MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, July 10th, 2013 at 7:00 p.m.

On roll call, the following members answered present: Balmer, Chiles, Tucker, Yates, and Wagner
Absent: Sue Frieden, Bill Smock

Also present: Supt. Boucher, Principals Rob Reed and Kathy Olson

Faculty members: Aaron Heartt, Diana Pirog

Reporters: Cathy Decker

Also in Attendance: Pastor Deitmeier, Chief Sponslor, Kim Lloyd, Allie Lloyd, Darla Dixon, Nancy Rockhold, Mallory Higgins, and Secretary Stefanie Carey

CONSENT AGENDA
1. There was a motion by Wagner, seconded by Balmer, to approve the following items on the consent agenda:
   a. Minutes of Regular Meeting June 19th, 2013
   b. Bill List
   c. Treasurer’s Report
   d. Financial Report

   Majority of Ayes by Voice Vote. Motion carried.
2. There was a motion by Balmer, seconded by Yates, to approve the $10,000 yearly contribution to the Aledo Police Department for the salary of the School Resource Officer. 
Roll Call: 5 Ayes, 0 Nays. Motion carried.

3. There was a motion by Chiles, seconded by Balmer, to accept the Dairy bid from Prairie Farms for the 2013-2014 school year as presented. 
Roll Call: 5 Ayes, 0 Nays. Motion carried.

4. There was a motion by Balmer, seconded by Yates to approve the Bakery bid from Sara Lee (Bimbo Bakery) for the 2013-2014 school year as presented. 
Roll Call: 5 Ayes, 0 Nays. Motion carried.

5. There was a motion by Balmer, seconded by Chiles, to accept the fuel bid from Halcomb Oil Company in Monmouth for the 2013-2014 school year as presented. 
Roll Call: 5 Ayes, 0 Nays. Motion carried.

6. There was a motion by Wagner, seconded by Chiles, to approve the bid from RKE Construction as presented to move the greenhouse at the Junior high to the High School given that the School District will front the money, contributing $3,000 and accepting a donation from the FFA in the amount of $1,000 and incentive money in the amount of $2,000, with the remaining balance covered by fundraising. 
Roll Call: 5 Ayes, 0 Nays. Motion carried.

7. There was a motion by Chiles, seconded by Wagner, to accept the bid from Puckett Construction for the HS sidewalk work in the amount of $7,306.00 and the Junior High sidewalk work – option 1, with a curb addition, for a total of $12,931.00. 
Roll Call: 5 Ayes, 0 Nays. Motion carried.

8. There was motion by Balmer, seconded by Chiles, to accept the Pipeco Inc. bid for new fuel pumps and a card system in the amount of $23,746.19. 
Roll Call: 5 Ayes, 0 Nays. Motion carried.

9. There was a motion by Chiles, seconded by Balmer, to accept Midwest Transit’s bus quotations for 5 year bus leases as presented. 
Roll Call: 4 Ayes, 1 Nay. Motion carried.

10. There was a motion by Tucker, seconded by Wagner, to approve the Junior High Athletic Handbook with amendments as discussed to make points regarding “Participation In One Or More Sport” more generic in language. 
Majority of Ayes by Voice Vote. Motion carried.

11. There was a motion by Tucker, seconded by Wagner, to approve the JH Coaches Handbook as presented. 
Majority of Ayes by Voice Vote. Motion carried.
12. There was a motion by Chiles, seconded by Wagner, to approve the tentative regular board meeting dates for 2013-2014 as presented. Majority of Ayes by Voice Vote. Motion carried.

13. There was a motion by Yates, seconded by Balmer, to go into closed session at 9:02 to discuss Personnel, Real Property, and Student Residency.

Personnel
10.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Real Property
18.2 The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Student Residency
18.3 The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Roll Call: 5 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:00pm with all 5 members present.

14. There was a motion by Balmer, seconded by Wagner, to hire Donna Boswell as the K-8 Guidance Counselor.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

15. There was a motion by Balmer, seconded by Chiles, to hire Brittnee Bryner as a 3rd Grade Teacher at Apollo Elementary.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

16. There was a motion by Chiles, seconded by Balmer, to hire Brittany Crocker as 7th grade volleyball coach.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

17. There was a motion by Balmer, seconded by Yates, to adjourn at 10:07pm. Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:


2. none

3. Barb Chiles commended the previous school board and Superintendent Boucher for ending the school year with money left over.

Julie Wagner commented on the recent student success at the Section 4 FFA Fair that was held July 1 and 2 at the Henderson County Fairgrounds in Stronghurst. Paige Skinner won Reserve Best of Horse, Austin Hyett Reserve Champion Barrow, and Austin Rooth Reserve Champion Wether.
Marta Tucker suggested that the board schedule Goal Setting Meetings to be held at the other school buildings. A tentative meeting was scheduled for **August 21st, 2013 at 7pm at New Boston Elementary.**

**CORRESPONDENCE**

4. none

**CONSENT AGENDA**

5. Don Yates brought up a discussion about the $10,000 CDs at the Junior High. The board would like to know where the money originated in purchasing the CD and asked that Principal Reed come up with a plan to use the money eventually.

**FINANCE**

6. Mr. Boucher discussed the condition of the District’s finances and explained how we have dealt with falling revenue by making cuts, which has resulted in the District ending the school year over approximately $500,000 in the black.

**SCHOOL RESOURCE OFFICER**

7. Chief Sponslor presented the objectives and benefits of keeping the School Resource Officer in the district. He thinks the school district and the City of Aledo benefit from his presence in the school. Board Members gave their opinions also.

**MILK/ BREAD/ FUEL BIDS**

8. There was discussion on the Milk/ Bread/ Fuel bids. Only one bid was presented for Milk and one for Bread. Mr. Boucher explained a previous conversation that he had with a local bidder who did not agree with our Fuel bid process.

**GREENHOUSE RELOCATION**

9. Julie Wagner presented bids for the relocation of the JH Greenhouse to the HS. She informed the board that our easement is more than adequate at the greenhouse site. Mr. Heartt discussed the benefits of having the bigger and better Greenhouse for Mr. Chausse’s Greenhouse class, and he also answered questions posed by the board. Mr. Heartt said that the striking of the old greenhouse should not be a problem as he should have plenty of student and community help. The board gave him the go ahead. The bid did not included tear down. Barb Chiles mentioned that there are several donations in the works for this project.

**CONCRETE BIDS**

10. Mr. Boucher passed out a bid sheet for concrete work for sidewalks and pads at Apollo, the HS, and JH. The board discussed different options regarding the bids and decided to choose the 2 projects that directly affected the kids, which were at the HS and JH. There was discussion to alter the work on the JH sidewalk to add a curb that would eliminate people driving on the sidewalk, which is why it needs attention now.

**FUEL PUMP BIDS**

11. Bids were presented for new fuel pumps for the bus garage that would include card systems to keep fuel records and eliminate theft. Mr. Boucher explained that this would be put on the depreciation schedule and would be reimbursed by the state after several years. There was discussion on the cost and whether or not this is really needed.

**BUS LEASES**

12. The school district needs to purchase/ lease 2 mini busses, 1 suburban and 2 full size busses. A 5 year lease plan was presented which would include trading off some of our older vehicles and repurposing others. There was some
controversy within the board regarding this new expense with the rejection to outsource transportation so recent.

13. There was much discussion on the handbooks regarding the prohibition of students participating in fall cheerleading and volleyball simultaneously and guidelines regarding all athletes be allowed to play while in Junior High. The board requested that more generic language be used regarding “Participation In One Or More Sport” to not single out volleyball and cheerleading specifically.

COMMITTEE REPORTS 14. Barb Chiles presented pictures of the current ADA construction in the HS gymnasium.

_______________________________________
President, Bd. of Education

________________________________________
Secretary, Bd. of Education

Approved: ______________________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, August 14th, 2013 at 7:00 p.m.

On roll call, the following members answered present: Chiles, Tucker, Yates, and Wagner
Absent: Sue Frieden, Tab Balmer, Bill Smock arrived at 7:11pm
Also present: Supt. Boucher, Principals Rob Reed, Kathy Olson, Bill Fleuette, Nancy Robinson, and Gavin Sronce
Faculty members: Stacey Day
Reporters: Cathy Decker
Also in Attendance: Pastor Losey, Darla Dixon, Nancy Rockhold, Kris Berglund, and Secretary Stefanie Carey

CONSENT AGENDA

1. There was a motion by Wagner, seconded by Chiles, to approve the following items on the consent agenda:
   a. Minutes of Regular Meeting July 10th, 2013
   b. Minutes of Special Meeting July 30th, 2013
   c. Bill List
   d. Treasurer’s Report
   e. Financial Report

Roll Call: 4 Ayes, 0 Nays. Motion carried.
MOWER PURCHASE

2. There was a motion by Chiles, seconded by Yates, to approve the purchase of a John Deere mower for a one lease payment up to $9,800.00 from Kline Implement.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

3. There was a motion by Yates, seconded by Wagner, to go into closed session at 7:45pm to discuss Personnel, Litigation, and Negotiations.

Personnel
10.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Litigation
13.2 Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Negotiations
13.3 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Majority of Ayes by Voice Vote. Motion carried.

The board came out of closed session at 9:05pm with 5 members present.

8TH GRADE FOOTBALL COACH RESIGNATION

4. There was a motion by Smock, seconded by Yates, to accept the resignation of 8th grade football coach Andy Russell with regrets.
Majority of Ayes by Voice Vote. Motion carried.

ACCEPT RESIGNATION OF PARAPROFESSIONAL

5. There was a motion by Wagner, seconded by Smock, to accept the resignation of Paraprofessional Cole Showalter at NBE.
Majority of Ayes by Voice Vote. Motion carried.

ACCEPT RESIGNATION OF PARAPROFESSIONAL

6. There was a motion by Smock, seconded by Chiles, to accept the resignation of Paraprofessional Cimion Norwick.
Majority of Ayes by Voice Vote. Motion carried.

HIRE 8TH GRADE FOOTBALL AND JH WRESTLING COACH

7. There was a motion by Smock, seconded by Yates, to hire Dallas Morford as 8th grade football and JH wrestling coach.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

HIRE ASST HS VOLLEYBALL COACH

8. There was a motion by Smock, seconded by Yates, to hire Mallory Higgins as Assistant High School Volleyball Coach.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

NBE TEACHER RESIGNATION

9. There was a motion by Chiles, seconded by Yates, to accept the resignation of NBE teacher Tracy Sackville, with regrets.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
SUPPORT STAFF RAISES
10. There was motion by Chiles, seconded by Yates, to approve the Support Staff raises as presented.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

ADMINISTRATIVE RAISES
11. There was a motion by Chiles, seconded by Yates, to approve the administrative raises as presented.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

MCTEA CONTRACT
12. There was a motion by Wagner, seconded by Chiles, to ratify the MCTEA contract from August 14th, 2013 – July 30th, 2014.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

ADJOURN
13. There was a motion by Smock, seconded by Yates, to adjourn at 9:12pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS / DELETIONS
1. 8th grade wrestling coach added to 13.1a. Varsity club deleted due to a family emergency with Mrs. Degelman. Board Member replacement discussion will be added.

PUBLIC COMMENT
2. none

BOARD COMMENTS
3. Sue Frieden tendered her resignation. The position will be posted and interviews will be held. The school board will then appoint a replacement.
   Barb Chiles commended the summer maintenance staff on their work, especially those who helped at MCIS for the recent funeral service.
   Marta Tucker set a Special meeting for August 21st for Board Goals. The Staff breakfast is scheduled for August 21st. The Hall of Fame Induction will take place at the August 30th football game at 6:30pm.

CORRESPONDENCE
4. There was a thank you card from the Bullock family.

MATH UPDATE
5. Stacey Day gave an update on changes in the Math Curriculum to line up with the new Standardized testing “Park Assessment.” They are “phasing in” with an integrated approach.

MOWER
6. One of the School District’s mowers is worn out. We are leasing a new one from Klein Equipment.

BUDGET
7. The tentative budget for FY14 was presented and will go on display for 30 days to be adopted in September. We are approximately $100,000 in the black. The O&M fund needs tweaked. 12.7 million is expected in revenue. Transportation revenue from the State has been cut. Mr. Boucher is working on having Highways 17 and 94 declared hazardous, which would help in funding. Enrollment projections for the year look higher than expected.
COMMITTEE REPORTS

14. Barb gave a report on Buildings and Ground Committee. She detailed the roof work at NBE and showed pictures of the new windows in the NBE music room, the completed Junior High girls lock room, and the HS ADA work. She also reported that the new exterior band doors were coming.

ADMINISTRATIVE REPORTS

15. The principals added to their written reports the following:

HS – Mr. Sronce reported an increase of 5 in enrollment.

JH – Mr. Reed reported an increase of 11 in enrollment and that they are short lockers.

Transportation – Mr. Reed reported that the new vehicles would be arriving tomorrow except one with a pending window repair.

MCIS – Mrs. Olson reported an increase of 4 in enrollment.

NBE – Mrs. Robinson reported an enrollment of 206 or 207 with 4 pre-k openings. 4th grade is small again. The Summer Feeding program went well.

Apollo – Mr. Fleuette reported that they have an increase of 15 in enrollment with a big Kindergarten class. The new teachers have been in preparing.

________________________________________________________________________

President, Bd. of Education

________________________________________________________________________

Secretary, Bd. of Education

Approved: ____________________________
MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a SPECIAL MEETING at New Boston Elementary School, 301 Jefferson St., New Boston, IL, Wednesday, August 21st, 2013 at 7:00 p.m.

<table>
<thead>
<tr>
<th>NO. 1</th>
<th>NO. 2</th>
<th>NO. 3</th>
<th>NO.4</th>
<th>NO.5</th>
<th>NO.6</th>
<th>NO.7</th>
<th>NO.8</th>
<th>NO.9</th>
<th>NO.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Frieden</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smock</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yates</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Members Present upon roll call: Smock, Tucker, Yates, Wagner, Chiles

Absent: Balmer

Also present: Supt. Boucher and Principal Robinson

CLOSED SESSION
1. There was a motion by Smock, seconded by Yates to move to closed session at 7:10pm to discuss Board Self Evaluation and Personnel.
   a. Self Evaluation
   Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).

   b. Personnel
   The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

   Roll Call: 5 Ayes, 0 Nays. Motion carried.

OPEN SESSION
2. There was a motion by Yates, seconded by Smock to come out of closed session at 9:15pm.
   Majority of Ayes by Voice Vote. Motion carried.

REDUCTION IN FORCE
3. There was a motion by Chiles, seconded by Yates, to approve reduction in hours from 7 to 5 for Paraprofessional Jolene Davidson at New Boston Elementary.
   Roll Call: 5 Ayes, 0 Nays. Motion carried.

ADJOURN
4. There was a motion by Smock, seconded by Yates to adjourn at 9:20 p.m.
   Majority of Ayes by Voice Vote. Motion carried.
MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION OF MERCER COUNTY SCHOOL DISTRICT #404, MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a SPECIAL MEETING at the District Office, 1002 SW 6th Street, Aledo, IL 61231, Wednesday, September 11th, 2013 at 6:30 p.m.

<table>
<thead>
<tr>
<th></th>
<th>NO.1</th>
<th>NO.2</th>
<th>NO.3</th>
<th>NO.4</th>
<th>NO.5</th>
<th>NO.6</th>
<th>NO.7</th>
<th>NO.8</th>
<th>NO.9</th>
<th>NO.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td></td>
<td>-</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td></td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smock</td>
<td>AYE</td>
<td></td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td></td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yates</td>
<td>AYE</td>
<td></td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>AYE</td>
<td></td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Members Present upon roll call: Smock, Tucker, Yates, Wagner, Chiles
Absent: Balmer arrived at 6:38pm
Also present: Supt. Boucher

CLOSED SESSION

1. There was a motion by Chiles, seconded by Yates to move to closed session at 6:33pm to conduct Board Candidate Interviews.
   
   Board Candidate Interviews
   The selection of a person to fill a public office, as public office is defined in the Open Meetings Act, or to fill a vacancy in a public office when the public body is given the power to appoint under law or the discipline, performance or removal of the occupant of a public office when the public body is given power to remove the occupant under law. 5 ILCS 120/2(c)(3).
   
   Roll Call: 5 Ayes, 0 Nays. Motion carried.

OPEN SESSION

2. There was a motion by Balmer, seconded by Yates to come out of closed session at 9:02pm.
   Majority of Ayes by Voice Vote. Motion carried.

BOARD CANDIDATE SELECTION

3. There was a motion by Smock, seconded by Yates, to appoint Tyson Dillavou to fill the current School Board vacancy left by Sue Frieden.
   
   Roll Call: 6 Ayes, 0 Nays. Motion carried.

The Board President declared the meeting adjourned at 9:07pm.

Marta Tucker, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved: ___________________________
BUDGET HEARING

- The Budget hearing took place at 6:45pm in the Superintendent’s office to discuss the tentative budget for FY14.
- Chiles, Smock, Tucker, and Wagner were present for roll call. Don Yates arrived at 6:53pm.
- Mr. Boucher explained the budget adjustments and noted that we are $269,000 in the black.
- The Hearing was adjourned at 7:00pm.

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, September 18th, 2013 at 7:00 p.m.

<table>
<thead>
<tr>
<th>NO. 1</th>
<th>NO. 2</th>
<th>NO. 3</th>
<th>NO.4</th>
<th>NO.5</th>
<th>NO.6</th>
<th>NO.7</th>
<th>NO.8</th>
<th>NO.9</th>
<th>NO.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>-</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td>NAY</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dillavou</td>
<td>-</td>
<td>AYE</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smock</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yates</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>AYE</td>
<td>NAY</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

On roll call, the following members answered present: Chiles, Smock, Tucker, Yates, Wagner, and Balmer
Absent: none

Also present: Supt. Boucher, Principals Rob Reed, Kathy Olson, Bill Fleuette, Nancy Robinson, Gavin Sronce, and new board member Tyson Dillavou.

Faculty members: none

Reporters: Cathy Decker, Robert Blackford, Frank Mullen

Also in Attendance: Pastor Deitmeier, Darla Dixon, Nancy Rockhold, Kris Berglund, Jason and Amanda Soseman, Eric Skinner, Kim Lloyd, Rick and Sherry Brown, and Secretary Stefanie Carey.

CONSENT AGENDA

1. There was a motion by Yates, seconded by Smock, to approve the following items on the consent agenda:
   a. Minutes of Special Meeting August 21st, 2013
   b. Minutes of Special Meeting September 11th, 2013
   c. Bill List
   d. Treasurer’s Report
   e. Financial Report

Minutes from the Regular meeting on August 14th will be corrected and approved at the October meeting.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
2. There was a motion by Tucker, seconded by Smock, to direct Superintendent Boucher to check on the safety of the Soseman bus drop off, and if it is deemed safe, the district will continue using it.
Roll Call: 5 Ayes, 2 Nays. Motion carried.

ADOPT FY14 TENTATIVE BUDGET

3. There was a motion by Smock, seconded by Yates to adopt the FY14 Tentative Budget as presented in budget hearing.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

APPLICATION FOR RECOGNITION OF SCHOOLS

4. There was a motion by Smock, seconded by Yates, to approve the application for Recognition of Schools.
Majority of Ayes by Voice Vote. Motion carried.

PARKING ORDINANCE

5. There was a motion by Balmer, seconded by Tucker, to approve the agreement regarding Regulation of Parking as presented.
Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION

6. There was a motion by Smock, seconded by Balmer, to go into closed session at 8:45pm to discuss Personnel, and Real Property.

   Personnel
   10.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

   Real Property
   15.2 The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:07pm with all members present.

Andrea Mulkey was hired for 1st grade at New Boston Elementary.

TERMINATE BUS DRIVER

7. There was a motion by Chiles, seconded by Yates, to terminate employment of bus driver Eugene Ray, with regrets, for being medically unable to perform the essential duties of his job.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

MATERNITY LEAVE

8. There was a motion by Balmer, seconded by Yates, to grant maternity leave to Amanda Fritch.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

TERMINATE VARSITY VOLLEYBALL COACH

9. There was a motion by Chiles, seconded by Balmer, to terminate the employment of Lonnie Rinnell as varsity girls’ volleyball coach, effective immediately.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN

10. There was a motion by Chiles, seconded by Balmer, to adjourn at 10:10pm.
Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

NEW BOARD MEMBER  1. Tyson Dillavou joined the Mercer County School Board. He recited his oath of office.

PUBLIC COMMENT  2. Rick Brown addressed the board about his property located adjacent to the new lot purchased by the school district to increase parking. He is offering to sell his property to the school district. He and his wife expressed concerns about their property value plummeting because of the surrounding parking lots. President Marta Tucker directed them to stay for Closed Session where this issue will be discussed, and they could give the district an offer.

BOARD COMMENTS  3. Barb Chiles commended Julie Wagner and Mike Chausse for their leadership in the greenhouse relocation. Julie gave a short update on the status of the project. Tab Balmer reported that his wife Maya will be volunteering an “Art on a Cart” class at Apollo Elementary that will make up for the reduction of Art in the k-2 levels.

CORRESPONDENCE  4. A thank you card was received from the Bullock family for the flowers we sent to the funeral. Another thank you card was received from Karen Jones for her retirement gift.

PARENT ROAD/LANE REQUEST  5. Jason Soseman addressed the board regarding his child’s bus drop off point. He wants his son to be dropped off at the end of the road at their property line because they are afraid of the neighbor’s dog and would find it difficult to make it back from work in time to pick the child up from the bus stop. This change in the drop off point goes against the current school board transportation policy on lanes. There was much debate and discussion. The board moved that the Superintendent check with the bus personnel and on the bus stop itself to determine its safety. If they decide it is safe, it will remain.

Barb Chiles requested that a Transportation Committee be added to the agenda for next month.

PARKING ORDINANCE  6. The City would like the Board to approve a parking ordinance that will allow the District to put “official” road signs on its property and allow the police to issue tickets for violations that take place on the property. This would help Mr. Sronce keep order in the parking lots.

PRESS POLICIES  7. The updated Board Policies from the Illinois Association of School Boards was made available to the board for review. They will be on the agenda for approval at next meeting.

COMMITTEE REPORTS  8. Barb Chiles reported from the Buildings and Grounds Committee. She explained that they were working on a 10 year B&G plan.

ADMINISTRATIVE REPORTS  9. The principals added to their written reports the following:

HS – Mr. Sronce reported on Homecoming week and noted that the parade would be Thursday at 6:00pm.
JH – Mr. Reed had nothing to add.
MCIS – Mrs. Olson reported that the Kiwanis Club donated 120 books to the school.
NBE – Mrs. Robinson removed the tree planting from her report.
Apollo – Mr. Fleuette noted that the Homecoming dress up days were NOT disruptive, and they plan to participate again next year. The Apollo PTO had its first meeting of the year and had 25 parents in attendance! He also reiterated what Tab Balmer said on the new program “Art on a Cart” for k-2nd grades.

______________________________________________________________________

President, Bd. of Education

______________________________________________________________________

Secretary, Bd. of Education

Approved: ____________________________
MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

Expulsion Hearing

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at an Expulsion Hearing at the District Office, 1002 SW 6th Street, Aledo, IL 61231, Wednesday, October 16th, 2013 at 6:00 p.m.

Members Present: Balmer, Chiles, Dillavou, Smock, Tucker, Yates, Wagner
Absent: none
Also present: Supt. Boucher, Principal Gavin Sronce, Student “A” and parents.

CLOSED SESSION
1. There was a motion by Smock, seconded by Chiles to move to closed session at 6:33pm for Expulsion hearing.
   Student Discipline
   Student disciplinary cases. 5 ILCS 120/2(c)(9).
   Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 6:55pm.

STUDENT EXPULSION
2. There was a motion by Chiles, seconded by Balmer, to expel student A for the rest of 1st Semester, pending Expulsion will be held in abeyance pending successful completion of Alternative Education
   Roll Call: 7 Ayes, 0 Nays. Motion carried.

The Board President declared the meeting adjourned at 6:58pm.

_______________________________________
Marta Tucker, President, Bd. of Education

________________________________________
Barbara Chiles, Secretary, Bd. of Education

Approved: ____________________________
Expulsion Hearing at 6pm - separate minutes

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, October 16th, 2013 at 7:00 p.m.

<table>
<thead>
<tr>
<th>NO. 1</th>
<th>NO. 2</th>
<th>NO. 3</th>
<th>NO.4</th>
<th>NO.5</th>
<th>NO.6</th>
<th>NO.7</th>
<th>NO.8</th>
<th>NO.9</th>
<th>NO.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td>AYE</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dillavou</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smock</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yates</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

On roll call, the following members answered present: Chiles, Dillavou, Smock, Tucker, Wagner, and Yates,
Absent: Balmer

Also present: Supt. Boucher, Principals Rob Reed, Kathy Olson, Bill Fleuette, Nancy Robinson, and Gavin Sronce

Faculty members: Stacey Day

Reporters: Cathy Decker, Robert Blackford

Also in Attendance: Pastor Deitmeier, Darla Dixon, and Secretary Stefanie Carey.

CONSENT AGENDA

1. There was a motion by Dillavou, seconded by Smock, to approve the following items on the consent agenda:
   a. Minutes of Special Meeting August 14th, 2013
   b. Minutes of Special Meeting September 18th, 2013 (with budget hearing)
   c. Bill List
   d. Treasurer’s Report
   e. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

TREASURER CONTRACT

2. There was a motion by Smock, seconded by Chiles, to renew the Treasurer Contract for Deb Bonick with a raise of $25, for a total of $1,325.00 annually.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

ASBESTOS ABATEMENT

3. There was a motion by Wagner, seconded by Smock, to accept the bid for asbestos abatement on the newly purchased Maynard house from Environmental Management Services of Iowa Inc., for $18,900.00.

Roll Call: 5 Ayes, 0 Nays. Chiles abstained. Motion carried.
TRANSPORTATION COMMITTEE

4. There was a motion by Tucker, seconded by Smock to approve the Transportation Advisory Committee and appointments as presented with the charge considered a work in progress. Majority of Ayes by Voice Vote. Motion carried.

BOARD POLICY UPDATES

5. There was a motion by Chiles, seconded by Yates, to adopt the updated School Board Policies from the Illinois Association of School Boards as presented. Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION

6. There was a motion by Smock, seconded by Yates, to go into closed session at 8:26pm to discuss Personnel, and Negotiations.

   - Personnel
     10.1 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

   - Negotiations
     10.2 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

   Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 9:27pm with all members present.

HIRE

7. There was a motion by Chiles, seconded by Yates, to hire Robert Haddick as a bus driver. Roll Call: 6 Ayes, 0 Nays. Motion carried.

ADJOURN

8. There was a motion by Tucker, seconded by Dillavou, to adjourn at 9:33pm. Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/DELETIONS

1. None

PUBLIC COMMENT

2. None

BOARD COMMENTS

3. Barb Chiles commended Principal Gavin Sronce and staff for a successful homecoming week and 8th Grade Volleyball Coach Ashley Coulter and her team for a successful season.

CORRESPONDENCE

4. A thank you card was received from the Robert Mazzocco family for a memorial sent. Melinda Mazzocco is a cook at Apollo Elementary.

AUDIT REPORT

5. Mr. Boucher gave a report of the FY13 audit. We ended up 4.7 million in cash reserves. The school received a high score for financial stability due to all the cuts that have been made. Only minor sitings were mentioned.

TRACK EXPENSE REPORT

6. Mr. Boucher presented an expense and reimbursement report for the project. All funds were accounted for and reimbursed to the penny. This report will be presented periodically.
ASBESTOS ABATEMENT

7. 3 bids were presented for the asbestos abatement. Prices differed greatly. Barb Chiles questioned which Tort line item would have to be overspent to cover this cost. Mr. Boucher explained that other accounts can be shifted to compensate for this expenditure.

TRANSPORTATION COMMITTEE

8. Marta Tucker appointed 3 board members to the new Transportation Advisory Committee- Bill Smock, Tyson Dillavou and Tab Balmer. There was much discussion on the role of the committee, limitations to the committee to stay in compliance with the “Open Meetings Act,” and the charge of the committee. It was explained that the charge would be a work in progress that would change as necessary. Ms. Tucker also reiterated that only 3 board members could attend to avoid a quorum, and parents should still go through the chain of command for complaints. Committees cannot act on behalf of the board. The committee would do the legwork on researching specific topics that come up in order to present findings to the board as a whole in order for decisions to be made.

BOARD POLICY UPDATES

9. Mr. Boucher gave a recap of the board policy updates from IASB. New updates come every quarter.

COACH HANDBOOK

10. The Coach handbook was postponed until next month.

COMMITTEE REPORTS

11. Marta Tucker reported that the Negotiations with the paraprofessionals are going well. Barb Chiles reported from the Buildings and Grounds Committee that included updates on the following projects: concrete at the high school, fuel pumps at the bus garage, Junior High alley, water spigot at the Junior High football field, window rust at the Junior High.

ADMINISTRATIVE REPORTS

12. The principals added to their written reports the following:
   HS – Mr. Sronce reported that fire alarms in the lobby are needing repaired.
   JH – Mr. Reed had nothing to add.
   INT – Mrs. Olson reported that tutoring was underway and numbers are higher than last year.
   Apollo – Mr. Fleuette reported parent parking problems at Apollo.
   NBE – Mrs. Robinson reported that tutoring had started there as well. New Boston Elementary will pilot the new PARK assessment test.

______________________________
President, Bd. of Education

______________________________
Secretary, Bd. of Education

Approved: ______________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, November 13th, 2013 at 6:00 p.m.

<table>
<thead>
<tr>
<th>NO. 1</th>
<th>NO. 2</th>
<th>NO. 3</th>
<th>NO.4</th>
<th>NO.5</th>
<th>NO.6</th>
<th>NO.7</th>
<th>NO.8</th>
<th>NO.9</th>
<th>NO.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td>NAY</td>
<td>AYE</td>
<td>AYE</td>
<td>-</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Dillavou</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Smock</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Yates</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>AYE</td>
<td>NAY</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
</tbody>
</table>

On roll call, the following members answered present: Balmer, Chiles, Dillavou, Smock, Tucker, Wagner, and Yates.

Absent: NONE

Also present: Supt. Boucher, Principals Rob Reed, Kathy Olson, Bill Fleuette, Nancy Robinson, and Gavin Sronce

Faculty members: Stacey Day, Jodi Lindell, Stacy Sharp, Kay Hucke, and Michelle Swanson

Reporters: Cathy Decker

Also in Attendance: Pastor Deitmeier, Todd Heath, Kristin Heath, Austin Lindell, Brooke Lindell, Rachel Fowler, Trisha Hank, Dawn Stineman, Kim Lloyd, and Secretary Stefanie Carey.

CONSENT AGENDA

1. There was a motion by Smock, seconded by Yates, to approve the following items on the consent agenda:
   a. Minutes of Special Meeting October 16th, 2013
   b. Minutes of Regular Meeting October 16th, 2013
   c. Bill List
   d. Treasurer’s Report
   e. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.
GRADING SCALE
2. There was a motion Yates, seconded by Dillavou, to change the district grading scale to the 10 point scale, including minuses presented in grading scale packet, for the 2014-2015 school year.
Roll Call: 5 Ayes, 2 Nays. Motion carried.

“90” Scale (10pt)

<table>
<thead>
<tr>
<th>Grade</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>A/A+</td>
<td>93-100</td>
</tr>
<tr>
<td>A-</td>
<td>90-92</td>
</tr>
<tr>
<td>B+</td>
<td>88-89</td>
</tr>
<tr>
<td>B</td>
<td>83-87</td>
</tr>
<tr>
<td>B-</td>
<td>80-82</td>
</tr>
<tr>
<td>C+</td>
<td>78-79</td>
</tr>
<tr>
<td>C</td>
<td>73-77</td>
</tr>
<tr>
<td>C-</td>
<td>70-72</td>
</tr>
<tr>
<td>D+</td>
<td>68-69</td>
</tr>
<tr>
<td>D</td>
<td>63-67</td>
</tr>
<tr>
<td>D-</td>
<td>60-62</td>
</tr>
<tr>
<td>F</td>
<td>59 and below</td>
</tr>
</tbody>
</table>

INTER-FUND LOAN
3. There was a motion by Smock, seconded by Yates, to approve a short term inter-fund loan of $93,000 from Working Cash to Bond & Interest.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

COACHES HANDBOOK
4. There was a motion by Smock, seconded by Balmer, to approve the Coaches Handbook with changes presented and noted.
Majority of Ayes by Voice Vote. Motion carried.

WORKERS COMP RENEWAL
5. There was a motion by Chiles, seconded by Yates, to approve the Workers Comp Insurance Renewal for the price presented.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

DEMOLITION BID
6. There was a motion by Smock, seconded by Balmer, to approve the demolition base bid from Gauley Excavation and Happ Farms Trucking, for the Maynard house for $5,841.00 and dirt and gravel, pending clarification of certification of asbestos removal competency. If they are not certified, the district will accept Craig Zenk’s bid as presented.
Roll Call: 6 Ayes, Chiles Abstained. Motion carried.

CAMERA INSTALLATION
7. There was a motion by Balmer, seconded by Dillavou, to approve the installation of used cameras at Apollo and the Bus Barn by JJ Koehler for $2,365.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION
8. There was a motion by Chiles, seconded by Smock, to go into closed session at 7:55pm to discuss Personnel.

The board came out of closed session at 8:45pm with all members present.

MATERNITY LEAVE
9. There was a motion by Chiles, seconded by Smock, to grant maternity leave to Kelsi Schnack, speech pathologist.
Majority of Ayes by Voice Vote. Motion carried.
HIRE

10. There was a motion by Chiles, seconded by Yates, to hire Kelsey Huston as part-time paraprofessional at New Boston Elementary School.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

PARAPROFESSIONAL

JH WRESTLING

11. There was a motion by Smock, seconded by Yates, to hire Darrin Clawson as a Junior High wrestling coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

COACH

HS BOYS BASKETBALL

12. There was a motion by Chiles, seconded by Dillavou, to hire Sean McCollum as a High School Boys Basketball Coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

COACH

13. There was a motion by Balmer, seconded by Yates, to hire Derek Dixon as a High School Boys Basketball Coach.
Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN

14. There was a motion by Smock, seconded by Chiles, to adjourn at 8:50pm. Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/DELETIONS

1. None

PUBLIC COMMENT

2. Several people spoke during public comment in favor of changing the district grading scale back to the old Aledo 10 point scale—90,80,70,60. The following spoke: Jodi Lindell, teacher at Apollo and parent; Rachel Fowler, parent and educator; Michelle Swanson, JH teacher and parent; Kristin Heath, HS student; Trisha Hank, parent; Kay Hucke, HS teacher and parent; and Dawn Stineman, parent. Speakers gave reasons of college scholarships, student motivation, and curriculum rigor, to name a few.

BOARD COMMENTS

3. Barb Chiles commended Austin Jackson for his success in Cross Country and the FFA Novice Land Use team for their recent contest placement of first.

CORRESPONDENCE

4. A thank you card was received from the Beguelin family for a memorial the district sent in the passing of Bob’s father.

GRADING SCALE

5. Marta Tucker polled the other board members on their opinions of the grading scale and whether or not they would like to act on it tonight. Tab Balmer likes the 10 point scale and believes the majority of the people are for it. Bill Smock thinks the current scale discourages students and likes the 10 point scale. Julie Wagner did not want to take immediate action but would consider a middle ground after more time and consideration. Don Yates wanted the 10 point scale and would vote immediately. Barb Chiles would consider tweaking the current scale at a later date. Tyson Dillavou prefers the 10 point scale and agrees
that is boosts self-esteem. Marta Tucker believes that grading practices should be adjusted to conform to WHATEVER scale is used in order to measure academic achievement, but also prefers the 10 point scale. A motion was made and carried to change the scale 5/2.

COACH HANDBOOK

6. There were a few edits recommended before the handbook was approved. The edits included the following: a typo on the cover, the Hall of Fame info should be more generic, AD job description, add a deadline for the AD budget, and chain of command language.

DEMOLITION BIDS

7. Mr. Boucher is going to contact Gauley Excavation and Happ Farms Trucking to see if they are certified as “competent” for asbestos removal. This requires a 40 hour class on asbestos. If this is not feasible for them, Craig Zenk will be awarded the bid. We budgeted $10,000 for this part of the project.

COMMITTEE REPORTS

8. Marta Tucker asked for volunteers for the upcoming Wellness Committee. There are usually a couple of board member representatives on the committee directed by the Health Department. Barb Chiles and Marta Tucker stepped up.

The new Transportation Committee will meet Wednesday, November 20th.

Barb Chiles passed out a 10 year building plan with a brief explanation. She met with Mr. Boucher recently and laid out a tentative schedule.

ADMINISTRATIVE REPORTS

12. The principals added to their written reports the following:

**HS** – Mr. Sronce commended the community for their support at the football game last week. There were approximately 3000 people in attendance. He also commended the staff for pulling off such an event.

**JH** – Mr. Reed praised the Science Olympiad team. He also reported on updating the sound system with CD money. They have recently been playing music during lunch which has seemed to keep activity and noise level down in the gym.

**INT** – Mrs. Olson mentioned the student trip to see “Into the Woods” for the Musical Matinee. She also reported on the Veterans Day assembly. They had great Parent Teacher Conference attendance.

**Apollo** – Mr. Fleuette reported a “surprise” fire drill at Apollo today. Everything went fine. Their enrollment is up to 380. The heat is working well, and Parent Teacher conferences went great.

**NBE** – Mrs. Robinson reported some leaks in the gym. She also mentioned that there are free field trips to the Orpheum Theatre that their classes are partaking in. The NBE PTO is covering the transportation costs.

_______________________________________
President, Bd. of Education

________________________________________
Secretary, Bd. of Education

Approved: ____________________________
MINUTES OF A TRANSPORTATION COMMITTEE MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

TRANSPORTATION MEETING
11.20.13
School District Office – 1002 SW 5th Street, Aledo, IL 61231
Meeting began at 7:00 p.m. – Dismissed at 8:10 p.m.

Board Members in attendance: Smock, Balmer, Dillavou
Administrators in attendance: Reed, Boucher
Public in attendance: Darla Dixon

Recruiting and Retaining Drivers – Mr. Reed informed the committee that there is one driver who is finishing up the certification process. Another driver is close to being ready, but she hasn’t contacted the transportation department in a long time, so there is a fear that she is no longer interested in driving. Alan will put another message on the parent phone notification system.

Review pump situation – We are waiting for the pump company to come and put an additional electrical line onto the pumps so that the card system can be used.

Review gravel-in-alley situation – Gravel is being put down at this time. If the alley cannot be scraped this fall, gravel will be put into the pot holes and a scraper will be used in the spring. Alan will make sure it is included in the 10-year facility plan.

Review camera situation – The Board has approved the camera installation bid and they will be installed in the next couple of weeks.

Handbook – A revision will be completed soon.

Contract negotiations – The driver union is currently working under a one-year agreement. Negotiations will begin in the coming months.

Age of buses – Rob and Ernie will develop a new chart that shows the age of the buses and it will include a description of the condition of the buses. A five to ten year purchasing plan needs to be developed.

Transportation Supervisor Job Description – there is a current transportation supervisor job description, but it needs to be revisited to make sure it accurately reflects the things the Board wants.
**Trip Rotations** – Alan reviewed our District practice. A copy of a memo explaining the practice is given below.

```
Date: November 26, 2012
To: Athletic Director
    Principals
    Transportation Director
    Transportation Supervisor
    Transportation Secretary
CC: Union President
    Board
From: Alan Boucher
Re: Assignment of Extra Trips

I am writing to remind everyone that we strive to use a rotation system for the assignment of extra trips with our drivers. Though we are not obligated to using the rotation procedures (i.e., we have “management rights”), when it is practicable, we want to follow them. The gist of the rotation procedures is to choose regularly employed drivers first starting with the most senior driver. Subsequent trips are assigned to the next most senior drivers and so on. The idea is that everyone shares the trips equally.

The easiest way to handle this is to notify Ernie or Rob about your need for a bus and allow them to assign a driver. As mentioned above, the District can choose to suspend the rotation procedures for any reason including no reason. Please let me know if you have any questions. Thanks.
```

12-11-13
Approved: ____________________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, December 11th, 2013 at 6:00 p.m.

![Vote Table]

On roll call, the following members answered present: Balmer, Chiles, Dillavou, Smock, Tucker, and Wagner
Absent: Yates

Also present: Supt. Boucher, Principals Rob Reed, Kathy Olson, Bill Fleuette, Nancy Robinson, and Gavin Sronce
Faculty members: Stacey Day
Reporters: Cathy Decker, Robert Blackford
Also in Attendance: Secretary Stefanie Carey.

CONSENT AGENDA

1. There was a motion by Smock, seconded by Yates, to approve the following items on the consent agenda:
   a. Minutes of Special Meeting November 20th, 2013
   b. Minutes of Regular Meeting November 13th, 2013
   c. Bill List
   d. Treasurer’s Report
   e. Financial Report
Roll Call: 6 Ayes, 0 Nays. Motion carried.

TAX LEVY

2. There was a motion by Smock, seconded by Balmer, to accept the Certificate of Tax Levy as presented.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

HS GYM FAN BID

3. There was a motion by Smock, seconded by Dillavou, to accept the bid of $5653.46 from electrician Tom Hammond to change out 3 exhaust fans in the main High School Gym.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
MAINTENANCE GRANT 4. There was a motion by Chiles, seconded by Wagner to affirm the Board’s approval and support of the School Maintenance Grant and the Energy Grant as evidenced by discussions, documents, and motions at various Board meetings from August 21, 2013 through November 13, 2013. Majority of Ayes by Voice Vote. Motion carried.

AND ENERGY GRANT

HS SCHOOL IMPROVEMENT PLAN 5. There was a motion by Wagner, seconded by Balmer, to approve the High School “School Improvement Plan” as presented. Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION 6. There was a motion by Chiles, seconded by Smock, to go into closed session at 6:59pm to discuss Personnel.

Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 8:01pm with the same members present.

MATERNITY LEAVE 7. There was a motion by Chiles, seconded by Balmer, to grant maternity leave to HS Teacher Traci Cook. Majority of Ayes by Voice Vote. Motion carried.

CUSTODIAN RESIGNATION 8. There was a motion by Balmer, seconded by Chiles, to accept the resignation of custodian Peggy Dixon. Majority of Ayes by Voice Vote. Motion carried.

ADJOURN 9. There was a motion by Chiles, seconded by Smock, to adjourn at 8:07pm. Majority of Ayes by Voice Vote. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/DELETIONS 1. None

PUBLIC COMMENT 2. None

BOARD COMMENTS 3. Barb Chiles gave a positive report on the School Board Division Dinner she attended in Geneseo. She also shared concerns regarding the sharing of student Common Core data mentioned in a recent news article.

Bill Smock reported that he and his family attended the “Breakfast with Santa” sponsored by the New Boston PTO at New Boston Elementary on the 7th. He helped serve breakfast and was very impressed with event and the work put on by the PTO. He commended the PTO and noted that this group struggled with participation numbers in the not so distant past. It was a great success.
CORRESPONDENCE
4. A thank you card was received from the Joe Zimmerman family (parent from the district) for a memorial the district sent.

TAX LEVY
5. Mr. Boucher explained the Tax Levy process and gave a background on the Tax Levy and EAV history since consolidation. He recommended levying $285,224, which would keep the tax rate the same.

FOUNDATION
6. Laurie Benson was not able to attend the Board meeting regarding the establishment of a District Foundation. Eventually, the foundation would fund various activities in the district. Many school districts have foundations and greatly benefit from them.

COMMITTEE REPORTS
7. Bill Smock gave a report on how negotiations were going with the MCTEA.

Barb Chiles touched on the main points of the recent Wellness Committee meeting. Shawna Weeks from the Health Department is leading this committee. A Bullying Grant with possible CPDUs for teachers who take the online training was mentioned, as well as Staff Wellness incentives. The new USDA meal pattern and nutrition guidelines were also discussed.

Marta Tucker gave a report on the IASB Convention Delegate Assembly. She touched on the topics of Virtual Charter Schools, as well as the changing nature of education and student learning.

ADMINISTRATIVE REPORTS
12. The principals added to their written reports the following:
    HS – Mr. Sronce reported that attendance is up because of the new semester exam attendance incentive.
    JH – Mr. Reed reported a power outage this morning that was resolved by 10am, but resulted in the need for sack lunches to be prepared for the JH and NBE. He also explained the new Rising Star School Improvement Plan.
    INT – Mrs. Olson also spoke of their new Rising Star School Improvement Plan in addition to the trouble they’ve had with ballasts going bad in the Commons.
    NBE – Mrs. Robinson had nothing to add, but presented the Rising Star handout for her building.
    Apollo – Mr. Fleuette stated that they have only just begun their School Improvement plan, so they are still assessing needs. He also mentioned the Life Safety inspection that happened recently.

_______________________________________
President, Bd. of Education

________________________________________
Secretary, Bd. of Education

Approved: ____________________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, January 15th, 2014 at 6:00 p.m.

<table>
<thead>
<tr>
<th>NO. 1</th>
<th>NO. 2</th>
<th>NO. 3</th>
<th>NO. 4</th>
<th>NO. 5</th>
<th>NO. 6</th>
<th>NO. 7</th>
<th>NO. 8</th>
<th>NO. 9</th>
<th>NO. 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Dillavou</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Smock</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Yates</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Wagner</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NO. 11</th>
<th>NO. 12</th>
<th>NO. 13</th>
<th>NO. 14</th>
<th>NO. 15</th>
<th>NO. 16</th>
<th>NO. 17</th>
<th>NO. 18</th>
<th>NO. 19</th>
<th>NO. 20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Frieden</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smock</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yates</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

On roll call, the following members answered present: Balmer, Chiles, Dillavou, Tucker, Wagner, and Yates
Absent: Smock

Also present: Supt. Boucher, Principals Rob Reed, Kathy Olson, Bill Fleuette, Nancy Robinson, and Gavin Sronce
Faculty members: Stacey Day, Nat Zunkel
Reporters: Robert Blackford
Also in Attendance: Jessie and Steven Huston, Darla Dixon, Cindy Britton, Pastor Deitmeier, and Secretary Stefanie Carey.

CONSENT AGENDA
1. There was a motion by Wagner, seconded by Balmer, to approve the following items on the consent agenda:
   a. Minutes of Special Meeting December 11th, 2013
   b. Bill List
   c. Treasurer’s Report
   d. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

TRACK ACCESSORIES
2. There was a motion by Wagner, seconded by Dillavou, to approve the purchase of track accessories for the quoted prices, pending receipt of the grant money from the Community Foundation handling the Looser –Flake Estate.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
3. There was a motion by Balmer, seconded by Wagner, to approve expenditures for the installation of the repurposed security cameras at New Boston Elementary from FSS Incorporated as presented.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

4. There was a motion by Balmer, seconded by Dillavou, to accept tuition from an out of district high school student to attend MCHS in the amount of $3,675.37 (1/2 year).
Roll Call: 6 Ayes, 0 Nays. Motion carried.

5. There was a motion by Balmer, seconded by Chiles, to move the June board meeting from the 18th to the 25th.
Majority of Ayes by Voice Vote. Motion Carried

6. There was a motion by Dillavou, seconded by Balmer, to go into closed session at 7:28pm to discuss Personnel, Negotiations, and Student Discipline.

Student Discipline
Student disciplinary cases. 5 ILCS 120/2(c)(9).

Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations
Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 9:30pm with the same members present.

7. There was a motion by Balmer, seconded by Yates, to accept the resignation of 5th grade teacher Cassie Shelley.
Majority of Ayes by Voice Vote. Motion Carried

8. There was a motion by Chiles, seconded by Dillavou, to accept the resignation of Antonine Thompson as JH track coach.
Majority of Ayes by Voice Vote. Motion Carried

9. There was a motion by Balmer, seconded by Dillavou, to grant a three week extension to Traci Cook’s maternity leave.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

10. There was a motion by Chiles, seconded by Wagner, to hire Barbara Wheatley as a custodian at the Junior High.
Roll Call: 6 Ayes, 0 Nays. Motion carried.
ADJOURN

11. There was a motion by Tucker, seconded by Chiles, to adjourn at 9:35pm. Roll Call: 6 Ayes, 0 Nays. Motion carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/DELETIONS 1. None

PUBLIC COMMENT 2. Steven and Jessie Huston spoke regarding a recent incident with the Pre-K bus getting stuck in a driveway. They were not happy with the way it was handled, and asked to be put on the next board meeting agenda for closed session.

BOARD COMMENTS 3. Barb Chiles attended the High Roads graduation recently, and also praised the Mercer County Christmas concerts. She also won a trivia contest sponsored by IASB which will award a free book to the school. Mr. Boucher will get to choose the book.

CORRESPONDENCE 4. None

TEN YEAR FACILITY PLAN 5. Mr. Boucher went over the 10 year facility plan. He has sent it to the staff and the board asking for input. He explained that it was a living document that will change regularly as it is regularly updated.

ATHLETIC BUDGET UPDATE 6. Nat Zunkel gave a report on the athletic budget. He noted a record number of athletes, which are creating a need for more money. He brought up implementing a uniform rotation and recommended that we avoid any more budget cuts. 10% was cut for this year, and this did not work out.

TRACK ACCESSORIES 7. A quote for new track accessories was presented. Hurdles are needed ASAP, and the old ones are not useable. Other Track items can wait a little while. It was originally thought that the district would need to front the money to pay for this until it could be raised by the Community Projects for Mercer County, but Mr. Boucher informed everyone of a grant that might pay for the track accessories. He will know more about this in a few days. The board gave the go ahead for purchase of the new Track Accessories if the grant pans out.

HS AND JH OUTDOOR BLEACHERS 8. The outdoor bleachers at the JH and HS are in serious need of replacement. A Health Life Safety loan could be used to pay for them. The board directed Mr. Boucher to check on prices in order to move forward with this project.

NBE CAMERAS 9. A proposal from FFS Incorporated was presented for installing the repurposed security cameras donated by the jail for use at New Boston Elementary. Mrs. Robinson presented the diagram of where they would be located and is pleased with how it will work.

COMMITTEE REPORTS 10. Barb Chiles gave a Buildings and Grounds Committee report. She has requested a list of paint projects for the summer paint crew.
The Negotiations Committee will meet next week with the Paraprofessionals and there is a meeting coming up with the Bus drivers as well.

**ADMINISTRATIVE REPORTS**

11. Besides their written reports, the Principals added the following verbal comments:

**HS** – Mr. Sronce reported that flu season was hitting the high school.

**JH** – The Joy City Council approved a Truancy Ordinance similar to Aledo, which will help the school.

**INT** – Mrs. Olson reported that the Health Department wrote a grant for CATCH Curriculum for the Intermediate School. This includes Health / Physical Education related equipment and information.

**NBE** - Mrs. Robinson reported a roof leak at NBE. She also told of the students enjoying a “bonus recess” as a reward and how much fun they had hula hooping.

**Apollo** - Mr. Fleuette gave a positive report on a successful “Super Science and Math Night.” Mid-American Energy bought pizza for everyone, and a good time was had by all. There were minor furnace problems at Apollo, but they are working now.

_______________________________________
President, Bd. of Education

________________________________________
Secretary, Bd. of Education

2-12-14

Approved: ____________________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, February 12th, 2014 at 6:00 p.m.

On roll call, the following members answered present: Balmer, Chiles, Dillavou, Smock, Tucker, Wagner, and Yates
Absent: none

Also present: Supt. Boucher, Principals Rob Reed, Kathy Olson, Bill Fleuette, Nancy Robinson, and Gavin Sronce
Faculty members: Stacey Day, Rusty Ruggles
Reporters: Robert Blackford, Cathy Decker
Also in Attendance: Jessie and Steven Huston, Cindy Britton, Kim Lloyd, and Secretary Stefanie Carey.

CONSENT AGENDA

1. There was a motion by Chiles, seconded by Yates, to approve the following items on the consent agenda:
   a. Minutes of Special Meeting January 15th, 2014
   b. Bill List
   c. Treasurer’s Report
   d. Financial Report

Roll Call: 7 Ayes, 0 Nays. Motion carried.

JAZZ BAND TRIP

2. There was a motion by Yates, seconded by Balmer, to approve the Jazz Band trip to New Orleans in 2015.
   Majority of Ayes by Voice Vote. Motion Carried

OUTDOOR BLEACHERS

3. There was a motion by Smock, seconded by Balmer, to move forward with getting bids for outdoor bleachers with separate addendums for different options.
   Roll Call: 7 Ayes, 0 Nays. Motion carried.

IASA BOARD POLICIES

4. There was a motion by Balmer, seconded by Smock, to approve the new quarterly school board policy updates from IASA as presented.
   Majority of Ayes by Voice Vote. Motion Carried
INTO CLOSED SESSION

5. There was a motion by Dillavou, seconded by Balmer, to go into closed session at 7:35pm to discuss Personnel and Negotiations.

**Personnel**
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

**Negotiations**
Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 9:50pm with the same members present.

PARAPROFESSIONAL RESIGNATION

6. There was a motion by Chiles, seconded by Smock to accept the resignation of Julie Losey, Title I Reading Aide at Apollo.

Majority of Ayes by Voice Vote. Motion Carried

ADJOURN

7. There was a motion by Chiles, seconded by Smock, to adjourn at 9:52pm.

Majority of Ayes by Voice Vote. Motion Carried

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/DELETIONS

1. None

PUBLIC COMMENT

2 None

BOARD COMMENTS

3. Barb Chiles commended the Mercer County 2014-2015 Illinois State Scholars that were recently named: Kathryn Baugher, Ryan Garrett, Kristin Heath, Shelby Reid, Zane Sackville, Tanner Shull, and Shana Struble. She also mentioned that she was recruiting for Athletic Boosters.

Bill Smock commended the Apollo PTO for a well ran Bingo Night at Apollo Elementary.

CORRESPONDENCE

4. None

JAZZ BAND TRIP

5. Rusty Ruggles requested the board’s permission to take the Jazz Band on a trip to New Orleans in 2015. A big trip like this is taken every 4 years so a student is able to attend one of them while they are in high school. He went over the hotel security procedures, and the quality reputation of the travel company that they have used several times.

CURRICULUM UPDATE

6. Nancy Robinson and Stacey Day gave a curriculum update to fill the board in on what they have been doing at the teachers’ In-services. They discussed their work on identifying essential learning skills and developing associated assessments.

HS AND JH OUTDOOR BLEACHERS

7. The outdoor bleachers at the JH and HS are in serious need of replacement. Mr. Boucher presented architectural plans for new bleacher construction. The board would then need to give approval to move ahead with bids. There was
much discussion on all the options and add-ons available. It was mentioned that it might not be necessary for new bleachers at the Junior High because no one uses the existing bleachers much. The board expressed the need for addendums in the bid so they could choose a base bid with or without options “a la carte.”

TEN YEAR FACILITY PLAN
8. Mr. Boucher touched on the 10 year facility plan. He discussed the heating system and electrical updates needed at the High School. Replacing windows at the Junior High and New Boston, paid by sales tax money, was also discussed. We have also applied for a possible $250,000 grant to be used for such items.

HS & JH CURRICULUM CHANGES
9. Mr. Reed discussed the need for a new Elective class at the Junior High since they will lose the computer media class with Bob Beguelin’s retirement. Adding an Introduction to French, taught by Kyle Koresko, was mentioned. The goal is to find an elective that would suit students who are not interested in the Fine Arts. Mr. Sronce went over some possible curriculum changes at the High School. Mrs. Pirog would like to be certified to teach AP Biology. There will be no Junior Review class next year due to the elimination of the PSAE test. This will leave an opening in the schedule.

SCHOOL BOARD POLICY UPDATES
10. Mr. Boucher touched on the highlights of the updated School Board Policies that come through quarterly for our Board to adopt. The major changes regarded the new Conceal and Carry laws.

COMMITTEE REPORTS
11. Barb Chiles gave a Buildings and Grounds Committee report. They have been working on a to do list for the Summer paint crew. She also noted that there will be a Wellness Committee meeting on February 24th at 3:30pm at the Intermediate building. The school was recently awarded a Bullying Grant in conjunction with the Mercer County Health Department.

ADMINISTRATIVE REPORTS
12. Besides their written reports, the Principals added the following verbal comments:
   HS – nothing new to report
   JH – The Science Explorers got 1st place at Regionals. Each student medaled. The will go to State in April. Mr. Reed also mentioned that they would need money for hotels.
   INT – The Mercer County Spelling Bee was held on February 11th. Max Santiago was the winner. Four students, including Max, will advance to the Rock Island County Spelling Bee at Augustana College the end of this month. Mrs. Breeden received all of the new PE supplies from the CATCH grant this week.
   NBE – nothing new to report
   Apollo - Mr. Fleuette described the power outage that happened during school today. The students handled it very well. He also noted that the recent “Bingo Night” was a success, which raised money for the Mazzacco family.

_______________________________________
President, Bd. of Education

_______________________________________
Secretary, Bd. of Education

3-12-14
Approved: ____________________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, March 12th, 2014 at 6:00 p.m.

<table>
<thead>
<tr>
<th>NO. 1</th>
<th>NO. 2</th>
<th>NO. 3</th>
<th>NO.4</th>
<th>NO.5</th>
<th>NO.6</th>
<th>NO.7</th>
<th>NO.8</th>
<th>NO.9</th>
<th>NO.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Dillavou</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Smock</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Yates</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Wagner</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NO. 11</th>
<th>NO. 12</th>
<th>NO.13</th>
<th>NO.14</th>
<th>NO.15</th>
<th>NO.16</th>
<th>NO.17</th>
<th>NO.18</th>
<th>NO.19</th>
<th>NO.20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chiles</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Frieden</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smock</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yates</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

On roll call, the following members answered present: Chiles, Dillavou, Smock, Tucker, Wagner, and Yates
Absent: Balmer arrived 6:10pm

Also present: Supt. Boucher, Principals Kathy Olson, Bill Fleuette, Nancy Robinson, and Gavin Sronce
Faculty members: Abbie Hicks
Reporters: Robert Blackford
Also in Attendance: Jeanne Green, Darla Dixon, Malorie Higgins, Jessie Huston, and Secretary Stefanie Carey.

CONSENT AGENDA

1. There was a motion by Chiles, seconded by Yates, to approve the following items on the consent agenda:
   a. Minutes of Special Meeting February 12th, 2014
   b. Bill List
   c. Treasurer’s Report
   d. Financial Report
Roll Call: 6 Ayes, 0 Nays. Motion carried.

CHOIR TRIP 2015

2. There was a motion by Smock, seconded by Dillavou, to approve the High School Choir trip to Branson, June 4th-7th, 2015.
Majority of Ayes by voice vote, motion carried.
3. There was a motion by Chiles, seconded by Yates, to approve the 2014-2015 school calendar as presented. Majority of Ayes by voice vote, motion carried.

4. There was a motion by Balmer, seconded by Smock, to approve the annual IHSA membership renewal. Majority of Ayes by voice vote, motion carried.

5. There was a motion by Balmer, seconded by Dillavou, to go into closed session at 6:35pm to discuss Personnel and Negotiations. 

**Personnel**
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

**Negotiations**
Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: 7 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 8:17pm with all members present.

6. There was a motion by Balmer, seconded by Smock, to hire Megan Wilson as a 1st grade teacher. Roll Call: 7 Ayes, 0 Nays. Motion carried.

7. There was a motion by Chiles, seconded by Yates, to hire Malorie Higgins as the Varsity Volleyball Coach. Roll Call: 7 Ayes, 0 Nays. Motion carried.

8. There was a motion by Smock, seconded by Yates, to hire Amy Degelman as a Softball Coach. Roll Call: 7 Ayes, 0 Nays. Motion carried.

9. There was a motion by Balmer, seconded by Chiles, to hire Sam Salmon as Junior High Track Coach. Roll Call: 7 Ayes, 0 Nays. Motion carried.

10. There was a motion by Wagner, seconded by Yates, to hire Chip King to do summer mowing at New Boston Elementary School. Roll Call: 7 Ayes, 0 Nays. Motion carried.

11. There was a motion by Balmer, seconded by Dillavou, to accept Lara Swanson’s resignation as volleyball and basketball coach, with regrets. Majority of Ayes by voice vote, motion carried.
TEACHER

RESIGNATIONS 12. There was a motion by Chiles, seconded by Balmer, to accept the resignations of Elementary Teacher Cassie Bowen and HS Science Teacher Elizabeth Chapman.
Majority of Ayes by voice vote, motion carried.

PRINCIPAL

RESIGNATION 13. There was a motion by Chiles, seconded by Smock, to accept Gavin Sronce’s resignation as High School Principal.
Majority of Ayes by voice vote, motion carried.

ADJOURN 14. There was a motion by Chiles, seconded by Dillavou, to adjourn at 8:22pm.
Majority of Ayes by Voice Vote. Motion Carried

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/DELETIONS 1. None

PUBLIC COMMENT 2 None

BOARD COMMENTS 3. Barb Chiles commended high school student Chris Neeld for being named All State Academic Athlete. She also discussed a recent Black Hawk division dinner that she attended, in addition to lack of State funding.
Julie Wagner mentioned how well she thought the recent FFA banquet went. Lots of awards were handed out as well as a surprise visit from State FFA Vice President, and former Mercer County student, Rachel Hawk.

CORRESPONDENCE 4. None

CHORAL TRIP 2015 5. Abbie Hicks attended the meeting seeking the board’s approval on a trip to Branson for Choir students in 2015. She handed out copies of the itinerary and informed them of the dates, security, and other details. She will be using the same travel company that Rusty Ruggles has used in the past and has been offered a free preview trip this year so she can go check the place out prior to taking students there.

SCHOOL CALENDAR 6. Mr. Boucher explained the process in creating the proposed calendar, noting that a committee met, as well surveying all the teachers on their preferences on specific issues. The first student attendance day will be August 21st. The Teachers’ Institute days were split with one at the beginning of the school year and the other when we come back from Christmas break. Since the quarters have become uneven, it was decided to have the semester end towards the end of January. The rest of the items were relatively the same as this year.

COMMITTEE REPORTS 7. Barb Chiles gave a report on Buildings and Grounds, concentrating on roofs. She has requested that the principals gather ideas for the Summer Maintenance crews. She also mentioned that they had a Wellness Committee meeting discussing the CATCH and Bullying Grants.
ADMINISTRATIVE REPORTS

8. Besides their written reports, the Principals added the following verbal comments:

HS – Mr. Sronce talked about a welding simulator that our vocational department would like to purchase. It was displayed at the high school to try out. It can make an experienced welder better. Mr. Boucher said that the technology budget could pay for it and an Ag Incentive grant would match funds. The board then gave the ok to purchase it.

JH- Mr. Reed was not in attendance due to the St. Baldrick’s fundraiser at the Junior High.

INT – Mrs. Olson thanked the PTO for the ISAT snacks that were donated for testing. She also mentioned the Ms. Moss is might have an Art show at the Intermediate.

NBE – Mrs. Robinson reported that repurposed cameras are almost all installed. She also thanked Mr. Zunkel and his group of HS students that visited the school for an ISAT pep assembly. The kids loved it.

Apollo - Mr. Fleuette reported that the Jump Rope for Heart program broke their previous record. There is also an upcoming Book Fair and Family Reading night.

_______________________________________
President, Bd. of Education

________________________________________
Secretary, Bd. of Education

Approved: ____________________________
MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

Expulsion Hearing

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at an Expulsion Hearing at the District Office, 1002 SW 6th Street, Aledo, IL 61231, Tuesday, March 25th, 2014 at 6:00 p.m.

<table>
<thead>
<tr>
<th></th>
<th>NO. 1</th>
<th>NO. 2</th>
<th>NO. 3</th>
<th>NO. 4</th>
<th>NO. 5</th>
<th>NO. 6</th>
<th>NO. 7</th>
<th>NO. 8</th>
<th>NO. 9</th>
<th>NO.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dillavou</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smock</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yates</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Members Present: Balmer, Chiles, Dillavou, Smock, Tucker, Wagner
Absent: Yates
Also present: Supt. Boucher, Principal Gavin Sronce, Asst. Principal Nat Zunkel, Student “A” and guardian.

CLOSED SESSION
1. There was a motion by Smock, seconded by Chiles to move to closed session at 6:00pm for Expulsion hearing- Student A.
Student Discipline
Student disciplinary cases. 5 ILCS 120/2(c)(9).
Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 7:08pm.

STUDENT EXPULSION
2. There was a motion by Chiles, seconded by Balmer, to expel Student A until December of 2015 for possessing drugs and drug paraphernalia, with permission to return second semester of the 2015-2016 school year.
Roll Call: 6 Ayes, 0 Nays. Motion carried.

The Board President declared the meeting adjourned at 7:09pm.

_______________________________________
Marta Tucker, President, Bd. of Education

__________________________________________
Barbara Chiles, Secretary, Bd. of Education

Approved: ________________________________
MINUTES OF A SPECIAL MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

Expulsion Hearing

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at an Expulsion Hearing at the District Office, 1002 SW 6th Street, Aledo, IL 61231, Tuesday, March 25th, 2014 at 6:30 p.m.

<table>
<thead>
<tr>
<th>Members Present:</th>
<th>Balmer, Chiles, Dillavou, Smock, Tucker, Wagner</th>
</tr>
</thead>
<tbody>
<tr>
<td>Absent:</td>
<td>Yates</td>
</tr>
<tr>
<td>Also present:</td>
<td>Supt. Boucher, Principal Gavin Sronce, Asst. Principal Nat Zunkel.</td>
</tr>
</tbody>
</table>

Student B and parents did not attend.

CLOSED SESSION

1. There was a motion by Balmer, seconded by Smock to move to closed session at 7:10pm for Expulsion hearing- Student B.

Strip Disciplin

Student disciplinary cases. 5 ILCS 120/2(c)(9).

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 7:18pm.

STUDENT EXPULSION

2. There was a motion by Balmer, seconded by Chiles, to expel Student B for 2 years for possessing drug paraphernalia.

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The Board President declared the meeting adjourned at 7:19pm.

________________________________________
Marta Tucker, President, Bd. of Education

________________________________________
Barbara Chiles, Secretary, Bd. of Education

Approved: ________________________________
MINUTES OF A REGULAR MEETING  
OF THE BOARD OF EDUCATION OF  
MERCER COUNTY SCHOOL DISTRICT #404,  
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, April 9th, 2014 at 8:05 p.m. (after Public Hearing at 7:00pm)

<table>
<thead>
<tr>
<th>NO. 1</th>
<th>NO. 2</th>
<th>NO. 3</th>
<th>NO. 4</th>
<th>NO. 5</th>
<th>NO. 6</th>
<th>NO. 7</th>
<th>NO. 8</th>
<th>NO. 9</th>
<th>NO.10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>AYE</td>
<td>AYE</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td>AYE</td>
<td>NAY</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>VOICE VOTE</td>
<td>AYE</td>
<td>VOICE VOTE</td>
</tr>
<tr>
<td>Dillavou</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>VOICE VOTE</td>
<td>AYE</td>
<td>VOICE VOTE</td>
</tr>
<tr>
<td>Smock</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>-</td>
<td>AYE</td>
</tr>
<tr>
<td>Yates</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>-</td>
<td>AYE</td>
</tr>
<tr>
<td>Wagner</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

**On roll call, the following members answered present:**  Chiles, Dillavou, Tucker, Wagner, Balmer  
**Absent:**  Smock, Yates arrived at 7:04pm  
**Also present:**  Supt. Boucher, Principals Kathy Olson, Bill Fleuette, Nancy Robinson, Rob Reed, and Gavin Sronce  
**Faculty members:**  none  
**Reporters:**  Robert Blackford, Cathy Decker  
**Also in Attendance:**  Sue Frieden, Dwight Shoemaker, Cindy Britton, Bob Rillie, Jim Adams, Ian Campbell and Tim King (Kings Financial Consulting Inc.), and Secretary Stefanie Carey.

**PUBLIC HEARING** - A Public hearing concerning the intent of the Board of Education to sell $800,000 School Fire Prevention and Safety Bonds was held at 7:00 p.m. in the Mercer County School District Office prior to the regular April meeting.

Ian Campbell and Tim King from King’s Financial Inc. spoke during the public hearing concerning the Board’s intent on selling $800,000 School Fire Prevention and Safety bonds to prepare for potential projects in the near future. They discussed interest rates, levies, and old bonds. Different types of bonds were mentioned giving different options that might fit the district’s needs.

The board also discussed options of funding for future projects and asked the consultants questions. After the Board selects a project for completion and approves submission of HLS amendments, it will be sent to ISBE for approval. In the June regular meeting, a resolution will have to be adopted to authorize sale of refunding and / or health life safety bonds (subject to receiving approved HLS amendments.)

The board opened the hearing up for public comments.

**Sue Frieden** questioned how we are able to afford bleachers when we were supposed to have so many financial issues. She mentioned that we avoided spending money on several other projects. Marta Tucker explained that the bleachers have been in bad shape for a long time and that this is a safety issue and separate from the track project, which was donated from the community and not funded by the district.

**Bob Rillie** questioned whether or not the board had figured in the new GSA rates, decreasing population of the county, property values, etc. He also mentioned that the board has declared the bleachers unsafe now, and no one should be allowed to use them. He accused the Board of overselling the project.

**Cindy Britton** questioned why the field was renovated when the bleachers were in bad shape.

**Dwight Shoemaker** questioned whether we had a written statement that says they are unsafe and who declared this. He also asked about the electrical system at the High School and which should be a priority.

The Public Hearing was adjourned at 8:05pm with a motion by Chiles, seconded by Yates. Majority of Ayes by voice vote. Motion Carried.
CONSENT AGENDA

1. There was a motion by Chiles, seconded by Yates, to approve the following items on the consent agenda:
   a. Minutes of Regular Meeting March 12th, 2014,
   b. Special meetings (expulsion hearings) March 25th, 2014
   c. Bill List
   d. Treasurer’s Report
   e. Financial Report

Roll Call: 6 Ayes, 0 Nays. Motion carried.

INTO CLOSED SESSION

2. There was a motion by Wagner, seconded by Dillavou, to go into closed session at 9:03pm to discuss Personnel and Negotiations.
   
   **Personnel**
   The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

   **Negotiations**
   Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:15pm. Tab Balmer left after closed session.

HIRE HIGH SCHOOL PRINCIPAL

3. There was a motion by Yates, seconded by Wagner, to approve a 3 year contract for Stacey Day as High School Principal as presented.
   Roll Call: 4 Ayes, 1 Nay. Motion carried.

HIRE 5th GRADE TEACHER

4. There was a motion by Chiles, seconded by Wagner, to hire Chris Leng as a 5th grade teacher.
   Roll Call: 5 Ayes, 0 Nays. Motion carried.

HIRE 2nd GRADE TEACHER

5. There was a motion by Yates, seconded by Dillavou, to hire Chad Robertson as a 2nd grade teacher at Apollo.
   Roll Call: 5 Ayes, 0 Nays. Motion carried.

TEACHER RESIGNATION

6. There was a motion by Chiles, seconded by Yates, to accept the resignation of 5th grade teacher Corey McNeil.
   Majority of Ayes by voice vote, motion carried.

TEACHER RETIREMENT

7. There was a motion by Chiles, seconded by Yates, to accept the resignations of Special Education teacher Lorrie Crose, with regrets.
   Majority of Ayes by voice vote, motion carried.

MATERNITY LEAVE

8. There was a motion by Wagner, seconded by Dillavou, to accept the Maternity leave request of Drue Sponheim.
   Majority of Ayes by voice vote, motion carried.

ADD JH SPANISH

9. There was a motion by Chiles, seconded by Wagner, to add Spanish to
CURRICULUM

the Junior High curriculum with Sandy Zunkel as the instructor.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

ADJOURN

10. There was a motion by Dillavou, seconded by Yates, to adjourn at 10:25pm.
Majority of Ayes by Voice Vote. Motion Carried

OTHER REPORTS AND DISCUSSIONS:

DELETION

1. Agenda item 12.1 b.) High School Science Teacher will be deleted.

PUBLIC COMMENTS

2. none

BOARD COMMENTS

3. Tyson Dillavou obtained contact information to send a card to Dick Blick’s for donated Art Supplies for the “Art on a Cart” at Apollo.
Barb Chiles praised the Taste of Jazz dinner and Bob Stockham for the organization of a recent track meet.
Julie Wagner commended Adam Lloyd for his recent accomplishment of receiving the State FFA Poultry Award.

CORRESPONDENCE

4. none

SPANISH AT THE JUNIOR HIGH

5. Mr. Reed reported high numbers of kids want to take Spanish at the Junior High for their elective. He also explained the new approach that Mrs. Zunkel has planned for the new class. If it goes well this year, they plan a “102” version to continue. Mr. Fleuette added that Mrs. Zunkel taught a volunteer Spanish unit at Apollo in the past that was very good. Mr. Boucher suggested that they talk further in closed session.

STATE OF DISTRICT REPORT

6. Mr. Boucher hit the highlights of the State of the District and passed out packets that had more detail. The handout included information on finance, student enrollment, staff numbers, positive aspects of the district, threats and noteworthy happenings, as well as 6th day enrollment and staffing histories. Property tax and budget histories were also discussed. Mr. Boucher announced that Brookstone (Heritage Woods) withdrew their tax appeal.

ILLINOIS ASSOCIATION OF SCHOOL BOARDS POLICY REVISIONS

7. New quarterly revisions were received from the Illinois Association of School Boards to adopt. This is the first reading. Policy revisions will be adopted next month.
COMMITTEE REPORTS  8. Barb Chiles reported that there will be a Wellness Committee meeting in May. She has also been in contact with the principals about the summer work lists. Marta Tucker would like to have the “Common Core” on the next agenda so it can be discussed and reported correctly. She also suggested a possible community forum to get the public informed.

ADMINISTRATIVE REPORTS

9. Besides their written reports, the Principals added the following verbal comments:
   Mr. Sronce asked which board members would be participating in graduation.
   Mr. Reed had nothing further to add.
   Mrs. Olson has several events coming up – career day, field trips and orientations.
   Mr. Fleuette reported on the first “Eagle’s Flight” pledge walk to raise money for the school by walking the track. They are going to use the first $750 to buy a meter of the track.
   Mrs. Robinson reported that NBE’s Kindergarten round up is coming up. Don Daily from the ROE is coming to meet with teachers to help them with the new certificate renewal process.

_______________________________________
President, Bd. of Education

________________________________________
Secretary, Bd. of Education

Approved May 14th, 2014

Approved: ____________________________
MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION OF MERCER COUNTY SCHOOL DISTRICT #404, MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting in the Intermediate Music Room, 1002 SW 6th Street, Aledo, IL 61231, Tuesday, April 23rd, 2014 at 8:30 p.m.

Members Present Upon Roll Call: Balmer, Chiles, Dillavou, Smock, Tucker, Wagner, Yates


PUBLIC COMMENT
The board considered the bleacher bids presented from the bid opening. There were comments from the audience in favor of the bleacher project and questions raised by a bidder concerning the bleacher pillars.

OUTDOOR BLEACHERS
No action taken.

MOTION TO ADJOURN
There was a motion by Balmer, seconded by Dillavou to adjourn at 10:02pm. Majority of Ayes by voice vote. Motion Carried.

_______________________________________
Marta Tucker, President, Bd. of Education

________________________________________
Barbara Chiles, Secretary, Bd. of Education

Approved May 14th, 2014
Approved: ____________________________
MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting in the District Office, 1002 SW 6th Street, Aledo, IL  61231, Tuesday, April 29th, 2014 at 8:00 p.m.

Members Present Upon Roll Call: Balmer, Chiles, Dillavou, Smock, Tucker, Wagner, Yates arrived at 8:02.

Also present: Supt. Boucher, Larry Wachtveitl (Kenyon Architects), Bill Fleuette, Robert Blackford, Cathy Decker, Steve Swanson (Swanson Construction), Joe W. Vann III, Keith Chandler, and Rick Kramb (RK Sports Seating).

PUBLIC COMMENT

Joe Vann from New Boston commented on taxes being used to pay for the bleachers.

Rick Kramb, owner of RK Sports Seating, commented on his company’s background and the bleacher project.

Steve Swanson from Swanson Construction commented on the foundation design for the cement footings.

Larry Wachtveitl, the school architect from Kenyon and Associates, spoke to the concerns with the soil samples. Whitney and Associates will do the soil boring.

FINANCING SCENARIO

Mr. Boucher presented the 3 financing scenarios. (ATTACHED)

BID DISCUSSION

The board discussed the bid process and their concerns regarding the depth of the footings. They asked several questions of Rick Kramb from RK Sports Seating and the school architect Larry Wachtveitl about soil samples, pier depth and possible erosion.

MOTIONS

ACCEPT BLEACHER BID

1. There was a motion by Smock, seconded by Tucker, to approve scenario 2 for $681,278 using a 3 year $454,778 HLS bond with the intention of using the Sales Tax and Health Life Safety revenue for payments.

There was a second motion by Yates, seconded by Tucker, to make the main motion contingent upon satisfactory soil samples being obtained for the spread foot pier design. The successful bidder can proceed with design work up to $5000 while soil samples are being processed.

Roll Call: 5 Ayes, 2 Nays. Motion carried.
MOTION TO ADJOURN

2. There was a motion by Yates, seconded by Smock to adjourn at 8:35pm. Majority of Ayes by voice vote. Motion Carried.

Marta Tucker, President, Bd. of Education

Barbara Chiles, Secretary, Bd. of Education

Approved May 14th, 2014

Approved: ________________________________
MINUTES OF A SPECIAL MEETING OF THE BOARD OF EDUCATION OF MERCER COUNTY SCHOOL DISTRICT #404, MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a Special Meeting in the District Office, 1002 SW 6th Street, Aledo, IL 61231, Tuesday, April 29th, 2014 at 4:02 p.m.

Members Present Upon Roll Call:  Balmer, Chiles, Dillavou, Smock, Tucker, Wagner, Yates.

Also present:  Supt. Boucher, Larry Wachtveitl (Kenyon Architects), Robert Blackford, Cathy Decker, Keith Chandler, Gavin Sronce.

BLEACHER DISCUSSION  The board discussed the foundation of the proposed bleachers.

MOTION TO ADJOURN  1. There was a motion by Dillavou, seconded by Smock to adjourn at 4:37pm. Majority of Ayes by voice vote. Motion Carried.

_______________________________________
Marta Tucker, President, Bd. of Education

________________________________________
Barbara Chiles, Secretary, Bd. of Education

Approved May 14th, 2014

Approved: ___________________________________
MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, May 14th, 2014 at 7:00p.m.

On roll call, the following members answered present: Chiles, Dillavou, Tucker, Wagner,
Absent: Balmer - Smock arrived at 7:48, Yates arrived at 7:34pm

Also present: Supt. Boucher, Principals Kathy Olson, Bill Fleuette, Nancy Robinson, Rob Reed, and Gavin Sronce
Faculty members: Stacey Day, Amy Degelman, Mike Chausse, Kris Chausse
Reporters: Robert Blackford

Also in Attendance: Darla Dixon; Tisha and Troy Riddell; Shelly, Rachel and Mark Hawk; Cody Carmen; Adam Lloyd; Brandi Welch; Secretary Stefanie Carey; and FFA Parliamentary Procedure Novice Team: Sully Adams, Jake DeBlock, Matt Lloyd, Nick Hawk, Madelyn Hanson, Jordan Riddell, Logan Lafever, and Noah Price.

CONSENT AGENDA

1. There was a motion by Wagner, seconded by Dillavou, to approve the following items on the consent agenda:
   a. Minutes of Regular Meeting April 9th, 2014,
   b. Special meeting April 23rd, 2014
   c. Special meetings April 29th, 2014 (2)
   d. Bill List
   c. Treasurer’s Report
   d. Financial Report

Roll Call: 4 Ayes, 0 Nays. Motion carried.
HEALTH CURRICULUM 2. There was a motion by Dillavou, seconded by Chiles, to approve and purchase the new health curriculum at the High School as presented. Roll Call: 4 Ayes, 0 Nays. Motion carried.

HANDBOOK CHANGES 3. There was a motion by Yates, seconded by Smock, to approve the handbook changes as amended (cell phone usage to be examined later), for the High School, Intermediate, and Junior High. Majority of Ayes by Voice Vote. Motion carried.

IESA MEMBERSHIP 4. There was a motion by Smock, seconded by Chiles, to renew the IESA annual membership. Roll Call: 6 Ayes, 0 Nays. Motion carried.

BOARD POLICY UPDATES 5. There was a motion by Wagner, seconded by Dillavou, to approve the quarterly board policy updates as presented. Majority of Ayes by Voice Vote. Motion carried.

INTO CLOSED SESSION 6. There was a motion by Wagner, seconded by Dillavou, to go into closed session at 8:46pm to discuss Students, Personnel and Negotiations.

Students
17.1 The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)

Negotiations
Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 10:37pm.

TEACHER RETIREMENTS 7. There was a motion by Chiles, seconded by Smock, to accept the retirement requests of teachers Chris Swanson and Peggy Johnson, with regrets. Majority of Ayes by voice vote, motion carried.

CUSTODIAN RETIREMENT 8. There was a motion by Smock, seconded by Tucker, to accept the retirement of custodian Mike Lingafelter. Majority of Ayes by voice vote, motion carried.

PARAPROFESSIONAL RESIGNATION 9. There was a motion by Chiles, seconded by Wagner, to accept the resignation of paraprofessional Patty Diaz, with regrets. Majority of Ayes by voice vote, motion carried.
10. There was a motion by Smock, seconded by Tucker to accept the resignation of part time Speech Pathologist Susan Louck. Majority of Ayes by voice vote, motion carried.

11. There was a motion by Smock, seconded by Chiles to accept the resignations of Majorette coaches Lindsay McKay and Kelly Kellett. Majority of Ayes by Voice Vote. Motion carried.

12. There was a motion by Dillavou, seconded by Smock, to adopt the Reduction in Force resolution that would decrease the amount of annual work days of paraprofessional Debbie Giles by two (2) Parent Teacher Conference Days. Roll Call: 6 Ayes, 0 Nays. Motion carried.

13. There was a motion by Chiles, seconded by Smock, to hire Becky McPeek as a Special Education teacher at Mercer County Intermediate school beginning the 2014-15 school year. Roll Call: 6 Ayes, 0 Nays. Motion carried.

14. There was a motion by Yates, seconded by Smock, to hire Michael Burner as a high school Science Teacher for the 2014-15 school year. Roll Call: 6 Ayes, 0 Nays. Motion carried.

15. There was a motion by Smock, seconded by Yates, to hire Jason Kenney as High School Math teacher for the 2014-15 school year. Roll Call: 6 Ayes, 0 Nays. Motion carried.

16. There was a motion by Chiles, seconded by Tucker, to hire Brittany Engle as Title I Reading paraprofessional at Apollo Elementary for the 2014-2015 school year. Roll Call: 6 Ayes, 0 Nays. Motion carried.

17. There was a motion by Chiles, seconded by Tucker, to hire Amber Norton as a Technology Support Technician. Roll Call: 5 Ayes, 1 Nay. Motion carried.

18. There was a motion by Chiles, seconded by Smock, to approve a maternity leave for Charlotte Hartman. Majority of Ayes by Voice Vote. Motion Carried

19. There was a motion by Smock, seconded by Yates, to approve the Paraprofessional Education Association / IEA NEA 5 year labor agreement. Roll Call: 6 Ayes, 0 Nays. Motion carried.
ADJOURN
20. There was a motion by Chiles, seconded by Dillavou, to adjourn at 10:47 pm.
Majority of Ayes by Voice Vote. Motion Carried

OTHER REPORTS AND DISCUSSIONS:

ADDITION
1. A parent requested to speak to the board in closed session – added as student 1 student 2.

PUBLIC COMMENTS
2. none

BOARD COMMENTS
3. Barb Chiles congratulated all of the Award and Scholarship winners.

CORRESPONDENCE
4. A Thank You card from the Junior high Explorers was read.

FFA PARLIAMENTARY PROCEDURE DEMO
5. Mr. Chausse brought a group of his Freshman FFA members from the Parliamentary Procedure Novice team to give a demonstration on proper Parliamentary Procedure. They compete in Parliamentary Procedure contest.

HEALTH CURRICULUM
6. Mrs. Degelman presented a new online resource for a health curriculum at the high school. It is found online and much less expensive that typical text books. Questions were raised regarding this.

BUDGET AMENDMENT
7. Mr. Boucher presented the amended budget line items for the FY14 budget and explained the changes and or corrections. The budget will now be on display for 30 days to be approved at the June 25th meeting. Mr. Boucher is expecting to be $100,000 - $200,000 in the black at year end.

BLEACHER UPDATE
8. Larry Wachtveitl from Kenyon and Associates explained the results of the soil tests for the bleacher project. The Board concerns from last meeting were resolved as the soil tests came back favorable. The construction company has assured us that the bid will stay the same, so the project can now progress. There will be a pre-construction meeting next week.

APPROVE HANDBOOKS
9. The handbook changes for next school year were presented for the Intermediate, Junior High, and High School. There was much discussion on the issue of cell phone usage in classrooms as part of approved educational purposes. This item was tabled, and the handbooks were approved as amended.

COMMON CORE
10. The board opened up discussion on the new Common Core standards to provide some clarification to the public in hopes of resolving some of the controversial banter in the public and social media. It was explained that
the Common Core is a set of uniform goals that would standardize what students need to know, but not a methodology on how it is taught. The new standardized PARCC testing was also discussed.

COMMITTEE REPORTS 11. Barb Chiles gave a report on the Buildings and Grounds regarding summer work. The Wellness Committee meeting has been postponed.

_______________________________________  
President, Bd. of Education

________________________________________  
Secretary, Bd. of Education

06-25-14  
Approved: ____________________________
Budget Hearing

- The Budget Hearing was held at 6:45pm to discuss the amended budget for FY14.
- 4 Board members were present: Tucker, Yates, Dillavou and Chiles.
- Mr. Boucher explained the small amendments and noted that we ended under budget - $203,000 in the black, adding to cash reserves.
- President Tucker opened the hearing up for questions.
- Hearing no questions, Yates made a motion to adjourn the hearing, Dillavou seconded. Hearing was adjourned.

MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION OF
MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the District Office, 1002 SW 6th Street, Aledo, IL, on Wednesday, June 25th, 2014 at 7:00p.m.

<table>
<thead>
<tr>
<th>NO. 1</th>
<th>NO. 2</th>
<th>NO. 3</th>
<th>NO. 4</th>
<th>NO. 5</th>
<th>NO. 6</th>
<th>NO. 7</th>
<th>NO. 8</th>
<th>NO. 9</th>
<th>NO. 10</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>-</td>
<td>-</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>AYE</td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td>AYE</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Dillavou</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>AYE</td>
</tr>
<tr>
<td>Smock</td>
<td>-</td>
<td>-</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>AYE</td>
</tr>
<tr>
<td>Yates</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>AYE</td>
</tr>
<tr>
<td>Wagner</td>
<td>-</td>
<td>-</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NO. 11</th>
<th>NO. 12</th>
<th>NO. 13</th>
<th>NO. 14</th>
<th>NO. 15</th>
<th>NO. 16</th>
<th>NO. 17</th>
<th>NO. 18</th>
<th>NO. 19</th>
<th>NO. 20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Dillavou</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Smock</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Yates</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>-</td>
<td>-</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td>VOICE VOTE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NO. 21</th>
<th>NO. 22</th>
<th>NO. 23</th>
<th>NO. 24</th>
<th>NO. 25</th>
<th>NO. 26</th>
<th>NO. 27</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balmer</td>
<td>VOICE VOTE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Chiles</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Dillavou</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
</tr>
<tr>
<td>Smock</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tucker</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yates</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td>AYE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wagner</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

On roll call, the following members answered present: Chiles, Dillavou, Tucker, and Yates
Absent: Wagner - Smock arrived at 7:30, Balmer arrived at 7:45pm

Also present: Supt. Boucher, Principals Kathy Olson, Bill Fleuette, Nancy Robinson, Rob Reed, and Stacey Day
CONSENT AGENDA
1. There was a motion by Dillavou, seconded by Yates, to approve the following items on the consent agenda:
   a. Minutes of Regular Meeting May 14th, 2014,
   b. Bill List
   c. Treasurer’s Report
   d. Financial Report
Roll Call: 4 Ayes, 0 Nays. Motion carried.

AMENDED BUDGET
2. There was a motion by Chiles, seconded by Dillavou, to approve the amended budget for FY14 as presented.
Roll Call: 4 Ayes, 0 Nays. Motion carried.

EJECTION POLICY
3. There was a motion by Chiles, seconded by Smock, to approve the ejection policy as presented.
   Majority of Ayes by voice vote, motion carried.

ADVERTISING PROPOSAL (HTM)
4. There was a motion by Dillavou, seconded by Chiles to approve Home Team Marketing’s advertising proposal for signs at the athletic field as presented.
   Majority of Ayes by voice vote, motion carried.

APPROVE HANDBOOKS
5. There was a motion by Smock, seconded by Dillavou, to approve student handbooks for New Boston and Apollo Elementary as presented.
   Majority of Ayes by voice vote, motion carried.

21ST CENTURY GRANT
6. There was a motion by Yates, seconded by Dillavou, to move forward with the 21st Century Grant application process.
   Majority of Ayes by voice vote, motion carried.

HEALTH INSURANCE RENEWAL
7. There was a motion by Smock, seconded by Yates, to approve the health insurance renewal from Blue Cross Blue Shield of Illinois as presented.
   Roll Call: 5 Ayes, 0 Nays. Motion carried.

COMMERCIAL INSURANCE RENEWAL
8. There was a motion by Chiles, seconded by Dillavou, to approve the commercial insurance renewal from Wright Specialty Insurance and Western World as presented.
   Roll Call: 5 Ayes, 0 Nays. Motion carried.

COPIER CONTRACT
9. There was a motion by Smock, seconded by Dillavou, to approve the new RK Dixon contract for school copiers as presented.
   Roll Call: 6 Ayes, 0 Nays. Motion carried.
10. There was a motion by Chiles, seconded by Dillavou, to adopt the prevailing wage resolution as presented. Majority of Ayes by voice vote, motion carried.

11. There was a motion by Balmer, seconded by Smock, to approve the bids from Prairie Farms for milk, Aunt Millie’s Bakery for bakery items, and Halcomb Oil for fuel for the 2014-2015 school year. Roll Call: 6 Ayes, 0 Nays. Motion carried.

12. There was a motion by Chiles, seconded by Smock, to keep meal prices the same for the 2014-2015 school year, with the exception of the semester and year milk prices. Semester and Year “milk break” milk prices will be raised to $30 and $60 respectively. Roll Call: 6 Ayes, 0 Nays. Motion carried.

13. There was a motion by Chiles, seconded by Smock, to keep registration fees the same for the 2014-2015 school year, with the exception of the sports participation fee, which will change to $25 per sport with a $50 cap. Roll Call: 6 Ayes, 0 Nays. Motion carried.

14. There was a motion by Chiles, seconded by Yates, to go into closed session at 8:40pm after a short break to discuss Negotiations, Personnel and Closed Session Minutes. Negotiations 22.1 Collective negotiating matters between the District and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
Personnel 22.2 The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee of the District or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1)
Closed minutes 22.3 Discussion of minutes of meetings lawfully closed whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
Roll Call: 6 Ayes, 0 Nays. Motion carried.

The board came out of closed session at 9:31pm.

15. There was a motion by Chiles, seconded by Yates, to approve the MCTEA (Transportation) labor agreement effective July 1, 2013- June 30th, 2016. Roll Call: 6 Ayes, 0 Nays. Motion carried.

16. There was a motion by Yates, seconded by Dillavou, to approve maternity leave for Lara Swanson. Majority of Ayes by Voice Vote. Motion Carried
| **FOOD SERVICE RESIGNATION** | 17. There was a motion by Chiles, seconded by Smock, to accept the resignation of food service worker Mark Stanley. Majority of Ayes by voice vote, motion carried. |
| **HIRE FOOD SERVICE WORKER** | 18. There was a motion by Yates, seconded by Chiles, to hire Sherie Thorndike for 1.5 hour per day to work in food service at Mercer County Intermediate School. Roll Call: 6 Ayes, 0 Nays. Motion carried. |
| **HIRE 5th GRADE TEACHER AT INTERMEDIATE SCHOOL** | 19. There was a motion by Chiles, seconded by Balmer, to hire Jamie Heartt as a 5th grade teacher at Mercer County Intermediate School beginning the 2014-15 school year. Roll Call: 6 Ayes, 0 Nays. Motion carried. |
| **HIRE SPEECH PATHOLOGIST** | 20. There was a motion by Yates, seconded by Balmer to hire Melissa Korns as a part time Speech Pathologist. Roll Call: 6 Ayes, 0 Nays. Motion carried. |
| **1st GRADE TEACHER RESIGNATION** | 21. There was a motion by Smock, seconded by Balmer, to accept the resignation of 1st grade teacher Andrea Mulkey. Roll Call: 6 Ayes, 0 Nays. Motion carried. |
| **HIRE 1ST GRADE TEACHER** | 22. There was a motion by Chiles, seconded by Smock, to hire Megan Sywassink as a 1st grade teacher at New Boston Elementary beginning the 2014-2015 school year. Roll Call: 6 Ayes, 0 Nays. Motion carried. |
| **HIRE PARAPROFESSIONAL AT NEW BOSTON** | 23. There was a motion by Chiles, seconded by Yates, to hire Patty Callahan as a paraprofessional at New Boston Elementary beginning the 2014-2015 school year. Roll Call: 6 Ayes, 0 Nays. Motion carried. |
| **JH CUSTODIAN RESIGNATION** | 24. There was a motion by Tucker, seconded by Smock, to accept the resignation of JH custodian Barbara Wheatley. Majority of Ayes by voice vote, motion carried. |
| **HIRE CUSTODIAN AT JUNIOR HIGH** | 25. There was a motion by Dillavou, seconded by Chiles to hire David Fillman as a junior high custodian. Roll Call: 6 Ayes, 0 Nays. Motion carried. |
OPEN CLOSED SESSION

26. There was a motion by Chiles, seconded by Yates, to make all closed session minutes from 6/19/13 – 3/25/14 open to the public.
Majority of Ayes by voice vote, motion carried.

ADJOURN

27. There was a motion by Chiles, seconded by Balmer, to adjourn at 9:41pm.
Majority of Ayes by Voice Vote. Motion Carried

OTHER REPORTS AND DISCUSSIONS:

ADDITION
1. 21a. – Concrete Projects

PUBLIC COMMENTS
2. none

BOARD COMMENTS
3. Barb Chiles mentioned that both the high school graduation and 8th grade promotion were very nice. She commended the principals and staff for their work. While attending the “LeaderShop Conference” Ms. Chiles listened to a very good speaker. She also reported that Bob Stockham was in the hospital.

CORRESPONDENCE
4. A Thank You card was received from Nancy Richardson for her retirement gift. Another Thank You card was received for a memorial sent to the David Bewley family.

ATHLETIC BUDGETS
5. Copies of the HS and JH athletic budgets were in the board packets. Mr. Zunkel, Mr. Boucher, and Mr. Reed summarized and answered questions.

EJECTION POLICY
6. Mr. Zunkel explained the new Ejection Policy and why we need it. The board made suggestions as to where it could be posted so parents were aware of the consequences of bad sportsmanship. It is located in the student handbook, coach’s handbook, website, etc. There was mention of making signs to post.

HOME TEAM MARKETING
7. Home Team Marketing (HTM) wants to do some advertising for Hamlet Mutual Insurance (Grinnell) at our football games for $700. There was discussion regarding our current sponsors and possibilities for more in the future.

STUDENT HANDBOOKS
8. The student handbooks for the elementary buildings were approved. There were only a few minor updates in contacts noted. Mrs. Robinson mentioned that she listed the awards that students could work towards, but Perfect Attendance has been removed because of all the controversy.
21ST CENTURY GRANT  9.  The ROE is going to work with us to write a grant for the high school. The Board agreed on pursuing a 21st Century Grant Application for Out-Of School Programming at Mercer County High School serving students incoming as freshmen and serving through graduation.

INSURANCE RENEWALS  10.  After 2 years of very little increase, the health insurance premiums are going up 9.7%. The renewal was approved, but it was discussed that we should look into self-insurance for next year. A decision needs to be made by Christmas to get the ball rolling.

COPIER CONTRACTS  11.  Mr. Boucher explained reasons for needing to replace our current copiers, and that our old contract was longer than most. RK Dixon offered us a new contract that will include more robust copiers at a lesser price.

COMMITTEE REPORTS  12.  Barb Chiles gave a brief report on the Buildings and Grounds Committee. Marta Tucker mentioned that the negotiations committee is close to coming to an agreement with the Teachers’ Union.

ADMINISTRATIVE REPORTS  13.  The Administrators reported on a few happenings in the District. The feeding program sponsored by the USDA is running smoothly, as well as Summer School at New Boston Elementary, which is being funded by the Looser Flake grant. College for Kids is currently on-going, and we are again in need of a High School Science teacher, as the one hired last month backed out.

CONCRETE PROJECTS  14.  Mr. Boucher and Mr. Fleuette presented a plan for 9 small concrete projects throughout the district. Most include sidewalk repairs and a few concrete pads that need to be added. They received a quote from Rick Rush for around $10,700. No motion was made.

President, Bd. of Education

Secretary, Bd. of Education

Approved: ___________________________