MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Mercer County Intermediate School District Office, on Wednesday, April 17, 2019 at 7:40 PM.

Prior to Roll Call, Pastor Dietmeier opened with a brief prayer followed by the pledge of allegiance led by President Julie Wagner.

ATTENDANCE
Board members present upon roll call: Balmer, Frieden, Smock, Wagner, and Yates. A quorum was present.
Absent: Dillavou
Also in Attendance: Pastor Dietmeier and Secretary Angie Baker.
Reporters: Cathy Decker

RECORD OF MOTIONS & VOTES

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CONSENT AGENDA
1. There was a motion by Yates, seconded by Frieden, to approve the following items on the consent agenda.
   1.1 Meeting Minutes
      Regular Meeting Minutes – March 20, 2019
      Community Forum Minutes – April 9, 2019
   1.2 Bill List
   1.3 Treasurer’s Report
   1.4 Financial Report
   1.5 BCBS Health Insurance Account Statement
1.6 Resignation of MCIS Principal Garrett Jefferson at the end of the 2018-2019 school year.
1.7 Resignation of High School Boys Basketball Coach Mike Jones
1.8 Retirement of Apollo Elementary Principal Bill Fleuette at the end of the 2022-2023 school year.

Roll Call: 5 Ayes, 0 Nays. Motion carried.

IESA MEMBERSHIP RENEWAL
2. There was a motion by Smock, seconded by Frieden, to accept the 2019-2020 IESA Membership Renewal in the amount of $75.00.

Roll Call: 5 Ayes, 0 Nays. Motion carried.

LAWN MOWING
3. There was a motion by Frieden, seconded by Balmer, to proceed with the purchase of one lawn mower to be decided next month.

Majority of Ayes by Voice Vote. Motion Carried.

PAVING BIDS
4. There was a motion by Smock, seconded by Frieden, to accept the base bid from Valley Construction for the High School Paving Project in the amount of $335,000.

Roll Call: 5 Ayes, 0 Nays. Motion carried.

BOARD POLICY UPDATE
5. There was a motion by Balmer, seconded by Frieden, to approve the Board Policy updates to Section 1, School District Organization, as presented.

Roll Call: 5 Ayes, 0 Nays. Motion carried.

DISTRICT WORK PLANS FOR SCHOOL IMPROVEMENT
6. There was a motion by Smock, seconded by Balmer, to approve the District Work Plans for Mercer County Junior High and Mercer County Intermediate School for the 2018-2019 school year.

Majority of Ayes by Voice Vote. Motion Carried.

Tab Balmer left the meeting at 8:45PM, returning at 8:50PM for closed session.

CLOSED SESSION
7. There was a motion by Yates, seconded by Smock, at 8:47PM to go into Closed Session after a short recess for Security, Personnel, and Litigation discussion.

7.1 Security
Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).

7.2 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

7.3 Litigation
Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Roll Call: 4 Ayes, 0 Nays. Motion carried.
Closed Session started at 9:08 PM.

OPEN SESSION

8. There was a motion by Yates, seconded by Frieden, to come out of Closed Session at 9:44 PM. Majority of Ayes by Voice Vote. Motion Carried.

ELEMENTARY ART TEACHER

9. There was a motion by Smock, seconded by Balmer, to hire Hannah Baker as Elementary Art Teacher for the 2019-2020 school year. Roll Call: 5 Ayes, 0 Nays. Motion carried.

SCHOOL NURSE RN

10. There was a motion by Smock, seconded by Balmer, to hire Holly Lamkin as School Nurse RN for the 2019-2020 school year. Roll Call: 5 Ayes, 0 Nays. Motion carried.

SPEECH LANGUAGE PATHOLOGIST

11. There was a motion by Smock, seconded by Frieden to hire Kristen Adams as Speech – Language Pathologist for the 2019-2020 school year. Roll Call: 5 Ayes, 0 Nays. Motion carried.

PRINCIPAL CONTRACT RENEWAL

12. There was a motion by Smock, seconded by Frieden, to renew the contract for Bill Fleuette as Apollo Elementary Principal for a 10.5 month contract for four years beginning August 1, 2019 to July 31, 2023. Roll Call: 5 Ayes, 0 Nays. Motion carried.

13. There was a motion by Smock, seconded by Frieden, to renew the contract for Marcus Bush as New Boston Elementary Principal for an 11 month contract for three years beginning August 1, 2019 to July 31, 2022. Roll Call: 5 Ayes, 0 Nays. Motion carried.

14. There was a motion by Smock, seconded by Yates, to renew the contract for Stacey Day as High School Principal for an 11 month contract for three years beginning August 1, 2019 to July 31, 2022. Roll Call: 5 Ayes, 0 Nays. Motion carried.

15. There was a motion by Smock, seconded by Yates, to renew the contract for Andrew Hofer as the Assistant High School Principal, High School Athletic Director, Strength and Conditioning Supervisor, and Head Football Coach for a two year period beginning on July 1, 2019 to June 30, 2021. Roll Call: 5 Ayes, 0 Nays. Motion carried.

16. There was a motion by Smock, seconded by Frieden, to renew the contract for Tim Sedam as Junior High School Principal for an 11 month contract for three years beginning August 1, 2019 to July 31, 2022. Roll Call: 5 Ayes, 0 Nays. Motion carried.
SPECIAL EDUCATION ADMINISTRATOR

17. There was a motion by Smock, seconded by Yates, to renew the contract for Taylor Saey as Special Education Administrator for a 200 day contract for two years.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

ADJOURN

18. There was a motion by Smock, seconded by Yates, to adjourn the meeting at 10:00 PM.
Majority of Ayes by Voice Vote. Motion Carried.

OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS

1. 8.5 District Work Plans for MCIS and MCJH

PUBLIC COMMENT

2. None

CORRESPONDENCE

3. None

BOARD COMMENTS

4. Tab Balmer mentioned the great performance put on by the Mercer County High School Jazz Band and 10 of Soul on April 5th.

COMMITTEE REPORTS

5. Mr. Petrie went over the Finance Committee Meeting minutes, stating that the finance committee recommends accepting the base bid for the high school paving project from Valley Construction. Mr. Petrie also gave an update from the BHASED governing board meeting mentioning the open seat on that committee. Tab Balmer agreed to serve on the BHASED Governing Board Committee replacing Barb Chiles. Julie Wagner discussed the proposed changes made by the Policy Committee to Section 1- School District Organization.

LAWN MOWING

6. Mr. Petrie went over the quotes we received from area lawn care businesses regarding contracting the lawn mowing for the district. After much discussion regarding costs etc, he recommends purchasing a replacement lawn mower for the district and keeping our district employees paid hourly. Mr. Petrie will get quotes for lawn mowers from multiple lawn care dealers prior to the May board meeting.

PAVING BIDS

7. A bid for the High School Paving project took place on April 10th. The lowest bidder was Valley Construction. There were several bidders. The bid tab sheet was available in the board packet.

BOARD POLICY

8. Julie Wagner discussed the changes to Section 1 of the board policies. Action was taken.
DISTRICT WORK PLANS FOR SCHOOL IMPROVEMENT

9. Mr. Sedam and Mr. Lefferson discussed the 2018-2019 District Work Plans for Mercer County Junior High and Mercer County Intermediate Schools. The School Improvement Grant will provide many opportunities to our students, including incorporating the LLI (Level Literacy Intervention) Program, designed for students who find reading and writing difficult. Both Mr. Sedam and Mr. Lefferson have been working with the ROE and other area schools to use the grant the best way possible.

FOIA REQUESTS

10. None

PRESS POLICY QT. UPDATES

11. PRESS Policy updates were presented for review to be adopted next month.

LOOSER-FLAKE FOUNDATION

12. Mr. Petrie recognized the Looser Flake Charitable Foundation for awarding the district $6,300 to help fund our summer school program. This will be our 6th and final year for this grant cycle.

HIGH SCHOOL GYM LINTEL INVESTIGATION

13. Mr. Petrie spoke about the findings from the onsite visit at the high school to review the 12 upper gym window opening lintels. The architects are recommending that the lintel work be deferred until the summer of 2020.

2019 COMMUNITY FORUM

14. Julie Wagner gave an overview of the Community Forum held on April 9th at the Intermediate School. Mr. Lefferson was thanked for compiling the data from the forum and creating the survey for the public to respond to on our district website, as well as creating the video interviews of our principals. Discussion was had on the positive feedback from the community members and the changes that could be made for next year. Julie Wagner asked that any additional suggestions be sent to her.

IASB GOVERNING BOARD MEETING

15. Julie Wagner reminded the board about the Blackhawk Division Governing Meeting held at The Cellar on May 22nd.

ADMINISTRATIVE REPORTS

16. In addition to their written reports, the following was mentioned:

   Mr. Bush reported that the state testing at NBE is finished. He also mentioned his students that attended the IPA Student Leadership Award ceremony.

   Mr. Fleuette mentioned changing the schedule next year at Apollo to incorporate PE every day. Apollo is also looking into changing the computer lab in the library to a Maker Space.

   Mrs. Day stated that the testing at the high school is complete. All Juniors were in attendance on the day of the SAT. She mentioned the date of graduation (May 19) and rehearsal (May 17), asking which board members would like to present diplomas.

   Mr. Sedam mentioned the IPA Student Leadership Award Ceremony that he and Mr. Lefferson attended along with 10 of our students.
It’s a great recognition for our students. He also stated that the state testing at the Junior High was completed in three days.

Mr. Jefferson noted that the Intermediate School is finished with the IAR testing and spoke about the IPA Leadership Ceremony that he attended with Mr. Sedam.

Submitted By: ________________________________
Recording Secretary

__________________________
President, Bd. of Education

__________________________
Secretary, Bd. of Education

Approved: ____________________________