**Children’s Theatre Of Annapolis**

***Volunteer Code of Conduct & Liability Agreement***

As a Children’s Theatre of Annapolis (CTA) volunteer, you are an important member of our team and act as a representative of our organization to the community. It is CTA’s hope you will find your participation fun and fulfilling. CTA falls under the rules and regulations of the Anne Arundel County, Department of Recreation and Parks and must follow the Department’s guidelines for behavior and interaction with youth. This includes a background check for volunteers ages 18 and older. CTA expects all who participate or volunteer in our programs to be a positive example to others.

For a better understanding of what you can expect as a volunteer and what is expected of you by our organization, we ask that you read and **sign** the *Volunteer Code of Conduct & Liability Agreement.*

**Children’s Theatre of Annapolis will provide you:**

• Enriching experiences through working with young people and a deeper understanding of the theatre arts.

• Training in the many jobs required for a production, fundraising and managing a theater. We encourage you to select an area that you have an interest or talent and that you can commit to.

• Social interaction with other volunteers.

• Opportunities for your family to volunteer together.

**Children’s Theatre of Annapolis asks that you:**

• Respect and safeguard the rights, safety, and property of all participants and the theatre.

• Choose an assignment within your abilities, interests, and time.

• Notify the organization, or its representative, if you witness or suspect inappropriate behavior by others.

• Conduct yourself in an appropriate and ethical manner at all times.

• Work within the safety procedures and policies of the organization.

**While volunteering at CTA or a CTA event, Volunteers will not:**

* Possess, use or be under the influence of alcohol and/or drugs.
* Use abusive, obscene, and/or discriminatory language.
* Engage in harassing or bullying behavior (visual, verbal, mental or physical) towards another person.
* Participate in behavior that is illegal, unsafe, or contrary to the highest standards of CTA and

 AACO Department of Recreation and Parks.

I understand that failure to abide by this code of conduct may result in my exclusion from CTA activities and the ability to volunteer with the organization.

*In addition, I hereby waive any and all claims against the Children's Theatre of Annapolis, its Board of Directors, or any other persons affiliated with performances, workshops or other events for injury or injuries sustained while attending or participating in these events.*

I declare that I have read, understand, and agree with all parts of the *Volunteer Code of Conduct & Liability Agreement.*

**VOLUNTEER SIGNATURE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DATE: \_\_\_\_\_\_\_\_\_**

**If under 18, PARENT/GUARDIAN SIGNATURE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DATE: \_\_\_\_\_\_\_\_\_\_**