MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Mercer County School District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, July 20th, 2016, at 6:00 p.m.

ATTENDANCE
Board members present upon roll call: Dillavou, Smock, VanderHeyden, and Wagner, A quorum was present.
Absent: Chiles, Balmer, Yates arrived during Closed Session at 6:55pm.
Administrators present: Superintendent Scott Petrie, Principals Garrett Jefferson and Stacey Day
Also in Attendance: Samantha Duncan and Secretary Stefanie Carey.
Reporters: Cathy Decker

Dave VanderHeyden led the audience in a brief prayer followed by the Pledge of Allegiance.

RECORD OF MOTIONS & VOTES

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CONSENT AGENDA

1. There was a motion by Smock, seconded by Dillavou, to approve the following items on the consent agenda as presented with additions.
   1.1 Meeting Minutes
   1.2 Bill List
   1.3 Treasurer’s Report
   1.4 Financial Report
   1.5 BCBS Health Insurance Account Statement
   1.6 Annual Food Service Report
   1.7 Accept Retirement of Jeanne Green at the end of school year 2017/2018
   1.8 Accept Retirement of Cindy Hutchins at the end of school year 2017/2018
   1.9 Accept Resignation of 1st Grade Teacher Megan Wilson
   1.10 Accept Maternity Leave Request for Janel Reed

Roll Call: 4 Ayes, 0 Nays. Motion carried.
2. There was a motion by Dillavou, seconded by VanderHeyden, to approve the updated Softball Field Usage Agreement with the YMCA as presented.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

3. There was a motion by Smock, seconded by VanderHeyden, to approve the Treasurer Bond Renewal for August 1, 2016 through August 1, 2017 as presented.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

4. There was a motion by Dillavou, seconded by Smock, to approve the health insurance renewal as presented that included at $30 per month premium increase.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

5. There was a motion by VanderHeyden, seconded by Smock to approve the Delta Dental insurance renewal as presented with no increase.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

6. There was a motion by Smock, seconded by Dillavou, to approve the Athletic Training Agreement with Genesis as presented.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

7. There was a motion by Dillavou, seconded by Smock, to go into closed session for Personnel, Negotiations, and Special Education at 6:30pm.
   7.1 Personnel
   The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
   7.2 Negotiations
   Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
Roll Call: 4 Ayes, 0 Nays. Motion carried.

Don Yates arrived at 6:55pm during Closed Session.

8. There was a motion by Dillavou, seconded by VanderHeyden, to return to open session at 7:40pm.
   Majority of Ayes by Voice Vote. Motion carried.

9. There was a motion by Yates, seconded by Dillavou, to approve the Treasurer’s Contract for one year with a $50 increase.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

10. There was a motion by VanderHeyden, seconded by Yates, to hire Manuel Orellana as a Half Time 4th Grade Teacher.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
HIRE 1ST GRADE TEACHER  
11. There was a motion by Yates, seconded by VanderHeyden, to hire Kelsey Lafever as 1st Grade Teacher at Apollo. Roll Call: 5 Ayes, 0 Nays. Motion carried.

HIRE TITLE I PARAPROFESSIONAL  
12. There was a motion by Dillavou, seconded by Yates, to hire Amber Hessman as Title I Paraprofessional. Roll Call: 5 Ayes, 0 Nays. Motion carried.

HIRE SPECIAL EDUCATION TEACHER  
13. There was a motion by VanderHeyden, seconded by Yates, to hire Amy Hofer as Special Education Teacher at New Boston Elementary. Roll Call: 5 Ayes, 0 Nays. Motion carried.

HIRE CUSTODIAN  
14. There was a motion by VanderHeyden, seconded by Yates, to hire Pete Loomis as a custodian at the Junior High. Roll Call: 5 Ayes, 0 Nays. Motion carried.

INVolUNTARY TRANSFERS  
15. There was a motion by Yates, seconded by Dillavou, to approve the involuntary transfers of Bridget Jones, Eva Kellett, Angie Aukes, and Pam Nelson. Roll Call: 5 Ayes, 0 Nays. Motion carried.

HOT LUNCH REORGANIZATION  
16. There was a motion by Dillavou, seconded by Yates, to move the Hot Lunch production from the High School to the Intermediate School. Roll Call: 5 Ayes, 0 Nays. Motion carried.

ADJOURN  
17. There was a motion by Dillavou, seconded by Yates to adjourn at 7:50pm. Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS  
1. Addition 6.11 Steve Speaker’s resignation as HS Football Assistant Coach.

PUBLIC COMMENT  
2. NONE

BOARD COMMENTS  
3. NONE

CORRESPONDENCE  
4. Four thank you cards were received from retirees Susie Kenney, Marcia Krstic, Barb Reick, and Nancy Robinson for retirement gifts and appreciation party.
YMCA SOFTBALL AGREEMENT
5. Mr. Petrie presented the revised agreement with the YMCA regarding the Softball shared usage. They will pay the bills and invoice us. Some of the names need to be edited.

HEALTH INSURANCE RENEWAL
6. The Self Insured Health Insurance fund is currently in good shape, but a premium rate increase of $30 a month per employee is being recommended to give the district a cushion to cover claims since we are only in the second year.

ADMINISTRATIVE REPORTS
7. In addition to their written reports, the following was mentioned:

HS - Mrs. Day gave a report on the current construction. Progress is being made despite the recent weather.

MCIS - Mr. Jefferson reported that the Intermediate building has been being used frequently. We are using Pete Loomis as a custodian this summer, which will be hired tonight.

Superintendent – Mr. Petrie gave a report on the last finance committee meeting. There weren’t enough board members present to consider it a meeting, but Barb Chiles and Mr. Petrie discussed the preliminary athletic budget and the tentative FY17 budget. He also noted that he spoke with Mr. Reed regarding Junior High athletics. There will be no need for team cuts this year.

GENESIS PHYSICAL THERAPY
8. Mrs. Day described the new agreement proposed by Genesis Physical Therapy for our Athletic Training needs because Mr. Hofer was still at Football camp. They include medical and physical therapy services with a Return to Learn procedure that well fits our needs regarding concussion issues.

President, Bd. of Education

Secretary, Bd. of Education

Approved: __________________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the New Boston Elementary School, 301 Jefferson Street, New Boston, IL 61272, on Thursday, August 18th, 2016 at 6:00 p.m.

ATTENDANCE
Board members present upon roll call: Chiles, Dillavou, Smock, VanderHeyden, and Wagner, A quorum was present.
Absent: Balmer, Yates arrived at 6:05pm.
Administrators present: Superintendent Scott Petrie, Principals Garrett Lefferson, Stacey Day, Rob Reed, Marcus Bush and Bill Fleuette
Also in Attendance: Pastor Dietmeier and Secretary Stefanie Carey.
Reporters: Cathy Decker

Dave VanderHeyden led the audience in a brief prayer followed by the Pledge of Allegiance.

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CONSENT AGENDA
1. There was a motion by Smock, seconded by Dillavou, to approve the following items on the consent agenda as presented with additions.
   1.1 Meeting Minutes
   1.2 Bill List
   1.3 Treasurer’s Report
   1.4 Financial Report
   1.5 BCBS Health Insurance Account Statement
   1.6 Resignation of Custodian Wendy McKeever
   1.7 Resignation of JH Math Teacher Arika Faith
   1.8 Resignation of JH Football Coach Casey Sheffler

Roll Call: 6 Ayes, 0 Nays. Motion carried.
2. There was a motion by Chiles, seconded by Yates, to retain Phillips and Associates as the School District’s Architectural firm.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

3. There was a motion by Smock, seconded by Yates, to approve the Technology Lease with Bank Orion for $45,894 as presented.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

4. There was a motion by Smock, seconded by VanderHeyden, to approve the Impact Agreement with Advanced Rehab and Sports Medicine Services for the Junior High.

Majority of Ayes by Voice Vote. Motion carried.

5. There was a motion by Smock, seconded by Dillavou, to go into closed session for Personnel and Negotiations at 7:05pm.

5.1 Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

5.2 Negotiations

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

Roll Call: 6 Ayes, 0 Nays. Motion carried.

6. There was a motion by Chiles, seconded by Dillavou, to return to open session at 9:20pm.

Majority of Ayes by Voice Vote. Motion carried.

7. There was a motion by Chiles, seconded by Yates, to hire Abby McAlister as a Kindergarten Teacher at New Boston Elementary.

Roll Call: 5 Ayes, 0 Nays, 1 Abstention. Motion carried.

8. There was a motion by Smock, seconded by Dillavou, to hire Maxi Salmon as a Junior High paraprofessional.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

9. There was a motion by Chiles, seconded by Yates, to hire Kamryn Nylin as a bus monitor.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

10. There was a motion by VanderHeyden, seconded by Chiles, to hire Heather Register as a custodian at the Junior High.

Roll Call: 6 Ayes, 0 Nays. Motion carried.
HIRE CUSTODIAN 11. There was a motion by Chiles, seconded by Smock to hire Lori DeFrieze as a custodian at New Boston Elementary.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIRE FALL COACHES 12. There was a motion by Smock, seconded by VanderHeyden, to hire the fall coaches as presented and amended.

HIRE SPECIAL EDUCATION COORDINATOR 13. There was a motion by Chiles, seconded by Smock, to hire Nancy Robinson as the Special Education Coordinator at the High School and New Boston Elementary.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIRE PART TIME CUSTODIAN 14. There was motion by Smock, seconded by Yates, to hire Jennifer Mohror as a part time custodian at the Intermediate School.

NON-UNION SALARIES 15. There was a motion by Chiles, seconded by Yates, to approve the Non-Union salaries as amended with no changes in benefits.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

ADJOURN 16. There was a motion by Chiles, seconded by VanderHeyden to adjourn at 9:30pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. Delete #12 – Concussion Protocol

PUBLIC COMMENT 2. NONE

BOARD COMMENTS 3. Barb Chiles discussed how positive the agreement with Advanced Rehab is and how beneficial it will be to have them as Community Partners. She also commended the City of New Boston for taking over our mowing of the Elementary School. Doug Giles and Superintendent Petrie were recognized for their efforts through the High School Construction Project.

Bill Smock praised the first Junior High Cross Country meet. It was very fun to watch. The team is really starting to gel.

CORRESPONDENCE 4. NONE

CONSENT AGENDA 5. It was suggested that the Art O Lite quote be checked against the bill.
TENTATIVE BUDGET 6. Mr. Petrie went over the Tentative Budget that will be adopted at the September meeting. All operating funds finished in the black. The Budget as a whole will show large deficit, just because of the timing of the construction project. The Bond was credited to last Fiscal Year. The anticipated revenue is 13.4 million with expenditures at 14.6 across all funds.

TECH LEASE 7. Mr. Petrie described the new Technology lease from Bank Orion for $45,894. There were minimal questions.

ELECTRICAL SUPPLY AGREEMENT 8. Mr. Petrie recommended a change in Energy Supply companies. Our renewal comparison showed a savings of $10,000 if we switched. The existing energy supplier then dropped their rates to keep us, giving us an additional $2000 in savings.

IMPACT AGREEMENT 9. Advanced Rehab offered to provide similar services at the Junior High that we have at the HS with Genesis.

ADMINISTRATIVE REPORTS 7. In addition to their written reports, the following was mentioned:

NBE – Mr. Bush reported that Backpack Night went well. Their enrollment is up 4 from last year. He listed some Buildings and Grounds concerns. The City of New Boston has offered to mow the yard at the school.

APOLLO – Enrollment is up slightly at Apollo. We have a wonderful new custodian team that has finished the Summer Projects.

MCIS - Enrollment is about the same as last year. The Special Education load is increasing

JH – Enrollment is about the same as last year. Open House was very hot with some minor Buildings and Grounds issues. Tom Hammond was called to look at the fan in the main gym. There were also sump pump issues. The new JH Cross Country program seems to be a hit.

HS - Things have been very busy but good. They had a few issues with power outages caused by corroded wires that were nicked during the last construction project. “Meet the Eagles” will happen Friday, and press box windows should be in by the first game. We are also still short an assistant volleyball coach. Welcome Back night was well attended and the new Hot Lunch Satellite program worked well. It will continue to be tweaked.

Superintendent – Mr. Petrie thanked Bank Orion for providing lunch at the Teacher’s Institute. The 1st day of transporting Hot Lunch to the High School went very well. This program should generate extra space in the HS cafeteria by removing coolers and storage. The heat will be a concern and the NOAA weather chart was shared regarding guidance to heat dismissals. The School Calendar will have to be amended due because the ROE institute is on a different day than our calendar reflects.

COMMITTEE REPORTS Mr. Petrie gave a short summary of some financial changes at BHASED that were discussed at the last meeting. He also mentioned that they are moving to a different data base for IEPs called Power IEP. The teachers at MCSD were trained on this at the Teacher’s Institute on 8/17. Barb Chiles
reported for the Buildings and Grounds Committee. Julie Wagner gave a report for the Finance Committee

President, Bd. of Education

Secretary, Bd. of Education

Approved: 9/21/16
MINUTES OF AN SPECIAL MEETING OF THE BOARD OF EDUCATION OF MERCER COUNTY SCHOOL DISTRICT #404, MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, Wednesday, August 24, 2016 at 5:00 p.m.

Members Present upon Roll Call: Chiles, Balmer, Dillavou, Smock (per conference phone), VanderHeyden, Wagner. A quorum was present.
Absent: Yates, Balmer left at 5:45pm. Smock did not vote because of Audio trouble with phone.
Also In Attendance: Superintendent Scott Petrie, Principal Stacey Day, Terri Copeland, Student A, Parent of Student A.

Record of Votes

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CLOSED SESSION
1. There was a motion by Balmer, seconded by VanderHeyden to go into Closed Session at 5:02pm for Personnel and Student Discipline.
   Personnel
   The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
   Student Discipline
   Student disciplinary cases. 5 ILCS 120/2(c)(9).
   Roll Call: 6 Ayes, 0 Nays. Motion carried.

OPEN SESSION
2. There was a motion by Chiles, seconded by Dillavou, to return to Open Session at 5:28pm.
   Majority of Ayes by Voice Vote. Motion carried.

REINSTATE STUDENT
3. There was a motion by Dillavou, seconded by Wagner, to reinstate Student A to Mercer County School District beginning August 25th, 2016, with the stipulation of weekly meetings with the school counselor. If Student A commits a suspension-level offense during the first semester, he will return to the RAES program until January 2017. An expulsion violation would result in permanent removal from Mercer County School District.
   Roll Call: 4 Ayes, 1 Nay, 1 Abstention.

MOTION TO ADJOURN
There was a motion by Dillavou, seconded by Balmer, to adjourn at 6:30pm.
   Majority of Ayes by Voice Vote. Motion carried.
President, Board of Education

Secretary, Board of Education

Approved: ____________________________
PUBLIC HEARING
(FY17 Tentative Budget)

- Pastor Dietmeier led the audience in a brief prayer followed by the Pledge of Allegiance led by Julie Wagner prior to Roll Call.
- The Public Hearing was called to order with Roll Call. Board members present upon roll call: Chiles, Wagner, VanderHeyden, and Dillavou – a quorum was present.
- Mr. Petrie discussed the tentative budget for FY17. It is projected that the revenue will be 13.4 million and expenses 14.6 million. The reason for the appearance of an unbalanced budget is that the revenue from the bond for the HS construction project was deposited in the previous fiscal year.
- Barb Chiles and Dave VanderHeyden explained going through the line items individually at the Finance Committee Meeting. They stressed that spending needs to be closely monitored.
- There was a motion by Chiles, seconded by VanderHeyden to adjourn at 7:10pm. Majority of Ayes by Voice Vote. Motion Carried.

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at Mercer County Junior High School, 203 North Washington Street, Joy, IL 61260, on Wednesday, September 21, 2016 at 7:11 p.m.

ATTENDANCE
Board members present upon roll call: Chiles, Dillavou, VanderHeyden, and Wagner, A quorum was present.
Absent: Yates, Balmer arrived at 7:42pm, Smock arrived at 7:42pm.
Administrators present: Superintendent Scott Petrie, Principals Garrett Lefferson, Stacey Day, Rob Reed, Marcus Bush and Bill Fleuette
Also in Attendance: Pastor Dietmeier, Jerry Schwartzkopf, Darla Dixon, Andrew Hofer, Ryan Koresko, and Secretary Stefanie Carey.
Reporters: Cathy Decker and Jim Taylor

RECORD OF MOTIONS & VOTES

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CONSENT AGENDA 1. There was a motion by Dillavou, seconded by VanderHeyden, to approve the following items on the consent agenda as presented with additions.
   1.1 Meeting Minutes
   a. Regular Meeting Minutes – August 18, 2016
   b. Closed Session Meeting Minutes – August 18, 2016
   c. Special Meeting Minutes – August 24, 2016
   d. Closed Session Meeting Minutes – August 24, 2016
   1.2 Bill List
   1.3 Treasurer’s Report
   1.4 Financial Report
   1.5 BCBS Health Insurance Account Statement
   1.6 Maternity Leave for Breanna McManus
   1.7 Resignation of Paraprofessional Maxi Salmon

Roll Call: 4 Ayes, 0 Nays. Motion carried.

APPROVE 2016/2017 ATHLETIC BUDGETS 2. There was a motion by Dillavou, seconded by Smock, to approve the Junior High and High School 2016-2017 Athletic Budgets as presented.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

APPROVE TENTATIVE FY17 BUDGET 3. There was a motion by Dillavou, seconded by VanderHeyden, to approve the tentative FY17 District Budget as presented.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

APPROVE ROOF BID 4. There was a motion by Chiles, seconded by Dillavou, to accept the roof bid from Sterling Commercial Roofing for $120,800 to repair the Junior High roof.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

AMENDED SCHOOL CALENDAR 16-17 5. There was a motion by VanderHeyden, seconded by Dillavou, to approve the amended school calendar as presented for the 16-17 school year.

- October 21 will become a regular student attendance day
- October 28 will become a Teacher Institute day
- November 23 will be No School
- February 3 will become a regular attendance day

Majority of Ayes by Voice Vote. Motion carried.

APPLICATION FOR RECOGNITION OF SCHOOLS 6. There was a motion by Chiles, seconded by VanderHeyden, to approve the application for Recommendation of Schools.
Majority of Ayes by Voice Vote. Motion carried.

APPOINT IASA DELEGATE 7. There was a motion by Dillavou, seconded by VanderHeyden to appoint Julie Wagner as the IASA Assembly Delegate and Barb Chiles as alternate.
Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION 8. There was a motion by Balmer, seconded by Smock, to go into closed session for Personnel and Negotiations at 7:45pm.
8.1 Personnel
8.2 Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The Board returned to Open Session at 9:35pm.

HIRE JH MATH TEACHER
9. There was a motion by Dillavou, seconded by Smock, to hire Megan Miller as a Math Teacher at the Junior High.
Roll Call: 5 Ayes, 1 Nay, 1 Abstention. Motion carried.

HIRE NBE PARAPROFESSIONAL
10. There was a motion by Smock, seconded by Balmer, to hire Tonia Zimmerman as a one on one paraprofessional at New Boston Elementary.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIRE JUNIOR HIGH PARAPROFESSIONAL
11. There was a motion by Smock, seconded by Balmer, to hire Hiedi Mills as a one on one paraprofessional at the Junior High School.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

ACCEPT PRINCIPAL RESIGNATION
12. There was a motion by Chiles, seconded by Dillavou, to accept the resignation of Rob Reed as Junior High Principal, effective no later than October 31st.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

ACCEPT MCEEA LABOR AGREEMENT
13. There was a motion by Dillavou, seconded by VanderHeyden, to accept the MCEEA labor contract as presented.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

ACCEPT MCTEA LABOR AGREEMENT
14. There was a motion by Chiles, seconded by Dillavou, to accept the MCTEA labor contract as presented.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

ADJOURN
15. There was a motion by Chiles, seconded by VanderHeyden to adjourn at 9:40pm.
Majority of Ayes by Voice Vote. Motion carried.
OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS  1. NONE

PUBLIC COMMENT  2. NONE

BOARD COMMENTS  3. Barb Chiles noted that the FFA recently received a $1000 donation from Farm Credit Services. Julie Wagner mentioned a fundraiser in Eliza where Mr. Hofer volunteered to participate in the dunk tank for the cause.

CORRESPONDENCE  4. NONE

ROOF BID  5. Mr. Petrie explained the bidding process for the roof bids. The bids came back over what the insurance paid out. We will be going back to have them reassess the claim. Sterling Commercial Roofing was the company chosen to do the work. They have worked for us in the past.

AMENDED CALENDAR  6. The Public School Calendar was amended to fix the conflict with the Teachers’ Institute for the ROE that we had allowed for on a different day.

- October 21 will become a regular student attendance day
- October 28 will become a Teacher Institute day
- November 23 will be No School
- February 3 will become a regular attendance day

ENROLLMENT  7. Mr. Petrie went over the Six Day Enrollment numbers. They are down a little bit district wide. He presented a chart that showed enrollment trends.

IASB WORKSHOPS  8. IASB is offering our district free workshops due to having a new Superintendent. Julie Wagner asked that the board decide what topics they would be interested in learning about to bring to next meeting.

DELEGATE / ALTERNATE  9. A delegate needed to be chosen to represent our District at the Joint Annual Conference in November. The Delegate votes on issues at the assembly. Julie Wagner described the topics that have been discussed previously. Julie was chosen to be the Delegate and Barb was named alternate.

ADMINISTRATIVE REPORTS  10. In addition to their written reports, the following was mentioned:

NBE – Mr. Bush described the good things happening at New Boston. The PTO is raising money for new Playground equipment.

APOLLO – Mr. Fleuette reported finishing the last MAP test, as well as an upcoming meeting on Math Curriculum

MCIS - Mr. Jefferson touched on his Title I conference that he recently attended.
JH – Mr. Reed noted that fall sport teams are doing well.
HS - Mrs. Day described Homecoming Week and added that the boilers would be started on Monday.
Superintendent – Mr. Petrie had nothing to add.

COMMITTEE REPORTS

11. Barb Chiles gave a report on Buildings and Grounds. She described the 10 year facility plan that she shared with the architect recently. There was discussion on the current HVAC project. Dave VanderHeyden went over the Finance Committee Report, stressing that we needed to try to stay within the budget.
NOTICE OF REGULAR MEETING
Board of Education
Mercer County School District 404
Tuesday, October 18, 2016
7:00 p.m.
Mercer County School District Office
1002 SW 6th Street, Aledo, IL 61231

REGULAR MEETING

1. Call to Order & Roll Call

2. Additions/Deletions

3. Public Comment
   The Board of Education welcomes public comment during the Public Comment portion of the agenda. Those who wish to address the Board should state their name and limit their statement to five minutes. Comments are not restricted to items on the agenda; however, comments regarding specific student discipline cases are not allowed during Open Session. Generally, these types of comments should come to the Board only after they have been referred to the teacher, principal, or administrator who is closest to the situation. If all other avenues for resolving these items have been exhausted and the issue has not been resolved, you may request to address the Board, usually during Closed Session. In addition, please refrain from using derogatory comments about staff members at this time.

4. Board Comments

5. Correspondence

6. Approval of Consent Agenda
   6.1 Meeting Minutes
      a. Regular Meeting Minutes – September 21, 2016
      b. Closed Session Minutes – September 21, 2016
   6.2 Bill List
   6.3 Treasurer’s Report
   6.4 Financial Report
   6.5 BCBS Health Insurance Account Statement
   6.6
   6.7

7.

8. Administrative Reports

9. Committee Reports
   16.1 Building & Grounds Committee
   16.2 Finance Committee

10. Closed Session
    17.1 Personnel
        The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
        a.) Hire Interim Junior High Principal
        b.) Hire Part Time Paraprofessional at NBE
        c.)
        c.)
    17.2 Negotiations
11. Open Session – Approval of Possible Action Items Resulting from Closed Session

12. MCEEA Contract

13. MCTEA Contract

14. Determine Next Committee Meeting Dates

15. Adjourn
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Mercer County School District Office, 1002 SW 6th Street, Aledo, IL, on Tuesday, October 18, 2016 at 7:00 p.m.

Dave VanderHeyden led the group in a brief prayer followed by the Pledge of Allegiance. President Julie Wagner then called the meeting to order.

ATTENDANCE
Board members present upon roll call: Balmer, Chiles, Dillavou, Smock, VanderHeyden, Wagner, and Yates. A quorum was present.
Absent: none
Administrators present: Superintendent Scott Petrie, Principals Garrett Lefferson, Stacey Day, Marcus Bush, Bill Fleuette and Interim Principal Gary Heard
Also in Attendance: Andrew Hofer, Ryan and Secretary Stefanie Carey.
Reporters: Jim Taylor

RECORD OF MOTIONS & VOTES

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CONSENT AGENDA

1. There was a motion by Balmer, seconded by Yates, to approve the following items on the consent agenda as presented.
   1.1 Meeting Minutes
      a. Regular Meeting Minutes – September 21, 2016
      b. Closed Session Meeting Minutes – September 21, 2016
   1.2 Bill List
   1.3 Treasurer’s Report
   1.4 Financial Report
   1.5 BCBS Health Insurance Account Statement
   1.6 BCBS Health Insurance Account Statement
   1.7 JV Basketball Coach Resignation

Roll Call: 7 Ayes, 0 Nays. Motion carried.

IASB COURSE

2. There was a motion by Smock, seconded by Dillavou, to approve “Setting District Goals and Direction” as the free IASB course. Majority of Ayes by Voice Vote. Motion Carried.
HIRE WINTER COACHES  3. There was a motion by Balmer, seconded by Smock, to approve the Winter Coaches as presented.

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<td>Head Coach-Brian Hutton</td>
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<td>Assistant-Chris LeClere</td>
<td>Pete Nelson – 7th Grade</td>
<td>Nathan Wicks – Asst Coach</td>
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Roll Call: 7 Ayes, 0 Nays.  Motion carried.

PTO PLAYGROUND 4. There was a motion by Balmer, seconded by Chiles, to approve the Finance Committee’s recommendation for the District to pay for 1/3 up to $19,500 towards the New Boston PTO playground project, whichever is smaller.

Roll Call: 7 Ayes, 0 Nays.  Motion carried.

INTO CLOSED SESSION 5. There was a motion by VanderHeyden, seconded by Yates, to go into closed session for Personnel at 8:13pm.

5.1 Personnel

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.  5 ILCS 120/2(c)(1)

Roll Call: 7 Ayes, 0 Nays.  Motion carried.

OPEN SESSION 6. There was a motion by Balmer, seconded by Chiles, to return to Open Session at 9:01pm.

Majority of Ayes by Voice Vote.  Motion Carried.

HIRE INTERIM JH 7. There was a motion by VanderHeyden, seconded by Yates, to hire Gary Heard as Interim Junior High Principal at a rate of $365 / day.

Roll Call: 7 Ayes, 0 Nays.  Motion carried.

HIRE PART TIME NBE PARAPROFESSIONAL 8. There was a motion by Chiles, seconded by Smock, to hire Amber McKeag as a part time Paraprofessional at New Boston Elementary.

Roll Call: 7 Ayes, 0 Nays.  Motion carried.

HIRE JV BASKETBALL COACH 9. There was a motion by Dillavou, seconded by Balmer, to hire Chad Robertson as the JV Boys’ Basketball Coach.

Roll Call: 7 Ayes, 0 Nays.  Motion carried.

HIRE JV VOLLEYBALL COACH 10. There was a motion by Chiles, seconded by Smock, to hire Andrea Fullerton as the JV Volleyball Coach at the high school, prorated to time served.

Roll Call: 6 Ayes, 1 Abstention, 0 Nays.  Motion carried.
ADJOURN

11. There was a motion by Chiles, seconded by VanderHeyden, to adjourn at 9:06pm.

Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS
1. IASB Course

PUBLIC COMMENT
2. NONE

BOARD COMMENTS
3. Barb Chiles congratulated the Boys’ Golf team on their successful season. She also commended Aaron Heartt for receiving the FFA Honorary American Degree at the National FFA Convention. Dave VanderHeyden recognized Barb Chiles for reaching Master Board Member status.

CORRESPONDENCE
4. NONE

IASB COURSE
5. The Board was offered a free course by IASB because of our administration turnover. Julie Wagner presented a list of course for them to choose from. Requests will be turned in on Thursday night. She asked for preferences. They all decided to take “Setting Goals and Direction.”

IASB RESOLUTIONS
6. Julie Wagner explained the resolutions that will be voted on at the Delegate Assembly in November at the Joint Annual Board Conference. Since she will be representing our school district, she asked that the other board members advise her on how they would like her to vote on the listed topics. No action was taken.

PRINCIPAL RESOLUTION
7. October 21st is Principal’s Day. The IASB made a Resolution recognizing Principals. The Board had the resolution letter framed and presented them to the Principals.

PTO PLAYGROUND EQUIPMENT
8. The NBE is raising money for new playground equipment and ground cover to replace the worn out equipment that they have and make a soft, sandbur free surface to play on. They asked that the District contribute 1/3 of the cost towards the project. The city of New Boston and several business are donating labor. The Board agreed to pay 1/3 up to $19,500, whichever is smaller.

ADMINISTRATIVE REPORTS
9. In addition to their written reports, the following was mentioned:

NBE – Mr. Bush mentioned the PTO Breakfast with Santa that is coming up on December 11th. He also touched on the PARCC scores. He is
concerned that with switching tests, we are losing longitudinal data that could have been helpful.

**APOLLO** – Mr. Fleuette went over his PARCC scores and also mentioned the new format for the Christmas Program.

**JH** – Mr. Heard went over the Junior High PARCC scores. He mentioned that they showed growth.

**HS** - Mrs. Day recognized the Golf teams successful season and touched on the new SAT assessment requirement that led to a discussion on PARCC.

**MCIS** - Mr. Lefferson spoke on the Math Curriculum conference he recently attended.

**Superintendent** – Mr. Petrie added to Mr. Lefferson’s Math discussion and concurred that new curriculum was needed. He described the plan and possible timeline. He also went over the roofing issues at the Junior High. There is also leaking issues at Apollo that will need addressed as soon as possible.

**COMMITTEE REPORTS**

10. Tyson Dillavou went over the report from the Transportation Committee Meeting. There was a route change due to the Bay Island bridge completion. The Transportation Director position is posted. Ernie discussed possibly going to 1 year bus leases because the buses don’t hold out the full 3 years.

   Barb Chiles went over the Buildings and Grounds Report, concentrating on the roofs.

   Dave VanderHeyden went over the Finance Committee Report, touching on the Hall of Fame, Tax Appeals and the Interim Principal salary.

   Mr. Petrie mentioned the Health Life Safety study at BHASED which will be assessed as a proportionate share to districts that belong to the co-op.
MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION  
OF MERCER COUNTY SCHOOL DISTRICT #404,  
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Mercer County School District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, November 16, 2016 at 6:00 p.m.

Pastor Dietmeier led the group in a brief prayer followed by the Pledge of Allegiance. President Julie Wagner called the meeting to order.

ATTENDANCE  
Board members present upon roll call: Chiles, Dillavou, VanderHeyden, Wagner, and Yates. A quorum was present.  
Absent: Balmer arrived at 7:00pm, Smock arrived at 7:15pm  
Administrators present: Superintendent Scott Petrie, Principals Garrett Lefferson, Stacey Day, Marcus Bush, Bill Fleuette and Interim Principal Gary Heard  
Also in Attendance: Andrew Hofer, and Secretary Stefanie Carey.  
Reporters: Jim Taylor, Cathy Decker

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CONSENT AGENDA  
1. There was a motion by Dillavou, seconded by Chiles, to approve the following items on the consent agenda as presented, with one addition.  
1.1 Meeting Minutes  
a. Regular Meeting Minutes – October 18, 2016  
b. Closed Session Meeting Minutes – October 18, 2016  
1.2 Bill List  
1.3 Treasurer’s Report  
1.4 Financial Report  
1.5 BCBS Health Insurance Account Statement  
1.6 ADDITION – High School Volleyball Coach resignation  

Roll Call: 5 Ayes, 0 Nays. Motion carried.

TRANSFER  
2. There was a motion by Chiles, seconded by VanderHeyden, to transfer $290,000 from Working Cash to Debt Service.  
Roll Call: 5 Ayes, 0 Nays. Motion carried.

TRANSFER  
3. There was a motion by VanderHeyden, seconded by Yates, to transfer $260,000 from Capital Projects to Debt Service.  
Roll Call: 5 Ayes, 0 Nays. Motion carried.
FUEL FOR SCHOOLS

4. There was a motion by Dillavou, seconded by Balmer, to approve the Fuel For Schools program through Gold Star FS.
Majority of Ayes by Voice Vote. Motion Carried.

INTO CLOSED SESSION

5. There was a motion by Balmer, seconded by Dillavou, to go into closed session for Personnel at 7:32pm.

5.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

Roll Call: 7 Ayes, 0 Nays. Motion carried.

OPEN SESSION

6. There was a motion by Chiles, seconded by VanderHeyden, to return to Open Session at 8:30pm.
Majority of Ayes by Voice Vote. Motion Carried.

HIRE SPEECH PATHOLOGIST

7. There was a motion by Chiles, seconded by Yates, to hire Kelly Gosch as a Speech and Language Pathologist at New Boston Elementary.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE APOLLO

8. There was a motion by Smock, seconded by Yates, to hire Kamryn Nylin as a part time Paraprofessional at Apollo Elementary.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

WINTER COACH VOLUNTEERS

9. There was a motion by Smock, seconded by Yates, to approve the Winter Coach Volunteers as presented.
Majority of Ayes by Voice Vote. Motion Carried.

ADJOURN

10. There was a motion by Chiles, seconded by Balmer, to adjourn at 8:39 pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS

1. High School Volleyball Coach resignation was added to the consent agenda, 1.6.

PUBLIC COMMENT

2. NONE

BOARD COMMENTS

Julie Wagner thanked the Principals and staff for the well run Parent Teacher conferences. She also recognized Mr. Jefferson and the
Intermediate Staff for the Veterans Day Assembly, as well as the unique Art and Music performance additions to Family Night. Mr. Jefferson added that Michelle Melgren and the PTO were an integral part of the Assembly and Family Night.

Julie Wagner went over some scheduling points that needed to be finalized including the Board Training, School Board Convention, and the IASB Governance meeting on December 7th.

AUDITOR REPORT

4. Mr. Petrie went over the Audit Report and explained the findings. He described how the bond sales crossed over fiscal years and made some numbers look odd. He also described a couple corrections that we will make to clean things up. We are still in the recognition category, so overall, everything is good. There was some discussion following.

LEVY DISCUSSION

5. Mr. Petrie contacted the 3 County Clerks for estimated EAVs. The EAVs should increase about 3.1%. He plans to hold the tax rate flat which will still represent a 3% tax increase. This should result in approximately $200,000. He explained which levy funds would be altered.

SNOW REMOVAL

6. Mr. Petrie contacted the 3 snow removal providers that we use now. We are happy with the service they provide, and they all agreed to keep it the same. 3 companies- Zink’s, Landmark, and Skinner, currently do the 3 Aledo buildings.

CHALK UP FOR SCHOOLS

7. Chalk Up for School s is a program provided by Midwest Bank of Western Illinois where the District receives a percentage from each debit card purchase. The District was given $1,200 that was used towards Chrome Book purchases.

PRESS POLICIES

8. Two quarters of Board Policy Updates were given to the Board for first reading to be adopted at the December Meeting. There was some discussion on a few of the key points.

TRANSFERS

9. Tim King sent a sheet explaining how to move money for the Bond payments. Mr. Petrie added to this, explaining how we are moving money from Working Cash and Capital Projects to Debt Service to cover the bond payments due December 1st. This money will be reimbursed with the Sales Tax Money that is coming.

COMMITTEE REPORTS

10. Barb Chiles went over the punch list for the Buildings and Grounds Committee. She mentioned that the High School Flag pole is finally underway. A new lock system at the Junior High is being looked at. There was discussion on the other building issues and a recap on the HVAC project at the High School by Mrs. Day.

Dave VanderHeyden summarized the minutes from the Finance Committee meeting. He explained some odd transactions with the Health Insurance account that involved a credit and a small invoice the next month as a result. The Tax Appeals from Buttonwood and 1st Community Bank are still under review. The Junior High Roof Insurance Claim is still in
appeal. He explained that they went over the Audit report and fund transfers. It was also discussed that BHASED is passing on some of their Health Life Safety expenses to their sending districts. A new Financial Software is being considered for the District Office. Mr. Petrie explained how this is sorely needed. The Finance Committee approves of the expense if Mr. Petrie can find the money.

Tyson Dillavou went over the Transportation Committee report. They are looking into 1 year leases for buses because of the extreme wear and tear from our country roads. They also discussed route changes due to the Bay Island bridge completion, hauling students to community activities accompanied by a permission note, and the High Roads bus going out of service. Mr. Petrie then added that Gold Star FS has approached us with a new program to partner with the school for Golden Eagle gas cards to be used at their new station outside of town. The school would receive 1% from all gas sold using those cards. Gold Star will mass mail post cards advertising this to the public.

11. In addition to their written reports, the following was mentioned:

**Athletics** – Mr. Hofer went over the list of Basketball players in regards to paying a 3rd Boys Basketball coach for the Freshmen. It was agreed that the numbers merited the extra coach. He also discussed the moisture problem in the Wrestling Room. They are looking into solutions, polling other schools to find the best way to handle it.

**APOLLO** – Mr. Fleuette noted that the new tables for the cafeteria were not in as of yet, but they were coming.

**NBE** – Mr. Bush mentioned Breakfast with Santa again and noted that Parent Teacher Conferences went well.

**MCIS** – Mr. Lefferson spoke about the Veterans Day Assembly and how well it went, in addition to the Art Night where the choir also performed. The students travelled to the High School for the Play matinee and Conference surveys were positive.

**JH** – Mr. Heard reported that P/T conference attendance was 53%. He suggested that we send letters home next year to help with attendance. He also touched on the new camera system being installed at a doorway that is not currently shown.

**HS** - Mrs. Day recognized Ethan Morrow. In addition to his Cross Country Success, he will soon represent our State in a Cross Country race. The High School Graduation date was set for Saturday, May 13th, 2017 due to the early school year end and Mother’s Day. She closed with an explanation on lunch room detentions with the Principal and how they are going over.
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Mercer County School District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, December 14, 2016 at 6:00 p.m.

Pastor Dietmeier led the group in a brief prayer followed by the Pledge of Allegiance. President Julie Wagner called the meeting to order.

ATTENDANCE
Board members present upon roll call: Chiles, Dillavou, VanderHeyden, Wagner, and Yates. A quorum was present.
Absent: Balmer arrived at 7:00pm, Smock arrived at 7:15pm
Administrators present: Superintendent Scott Petrie, Principals Stacey Day, Marcus Bush, Bill Fleuette and Interim Principal Gary Heard
Also in Attendance: Andrew Hofer, Ray Bergles and Secretary Stefanie Carey.
Reporters: Cathy Decker

RECORD OF MOTIONS & VOTES

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CONSENT AGENDA

1. There was a motion by Dillavou, seconded by Chiles, to approve the following items on the consent agenda as presented, with one addition.

1.1 Meeting Minutes
   a. Regular Meeting Minutes – October 18, 2016
   b. Closed Session Meeting Minutes – October 18, 2016

1.2 Bill List
1.3 Treasurer’s Report
1.4 Financial Report
1.5 BCBS Health Insurance Account Statement
1.6 Cook Resignation
1.7 District Treasurer Resignation

Roll Call: 6 Ayes, 0 Nays. Motion carried.

TAX LEVY

2. There was a motion by Dillavou, seconded by Yates, to approve the consent agenda as proposed.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
PRESS POLICIES

3. There was a motion by Yates, seconded by Balmer, to approve the updated PRESS Policies from IASB for the July and October Quarters. Majority of Ayes by Voice Vote. Motion Carried.

PURCHASE FINANCIAL SOFTWARE

4. There was a motion by VanderHeyden, seconded by Smock, to approve the purchase of new financial software for the District Office from SDS for a one time purchase of $24,900 and annual service cost of $4,200. Roll Call: 6 Ayes, 0 Nays. Motion carried.

Balmer left the meeting at 6:45pm.

INTO CLOSED SESSION

5. There was a motion by Smock, seconded by Dillavou, to go into closed session for Personnel at 7:04pm.

5.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

Roll Call: 5 Ayes, 0 Nays. Motion carried.

Chiles arrived at 7:25pm. Closed Session began at 7:30pm. Andrew Hofer and Stacey Day were also asked to attend for a while.

The Board returned to Open Session at 8:23 pm.

HIRE INTERIM PRINCIPAL

6. There was a motion by VanderHeyden, seconded by Yates, to hire Interim Jr. High Principal Ray Bergles starting January 17, 2017. Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIRE FRESHMAN BOYS BASKETBALL COACH

7. There was a motion by Dillavou, seconded by Yates, to hire Chris Leng as the Freshman Boys Basketball Coach for this season. Roll Call: 6 Ayes, 0 Nays. Motion carried.

SUBSTITUTE REIMBURSEMENT

8. There was a motion by Smock, seconded by Yates, to reimburse substitute license fees of $150 for newly hired substitute teachers and paraprofessionals after they have substituted 10 times for the district. Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board adjourned at 8:30pm.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/DELETIONS

1. 7.3 New Software for District Office, SDS.

PUBLIC COMMENT

2. NONE
CORRESPONDENCE

3. There was a thank you card from Tammy Jackson’s family for the memorial sent in her mother’s passing.

BOARD COMMENTS

4. Written reports from board members’ recent trip to the Joint Annual Conference were submitted in the packet. There was discussion and questions regarding the sessions attended. It was mentioned that there is money available from the State Police to help schools with safety training. This led to discussion on the upcoming ALICE training on January 3rd.

Julie Wagner attended the Delegate Assembly at the Joint Annual Conference where representatives from school districts vote on school related issues. She was not happy with the way it was handled.

LEVY DISCUSSION

5. Mr. Petrie explained the Tax Levy to be adopted. A handout was presented showing a comparison from the last few years. The rate was left flat at 4.77. This will still generate more in the Education Fund. We are also fortunate that we will be receiving more money from the Rock Island tax.

PRESS POLICIES

6. The PRESS Policy updates were presented last month for review to be adopted this month. Two quarters were adopted; both quarters had several updates. These policies are available on the school website.

NEW FINANCIAL SOFTWARE

7. New Financial Software will be purchases for the Accounting and Payroll. The current software was bought out again, and has been several times. Specialized Data System is a more modern software program that is being purchased by other neighboring districts.

COMMITTEE REPORTS

8. Dave VanderHeyden went over the Finance Committee Report. He discussed the spending and revenue status, noting that our State payments are late. The Board is planning a staff appreciation lunch in the Spring similar to what they did at Christmas last year.

For the Buildings and Ground Report, Gary Heard presented a new security project at the Junior High. A new speaker system was installed to secure all entrances. The Junior High would have the slowest response time to an emergency due to lack of police in town. A chain system will also be installed on the classroom doors, as well as door curtains to aid in a lockdown situation. A community group has offered to pay for and install the chains and curtains.

ADMINISTRATIVE REPORTS

9. In addition to their written reports, the following was mentioned:

**JH** – Student Senate raised $800 in their change drive.

**NBE** – Mr. Bush noted the 1st Christmas program had a few issues, but they managed. He also reported on the new 4 year old all day Pre-School class that will begin after Christmas break in the Ag building at the Junior High in Joy. This will also open slots in our ½ day Pre-K programs. He and Mr. Fleuette are excited about the new program. Mr. Petrie expanded on the new Pre-School Expansion Grant that we received making it possible for this new class.
Apollo – Mr. Fleuette reported that their Holiday program was a huge success! The new format adding K-2\textsuperscript{nd} grade and moving the concert to MCIS went over very well. A few parking issues will be tweaked next year.

HS – Mrs. Day announced that there was an anonymous donation of cash to pay off all student negative lunch balances in the District!

President, Bd. of Education

Secretary, Bd. of Education

Approved: __________________________
MINUTES OF AN SPECIAL MEETING OF THE BOARD OF EDUCATION OF MERCER COUNTY SCHOOL DISTRICT #404, MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, Wednesday, January 4, 2017 at 6:00 p.m for Board Training.

Members Present upon Roll Call: Chiles, Balmer, Dillavou, VanderHeyden, Wagner, Yates. A quorum was present.
Absent: Smock arrived at 6:40pm
Also In Attendance: Superintendent Scott Petrie and Reatha Owen from IASB

- The Pledge of Allegiance was led by President Julie Wagner.
- There was no public comment.
- Reatha Owen from IASB held a workshop on “Setting District Goals and Direction.” See attachment.
- The Board adjourned at 10:10pm with a motion by Dillavou, seconded by Smock. 4/0 motion carried.

___________________________________
President, Board of Education

________________________________________
Secretary, Board of Education

Approved: ____________________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Mercer County School District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, January 18, 2017 at 6:00 p.m.

Pastor Josh Frieden led the group in a brief prayer followed by the Pledge of Allegiance. President Julie Wagner called the meeting to order.

ATTENDANCE
Board members present upon roll call: Balmer, Chiles, Dillavou, VanderHeyden, Wagner, and Yates. A quorum was present.
Absent: Smock arrived at 7:22pm
Administrators present: Superintendent Scott Petrie, Principals Stacey Day, Marcus Bush, Bill Fleuette, Garrett Jefferson and Interim Principal Ray Bergles
Also in Attendance: Andrew Hofer, Josh Frieden, Nikki Baker and husband, Rachel Gibson, Tim King, Bob Vickery, Doug and Kelsey Huston and family, and Secretary Stefanie Carey.
Reporters: Cathy Decker

RECORD OF MOTIONS & VOTES

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CONSENT AGENDA

1. There was a motion by Wagner, seconded by Balmer, to approve the following items on the consent agenda as presented.
1.1 Meeting Minutes
   a. Regular Meeting Minutes – December 18, 2016
   b. Closed Session Minutes – December 18, 2016
   c. Special Meeting Minutes – January 4, 2017
1.2 Bill List
1.3 Treasurer’s Report
1.4 Financial Report
1.5 BCBS Health Insurance Account Statement
1.6 Accept Resignation of Junior High Custodian Heather Register
1.7 Accept Resignation of Junior High Custodian Pete Loomis
1.8 Maternity Leave Request for Drue Sponheim

Roll Call: 6 Ayes, 0 Nays. Motion carried.

BOND RESOLUTION
2. There was a motion by Dillavou, seconded by Balmer, to approve a RESOLUTION providing for the issue of $375,000 Taxable General Obligation School Bonds, Series 2017, of Mercer County School District #404, Mercer Henderson, and Rock Island Counties, Illinois, for the purpose of increasing the Working Cash Fund of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

APPROVE ASTHMA PROTOCOL
3. There was a motion by Balmer, seconded by Yates, to approve the Asthma Protocol as presented.
Majority of Ayes by Voice Vote. Motion Carried.

APPROVE DISTRICT WELLNESS PLAN
4. There was a motion by Chiles, seconded by VanderHeyden, to approve the District Wellness Plan as presented.
Majority of Ayes by Voice Vote. Motion Carried.

Bill Smock arrived at 7:22 p.m.

INTO CLOSED SESSION
5. There was a motion by Balmer, seconded by Yates, to go into closed session for Personnel and Negotiations at 7:27pm.
5.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
5.2 Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
Roll Call: 7 Ayes, 0 Nays. Motion carried.

The Board returned to Open Session at 9:08 pm.

HIRE INTERMEDIATE PARAPROFESSIONAL
6. There was a motion by Chiles, seconded by VanderHeyden, to hire Ronda Linder as a Paraprofessional at Mercer County Intermediate School.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE PART TIME BUS MONITOR
7. There was a motion by Chiles, seconded by Smock, to hire Alice Davis as a part time bus monitor.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE PRE-K PARAPROFESSIONAL
8. There was a motion by Smock, seconded by Balmer, to hire Nannette Coulter as a paraprofessional for the new all day Pre-K class.
Roll Call: 7 Ayes, 0 Nays. Motion carried.
HIRE DISTRICT TREASURER
9. There was a motion by Dillavou, seconded by Balmer, to hire Angie DeBlock as the District Treasurer.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE JH CUSTODIAN
10. There was a motion by Dillavou, seconded by Yates, to hire Peggy Dixon as a custodian at the Junior High.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE SPRING COACHES
11. There was a motion by Chiles, seconded by Vander Heyden, to hire the Spring Coaches for Baseball, Boys’ and Girls’ Track, and Bass Fishing as amended.

Baseball:
- HC-Nick Basala
- JV-Jesse Harrison
- AC-Jacob Harrison

Boys Track:
- HC-Mick Louck
- AC-Emily Baldwin

Girls Track:
- HC-Lara Swanson
- AC-Brian Dennison

Bass Fishing:
- John Swank
- Aaron Heartt

Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN
12. There was a motion by Chiles, seconded by Balmer, to adjourn at 9:25 p.m.
Majority of Ayes by Voice Vote. Motion Carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS
1. NONE

PUBLIC COMMENT
2. Nikki Baker addressed the board regarding the HS Assistant Softball position, previously held by her. She was not on the agenda to be hired for this year and did not think she received proper consideration after last year when meetings that she requested did not happen. She made her intentions known that she was still interested in the position and wanted to work something out.

CORRESPONDENCE
3. NONE

BOARD COMMENTS
4. Barb Chiles explained how to donate to the Mercer County Education Foundation.
   Julie Wagner briefly summarized the recent School Board training from IASA regarding “Setting District Goals and Direction.” There is a final component to the training that involves the Community. A Community Engagement meeting will be scheduled to solicit input from
community members on school district topics. This Community Engagement Meeting will be held on March 7, 2017 in the Intermediate School Commons at 6:30pm. The board members will nominate possible panel members for consideration.

COMMITTEE REPORTS 8. Barb Chiles reported for the Buildings and Grounds Committee. She mentioned some of the maintenance projects going on currently and touched on summer projects. Since money is tight, the summer projects might be decreased this year. Tyson Dillavou added an update on the New Boston playground project. They are also waiting on the Carver Grant and donations from the City of New Boston.

Dave VanderHeyden reported for the Finance Committee. He went over the Tax Assessment Reviews and mentioned that School District will have to repay approximately $20,000 per year from 2014 if the Buttonwood appeal goes through. The committee also went over the health insurance fund, which is slightly behind estimation but should recoup. The committee also discussed increasing the long term substitute teacher pay. The bills were reviewed, and Mr. Petrie added that the State is behind on payments.

WORKING CASH BOND 9. Tim King from King’s Financial discussed the new Working Cash Bond that is on the agenda. This bond frees up working cash to prepare the school district for possible property tax freezes and would protect us for another year.

ATHLETIC CONFERENCE 10. The Sherrard Superintendent contacted 10 area schools to check for interest in regrouping an athletic conference that would mirror the old “Olympic Conference.” A meeting was held on this topic in which Mr. Petrie summarized here. Travel is a huge issue and there was much discussion. Another meeting is scheduled for February 27th at Farmington.

RISK MANAGEMENT 11. An updated Risk Management Plan was presented in the Board Packet for a first reading. This will be on the agenda in February for approval.

ADMINISTRATIVE REPORTS 12. In addition to their written reports, the following was mentioned:

**NBE** – Mr. Bush gave an update on the new preschool class that will begin on February 7 for 4 year olds. It will be located at the Junior High Ag building. A Meet and Greet will be held the previous night, 3/6. Randi Dixon has taken over the Birth to 3 program, replacing Becky Blake. A new Math Curriculum, “Go Math,” is being tested this week. He also expanded on the service dog situation.

**Apollo** – Mr. Fleuette had nothing to add. Things are going well.

**MCIS** – Mr. Jefferson reported on MAP testing, and gave kudos to Amber and the tech team for their help in trouble shooting. He added to the “Go Math” report, as it included his building as well. He has hired a new paraprofessional, which has greatly relieved stress on his staff.

**HS** – Mrs. Day recognized the HS pep band for being selected to play at the IHSA State 3A/4A Boys State Basketball tournament on March 17. She also noted that the Wrestling Regionals will be held at home on February
4th. The High School continues to have problems with the new heating system.
JH – Mr. Bergles started working this week, and reported on the status of interviews for a new custodian.

President, Bd. of Education

Secretary, Bd. of Education

Approved: ____________________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Mercer County School District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, February 15, 2017 at 7:00 p.m.

Pastor Dietmeier led the group in a brief prayer followed by a group recitation of the Pledge of Allegiance. President Julie Wagner called the meeting to order.

ATTENDANCE
Board members present upon roll call: Balmer, Chiles, Dillavou, Smock, VanderHeyden, Wagner, and Yates. A quorum was present.
Absent: none
Administrators present: Superintendent Scott Petrie, Principals Stacey Day, Marcus Bush, Bill Fleuette, Garrett Jefferson, Interim Principal Ray Bergles, and Andrew Hofer,
Also in Attendance: Pastor Dietmeier, Asya Fisher, and Secretary Stefanie Carey.
Reporters: Cathy Decker

RECORD OF MOTIONS & VOTES

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CONSENT AGENDA
1. There was a motion by Wagner, seconded by Balmer, to approve the following items on the consent agenda as presented.
   1.1 Meeting Minutes
      a. Regular Meeting Minutes – January 18, 2017
      b. Closed Session Minutes – January 18, 2017
      c. Special Meeting Minutes – January 31, 2017
   1.2 Bill List
   1.3 Treasurer’s Report
   1.4 Financial Report
   1.5 BCBS Health Insurance Account Statement

Roll Call: 7 Ayes, 0 Nays. Motion carried.
RISK MANAGEMENT 2. There was a motion by Smock, seconded by Blamer, to approve the Risk Management Plan as presented.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

SCHOOL CALENDAR 3. There was a motion by Yates, seconded by VanderHeyden, to approve the 2017-2018 School Calendar as presented.
Majority of Ayes by Voice Vote. Motion Carried.

COOK AND CUSTODIAN EVALUATION 4. There was a motion by Chiles, seconded by Dillavou, to approve the new cook/custodian evaluation procedure as presented.
Majority of Ayes by Voice Vote. Motion Carried.

BUS LEASE 5. There was a motion by Smock, seconded by VanderHeyden, to approve a 2 year bus lease from Midwest Transit for 4 buses at $45,248 per year.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

BUS SALE 6. There was a motion by Yates, seconded by Balmer, to approve the sale of 3 buses totaling $26,500.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

LEVY ABATEMENT RESOLUTION 7. There was a motion by Dillavou, seconded by Yates, to adopt a Resolution abating the taxes heretofore levied for the year 2016 to pay debt service on General Obligation Refunding School Bonds, Series 2014, of Mercer County School District #404, Mercer, Henderson and Rock Island Counties, Illinois.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION 8. There was a motion by Balmer, seconded by Yates, to go into closed session for Personnel, Negotiations, and Closed Session Minute Review at 8:22 PM.

8.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

8.2 Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

8.3 Closed Session Minutes
The discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21)

Roll Call: 7 Ayes, 0 Nays. Motion carried.

OPEN SESSION 9. There was a motion by Balmer, seconded by Chiles, to return to Open Session at 9:38 PM.
Majority of Ayes by Voice Vote. Motion Carried.

HIRE ASSISTANT SOFTBALL COACH 10. There was a motion by Smock, seconded by Dillavou, to hire Kay Hucke as JV Softball Coach for the 2017 Spring Season.
Roll Call: 4 Ayes, 2 Nays, 1 Abstention. Motion carried.
AFFIRM INVOLUNTARY TEACHER TRANSFER 11. There was a motion by Chiles, seconded by Yates, to affirm the involuntary transfer of Megan Miller. 
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE PART TIME PARAPROFESSIONAL AT APOLLO 12. There was a motion by Chiles, seconded by Yates, to hire Linda McAuley as a part time paraprofessional at Apollo. 
Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE JUNIOR HIGH CUSTODIAN 13. There was a motion by Chiles, seconded by Yates, to hire Brooke Huston as a Junior High Custodian. 
Roll Call: 7 Ayes, 0 Nays. Motion carried.

CLOSED SESSION MINUTES 14. There was a motion by Chiles, seconded by Yates, to keep the closed session minutes from February 2016- January 2017 closed. 
Majority of Ayes by Voice Vote. Motion Carried.

ADJOURN 15. There was a motion by Chiles, seconded by Balmer, to adjourn at 9:45 PM. 
Majority of Ayes by Voice Vote. Motion Carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. Addition – Hire Junior High Custodian under “Other Personnel.”

PUBLIC COMMENT 2. Asya Fisher was asked to come update the board on the new all day pre-school program in Joy. Everything is working out very well. The Junior High students have been helping out with a big brother, big sister system that everyone has been excited about. Jaime Kernan has also visited from New Boston Elementary to deliver library books and read stories.

CORRESPONDENCE 3. NONE

BOARD COMMENTS 4. Barb Chiles congratulated the Spelling Bee Champions and Scholastic Bowl teams. She also explained how someone could go about donating to the Mercer County Education Foundation.

COMMITTEE REPORTS 5. Barb Chiles submitted a written Building and Grounds Report describing the Ten Year Life Safety Report, roofing bids, and other various repairs on the list to be completed this year.

Dave VanderHeyden reviewed what was discussed at the Finance Committee meeting Monday night. He touched on a few subjects, including the fact that State payments were still behind, tax assessment reviews are
ongoing, the District will front the playground construction payments until the funds are raised, possible salary raises for non-union staff, and money budgeted for State Wrestling, to name a few.

Mr. Petrie summarized a recent meeting with BHASED. They are in financial trouble due to no cash reserves. They are concerned about making payroll.

Bill Smock went over the plan for Superintendent evaluation and noted a new calendar to help the School Board stay on track.

Tyson Dillavou answered questions on the bus lease proposals. Mr. Petrie added to this discussion and recommended that we proceed on bus leases.

SCHOOL CALENDAR

Mr. Petrie explained the school calendar that was presented to the Board for approval. A committee created two calendar choices that were voted on within the buildings. The calendar chosen for approval is very close to what we have had in the past. Columbus Day was added back, Parent Teacher Conferences were put back to the way they were, an extra day off was added before Thanksgiving as last year, and School Improvement 12:30 PM dismissals were added once a month on the 1st Friday, except January. Christmas break and Spring break were kept as they have been. A Teacher’s Institute Day will be added TBD.

COOK CUSTODIAN EVALUATION FORMS

Mr. Petrie summarized the new evaluation forms created for cooks and custodians. The prior evaluation system did not have a scoring system. This new revised system will align with the other evaluations, while creating a process to encourage improvement and / or handle needs for improvement.

BUS LEASE

Mr. Petrie described the two bus lease proposals that were submitted. We use mostly IC buses. We test drove a Thomas bus recently and didn’t really like it. The final quotes came in today, and they decided to go with a lease from Midwest Transit for 4 buses at $45,248 per year. We traded in 3 buses totaling $26,500.

ADMINISTRATIVE REPORTS

In addition to their written reports, the following was mentioned:

Apollo – Mr. Fleuette talked about the evaluations that he has been doing that are due March 1. He also noted that the Key Club is having a garage sale at Apollo soon.

NBE – Mr. Bush informed the board that the new playground equipment might have to be built in a different section to avoid gas and power lines. Math Committees have been formed to plan for curriculum choices. He also touched upon the new pre-school class and mentioned that there have been a lot of absences due to sickness.

MCIS – Mr. Lefferson also noted an absence spike, as well as cabin fever.

HS – Mrs. Day reported that it has been very busy at the High School with the Hall of Fame, Wrestling finals, Basketball regionals and Scholastic Bowl Regionals. They have also been preparing for SATs.

JH – Mr. Bergles recognized the Science Explorers for advancing to State. He also talked about plans to teach kids study skills in study halls. The
Junior High Students have been helping with the pre-school class by assisting them at the bus stop and becoming reading buddies. Everyone is really enjoying the addition.

_______________________________________
President, Bd. of Education

________________________________________
Secretary, Bd. of Education

Approved: ________________________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Mercer County School District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, March 15, 2017 at 6:00 p.m.

President Julie Wagner called the meeting to order a brief prayer and the recitation of the Pledge of Allegiance.

ATTENDANCE
Board members present upon roll call: Chiles, Dillavou, Wagner, and Yates. A quorum was present. Smock arrived at 6:58 PM.
Absent: VanderHeyden, Balmer
Administrators present: Superintendent Scott Petrie, Principals Stacey Day, Marcus Bush, Bill Fleuette, Garrett Jefferson, Interim Principal Ray Bergles, and Andrew Hofer
Also in Attendance: Pastor Dietmeier, Peter Nelson, Michael Chausse, Tim Sedam, the Junior High Science Explorers, Shelley Reusch, Nicole Hermansen, and Secretary Stefanie Carey.
Reporters: Cathy Decker

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ADDITIONS MOVED TO CLOSED SESSION
1. There was a motion by Dillavou, seconded by Chiles, to move the Additions of Mike Chausse’s and John Swank’s retirement letters to Closed Session for further discussion. Majority of Ayes by Voice Vote. Motion Carried.

CONSENT AGENDA
2. There was a motion by Chiles, seconded by Yates, to approve the following items on the consent agenda with the additions moved to Closed Session.
2.1 Meeting Minutes
a. Regular Meeting Minutes – February 15, 2017

March 15, 2017 Meeting Minutes Page 1
b. Closed Session Minutes – February 15, 2017  
c. Minutes of Committee of the Whole Meeting – March 7, 2017  

2.2 Bill List  
2.3 Treasurer’s Report  
2.4 Financial Report  
2.5 BCBS Health Insurance Account Statement  
2.6 JV Girls’ Basketball Coach Lara Swanson Resignation  
2.7 Junior High Math Teacher Megan Miller Resignation  
2.8 Apollo 4th Grade Teacher Daryn Rush Resignation  

Roll Call: 4 Ayes, 0 Nays. Motion carried.  

MEAL PRICES 17-18  
3. There was a motion by Chiles, seconded by Dillavou, to approve keeping the Meal Prices for Breakfast and Lunch the same for the 2017-2018 school year, but increase adult prices to $3.20 for lunch and $2.00 for breakfast per Federal and State regulations.  
Roll Call: 4 Ayes, 0 Nays. Motion carried.  

MATH CURRICULUM  
4. There was a motion by Yates, seconded by Dillavou to purchase “Go Math” as the new Math Curriculum for K-6th grades for $119,332.90.  
Roll Call: 4 Ayes, 0 Nays. Motion carried.  

APOLLO ROOF BID  
5. There was a motion by Chiles, seconded by Yates, to approved the bid from Frank Millard CO. for $116,681 for the Apollo Gym Roof Construction.  
Roll Call: 4 Ayes, 0 Nays. Motion carried.  

IHSA RENEWAL  
6. There was a motion by Yates, seconded by Dillavou, to approve the IHSA renewal for the 2017-2018 school year.  
Majority of Ayes by Voice Vote. Motion Carried.  

CLOSED SESSION  
7. There was a motion by Dillavou, seconded by Yates, to go into Closed Session for Personnel and Negotiations at 7:33 PM.  
7.1 Personnel  
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)  
7.2 Negotiations  
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)  
Roll Call: 5 Ayes, 0 Nays. Motion carried.  

OPEN SESSION  
8. There was a motion by Chiles, seconded by Dillavou, to return to Open Session at 9:30 PM.  
Majority of Ayes by Voice Vote. Motion Carried.  

VARSITY VOLLEYBALL COACH  
9. There was a motion by Smock, seconded by Dillavou, to hire Katie Dengler as the Varsity Volleyball Coach.  
Roll Call: 4 Ayes, 0 Nays, 1 Abstention. Motion carried.
JUNIOR HIGH PRINCIPAL 10. There was a motion by Chiles, seconded by Smock, to hire Tim Sedam as the Junior High Principal with a two year contract at a salary of $77,500. Roll Call: 5 Ayes, 0 Nays. Motion carried.

NON-TENURED STAFF CONTRACT RENEWAL 11. There was a motion by Chiles, seconded by Smock, to approve the contract renewals for the non-tenured staff as presented. Roll Call: 5 Ayes, 0 Nays. Motion carried.

PRINCIPAL CONTRACT RENEWAL 12. There was a motion by Chiles, seconded by Smock, to renew the contract for Bill Fleuette as Elementary Principal for a 10.5 month contract for two years beginning August 1, 2017 to July 31, 2019. Salary will be determined at a later date. Roll Call: 5 Ayes, 0 Nays. Motion carried.

PRINCIPAL CONTRACT RENEWAL 13. There was a motion by Smock, seconded by Dillavou, to renew the contract of Stacey Day as High School Principal for an 11 month contract for two years beginning August 1, 2017 to July 31, 2019. Salary will be determined at a later date. Roll Call: 4 Ayes, 1 Nay. Motion carried.

TEACHER RETIREMENT 14. There was a motion by Chiles, seconded by Yates, to accept the retirement letter of Mike Chausse as submitted, concluding the 2020-2021 school year. Roll Call: 5 Ayes, 0 Nays. Motion carried.

TEACHER RETIREMENT 15. There was motion by Chiles, seconded by Smock, to accept the retirement letter of John Swank as submitted, contingent upon resolving the issue of unused sick days, concluding the 2020-2021 school year. Roll Call: 5 Ayes, 0 Nays. Motion carried.

ADJOURN 16. There was a motion by Chiles, seconded by Smock, to adjourn the meeting at 9:46 PM. Majority of Ayes by Voice Vote. Motion Carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. Additions were made to the Consent Agenda, submitting the retirement letters of Mike Chausse and John Swank as 6.9 and 6.10. These letters were pulled from Consent to be discussed in Closed Session due to needed deliberation regarding John Swank’s sick day request.
PUBLIC COMMENT 2. Shelly Reusch, Nicole Hermansen and the Junior High Science Explores gave a presentation demonstrating the Science Projects they recently competed with at WIU. They move on to State Competition next month.

CORRESPONDENCE 3. Two thank you cards were received from the families of Amy Molburg for the memorials sent in honor of her mother and father’s passing.

BOARD COMMENTS 4. Barb Chiles praised the recent FFA Banquet and submitted written comments.

COMMITTEE REPORTS 5. Mr. Petrie went over the minutes from the Finance Committee yesterday. Bill Smock submitted minutes from the Superintendent Evaluation Committee. There were no meetings for BHASED or Buildings and Grounds.

MEAL PRICES 2017-2018 6. The USDA provides a Price Adjustment Calculator that uses the number of reimbursable meals served combined with the federal reimbursement to set school meal prices. This Paid Lunch Equity Tool indicates that no student meal price increase is necessary for the next school year. However, the formula to figure Adult Meal prices indicates an increase is necessary for Adult Lunch and Breakfast. Prices will be raised to $3.20 for adult lunch and $2.00 for adult breakfast.

MATH CURRICULUM 7. Mr. Bush described the new Math Curriculum recommendation. The group checked out at least 3 different systems and thought that “Go Math” was the best fit for our district. It provided professional development and support that the others did not. It comes complete with consumable workbooks that will remove the need for copying so many worksheets. These workbooks will be replenished annually as part of the purchase. There are many online resources and ways for parents to help with homework. It also provides manipulatives and ties the grades together. Several teachers were involved in the decision, and they are very excited to put it to use.

Mr. Petrie added that we would pay ½ of the price with this year’s budget, leaving the rest for next year.

ROOF BID 8. A bid opening was held on March 9th for the Apollo Roof construction. Four bids were submitted. The low bidder was Frank Millard Co. from Burlington Iowa. This company had a very aggressive bid, as they also work on HVAC units and could possibly work into the next phase. The construction should start when school finishes and be billed after July 1.

PREK FOR ALL 9. Mr. Petrie explained that we would be rewriting the grant for the Pre-K program. We have been communicating with and surveying parents regarding this topic. There was a lot of interest in full day pre k, but there was some concern with no ½ day class. We are working with the YMCA on finding the best combination and are still in the planning stages.
10. Peter Nelson discussed the possibility of introducing 5th and 6th graders to the Junior High Cross Country team. He is excited about increasing the program, but assured the board that it wouldn’t take away from other sports. It would not be a 5 day a week practice schedule, and they should not have to use any more buses than would be necessary for 7th and 8th grade. The board discussed this proposal and asked that something be submitted in writing with a budget included.

11. Mr. Petrie explained the reason for the recent price increases in A la Carte items. The new prices were figured using guidance from the Resource Management Auditing firm that conducted our recent review. The USDA requires that each School Food Authority limit competitive foods to encourage consumption of the reimbursable meals. The prices should be set high enough to encourage students to select the reimbursable school lunch or breakfast, and the price must recover all costs involved in the item including labor, overhead, paper supplies, value of USDA – donated foods used in preparation, and should reflect a profit on the item.

9. In addition to their written reports, the following was mentioned:

**Apollo** – Mr. Fleuette had nothing to add.

**NBE** – Mr. Bush updated the board on recent tree removal in preparation for the new playground equipment, praising the City of New Boston for all their help. He also reminded everyone of the Community Build scheduled for May 20. The recent Google Doc Training at the Teacher’s Institute went very well. The staff was very receptive. He also noted that he is waiting on word from the Carver Foundation.

**MCIS** – Mr. Lefferson reported that we have had a lot of new students. The Community Forum in his building went very well, and there were many compliments on the facility.

**HS** – The High School Pep Band is going to play at the State Basketball game soon. The recent FFA banquet was greatly attended with 200 people. They have been having some heating issues at the building that are being addressed. Mrs. Day asked which Board members wanted to hand out diplomas.

**JH** – Mr. Bergles had one suspension to add, but nothing more.
MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION OF MERCER COUNTY SCHOOL DISTRICT #404, MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

Expulsion Hearing

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at an Expulsion Hearing at the District Office, 1002 SW 6th Street, Aledo, IL 61231, Monday, March 27, 2017 at 5:00 p.m.

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Members Present Upon Roll Call: Chiles, Smock, Dillavou, VanderHeyden, & Wagner
Also present: Supt. Petrie, Principal Stacey Day, Recording Secretary Stefanie Carey, Student “A” and mother.
Absent: Balmer, Yates arrived at 5:03

A quorum was present. Board President Wagner presided.

CLOSED SESSION

1. There was a motion by Chiles, seconded by Dillavou, to move to closed session at 5:01pm for Expulsion hearing- Student “A.”
   Student Discipline
   Student disciplinary cases. 5 ILCS 120/2(c)(9).
   Roll Call: 5 Ayes, 0 Nays. Motion carried.

Members Present Upon Roll Call: Chiles, Smock, Dillavou, VanderHeyden, Wagner & Yates

ADJOURN HEARING

2. There was a motion by Smock, seconded by Chiles, to adjourn hearing at 5:10 to deliberate.
   Majority of Ayes by Voice Vote. Motion carried.

OPEN SESSION

3. There was a motion by Chiles, seconded by Dillavou, to return to open session at 5:20 PM.
   Majority of Ayes by Voice Vote. Motion carried.

Members Present Upon Roll Call: Chiles, Smock, Dillavou, VanderHeyden, Wagner & Yates

STUDENT EXPULSION

4. There was a motion by Smock, seconded by Yates, to expel Student “A” for the remainder of the 2016-2017 school year, with alternative education provided by RAES. In addition, parking privileges will be suspended for the 2017-2018 school year.
   Roll Call: 6 Ayes, 0 Nays. Motion carried.
MOTION TO ADJOURN

5. There was a motion by Chiles, seconded by Smock, to adjourn the meeting at 5:27 PM.
   Majority of Ayes by Voice Vote. Motion carried.

_______________________________________
President, Board of Education

___________________________________________
Secretary, Board of Education

Approved: ________________________________
The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at an Expulsion Hearing at the District Office, 1002 SW 6th Street, Aledo, IL 61231, Monday, March 27, 2017 at 5:30 p.m.

A quorum was present. Board President Wagner presided.

**CLOSED SESSION**

1. There was a motion by Chiles, seconded by Smock, to move to closed session at 5:031pm for Expulsion hearing- Student “B.”

   **Student Discipline**

   *Student disciplinary cases. 5 ILCS 120/2(c)(9).*

   Roll Call: 6 Ayes, 0 Nays. Motion carried.

**ADJOURN HEARING**

2. There was a motion by Smock, seconded by Yates, to adjourn hearing at 5:46 PM to deliberate.

   Majority of Ayes by Voice Vote. Motion carried.

**OPEN SESSION**

3. There was a motion by Yates, seconded by Dillavou, to return to open session at 5:53 PM.

   Majority of Ayes by Voice Vote. Motion carried.

**STUDENT EXPULSION**

4. There was a motion by Smock, seconded by Yates, to expel Student “B” for the remainder of the 2016-2017 school year, with alternative education provided by RAES. In addition, parking privileges will be suspended for the 2017-2018 school year.

   Roll Call: 6 Ayes, 0 Nays. Motion carried.
MOTION TO ADJOURN  5. There was a motion by Chiles, seconded by Yates, to adjourn the meeting at 5:55 PM.. Majority of Ayes by Voice Vote. Motion carried.

_______________________________________  
President, Board of Education

___________________________________________  
Secretary, Board of Education

Approved: ____________________________
MINUTES OF AN SPECIAL MEETING OF THE BOARD OF EDUCATION OF MERCER COUNTY SCHOOL DISTRICT #404, MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, Monday, March 27, 2017 at 6:00 p.m.

Members Present upon Roll Call: Chiles, Balmer, Smock, VanderHeyden, Wagner. and Yates.
Absent: Balmer
Also In Attendance: Superintendent Scott Petrie and Recording Secretary Stefanie Carey

A quorum was present. Board President Wagner presided.

Record of Votes

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APOLLO HVAC BID 1. There was a motion by Chiles, seconded by Yates, to accept the bid for the Apollo HVAC Replacement from Benbow Plumbing and Heating for $59,938.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

MOTION TO ADJOURN 2. There was a motion by Chiles, seconded by VanderHeyden, to adjourn at 6:05pm.
Majority of Ayes by Voice Vote. Motion carried.

___________________________________
President, Board of Education

________________________________________
Secretary, Board of Education

Approved: ____________________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Mercer County School District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, April 19, 2017 at 7:00 p.m.

Pastor Dietmeier opened with a brief prayer followed by the pledge of allegiance led by President Wagner.

ATTENDANCE
Board members present upon roll call: Balmer, Chiles, Dillavou, Smock, VanderHeyden, Wagner, and Yates. A quorum was present.
Absent: none
Administrators present: Superintendent Scott Petrie, Principals Stacey Day, Marcus Bush, Bill Fleuette, Garrett Jefferson, Interim Principal Ray Bergles, and Andrew Hofer
Also in Attendance: Pastor Dietmeier, Peter Nelson, Kay Hucke, Kate Engwall, Bob Stockham, Lori Feik, Tammy Parchert, Nick Basala, Katie Dengler, Louise Johnson, Sam Salmon, Kraig McPeek, and Secretary Stefanie Carey.
Reporters: Cathy Decker, Jim Taylor

RECORD OF MOTIONS & VOTES

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CONSENT AGENDA  

1. There was a motion by Chiles, seconded by Balmer, to approve the following items on the consent agenda.

1.1 Meeting Minutes
   a. Regular Meeting Minutes – March 15, 2017
   b. Special Meeting Minutes – March 27, 2017 (Expulsion “A”)
   c. Special Meeting Minutes – March 27, 2017 (Expulsion “B”)
   d. Special Meeting Minutes – March 27, 2017 (Bid Approval)

1.2 Bill List
1.3 Treasurer’s Report
1.4 Financial Report
2.5 BCBS Health Insurance Account Statement
2.6 Resignation of Junior High Football Coach Ryan Koresko
2.7 Resignation of Junior High Basketball Coach Matt Ewing
2.8 Resignation of Freshmen Volleyball Coach Andrea Fullerton
2.9 Resignation of Assistant High School Football Coach Dennis Clark
2.10 Resignation of Assistant Wrestling Coach Chris LeClere
2.11 Resignation of Head Boys’ Basketball Coach Brian Hutton
2.12 Resignation of Cheer Coach Christie Harrison
2.13 Retirement of High School Custodian Cliff Nesbitt

Roll Call: 7 Ayes, 0 Nays. Motion carried.

JH HANDBOOK

2. There was a motion by Dillavou, seconded by Smock, to approve the Junior High Handbook changes as presented.
   Majority of Ayes by Voice Vote. Motion Carried.

SUMMER WORKERS

3. There was a motion by Smock, seconded by Balmer to hire summer workers as presented.
   Bob Stockham – mowing
   Jeremy Finch – mowing
   Pete Nelson – moving, cleaning, waxing
   Robbie Carey – moving, cleaning, waxing
   Justin Carey - moving, cleaning, waxing
   Roll Call: 7 Ayes, 0 Nays. Motion carried.
   Roll Call: 7 Ayes, 0 Nays. Motion carried.

FALL AND WINTER COACHES

4. There was a motion by Chiles, seconded by Smock, to re-hire the Fall and Winter Coaches as presented.
   Roll Call: 7 Ayes, 0 Nays. Motion carried.

5TH AND 6TH GRADE CROSS COUNTRY

5. There was a motion by Smock, seconded by Yates, to add 5th and 6th graders to the Junior High Cross Country team.
   Roll Call: 6 Ayes, 0 Nays, 1 Abstention. Motion carried

HIGH SCHOOL PAINTING PROJECT

6. There was a motion by Smock, seconded by Chiles, to accept the bid of $17,300 from Accent Services to complete the High School Painting project.
   Roll Call: 7 Ayes, 0 Nays. Motion carried

CLOSED SESSION

7. There was a motion by Dillavou, seconded by Yates, to go into Closed Session for Personnel and Negotiations at 8:45 PM.

7.1 Personnel
   The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
7.2 Negotiations

Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)

Roll Call: 6 Ayes, 0 Nays. Motion carried.

OPEN SESSION

8. There was a motion by Chiles, seconded by VanderHeyden, to return to Open Session at 10:40 PM.

Majority of Ayes by Voice Vote. Motion Carried.

HIRE SPECIAL EDUCATION

9. There was a motion by Chiles, seconded by VanderHeyden, to hire Jenny Hofmann full time as a Special Education Teacher/ Guidance Counselor at the Intermediate School.

Roll Call: 7 Ayes, 0 Nays. Motion carried

HIRE APOLLO

10. There was a motion by Dillavou, seconded by Balmer, to hire Manuel Orellana as a full time 4th Grade Teacher at Apollo Elementary.

Roll Call: 7 Ayes, 0 Nays. Motion carried

HIRE NEW BOSTON

11. There was a motion by Chiles, seconded by Yates, to hire Megan Russell as a Pre-K Teacher at New Boston Elementary School.

Roll Call: 7 Ayes, 0 Nays. Motion carried

HIRE HIGH SCHOOL

12. There was a motion by Smock, seconded by VanderHeyden, to hire Carrie Leato as a high school English Teacher.

Roll Call: 7 Ayes, 0 Nays. Motion carried

HIRE JV VOLLEYBALL

13. There was a motion by Smock, seconded by Yates, to hire Amy Degelman as a JV Volleyball Coach.

Roll Call: 6 Ayes, 0 Nays, 1 Abstention. Motion carried

HIRE FRESHMEN

14. There was a motion by Chiles, seconded by Yates, to hire Carrie Leato as Freshman Volleyball Coach.

Roll Call: 7 Ayes, 0 Nays. Motion carried

HIRE ASSISTANT HIGH SCHOOL FOOTBALL

15. There was a motion by Smock, seconded by Yates, to hire Fred Lucas as an Assistant High School Football Coach.

Roll Call: 7 Ayes, 0 Nays. Motion carried

HIRE JV GIRLS’ BASKETBALL

16. There was a motion by Smock, seconded by Dillavou, to hire Ty Goben as a JV Girls’ Basketball Coach.

Roll Call: 7 Ayes, 0 Nays. Motion carried

HIRE HIGH SCHOOL CHEER

17. There was a motion by Chiles, seconded by Yates, to hire Jenny Hofmann as the High School Cheer Coach.

Roll Call: 7 Ayes, 0 Nays. Motion carried
HIRE JUNIOR HIGH GIRLS’ BASKETBALL COACH  
18. There was a motion by Smock, seconded by Yates, to hire Taylor Beguelin as the Junior High Girls Basketball Coach.  
Roll Call: 7 Ayes, 0 Nays. Motion carried

HIRE 7TH GRADE FOOTBALL COACH  
19. There was a motion by Smock, seconded by Yates, to hire Dennis Clark as a 7th Grade Football Coach.  
Roll Call: 7 Ayes, 0 Nays. Motion carried

HIRE JUNIOR HIGH MATH TEACHER  
20. There was a motion by Chiles, seconded by VanderHeyden, to hire Montgomery Smith as a Junior High Math Teacher.  
Roll Call: 7 Ayes, 0 Nays. Motion carried

ADJOURN  
21. There was a motion by Chiles, seconded by Yates, to adjourn the meeting at 10:52 PM.  
Majority of Ayes by Voice Vote. Motion Carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS  
1. High School Painting Project was added as 8.5.

PUBLIC COMMENT  
2. Coach Lori Feik addressed the board regarding the Athletic Cut procedure that would be discussed later. She coaches Junior High Volleyball, and would like to be able to keep the numbers at a manageable level. Not being able to cut causes problems with space, drills, and general control. 7th Grade Coach Tammy Parchert concurred.  
Kraig McPeek expressed the opposite opinion to the board. He believes that the kids need to be able to play if they want. He read the school district mission statement, and noted that not letting students play was going against that. He also mentioned that different age groups require different procedures.

CORRESPONDENCE  
3. We received one thank you card for a memorial sent for the passing of Chris Leng’s mother’s passing.

BOARD COMMENTS  
4. Barb Chiles praised Chris Swanson for being recognized as a Master Teacher by the Rock Island Argus.

COMMITTEE REPORTS  
5. Mr. Petrie went over the Finance Meeting Report, mentioning the tax assessment appeal, New Boston Elementary’s Carver grant, the Looser Flake donation status, and lack of State Revenue.  
Barb Chiles gave a Buildings and Grounds Report, touching on the upcoming 10 year HLS report and Community Build scheduled for New Boston’s playground.  
Barb Chiles also went over the recent BHASED meeting agenda.
5TH AND 6TH GRADE CROSS COUNTRY

6. Peter Nelson discussed introducing 5th and 6th graders to the Junior High Cross Country Team. He had been directed last month to research whether or not any additional costs would accrue, and they will not. Mr. Stockham added that they would be requiring a bigger bus now regardless, and that there would be plenty of supervision. The board agreed to let them add the extra grades.

HIGH SCHOOL PAINT

7. A professional company is needed to paint the 1st floor of the High School. We were not able to find summer workers that wanted to tackle the painting project. Mr. Day got a quote from Accent Services that would cover the 1st floor classroom hallway, stairways, and lobby.

FOIA REQUEST

8. A FOIA request was received for Coach Brian Hutton’s resignation letter.

ATHLETIC CUT PROCEDURE

9. Mr. Hofer and Mr. Stockham explained the challenges we have faced with not cutting, especially at the lower levels. Mr. Hofer assured the board that they had worked out a procedure that focused on communication and used common sense. Mr. Petrie asked the coaches present for their opinions. There was much discussion on this matter with input from most of the coaches and board members. The final procedure will be presented and voted on at the May meeting.

DISTRICT GOALS AND VISION

10. Reatha Owen from IASB sent out a pamphlet summarizing the discussion at the Community Forum in March. A future meeting needs to now be set to go over the goals and direction. An administrative meeting will take place first, and then another Community Forum.

ADMINISTRATIVE REPORTS

11. In addition to their written reports, the following was mentioned:

Apollo – Apollo Elementary received a small grant for the Pre-K class that will be used to purchase a fence to keep the kids contained outside.

NBE – Mr. Bush thanked Jamie Willits for nominating the grade school for the $2,500 Monsanto Grant. This will be used for STEM activities. He also mentioned the upcoming “community build” for playground equipment.

MCIS – Mr. Jefferson informed the board of the upcoming IPA Student Leadership Breakfast where 2 kids from each building will be recognized for leadership and achievement.

Reese Strause
Emi Bigham
Broctyn King
Tenley Sproston
Nicholas Close
Stevie Engle
Ryan Wessels
Brenna Fisher
Jack McKnight
Ella Hays

Mr. Jefferson also noted an amazing Art Show and Book fair.

HS – Mrs. Day spoke of upcoming events and the busy month approaching.
JH – Mr. Bergles mentioned the upcoming Spring Concert and Book Fair on April 27. The Junior High also received 40 donated chairs from Hon for the computer lab.

_______________________________________
President, Bd. of Education

________________________________________
Secretary, Bd. of Education

Approved: ______________________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Aledo Fire station in Aledo, IL, on Wednesday, May 17, 2017 at 7:00 PM because of a power outage at the Intermediate School and pending storms. The meeting came to order around 7:15 PM, giving extra time for anyone to arrive after the location change.

Pastor Dietmeier opened with a brief prayer followed by the pledge of allegiance led by President Wagner.

ATTENDANCE
Board members present upon roll call: Chiles, Dillavou, VanderHeyden, Wagner, and Yates. A quorum was present. 9
Absent: Bill Smock, Tab Balmer arrived at 8:28 PM.
Administrators present: Superintendent Scott Petrie, Principals Stacey Day, Marcus Bush, Bill Fleuette, Garrett Jefferson, and Andrew Hofer
Also in Attendance: Pastor Dietmeier, Bob Stockham, Lori Feik, and Secretary Stefanie Carey.

Reporters: Kayla Smoldt from the Rock Island Argus

RECORD OF MOTIONS & VOTES

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CONSENT AGENDA

1. There was a motion by Chiles, seconded by Yates, to approve the following items on the consent agenda as presented.
   1.1 Meeting Minutes
   a. Regular Meeting Minutes – April 19, 2017
   b. Special Meeting Minutes – April 26, 2017
   1.2 Bill List
   1.3 Treasurer’s Report
   1.4 Financial Report
   2.5 BCBS Health Insurance Account Statement
   2.6 Resignation of High School English Teacher Carrie Leato

Roll Call: 5 Ayes, 0 Nays. Motion carried.
IMRF RESOLUTION  2.  There was a motion by VanderHeyden, seconded by Yates, to adopt a resolution to allow IMRF service credit for military leave.
Roll Call:   5 Ayes, 0 Nays.  Motion carried.

IMRF RESOLUTION  3.  There was a motion by Chiles, seconded by VanderHeyden, to adopt a resolution to allow earnings under a section 125 plan to be included as IMRF earnings.
Roll Call:   5 Ayes, 0 Nays.  Motion carried.

ACCEPT FUEL BID  4.  There was a motion by Yates, seconded by Chiles, to award the fuel bid to Halcomb Oil in Monmouth, IL as presented.
Roll Call:   4 Ayes, 0 Nays.  Motion carried.
Dillavou had to step out to take a phone call.

ACCEPT MILK BID  5.  There was a motion by Chiles, seconded by Yates, to award the Dairy bid to Prairie Farms.
Roll Call:   5 Ayes, 0 Nays.  Motion carried.

ACCEPT BAKERY BID 6.  There was a motion by Yates, seconded by VanderHeyden, to award the bakery bid to Aunt Millie’s Bakery.
Roll Call:   5 Ayes, 0 Nays.  Motion carried.

8:36
REGISTRATION FEES 7.  There was a motion by Dillavou, seconded by Yates, to keep registration fees the same as last year with the addition of a $25 Foods Class fee and an increase in the PE shirt at the Junior High by $1.

BOARD MEETING DATES 8.  There was a motion by Chiles, Seconded by VanderHeyden, to approve the board meeting dates for 2017-2018 as presented.
Roll Call:   5 Ayes, 0 Nays.  Motion carried.

IESA MEMBERSHIP  9.  There was a motion by Yates, seconded by Dillavou, to approve the IESA membership with dues of $75.
Roll Call:   5 Ayes, 0 Nays.  Motion carried.

COACHES HANDBOOK  10.  There was a motion by Chiles, seconded by Dillavou to approve the Coach’s Handbook for 2017-2018.

CLOSED SESSION  11.  There was a motion by Yates, seconded by Chiles, to go into Closed Session for Personnel and Negotiations at 8:36 PM.

11.1 Personnel
*The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.  5 ILCS 120/2(c)(1)*

11.2 Negotiations
*Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.  5 ILCS 120/2(c)(2)*
Roll Call: 6 Ayes, 0 Nays.  Motion carried.

The Board returned to Open Session at 9:50 PM
HIRE PART TIME 4TH GRADE TEACHER  12. There was a motion by Chiles, seconded by Yates, to hire Tia Butz as a part time 4th grade Teacher at Apollo.
Roll Call:  6 Ayes, 0 Nays. Motion carried.

HIRE SUMMER MOWER  13. There was a motion by Balmer, seconded by Yates, to hire Ryan Garrett as a summer mower.
Roll Call:  6 Ayes, 0 Nays. Motion carried.

ADJOURN  14. There was a motion by Chiles, seconded by Dillavou, to adjourn the meeting at 10:02 PM.
Majority of Ayes by Voice Vote. Motion Carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS  1. None

PUBLIC COMMENT  2. None

CORRESPONDENCE  3. There were 2 thank you cards received. One was from the Science Explorers thanking the Board for their support, and the other from Ray Bergles thanking the board for the opportunity to serve as Interim Principal at the Junior High.

BOARD COMMENTS  4. Barb Chiles mentioned attending the Master Teacher award ceremony for Chris Swanson. She also praised the High School Graduation ceremony. Don Yates recognized the Awards and Dare Graduation at MCIS. All was well received.

COMMITTEE REPORTS  5. Barb Chiles gave a report from the Finance Committee meeting. New officers were elected since reorganization. Barb Chiles is chairperson; Julie Wagner is Secretary. A written report was submitted. The next meeting will be June 16th, at 4:00 PM.

BREAD MILK & FUEL  6. Two bids were received for bakery items from Aunt Millie’s and Bimbo Bakeries. Bimbo Bakeries refuses to deliver to our Junior High in Joy, requiring us to transport the bread from a consolidated drop. This is completely unacceptable; therefore Aunt Millie’s (our current vendor) was the obvious choice.
Two bids were received for fuel from Blick’s and Halcomb Oil. Halcomb Oil (our current vendor) was the lowest and was awarded the bid. One bid for Milk was received from Prairie Farms Dairy. They are our current vendor, and we are pleased with their service.
REGISTRATION FEES 7. Registration fees were left the same as last year except for an additional fee for High School Foods Class of $25 and an increase in the PE shirts in order to cover costs.

COACH’S HANDBOOK 8. Mr. Hofer and Mr. Stockham were in attendance and talked about the final Coach’s Handbook presented for approval. There were questions from the Board on wording and discussion on some evaluation procedures / protocol. There will be a Coaches’ Meeting on July 27. The topic of cuts was brought up again, and Mr. Hofer stressed that the leadership would handle it on a case by case basis. Mr. Petrie mentioned that the teacher contract language provides for extra coaches and or equipment to be added if the student numbers merit that.

FOIA REQUEST 9. A FOIA request was received for teacher retiree names from IRT. We have no retiring teachers this year.

HEALTH LIFE SAFETY 10. Mr. Petrie gave a report on the recent HLS inspection. He mentioned that we need to prioritize the needs list and schedule these improvements / repairs accordingly. The handout from the architect was discussed. There will be a meeting next month to decide.

FINANCIAL OUTLOOK 11. We are just over $900,000 short from State Funding. The delay could possibly be 6 months. Worst case scenario would be that we would have to close at Christmas. This could also mean severe staff cuts. We have eaten in to our cash reserves because only 25% of the reimbursement for transportation has been coming in.

Some amendments to this year’s budget will be necessary to fill the gaps so not all of these shortages fall on FY18. There will be a budget hearing in June prior to the adoption of the amended budget.

ADMINISTRATIVE REPORTS 12. In addition to their written reports, the following was mentioned:

**Apollo** – Handbook changes will be presented next month.

**NBE** – Mr. Bush reported that they had a successful Career Day. The Community Build for the new playground equipment is scheduled for Saturday. They have lots of donated help and supplies.

**MCIS** – Mr. Jefferson informed the board of Survivor Day and PBIS activities that took place the last day of school.

**HS** – Mrs. Day spoke of graduation and the State Track meet coming up this weekend.


President, Bd. of Education

Secretary, Bd. of Education

Approved: ____________________________
MINUTES OF AN COMMITTEE MEETING OF THE BOARD OF EDUCATION OF MERCER COUNTY SCHOOL DISTRICT #404, MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Committee Meeting on District Goals and Direction at the District Office, 1002 SW 6th Street, Aledo, IL  61231, Wednesday, May 31, 2017 at 6:10 p.m.

The Pledge of Allegiance was recited by the group led by Julie Wagner.

Members Present upon Roll Call:  Chiles, Dillavou, VanderHeyden, Wagner. and Yates arrived at 6:50 PM. Absent: Balmer, Smock

Also In Attendance: Superintendent Scott Petrie, Principals Garrett Lefferson, Bill Fleuette, Tim Sedam, Marcus Bush, Stacey and Day.

A quorum was present. Board President Wagner presided.

DISTRICT GOALS AND DISCUSSION

1. The meeting attendants separated into 2 groups to discuss core value beliefs for 3 areas: Student Learning, Teachers and Teaching, and District and Community Relations.

2. The groups were to come up with 2 goals in the following areas: Student Achievement / Curriculum, Programs and Services, District Community Relations, Facilities, and Finance.

3. At 8:30 PM, both groups reconvened and reported on their discussions.

4. As follow up, Superintendent Petrie and Board President Wagner will compile lists from the results and send them out electronically to the group.

MOTION TO ADJOURN

There was a motion by Dillavou, seconded by Chiles, to adjourn at 8:43pm. Majority of Ayes by Voice Vote. Motion carried.

President, Board of Education

Secretary, Board of Education

Approved: ____________________________
MINUTES OF AN COMMITTEE MEETING OF THE BOARD OF EDUCATION OF MERCER COUNTY SCHOOL DISTRICT #404, MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Buildings and Grounds Committee Meeting at the District Office, 1002 SW 6th Street, Aledo, IL 61231, Wednesday, June 14, 2017 at 5:30 p.m.

THOSE PRESENT    Don Yates, Barb Chiles, Superintendent Scott Petrie, Maintenance Director Doug Giles

DISCUSSION   1. Update on Apollo Gym Roof
2. Top Life Safety list by building
3. Updated fogged window list
4. Mr. Petrie led a discussion on the Ten Year Life Safety Report that was compiled by Phillip’s and Associates Architect Firm.
   a. the Architects will be at the June board meeting to go over the report in detail.
   b. Mr. Petrie will schedule a follow up meeting with architects and the Buildings and Grounds Committee

ADJOURN   The meeting adjourned at 6:55 PM.
PUBLIC HEARING
(FY17 Amended Budget)

- The Public Hearing was called to order with Roll Call. Board members present upon roll call: Chiles, Wagner, VanderHeyden, and Smock – a quorum was present.
- Mr. Petrie discussed the amendments in the FY17 budget and fund transfers. He also stated that the State of Illinois owes us over 1 million dollars. Several categories are behind in payments. He anticipates receiving the General State Aid payment before next Friday. Year end fund balances are healthy because of reserves. If no progress is made in the State Budget, cuts will be necessary. There was some discussion, but no questions from the audience.
- There was a motion by Chiles, seconded by Smock to adjourn the hearing at 6:05 PM. Majority of Ayes by Voice Vote. Motion Carried.

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Mercer County School District Office, on Wednesday, June 21, 2017 at 6:00 PM.

Pastor Dietmeier opened with a brief prayer followed by the pledge of allegiance led by President Wagner prior to Roll Call.

ATTENDANCE
Board members present upon roll call: Smock, Chiles, VanderHeyden, and Wagner. A quorum was present.
Absent: Don Yates arrived at 7:30 PM and Tab Balmer arrived at 8:25 PM.
Also in Attendance: Pastor Dietmeier, Architects Matt Longenecker and Bill Phillips, and Secretary Stefanie Carey.
Reporters: Cathy Decker

RECORD OF MOTIONS & VOTES

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VOICE VOTE

AYE

AYE
CONSENT AGENDA

1. There was a motion by Smock, seconded by Chiles, to approve the following items on the consent agenda as presented.
   1.1 Meeting Minutes
      a. Regular Meeting Minutes – May 17, 2017
   1.2 Bill List
   1.3 Treasurer’s Report
   1.4 Financial Report
   1.5 BCBS Health Insurance Account Statement
   1.6 8th Grade Boys’ Basketball Coach Sam Salmon Resignation
   1.7 HS Softball Coach Daryl Bewley Resignations
   1.8 Maternity Leave Request for Michelle Carle

   Roll Call:   4 Ayes, 0 Nays. Motion carried.

BUDGET AMENDMENT

2. There was a motion by Chiles, seconded by VanderHeyden, to adopt the FY17 amended budget as presented including the permanent transfer of $221,700 in expenses from the Ed Fund to the Tort Fund, $46,250 from the O&M fund to the Tort Fund, and $20,600 from the Transportation Fund to the Tort Fund in accordance with the District’s Risk Management Plan.

   Roll Call:   4 Ayes, 0 Nays. Motion carried.

PREVAILING WAGE RESOLUTION

3. There was a motion by Smock, seconded by VanderHeyden, to adopt the Prevailing Wage Resolution for 2017, ascertaining the prevailing rate of wages for laborers, workmen and mechanics employed on public works of the school district.

   Roll Call:   4 Ayes, 0 Nays. Motion carried.

INSURANCE BIDS

4. There was a motion by Smock, seconded by Chiles, to approve the insurance bids from Hanford Insurance Agency for Commercial Insurance Coverage provided by Prairie State Insurance Cooperative (PSIC) for the Property Casualty Package and from Bullis & Sundberg Agency provided by Workers' Compensation Self-Insurance Trust (WCSIT) for Workers’ Compensation Coverage for a total premium of $126,796.00.

   Roll Call:   4 Ayes, 0 Nays. Motion carried.

APOLLO STUDENT HANDBOOK

5. There was a motion by VanderHeyden, seconded by Smock, to approve the Apollo Student Handbook for 2017-2018 as amended.

   Majority of Ayes by Voice Vote. Motion carried.

HS CHOIR TRIP TO CHICAGO

6. There was a motion by Chiles, seconded by VanderHeyden, to approve the High School Choir trip to Chicago for June of 2018.

   Roll Call:   4 Ayes, 0 Nays. Motion carried.
SRO AGREEMENT

7. There was a motion by VanderHeyden, seconded by Smock, to approve the intergovernmental agreement with the Aledo Police Department regarding the School Resource Officer as presented.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

TRANSPORTATION AGREEMENT

8. There was a motion by Smock, seconded by Chiles, to approve one year transportation agreement with Johannes Bus Service for the 2017-2018 school year as presented.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

RE-HIRE SPRING COACHES

9. There was a motion by Smock, seconded by Chiles, to re-hire the spring Coaches as presented.
- Varsity Boys Baseball: Nick Basala
- JV Boys Baseball: Jesse Harrison
- Assistant Baseball: Jacob Harrison
- Girls Track HC: Lara Swanson
- Girls Track Assistant: Brian Dennison
- Boys Track HC: Mick Louck
- Boys Track Assistant: Emily Baldwin
Roll Call: 4 Ayes, 0 Nays. Motion carried.

TECHNOLOGY LEASE

10. There was a motion by Smock, seconded by VanderHeyden, to approve the 3 year technology lease through Bank Orion at a cost of $59,440.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

Don Yates arrived at 7:30 PM.

CLOSED SESSION

11. There was a motion by Yates, seconded by Smock, to go into Closed Session for Personnel and Negotiation discussion at 7:43 PM.
11.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
11.2 Negotiations
Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2)
Roll Call: 5 Ayes, 0 Nays. Motion carried.

Tab Balmer arrived at 8:25 PM.

The Board returned to open session at 9:06 PM.

HIRE 8TH GRADE BOYS’ BASKETBALL COACH

12. There was a motion by Yates, seconded by Balmer, to hire Pete Nelson as 8th grade Boys Basketball Coach.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
HIRE 7TH GRADE BOYS’ BASKETBALL COACH  
13. There was a motion by Chiles, seconded by VanderHeyden, to hire Anthony Holtschlag as 7th grade Boys’ Basketball Coach.  
Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIRE HIGH SCHOOL CUSTODIAN  
14. There was a motion by Smock, seconded by Yates, to hire Tiffany Daum as a High School Custodian.  
Roll Call: 6 Ayes, 0 Nays. Motion carried.

HIRE HIGH SCHOOL ENGLISH TEACHER  
15. There was a motion by Balmer, seconded by Smock, to hire Kelly DeWitte as a High School English teacher.  
Roll Call: 4 Ayes, 2 Nays. Motion carried.

HIRE HIGH SCHOOL SPECIAL EDUCATION TEACHER  
16. There was a motion by Smock, seconded by Balmer, to hire Sandra Gauley as a High School Special Education Teacher.  
Roll Call: 6 Ayes, 0 Nays, 1 Abstention. Motion carried.

ADJOURN  
17. There was a motion by Chiles, seconded by VanderHeyden, to adjourn the meeting at 9:16 PM.  
Majority of Ayes by Voice Vote. Motion Carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS  1. None

PUBLIC COMMENT  2. None

CORRESPONDENCE  3. The Board received a thank you from Mike and Kris Chausse for the meals provided at the Teachers’ Institute. Another thank you was received from Marcus Bush regarding support with the playground project and shelving supplies. Derek Coulter sent letters to the board to make them aware of a fund raising initiative for new Junior High Cross County uniforms.

BOARD COMMENTS  4. Barb Chiles commended the FFA’s successful year, as well as recognizing several people who helped with the New Boston Elementary Playground building project. Two former students, Austin Lindell and Chanie Yingst, were mentioned for making the Dean’s List at their respective colleges.  
Everyone was thrilled to have Bill Smock back after his heart surgery!
HEALTH LIFE SAFETY PRESENTATION

5. Matt Longenecker and Bill Phillips from Phillips and Associates Architects were in attendance to present information on our recent Health Life Safety inspection. The 10 year Health Life Safety Report by a licensed architect is required by the Illinois State Board. This report shows repairs or replacement items that affect the Health, Life and Safety of the occupants. Violations labeled “required” must be completed, and approved deficiencies are given a priority. Pictures were presented of all the buildings where problems were found. In summary, required repairs on a 10 year plan total $2,844,780. Recommended repairs total $6,976,740. The Board will decide on which items to address. The final report will be presented during the August or September meeting.

COMMITTEE REPORTS

6. Dave VanderHeyden summarized the Finance Committee Report. Most of it was already presented at the Budget Hearing.

   Barb Chiles gave a brief report for Buildings and Grounds since the architects covered so much. She mentioned that Tyson Dillavou and Don Yates removed a tree at the High School.

   The BHASED meeting was delayed. There will be some upcoming changes as Moline will be coming back to the co-op.

CHICAGO CHOIR TRIP

7. Mariah Chapdelaine was in attendance to get approval for a Chicago trip for the High School Choir in 2018. All field trips beyond a 200-mile radius of the school or extending overnight must have the prior approval of the School Board. An itinerary was included in the Board packets. The same tour company will be used as other trips in the past. Security is provided. Funds will be raised by the students to cover the trip.

SRO AGREEMENT

8. Chief Sullivan from the Aledo PD prepared a time study of hours logged for School Resource Officer last year. The study showed that the police put in more time than agreed upon. The job will no longer be one position as it is covered by 3 different people. The agreement was deemed acceptable and approved.

TRANSPORTATION AGREEMENT

9. A one year agreement was approved with Johannes Bus Service. A meeting is to be held regarding route collaboration in the near future. The hope is to make the routes more efficient by eliminating overlap.

TECHNOLOGY LEASE

10. We have an expiring technology lease that will be replaced with a new one to utilize the levy specified for leases. The purchase will include chrome books, projectors, surface pros, carts, etc.

PRESS POLICIES

11. The quarterly School Board Policy updates were presented from ISBE for a first reading. A summary was in the board packet. The new lead testing was mentioned. These policies will be on the July agenda for approval.
GOAL SETTING
12. Since the Goal Setting meeting in May, a draft of goals and direction has been created from meetings with Mrs. Day, Julie Wagner and Mr. Petrie. The board will look the draft over and make suggestions. Edits were discussed. After it is reviewed by everyone, it will be sent to the community members that were involved.

ADMINISTRATIVE REPORTS
13. In addition to their written reports, the following was mentioned:

**HS** – Mrs. Day reported that the painters were almost finished. They should be completely done in 3 weeks. The Aledo Police Department was using the High School today for their internal ALICE training.

**JH** – Mr. Sedam noted that he had been to the Junior High a few times to check on things. The custodians are hard at work waxing.

**NBE** – Mr. Bush was pleased to announce the playground equipment construction went very smoothly. They are still waiting on the rubberized ground cover. He has teachers in his building who are getting “Google Certified.” They are meeting tomorrow at 10:00 AM. He also mentioned that the 0-3 program will be moving to Joy to the Pre-K building. A leadership team has been created that will be striving for raising PARCC scores.

**MCIS** – Mr. Lefferson informed the board of the creation of a Pollinator garden on the MCIS grounds, planted by Amy Hess and her group “Adonai.” He also talked of his goal to transition the lighting in the commons to LED. The custodial staff has been very busy washing and waxing.

**Apollo** – Mr. Fleuette was out of town at a training conference.

President, Bd. of Education

Secretary, Bd. of Education

Approved: __________________________