MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Mercer County School District Office, 1002 SW 6th Street, Aledo, IL on Wednesday, July 18, 2018 at 6:00 PM.

Prior to Roll Call, Pastor Dietmeier opened with a brief prayer. Vice President Don Yates presided.

ATTENDANCE
Board members present upon roll call: Balmer, Chiles, Frieden, Dillavou, and Yates. A quorum was present. Absent: Wagner, Smock
Administrators present: Superintendent Scott Petrie, Principals Sedam, Bush, and Day
Also in Attendance: Pastor Dietmeier, Aaron Heartt, and Secretary Stefanie Carey.
Reporters: Cathy Decker

RECORD OF MOTIONS & VOTES

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CONSENT AGENDA
1. There was a motion by Frieden, seconded by Balmer, to approve the following items on the consent agenda as presented.
   1.1 Meeting Minutes
      a. Special Meeting Minutes – June 20, 2018
      b. Community Forum Minutes – April 10, 2018
   1.2 Bill List
   1.3 Treasurer’s Report
   1.4 Financial Report
   1.5 BCBS Health Insurance Account Statement
   1.6 Resignation of Junior High Cook Velma Stineman
   1.7 Resignation of Part Time Intermediate Custodian Jennifer Mohror
Roll Call: 5 Ayes, 0 Nays. Motion carried.

TITLE I PLAN
2. There was a motion by Balmer, seconded by Chiles, to approve the District Title I Plan as presented.
Majority of Ayes by Voice Vote. Motion Carried.

HEALTH INSURANCE

RENEWAL
3. There was a motion by Balmer, seconded by Dillavou to approve the renewal of the Blue Cross Blue Shield HSA plan as presented and the PPO Alternate 2 plan as presented.
Roll Call: 5 Ayes, 0 Nays. Motion carried.
PRESS POLICY
ADPTION

4. There was a motion by Dillavou, seconded by Balmer, to adopt the
PRESS policy updates for February and June Quarters as presented.
Majority of Ayes by Voice Vote. Motion Carried.

TREASURER BOND
RENEWAL

5. There was a motion by Chiles, seconded by Balmer, to approve the
renewals for Treasurer Bonds from Nixon Insurance for Angie Dellitt,
Shelly Snyder, Sherie Sackville, Sherie Thorndike and Angie DeBlock for
$9,628 as presented.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

CLOSED SESSION

6. There was a motion by Balmer, seconded by Dillavou, to go into Closed
Session after a short recess for Personnel, Security, Litigation and
Negotiations discussion at 6:45PM.

6.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the
public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an
employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS
120/2(c)(1)

6.2 Security
Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or
a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS
120/2(c)(8).

6.3 Litigation
Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is
pending before a court or administrative tribunal, or when the public body finds that an action is probable or
imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5
ILCS 120/2(c)(11).

6.4 Negotiations
Collective negotiating matters between the District and its employees or their representatives or deliberations
concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
Roll Call: 5 Ayes, 0 Nays. Motion carried.

The Board returned to Open Session at 8:43PM.

HIRE MUSIC TEACHER

7. There was a motion by Balmer, seconded by Frieden, to hire Hannah Blackwell
as a Music Teacher.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

HIRE JUNIOR HIGH COOK

8. There was a motion by Balmer, seconded by Frieden, to hire Teresa Schell as a
Junior High Cook.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

HIRE JUNIOR HIGH COOK

9. There was a motion by Chiles, seconded by Frieden, to hire Teresa Heath as a
Junior High Cook.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

HIRE JUNIOR HIGH PARAPROFESSIONAL

10. There was a motion by Dillavou, seconded by Chiles, to hire Teresa Dillie as
a one on one paraprofessional at the Junior High.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

FUNDING PLEDGE

11. There was a motion by Chiles, seconded by Yates, to accept a 3 year funding
pledge agreement from Mark and Penny Bieri.
NON UNION SALARIES

12. There was a motion by Frieden, seconded by Yates, to approve the non-union salaries as amended.  
   There was a motion by Frieden, seconded by Yates, to adjourn at 8:48PM.

ADJOURN

13. There was a motion by Frieden, seconded by Yates, to adjourn the meeting at 8:48PM.  
   Majority of Ayes by Voice Vote. Motion Carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS

1. None

PUBLIC COMMENT

2. Aaron Heartt, High School Agriculture teacher, addressed the board about a program he is proposing to buy an older car for his automotive class to rebuild and sell through a raffle for Antique Days. They hope to raise around $15,000. They would need a front loan to purchase the car, but would pay it back after it was sold. There was discussion on the process and different scenarios.

CORRESPONDENCE

3. None

BOARD COMMENTS

4. Barb Chiles commented on a successful County fair and praise our students who participated.

COMMITTEE REPORTS

5. Barb Chiles went over the Finance Committee report, noting that the tax money came in late, throwing off the budget that was just passed. The figures will show discrepancies because of this. The Early Childhood money and Title funds were also discussed. Title I was reduced by $40,000, Title II was reduced by $14,000, and Title IV increased by $10,000. Non-Union salaries were discussed as well and are on the agenda for Closed Session tonight.

HEALTH INSURANCE RENEWAL

6. Mr. Petrie explained the background on our two current Health Insurance plans, noting that the Affordable Health Care Act specifies that the lowest priced plan must stay under $100 cost for the employee. Our HSA plan premium will increase to $540, which is the amount of the district benefit for our non-certified union staff. Alternate scenarios were requested for the lower deductible PPO plan because of the large increase in the premiums. Alternate #2 was approved raising the deductible from $250 to $500 and a Co-Insurance change from 90%/10% to 80%/20%. This deductible will be $740. This will cost the district $48,000 in new money.
FOIA REQUESTS

7. There was a FOIA request from the Illinois Retired Teachers Association for a list of names of our newest retirees.

DISTRICT GOALS

8. The District Goals that were updated at the Community Forum were presented for review. These will be read over and approved at next month’s meeting.

Submitted By: ___________________________
Recording Secretary

______________________________
President, Bd. of Education

______________________________
Secretary, Bd. of Education

Approved: _________________________