NOTICE OF REGULAR MEETING
Board of Education
MERcer COUNTRY SCHOOL DISTRICT #404
Wednesday, July 13, 2011
7 p.m.
District Office, 1002 SW 6th Street
Aledo, IL  61231

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment/Board Comments & Correspondence

4. Approve Consent Agenda
   4.1 Minutes of June 15, 2011
   4.2 Minutes of June 22, 2011
   4.3 Minutes of July 6, 2011
   4.4 Bill List
   4.5 Treasurer’s Report
   4.6 Financial Report

5. County Assessor Presentation

6. Senior Study Halls

7. Technology Lease

8. Finance Committee Meeting date

9. Sex Equity Plan Results

10. Treasurer’s Bond and Life Safety Bond Insurance Renewal

11. Voluntary Life Insurance

12. Fork Lift and Man Lift

13. Title One District Plan Approval
14. Milk Bid

15. Adult Meal Prices

16. Facility Projects

17. Regional Office of Education

18. Closed Session
   18.1 Personnel - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
      a. Hire Elementary Counselor
      b. Hire Bus Monitor
      c. Hire New Boston Elementary Custodian
      d. Personnel
      e. Principal Contracts

19. Open Session – Possible Motions to Take Action on Closed Session Items

20. Determine Next Board Meeting Date & Committee Meeting Dates

21. Discussion of Items to be placed on Next Board Agenda

22. Adjourn
NOTICE OF REGULAR MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Wednesday, August 10, 2011
7 p.m.
District Office, 1002 SW 6th Street
Aledo, IL  61231

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment/Board Comments & Correspondence

4. Approve Consent Agenda
   4.1 Minutes of July 13, 2011
   4.2 Minutes of Finance Committee Meeting August 3, 2011
   4.3 Bill List
   4.4 Treasurer’s Report
   4.5 Financial Report

5. Grain Facility Appraisal

6. Technology Lease

7. First Draft Budget

8. Parking Lot Work

9. Extended First Day

10. Annual Library Reports

11. Apollo Rooftop Units

12. Line Item Transfer for Administrative Costs

13. Administrative Reports
14. Closed Session

14.1 Personnel - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

   a. Hire Varsity Head Softball Coach
   b. Hire Junior High English Teacher
   c. Hire Driver’s Education Teacher
   d. Staff Transfer
   e. Personnel
   f. Administrative Contracts

15. Open Session – Possible Motions to Take Action on Closed Session Items

16. Determine Next Board Meeting Date & Committee Meeting Dates

17. Discussion of Items to be placed on Next Board Agenda

18. Adjourn
Prior to the board meeting, there will be a **budget hearing at 7:00pm** to discuss the tentative budget for FY12.

NOTICE OF REGULAR MEETING
Board of Education
**MERCER COUNTY SCHOOL DISTRICT #404**
Wednesday, September 14, 2011

**Budget Hearing 7:00pm**
**Regular Meeting 7:15 p.m.**
District Office, 1002 SW 6th Street
Aledo, IL 61231

1. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment/Board Comments & Correspondence
4. Approve Consent Agenda
   4.1 Minutes of Special Meeting August 4, 2011
   4.2 Minutes of Regular Meeting August 10, 2011
   4.3 Minutes of Special Meeting August 24, 2011
   4.4 Bill List
   4.5 Treasurer’s Report
   4.6 Financial Report
5. Committee Reports
6. Final Budget Approval
7. BHASED Budget
8. Snow Removal
9. Applications for Recognition of Schools
10. Administrative Reports
11. Closed Session
   11.1 **Personnel** - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
      a. Maternity Leave Requests
      b. Bus Monitor Resignation
      c. Hire Bus Monitor
      d. Hire Bus Driver
      e. Paraprofessional Resignation
      f. Girls’ Varsity Track Coach Resignation
g. Administrative Contracts
h. Support Staff Pay
i. Work hours for a cook
j. Work hours for a custodian
k. Hire Custodian
l. Personnel

12. Open Session – Possible Motions to Take Action on Closed Session Items

13. Determine Next Board Meeting Date & Committee Meeting Dates

14. Discussion of Items to be placed on Next Board Agenda

15. Adjourn
The Negotiations Committee will meet at 6:00pm to work on pay recommendations.

NOTICE OF REGULAR MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Wednesday, October 12, 2011
Negotiations Committee Meeting 6:00pm
Regular Meeting 7:00 p.m.
District Office, 1002 SW 6th Street
Aledo, IL 61231

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment/Board Comments & Correspondence

4. Approve Consent Agenda
   4.1 Minutes of Regular Meeting September 14, 2011
   4.2 Minutes of Special Meeting September 19, 2011
   4.3 Bill List
   4.4 Treasurer’s Report
   4.5 Financial Report

5. Committee Reports

6. Wrestling Singlets

7. Crossing Lights

8. Floor Scrubber

9. Athletic Field Written Agreement

10. Athletic Field Bid Specs for Engineering

11. District Roofs

12. Budget Transfer

13. School Improvement Plans

14. Administrative Reports

15. Closed Session
   15.1 Personnel - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the
District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

a. Hire Winter Coaching Staff
b. Staff Pay Rates for 2011/2012
c. Principal Contracts
d. Hire Intermediate Aide
e. Hire New Boston Elementary Aide
f. Hire Bus Driver
g. Bus Driver Medical Leave
h. Personnel
i. Discussion of custodial assignments

16. Open Session – Possible Motions to Take Action on Closed Session Items

17. Determine Next Board Meeting Date & Committee Meeting Dates

18. Discussion of Items to be placed on Next Board Agenda

19. Adjourn
NOTICE OF REGULAR MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Wednesday, November 9, 2011
7:00 p.m.
District Office, 1002 SW 6th Street
Aledo, IL 61231

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment/Board Comments & Correspondence

4. Approve Consent Agenda
   4.1 Minutes of Regular Meeting October 12, 2011
   4.2 Minutes of Special Meeting October 26, 2011
   4.3 Bill List
   4.4 Treasurer’s Report
   4.5 Financial Report

5. Committee Reports

6. Board Member Resignation

7. Auditor’s Report

8. OCR Report/ Roof Recommendation

9. Athletic Field Renovation – choosing an engineering firm

10. Levy Discussions


12. Worker’s Compensation insurance renewal

13. Crossing Lights

14. Control / Mechanical Contract

15. TIF discussion

16. School Resource Officer Discussion

17. Snow Removal Bids

18. Grain Facility Discussion

19. Administrative Reports
20. Closed Session

20.1 **Negotiations** - Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

20.2 **Board Development** - Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).

20.3 **Personnel** - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

   a. Maternity Leave Request
   b. Personnel

21. Open Session – Possible Motions to Take Action on Closed Session Items

22. Determine Next Board Meeting Date & Committee Meeting Dates

23. Discussion of Items to be placed on Next Board Agenda

24. Adjourn
NOTICE OF REGULAR MEETING  
Board of Education  
MERCER COUNTY SCHOOL DISTRICT #404  
Wednesday, December 14th, 2011  
7:00 p.m.  
District Office, 1002 SW 6th Street  
Aledo, IL 61231

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment/Board Comments & Correspondence

4. Approve Consent Agenda  
   4.1 Minutes of Regular Meeting November 9, 2011  
   4.2 Minutes of Special Meeting December 7, 2011  
   4.3 Bill List  
   4.4 Treasurer’s Report  
   4.5 Financial Report

5. Recognition of Kay Forret

6. Introduction of New Board Member

7. Committee Reports

8. Hunter Safety Course

9. Levy


11. Study Island

12. Bullying Policy

13. BHASED Bus Change

14. Surplus Equipment Auction

15. Change Board Meeting Date(s)

16. Athletic Field Renovation Pricing

17. Roofs and Parking Lot

18. School Resource Officer

19. Administrative Reports
20. Closed Session - **Personnel**

20.1  The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

   a. Teacher Evaluation Agreement
   b. Custodian Resignation
   c. Hire Custodian
   d. Cheerleading Sponsor Resignation
   e. Hire Coaches and Sponsors
   f. OCR Agreement

- **Litigation**

20.2  Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

21. Open Session – Possible Motions to Take Action on Closed Session Items

22. Determine Next Board Meeting Date & Committee Meeting Dates

23. Discussion of Items to be placed on Next Board Agenda

24. Adjourn
1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment/Board Comments & Correspondence

4. Approve Consent Agenda
   4.1 Minutes of Regular Meeting December 14, 2011
   4.2 Bill List
   4.3 Treasurer’s Report
   4.4 Financial Report

5. School Resource Officer

6. District Building Appraisals

7. Appraisal Appeals

8. New Dual Credit Class

9. Administrative Reports

10. Closed Session - Personnel

   10.1 The appointment, employment, compensation, discipline, performance, or
dismissal of specific employees of the District or legal counsel for the District, including
hearing testimony on a complaint lodged against an employee of the District or against
legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

      a. Teacher Retirement
      b. Leave of Absence Request
      c. Paraprofessional Transfer
      d. Coach resignation
      e. Hire Custodian
      f. Maternity Leave Request

Negotiations

   10.2 Collective negotiating matters between the District and its employees or their
representatives or deliberations concerning salary schedules for one or more classes of
employees. 5 ILCS 120/2(c)(2).
21. Open Session – Possible Motions to Take Action on Closed Session Items

22. Determine Next Board Meeting Date & Committee Meeting Dates

23. Discussion of Items to be placed on Next Board Agenda

24. Adjourn
NOTICE OF REGULAR MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Wednesday, February 8th, 2012
7:00 p.m.
District Office, 1002 SW 6th Street
Aledo, IL 61231

2. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment/Board Comments & Correspondence

4. Approve Consent Agenda
   4.1 Minutes of Regular Meeting January 18th, 2012
   4.2 Minutes of Special Meeting January 30th, 2012
   4.3 Bill List
   4.4 Treasurer’s Report
   4.5 Financial Report

5. Committee Reports

6. Jazz Band Trip

7. School Resource Officer

8. Superintendent’s State of District Report

9. ADA Policy

10. Assessment Appeals

11. Administrative Reports

12. Closed Session - Personnel
   12.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
   a. Leave of Absence
   b. Hire Spring Coaching Staff
   c. Teacher transfer

   - Student Placement
   12.2 The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Negotiations
12.3 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

- Litigation
12.4 Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

21. Open Session – Possible Motions to Take Action on Closed Session Items
22. Determine Next Board Meeting Date & Committee Meeting Dates
23. Discussion of Items to be placed on Next Board Agenda
24. Adjourn

Amended#2

NOTICE OF REGULAR MEETING
Board of Education
MERcer County School District #404
Wednesday, March 14th, 2012
7:00 p.m.
District Office, 1002 SW 6th Street
Aledo, IL 61231

3. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment/Board Comments & Correspondence
4. Approve Consent Agenda
   4.1 Minutes of Regular Meeting February 8th, 2012
   4.2 Minutes of Special Meeting February 8th, 2012
   4.3 Bill List
   4.4 Treasurer’s Report
   4.5 Financial Report
5. Committee Reports
6. Calendar
7. Appraisals
8. Budget Discussion
9. Heritage Woods
10. Approve Roof Bid(s)
11. Approve Vertical Platform Lift Bids
12. Fifth Grade Wrestling
13. Bushue Contract Renewal
14. Course Description Handbook
15. Junior High Handbook
16. Highroads
17. Updated Policies
18. School Maintenance Grant
19. Administrative Reports
20. Closed Session - Personnel
   12.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
   d. Hire High School Guidance Counselor
   e. Hire New Boston Elementary 2nd Grade
   f. Hire Girls’ Assistant Track Coach
   g. Hire New Boston Elementary 3rd Grade
   h. Accept Teacher Resignation
   i. Maternity Leave Request

- Negotiations
12.3 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

- Litigation
12.4 Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the
finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

- Personnel
12.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

21. Open Session – Possible Motions to Take Action on Closed Session Items
22. Resolution for Honorable Dismissal of Certified Staff
23. Determine Next Board Meeting Date & Committee Meeting Dates
24. Discussion of Items to be placed on Next Board Agenda
25. Adjourn

NOTICE OF REGULAR MEETING
Board of Education
MERCER COUNTY SCHOOL DISTRICT #404
Wednesday, April 18th, 2012
7:00 p.m.
District Office, 1002 SW 6th Street
Aledo, IL 61231

4. Call to Order & Roll Call
2. Additions/Deletions
3. Public Comment/Board Comments & Correspondence

4. Approve Consent Agenda
   4.1 Minutes of Regular Meeting March 14th, 2012
   4.2 Minutes of Special Meeting March 28th, 2012
   4.3 Bill List
   4.4 Treasurer’s Report
   4.5 Financial Report

5. Committee Reports

6. Adopt New Policies – 2nd Reading

7. Community Survey
8. New Wrestling Mat

9. Screens for High School Windows

10. Renewed Contract with Bushue

11. Technology Lease – Part 2

12. Risk Management Plan

13. Administrative Reports

14. Closed Session - Personnel
   14.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

   j. Maternity Leave
   k. HS Head Coach for Volleyball
   l. Transportation Secretary Resignation
   m. Cook resignation
   n. Hire Pom Sponsor
   o. Hire Golf Coach
   p. Hire Music Teacher
   q. Hire Special Education Teacher
   r. Hire Fourth Grade Teacher
   s. Reduction in Force – Paraprofessionals
   t. Reduction in Force – Custodians

15. Open Session – Possible Motions to Take Action on Closed Session Items

16. Resolution for Honorable Dismissal of Certified Staff

17. Determine Next Board Meeting Date & Committee Meeting Dates

18. Discussion of Items to be placed on Next Board Agenda

19. Adjourn
NOTICE OF REGULAR MEETING  
Board of Education  
MERCER COUNTY SCHOOL DISTRICT #404  
Wednesday, June 13th, 2012  
7:00 p.m.  
District Office, 1002 SW 6th Street  
Aledo, IL 61231

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment/Board Comments & Correspondence

4. Approve Consent Agenda
   4.1 Minutes of Regular Meeting May 9th, 2012 & Special Meeting May 30th, 2012
   4.2 Bill List
   4.3 Treasurer’s Report
   4.4 Financial Report

5. Committee Reports

6. Registration / Meal Fees 2012-2013

18. School Improvement Days for 2012-2013

19. Administrative Reports

20. Closed Session - Personnel
   20.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

   a.

   - Negotiations
   20.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

21. Open Session – Possible Motions to Take Action on Closed Session Items

22. Determine Next Board Meeting Date & Committee Meeting Dates

23. Discussion of Items to be placed on Next Board Agenda

24. Adjourn