MINUTES OF A REGULAR MEETING
OF THE BOARD OF EDUCATION
OF MERCER COUNTY SCHOOL DISTRICT #404,
MERCER, HENDERSON, & ROCK ISLAND COUNTIES, ILLINOIS.

The Board of Education of Mercer County School District #404, Mercer, Henderson, & Rock Island Counties, Illinois, convened at a regular meeting at the Mercer County School District Office, 1002 SW 6th Street, Aledo, IL on Wednesday, August 22, 2018 at 6:00 PM.

Prior to Roll Call, Pastor Dietmeier opened with a brief prayer. Vice President Don Yates presided.

ATTENDANCE
Board members present upon roll call: Chiles, Frieden, Dillavou, and Yates. Smock was available via conference phone. A quorum was present.
Absent: Wagner arrived at 7:12 PM; Balmer arrived at 7:42 PM
Administrators present: Superintendent Scott Petrie, Principals Sedam, Bush, Fleuette, Jefferson, and Day
Also in Attendance: Pastor Dietmeier and Secretary Stefanie Carey
Reporters: Cathy Decker

RECORD OF MOTIONS & VOTES

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CONSENT AGENDA
1. There was a motion by Dillavou, seconded by Frieden, to approve the following items on the consent agenda as presented.
   1.1 Meeting Minutes
      a. Regular Meeting Minutes – July 18, 2018
   1.2 Bill List
   1.3 Treasurer’s Report
   1.4 Financial Report
   1.5 BCBS Health Insurance Account Statement
   1.6 Resignation of Apollo Title I Teacher Lisa Nimrick
   1.7 Resignation of Elementary Music Teacher Hannah Blackwell
   1.8 Resignation of Apollo Paraprofessional Melody Jones
1.9 Resignation of District Bookkeeper Angie Dellitt
1.10 Resignation of Varsity Baseball Coach Nick Basala
1.11 Resignation of MCIS Cook Bridget Jones
1.12 Maternity Leave for Jaime Kernan

Roll Call: 5 Ayes, 0 Nays. Motion carried.

**DISTRICT GOALS**

2. There was a motion by Frieden, seconded by Dillavou, to adopt the District Goals as presented.
Majority of Ayes by Voice Vote. Motion Carried.

**SCHOOL RESOURCE OFFICER**

3. There was a motion by Frieden, seconded by Yates, to accept the updated School Resource Officer Agreement with the City of Aledo as presented.
Roll Call: 4 Ayes, 1 Nay. Motion carried.

4. There was a motion by Frieden, seconded by Yates, to accept the updated School Resource Officer Agreement with Mercer County Sheriff’s Department as presented.
Roll Call: 4 Ayes, 1 Nay. Motion carried.

**EXTRA DUTY PAY**

5. There was a motion by Dillavou, seconded by Chiles, to increase the Extra Duty Pay for district employees from $20 to $25 per contest.
Roll Call: 5 Ayes, 0 Nays. Motion carried.

Julie Wagner arrived at 7:12 PM.

**CLOSED SESSION**

6. There was a motion by Chiles, seconded by Dillavou, to go into Closed Session after a short recess for Personnel, Security, Litigation and Negotiations discussion at 7:35PM.

6.1 Personnel
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

6.2 Security
Emergency security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property. 5 ILCS 120/2(c)(8).

6.3 Litigation
Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).
Roll Call: 6 Ayes, 0 Nays. Motion carried.

Tab Balmer arrived at 7:42 PM.

The Board came out of Closed Session at 9:10 PM with motion by Wagner, seconded by Frieden. Majority of Ayes by Voice Vote. Motion Carried.
HIRE MUSIC TEACHER 7. There was a motion by Wagner, seconded by Yates, to hire Lawrence Lipinski as the New Boston Elementary Music Teacher and Junior High Band Teacher. Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE LONG TERM SUBSTITUTE 8. There was a motion by Dillavou, seconded by Frieden, to hire Mollie Finch as a long term substitute at the High School. Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE MCIS COOK 9. There was a motion by Dillavou, seconded by Chiles, to hire Colleen Smith as a cook at the Intermediate School. Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE APOLLO PARAPROFESSIONAL 10. There was a motion by Dillavou, seconded by Frieden, to hire Tammie Trout as a paraprofessional at Apollo. Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE APOLLO PARAPROFESSIONAL 11. There was a motion by Frieden, seconded by Wagner, to hire Anna Augustine as a paraprofessional at Apollo. Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE APOLLO/MCIS PARAPROFESSIONAL 12. There was a motion by Dillavou, seconded by Smock, to approve hire Lori Nipper as a paraprofessional at the Intermediate School and Apollo Elementary. Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIRE HIGH SCHOOL PARAPROFESSIONAL 13. There was a motion by Wagner, seconded by Frieden, to hire Brittani Glidden as a paraprofessional at the High School. Roll Call: 7 Ayes, 0 Nays. Motion carried.

VOLUNTEER EMPLOYEES 14. There was a motion by Yates, seconded by Wagner, to approve Nick Seefeld, Adam Baker, and Chris Sullivan as volunteer employees. Roll Call: 7 Ayes, 0 Nays. Motion carried.

HIGH SCHOOL SPRING COACHES 15. There was a motion by Wagner, seconded by Yates, to hire the Spring Coaches as presented.
   Softball:
   - HC-Morgan Weeks
   - AC-Kay Huckle
   - JV-Dustin Murray

   Girls Track:
   - HC-Lara Swanson
   - AC-Brian Dennison

   Boys Track:
   - HC-Mick Louck
   - AC-Emily Baldwin

Roll Call: 7 Ayes, 0 Nays. Motion carried.

ADJOURN 16. There was a motion by Chiles, seconded by Balmer, to adjourn the meeting at 9:20PM. Majority of Ayes by Voice Vote. Motion Carried.
OTHER REPORTS AND DISCUSSIONS:

ADDITIONS/ DELETIONS 1. None

PUBLIC COMMENT 2. None

CORRESPONDENCE 3. A thank you card was received from the family of Kathy Olson for a memorial sent in honor of her mother’s passing.

BOARD COMMENTS 4. Barb Chiles commented on the American Legion Essay contest winner, Dani Hagens, and a legislation that was passed to assist in the teacher shortage.

Tyson Dillavou talked about his recent trip to Chicago with Jake Frieden to speak on the resolution being discussed for staff to be able to be trained to carry firearms.

COMMITTEE REPORTS 1. Mr. Petrie summarized the Finance Committee report. The budget will go on display for 30 days to be adopted in September. Barb Chiles added information on the budget. The auditorium project was also discussed.

INTERGOVERNMENTAL AGREEMENT 2. There was much discussion on the agreements for School Resource Officers. Opposing views were expressed on the most efficient use of the donation.

EXTRA DUTY PAY 3. It was discovered during a recent audit that all extra duty pay must run through payroll for district employees. To make up for the decrease in net pay, a raise from $20 to $25 per contest was recommended. $20 will be paid to those who do not work for the school.

FY19 BUDGET 4. Mr. Petrie summarized the budget with a handout. The budget looks as if we are in deficit spending only because we sold bonds last year to spend this year. The annual budget hearing and adoption will happen next month.

MENTAL HEALTH 5. The Department of the Army wants to implement training to benefit mental health for our students. The Mercer County Mental Health Action Plan puts a nurse navigator in place to help families get set up with resources. Tami Hainds and Donna Boswell went to training that helped identify which procedure to follow and what resource to use in a crisis.

ADMINISTRATIVE REPORTS 6. In addition to their written reports, the following was mentioned:

Mr. Jefferson reported 92% attendance for his backpack night. He withheld schedules and planners in order to get everyone to come in. He plans to stagger orientation times next year.

Mrs. Day stated that 330 chromebooks were passed out at their back to school night.
Mr. Bush had 95% attendance for First Night. He also reported that Randy and Dustin Marston worked on moving the playground equipment to the North side of the playground to reduce recess monitoring issues.

Mr. Fleuette relayed an incident with a choking child in which paraprofessional Shawndee Anderson stepped in and performed a successful Heimlich maneuver! The new heating and cooling system is working as well.

Mr. Sedam praised the technology team for their seamless distribution of chromebooks at their First Night.

Submitted By: ______________________________
Recording Secretary

______________________________
President, Bd. of Education

______________________________
Secretary, Bd. of Education

Approved: __________________________