	0	250	0	250	100.00%
FD-Admin. Assistant	0	1282.37	0	0	1000	0.00%
FD-GAS	5000	1889.79	5000	613.37	2500	50.00%
FD-Stipends	2000	3955	3000	3920	3000	100.00%
FD-Communication/Radio	1200	69	1200	28.9	1200	100.00%
FD-Tanker Payoff	2500	2500	0	0	0	
TOTAL	46112	44367.73	460152	22919.95	49289	107.12%
PUBLIC WORKS						
Salaries	172200	166279.18	176430	78424.54	179959	102.00%
Winter Maintenance	65650	79884.71	71500	70556.25	69000	96.50%
Summer Maintenance	26000	24295.46	26725	18462.94	29575	110.66%
Equipment Maintenance	40000	53656.72	39050	27351.25	41300	105.76%
Courses/Seminars	300	120	300	93.5	300	100.00%
Utilities	3000	12529.27	3000	3184.09	4000	133.33%
Garage Maintenance	6000	17405.77	9325	6255.7	15175	162.73%
Street Lights	2000	2141.1	2200	1070.59	2200	100.00%
Gas/Diesel/Oil	63000	63014.57	67400	25666.85	64000	94.96%
Culverts	4000	214.46	2000	11427.95	4000	200.00%
Signs	3500	2985.19	3500	722.4	3500	100.00%
Bridge Fund	2000	2000	2000	0	2000	100.00%
Paving Fund	12000	32000	32000	0	30000	93.75%
Construction & Paving	90000	56490.11	84125	47716.09	64125	76.23%
Equipment Purchase	2000	2688.95	1750	7658.74	1750	100.00%
Green-Up	0	231.85	0	0	0	
TOTAL	491650	515937.34	5213052	521305298590.89		98.00%





VT'ERS DON'T WAIT FOR SOMEONE ELSE TO FIX THINGS

WE MUST KEEP OUR FAMILIES & COMMUNITIES SAFE

LET'S PROTECT OUR POCKETBOOKS & DO OUR PART

ACTING TODAY WILL PREVENT FUTURE COSTS

VT'ERS LOVE OUR VILLAGES & RURAL LANDS

VT'ERS CARE ABOUT FUTURE GENERATIONS

VT'ERS LIKE TO BE SELF-RELIANT

VERMONT FRAMING

MESSENGERS



EXPERIENCE



THE USUAL CHANNELS















THE UNUSUAL CHANNELS

Photo: Grand Isle Art Works















Brainstorm messages
Plan communication strategy
Find an "aha"



communityworkshopllc.com rebecca@communityworkshopllc.com

Deployment Part I: Moving to Action



Group Roles: discussion leader; recorder; timekeeper

Purpose:

• To further refine and detail action plans and personal commitments that will continue to move us forward toward our project visions for 2022 and beyond.

Task:

• Use the Action Planning Guide on pg. 27 - 28 as a framework for further defining the action plan for your project.

Final Report Out:

• Be prepared to do a 3-minute presentation of your project in the form of a "winning presentation" to audience of your choice (grant review board, town meeting, etc.) to share with them your vision, plan and how you are going to engage them in your project



Working Lunch

Keep working on your Action Plan



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