

ANY DEAF COLLEAGUE AT WORK?

DEAF AWARENESS TIPS FOR THE WORKPLACE

BEFORE STARTING: THANK YOU



Thanks for your time spent and your interest in deaf awareness. This is a big step that will improve communication, will help to remove barriers and include the deaf person.

COMMUNICATION

- General tips -

Make sure you have the deaf person's attention before you start speaking	Don't place yourself too far away or too close
Use short and simple sentences	Avoid using complex terms
Use normal facial expressions and gestures	Don't exaggerate your lip movements
Speak one at a time if in a group	Avoid dark places and eating + talking
Ask if you are communicating O.K.	Be patient and don't give up

DID YOU KNOW..?

- Sign Language does not represent spoken language and has its own grammar
- Sign Language is not universal. Different Countries have different Sign Language
 - Not all deaf people wear hearing aids or use Sign Language to communicate
 - Deaf people can read, write, drive, work etc... as many other people
- A lack of hearing doesn't mean lack of intelligence



REMEMBER



Their EYES are their EARS

and their HANDS are their MOUTH



**THEY CAN'T HEAR YOU
YOU CAN'T SEE THEM
COVER YOUR MOUTH**

Hiding your mouth when talking is disrespectful

AS HEARING PEOPLE:

Some conversation TERMS could be MISUNDERSTOOD.

If you are not understood TRY TO FIND ANOTHER word or another way to say it

~~DEAF AND DUMB~~

Please don't forget that they're deaf because they can't hear. Don't use the term "deaf and dumb" or "deaf mute"

