

		Program Director		Associate Program Director		Other Core Faculty			Program Coordinators		Residents
Program	Pgm Lgth	Language for Min Faculty Requirements	Min Req'd Faculty FTE ¹	Language for Min Faculty Req's	Min Req'd Faculty FTE	Language for Min Faculty Req's ²	Min Req'd Faculty FTE ³	Min Residents to Faculty FTE Ratios ⁴	Language for Min Faculty Req's ⁴	Min Req'd Faculty FTE ⁵	Number of Residents
Allergy and Immunology	2 years	The sponsoring institution's GMEC must approve a change in the PD. After approval, the PD must submit this change to the ACGME via the ADS.	0.50 FTE	N/A	N/A	The program must include at least two core faculty members. Core faculty members must be certified by the American Board of Allergy and Immunology or possess qualifications acceptable to the RC.	2	N/A	N/A	N/A	No more than what was approved by the Review Committee.
Anes	4 Years	The sponsoring institution's GMEC must approve a change in PD. After approval, the PD must submit this change to the ACGME via the ADS.	0.50 FTE	N/A	N/A	Number of faculty members must be sufficient to provide each resident with adequate supervision.	N/A	N/A	N/A	N/A	9
Colon & Rectal Surg	1 Year	The sponsoring institution must provide at least 10% protected time to the Colon and Rectal Surgery PD for administrative, non-teaching duties related to the program; Quals: 3 years of clinical practice in colon and rectal surgery, at least 3 years prior experience in an ACGME-accredited general surgery or colon and rectal surgery program.	.10 FTE (in addition to teaching time)	N/A	N/A	Min. of 3 FTE ABCRS-certified active faculty, incl. the PD; Min. of 1 fac member actively involved in regional or national specialty societies; Min of 1 faculty active in scholarly inquiry. Research performed by a resident must not substitute for active faculty involvement.	>3.0 FTE	N/A	Must be a PD with at least 10% of time dedicated to the program (1 resident per year). For each additional resident per year, an additional 5% of the PD's time needs to be protected.	1 resident per year = .10 FTE; 2/year = .15 FTE; 3/year = .20 FTE, etc.	No more than what was approved by the Review Committee.
Derm	3 Years	Must be a single PD with authority and accountability for the operation of the program; Qualifications must include (among other things): Four years of clinical practice in dermatology, at least three years prior experience as a teacher in an ACGME-accredited dermatology residency.	0.50 FTE	N/A	N/A	N/A	N/A	1: 3 ratio with at least 75% of faculty full-time; Plus a min. of 2 geo close full-time clinical faculty, one of whom must be PD.	N/A	N/A	No more than what was approved by the Review Committee.
Diag Rad	4 Years	The PD must be provided the equivalent of at least one day a week protected time in order to fulfill the responsibilities inherent in meeting the educational goals of the program.	0.20 FTE	N/A	N/A	At least one faculty member designated to have primary responsibility for the educ content of each of the nine subspec areas. This individual must practice at least 50% of time in the department.	Faculty 1 FTE : 1 resident Subspecialty	N/A	Programs must have a dedicated radiology residency program coordinator.	1 PC	8
Emerg Med	3 or 4 Years	Qualifications: At least 3 years prior experience as core faculty in an ACGME-accredited emergency medicine residency.	0.50 FTE	APDs must not average more than 24 clinical hours per week, or 1,152 clinical hours per year.	1 APD : 18-35 residents 2 APDs : 36-53 residents 3 APDs : >53 residents	(a) Min of 1 core faculty for every 3 residents when the total resident complement exceeds 30. Core faculty should not average more than 28 clinical hours per week, or 1,344 clinical hours per year.	N/A	1 faculty : 3 residents	PC required: 1 FTE for 30 residents, 1.5 FTE for 31-45 residents, 2.0 FTE for 46-60 residents, 2.5 FTE for 61-75 residents, 3.0 FTE for >75 residents	1.0 FTE for 30; 1.5 FTE for 31-45; 2.0 FTE for 46-60; 2.5 FTE for 61-75; 3.0 FTE for >75	18
Family Med	3 Years	Qualifications: min 5 years clinical experience in a family medicine residency with at least 2 years prior experience as core faculty in an ACGME-accredited family medicine residency.	.70 FTE	N/A	N/A	min 1 core family medicine physician faculty member, in addition to the PD, for every six residents in the program. Each KCF must have at least 60%	N/A	1 KCF for every 6 residents	The program must have a program coordinator.	1.0 FTE	12
Gen Surg	5 Years	The PD must be provided with a min of 30% protected time, which may take the form of direct or indirect salary support, such as release from clinical activities provided by the institution.	.30 FTE	1.0 APD for programs with more than 20 categorical residents	N/A	For each approved chief resident, there must be at least 1.0 FTE faculty in addition to the PD.	1.0 faculty per approved chief resident	N/A	Full-time surgery PD designated for surgical education. Programs with > 20 residents should be provided with additional admin personnel.	1.0 FTE	No more than what was approved by the Review Committee.
IM - Cardio	3 Years	Must dedicate an average of 20 hours/week of professional effort to the fellowship, including time for administration of the program; Qualifications: PD must have at least 5 years of participation as an active faculty member in an ACGME accredited IM residency or cardiovascular disease fellowship.	0.50 FTE	N/A	N/A	In addition to the PD, must have at least 3 KCF; KCF are attending physicians who avg 10 hours/week to the program; For programs with more than 6 fellows, must be at least 1 KCF for every 1.5 fellows.	at least 3 KCF (0.25 FTE)	1 KCF for every 1.5 fellows	Must be services avail from other health care professionals, incl. dietitians, language interpreters, nurses, occupational therapists, physical therapists, and social workers.	N/A	At least 3 fellows.
IM - Endo	2 Years	PD must dedicate at least 50% (20 hours per week) to program. Qualifications: 5 years participation as an active faculty member in an ACGME-accredited internal medicine residency or endocrinology fellowship.	.50 FTE	Appointment of one KCF to be an associate program director is suggested.	N/A	At least 1 KCF, if the program has more than 3 fellows, there must be at least 1 KCF for every 1.5 fellows; At least 10 hours per week must be protected (25%).	1 KCF (.25 FTE)	1 KCF for every 1.5 fellows	N/A	N/A	At least 2 fellows.
IM - Gastro	3 Years	PD must dedicate 25%-50% of time to the admin of the gastroenterology fellowship, depending on program size. Qualifications: 5 years participation as an active faculty member in an ACGME-accredited IM residency or Gastro fellowship.	20 hours per week as protected time (.50 FTE)	Appointment of one KCF to be an associate program director is suggested.	N/A	At least 3 KCF, if the program has more than 6 fellows, there must be at least 1 KCF for every 1.5 fellows; At least 10 hours per week must be protected (25%)	3 KCF (.75 FTE)	1 KCF for every 1.5 fellows	N/A	N/A	At least 3 fellows.
IM - Geriatrics	2 Years	PD must dedicate at least 50% (20 hours per week) to the program. Qualifications: 5 years participation as an active faculty member in an ACGME-accredited family medicine residency, internal medicine residency, or geriatric fellowship.	N/A	N/A	N/A	At least 1 KCF, if the program has more than 3 fellows, there must be at least 1 KCF for every 1.5 fellows; At least 10 hours per week must be protected (25%).	1 KCF (.25 FTE)	1 KCF for every 1.5 fellows	N/A	N/A	No more than what was approved by the Review Committee.
IM - Hem/ Onc	3 Years	Must dedicate an average of 20 hours per week of professional effort to the fellowship, including time for administration of the program Qualifications: 5 years participation as an active faculty member in an ACGME accredited IM residency, or hematology or medical oncology fellowship.	0.50 FTE	Appointment of one KCF to be an associate PD is suggested.	N/A	In addition to the PD, each program must have at least 5 KCF; KCF are attending physicians who dedicate, on average, 10 hours per week throughout the year to the program; Programs w/ more than 9 fellows must have at least one KCF for every 1.5 fellows.	at least 5 KCF (0.25 FTE)	if > 9 fellows, must have 1 : 1.5 KCF to fellow ratio	Fellowship must have access to surgeons in GS and surg specialties, incl. those w/ special interest in oncology; Access to other clinical specialists, including those in derm, OB/GYN, neuro, neurosurg, ortho, otolaryn, and urology.	N/A	At least 3 fellows.

IM - Hospice & Pall Care	1 Year	PD must have 20-50% protected time for the administrative activities of the program. Qualifications: served a min. of 2 years in a clinical practice of hospice and palliative medicine.	0.50 FTE	N/A	N/A	In addition to the PD, must be at least 1 other physician faculty member who devotes at least 10 hours/week on average to the program; For programs with more than 2 fellows, there must be at least 3 faculty members; For larger programs, the fellow to faculty ratio must be at least 4:3.	0.25 FTE	> 2 fellows, must be at least 3 KCF larger programs KCF to fellow ratio must be at least 4:3	Nurses, psychosocial clinicians (social workers or psychologists), and chaplains must be involved in teaching fellows.	N/A	no more than what was approved by the Review Committee
IM - Infectious Dis.	2 Years	The PD must dedicate between 25%-50% of his or her time to the administration of the gastroenterology fellowship, depending on program size. Qualifications must include (among other things): Five years participation as an active faculty member in an ACGME-accredited internal medicine residency or infectious disease fellowship.	Later requires 20 hours per week as protected time (.50 FTE)	Appointment of one KCF to be an associate program director is suggested.	N/A	At least 1 KCF, if the program has more than three fellows, there must be at least one KCF for every 1.5 fellows; At least 10 hours per week must be protected (25%).	1 KCF (0.25 FTE)	1 KCF for every 1.5 fellows	N/A	N/A	At least 2 fellows.
IM - Interv Cardio	1 Year	Must dedicate an average of 20 hours/week of professional effort to the fellowship, including time for administration of the program; Qualifications: PD must have at least 5 years of participation as an active faculty member in an ACGME accredited IM cardiovascular disease fellowship or interventional cardiology fellowship.	0.50 FTE	N/A	N/A	In addition to the PD, each must have at least 1 KCF; KCF are attending physicians who average 10 hours/week to the program; For programs with more than 2 fellows, must be at least 1 KCF for every 1.5 fellows.	1 KCF (0.25 FTE)	> 2 fellows, must be a KCF to fellow ratio of at least 1 : 1.5	N/A	N/A	No more than what was approved by the Review Committee.
IM - Pulm / CC	3 Years	PD must dedicate at least 50% (20 hours per week) program. Qualifications: 5 years participation as an active faculty member in an ACGME-accredited internal medicine residency or pulmonary / critical care fellowship.	Later requires 20 hours per week as protected time (.50 FTE)	Appointment of one KCF to be an associate program director is suggested.	N/A	At least 5 KCF; if the program has more than 9 fellows, there must be at least 1 KCF for every 1.5 fellows; At least 10 hours per week must be protected (25%)	5 KCF (1.25 FTE)	1 KCF for every 1.5 fellows	N/A	N/A	at least 3 fellows
IM - Rheum	2 Years	Must avg 20 hours/week to the fellowship, incl time for program admin. Qual's: The PD must have at least 5 years of participation as an active faculty member in an ACGME accredited IM residency or rheumatology fellowship.	0.50 FTE	N/A	N/A	In addition to the PD, must have at least 1 KCF; KCF are attending physicians who average 10 hours/week to the program; For programs with more than 3 fellows, must be at least 1 KCF for every 1.5 fellows.	1 KCF (0.25 FTE)	> 3 fellows, must have KCF to fellow ratio of at least 1 : 1.5	N/A	N/A	At least 2 fellows.
Internal Med	3 Years	PD must dedicate at least 50% (20 hours per week) of time to IM program. Qualifications: 5 years participation as an active faculty member in an ACGME-accredited IM program, and at least 3 years of GME admin experience.	0.50 FTE	24 to 40 residents, 1 APD; 41 to 79, 2 APDs; 80 to 119, 3 APDs; 120 to 159, 4 APDs; more than 159, 5 APDs; Each APD must have 50% protected time.	1 APD : 24 to 40 residents 2 APD : 41 to 79 residents 3 APD : 80 to 119 residents 4 APD : 120 to 159 residents 5 APD : > 159 residents	Key Core Faculty (KCF): <60 residents, 4 KCF; 60-75 residents, 5 KCF; 76-90 residents, 6 KCF; 91-105, 7 KCF; 106-120, 8 KCF; 121-135, 9 KCF; 136-150, 10 KCF; 151-165, 11 KCF; 166-180, 12 KCF; >180, 13 KCF; KCF must have 15 protected hours per week (37.5% protected time).	5 KCF (1.875 FTE)	4 KCF for <60 residents; 5 KCF for 60 residents, an additional KCF for each 15 additional residents up to 13 KCF	N/A	N/A	15
Medical Genetics and Genomics	2 years	The sponsoring institution's GMEC must approve a change in PD. After approval, the PD must submit this change to the ACGME via the ADS. An interim PD must be appointed for a temporary absence of the PD of one or more months.	0.2 FTE	N/A	N/A	There must be at least three FTE faculty members, including the program director, who are members of the medical staff of participating sites.	3.0 FTE	N/A	There must be a designated program coordinator with financial support from the sponsoring institution.	1.0 FTE	No more than what was approved by the Review Committee.
Neuro	4 Years	The sponsoring institution's GMEC must approve a change in PD. After approval, the PD must submit this change to the ACGME via the ADS.	0.5 FTE	N/A	N/A	The faculty must include a PD, a child neurologist, and a min of 4 neuro faculty & a faculty to resident ratio of 1:1. The PD may be counted as one of the faculty in determining the ratio.	5.0 KCF	1 faculty : 1 resident	N/A	N/A	No more than what was approved by the Review Committee.
Neuro surgery	7 Years	The sponsoring institution's GMEC must approve a change in PD. After approval, the PD must submit this change to the ACGME via the ADS.	0.50 FTE	N/A	N/A	There must be a min faculty of 3 neurological surgeons at the primary teaching site.	3.0 FTE	N/A	There must be a designated program coordinator with financial support from the sponsoring institution.	1.0 FTE	No more than what was approved by the Review Committee.
Nuclear Medicine	3 Years	The sponsoring institution's GMEC must approve a change in the PD. After approval, the PD must submit this change to the ACGME via the ADS.	1.0 FTE	N/A	N/A	There must be at least one FTE physician faculty member in addition to the program director.	1.0 FTE	Programs must maintain a ratio of at least one core FTE physician faculty member per every two residents.	There must be a designated program coordinator with financial support from the sponsoring institution.	1.0 FTE	No more than what was approved by the Review Committee.
OB - Gyn. Onc *	3 Years	The sponsoring institution(s) must ensure that the Program Director has sufficient protected time (min 10%) and financial support for the educational and administrative responsibilities of the program.	Min. 0.10 FTE	N/A	N/A	In addition to the PD, must be at least one full-time faculty who has active ABOG certification in the subspecialty and is current in the subspecialty MOC process.	Full-Time = 80% FTE	N/A	Research Faculty: In addition to the PD, must be at least some subspecialty-certified faculty, who are qualified and available to serve as research mentors to fellows.	Full-Time = 80% FTE	At least 2 fellows.
OB - Mat/Fet Med *	3 Years	The sponsoring institution(s) must ensure that the Program Director has sufficient protected time (min 10%) and financial support for the educational and administrative responsibilities of the program.	Min. 0.10 FTE	N/A	N/A	In addition to the PD, must be at least one full-time faculty who has active ABOG certification and is current in the subspecialty MOC process.	Full-Time = 80% FTE	N/A	Research Faculty: In addition to the PD, must be at least some subspecialty-certified faculty, who are qualified and available to serve as research mentors to fellows.	Full-Time = 80% FTE	2 fellows
OB - Reprod Endo*	3 Years	The sponsoring institution(s) must ensure that the Program Director has sufficient protected time (min 10%) and financial support for the educational and administrative responsibilities of the program.	Min. 0.10 FTE	N/A	N/A	In addition to the PD, must be at least one full-time faculty who has active ABOG certification and is current in the subspecialty MOC process.	Full-Time = 80% FTE	N/A	Research Faculty: In addition to the PD, must be at least some subspecialty-certified faculty, who are qualified and available to serve as research mentors to fellows.	Full-Time = 80% FTE	At least 2 fellows.
OB/GYN	4 Years	The sponsoring institution's GMEC must approve a change in PD. After approval, the PD must submit this change to the ACGME via the ADS.	0.50 FTE	N/A	N/A	On OBGYN service, adequate supervision requires 24-hour presence of faculty in the hospital except when residents are not assigned in-house call responsibilities.	1.0 FTE on-site whenever a resident is on in-house call	N/A	At a min, a full-time program coordinator is required for all programs, and must receive full financial support from the institution.	1.0 FTE	12

Ophthal	3 Years	The sponsoring institution's GMEC must approve a change in PD. Qual's: at least 3 years of experience in ophthalmology after a residency program excluding any year(s) of fellowship education.	0.50 FTE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2
Orth Hand Surg F/S	1 Year	The sponsoring institution's GMEC must approve a change in PD. After approval, the PD must submit this change to the ACGME via the ADS.	0.50 FTE	N/A	N/A	Min 2 physician faculty members with hand surgery experience	2 KCF	N/A	N/A	N/A	No more than what was approved by the Review Committee.
Ortho Surg	5 Years	N/A	Assuming 0.50 FTE	N/A	N/A	Min of 3 faculty incl. the PD, each devotes at least 20 hours/week to the program; Must be at least 1 FTE faculty member (FTE equals 45 hours/week), for every 4 residents in the program.	3 KCF (0.50 FTE)	Must be at least 1 : 4 ratio of KCF FTEs to every resident	N/A	N/A	No more than what was approved by the Review Committee.
Osteopathic Neuromusculoskeletal Medicine	2 years	The sponsoring institution's GMEC must approve a change in the PD. After approval, the PD must submit this change to the ACGME via the ADS. Qualifications include requisite specialty expertise and documented educational and administrative experience acceptable to the RC.	0.2 FTE	N/A	N/A	There must be a minimum of two AOBNNM-certified, AOBSPOMM-certified, or board-eligible faculty members, including the program director.	2 KCF in addition to the PD	The residency-to-faculty ratio at the continuity clinic should not exceed 4-to-1.	N/A	N/A	No more than what was approved by the Review Committee.
Otolaryn	5 Years	The sponsoring institution's GMEC must approve a change in PD. After approval, the PD must submit this change to the ACGME via the ADS.	<6 residents: .10 FTE 6-15 residents: .15 FTE >15 residents: .20 FTE	N/A	N/A	In addition to the PD, at least two other FTE faculty members with specialty expertise and documented educ and admin experience acceptable to the Review Comm and appropriate medical staff appointment.	2 KCF in addition to the PD	N/A	Residency coordinator with salary support required	1.0 FTE	No more than what was approved by the Review Committee.
Pathology	3 Years	Qualifications: at least 5 years participation as an active faculty member of an accredited pathology residency program	0.50 FTE	Programs with more than 20 residents should have an associate program director to assist the program director with program administration and management.	1.0 FTE if > 20 residents	N/A	N/A	N/A	N/A	N/A	6
Pediatrics	3 Years	The PD must devote a min of 0.5 FTE regardless of the size of the program: 12-30 residents - min. of 0.75 combined FTE PD & APD, 1.0 FTE liaison, and 1.0 FTE res. coordinator; 31-60 residents - min. of 1.0 combined FTE PD & APD, 2.0 FTE liaisons, and 1.5 FTE res. coordinator; 61-90 residents - min. of 1.25 combined FTE PD & APD, 2.0 FTE liaisons, and 2.0 FTE res. coordinators; 91-120 residents - min. 1.5 combined FTE PD & APD, 3.0 FTE liaisons, and 3.0 FTE res. coordinators; >120 residents - min. of 1.75 combined FTE PD & APD, 3.0 FTE liaisons, and 3.5 FTE res. coordinators.	min of 0.50 FTE	See Program Director reqs.	N/A	See Program Director reqs.	N/A	N/A	see Program Director reqs.	N/A	12
Physical Medicine and Rehabilitation	3 or 4 Years	Qualifications: at least four years of recent, post-residency experience in active clinical practice in physical medicine and rehabilitation and as a faculty member in an ACGME-accredited physical medicine and rehabilitation program.	Assuming 0.5 FTE	At a minimum, the SI must provide time funding to support at least 20 percent FTE.	N/A	N/A	N/A	N/A	There must be residency coordinator who assists the program director, and performs managerial duties related to planning, directing, and coordinating academic and operational activities of the program.	1.0 FTE	2 per year
Plastic Surg	6 Years	N/A	<6 residents: .15 FTE; >5 residents: .25 FTE	N/A	N/A	N/A	N/A	N/A	Program coordinator with institutional support, as follows: .50 FTE for programs with up to 5 residents, 1.0 FTE for programs with more than 6 residents.	.50 FTE	No more than what was approved by the Review Committee.
Preventive Medicine	2 years	The sponsoring institution's GMEC must approve a change in the PD. After approval, the PD must submit this change to the ACGME via the ADS.	Assuming 0.5 FTE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No more than what was approved by the Review Committee.
Psych	4 Years	PD must dedicate at least 20 hours per week administrative time for the program.	0.50 FTE	At a min, a total of 30 hours per week, PD or combined PD and associate PD time, is required for an approved complement of 24-40 residents and 40 hours per week for an approved complement of 41 to 79 residents.	1 APD : 24 to 40 residents 2 APD : 41 to 79 residents	N/A	N/A	N/A	Must be a residency coordinator who has adequate time, based on program size and complexity, to support the residency program.	1 PC	12
Radiation Oncology	5 Years	The PD should be a full time faculty member at the primary clinical site and should have a term of at least three years.	1.0 FTE	N/A	N/A	N/A	N/A	The faculty-to-resident ratio must be at least 0.67 FTE faculty members for every resident in the program.	N/A	N/A	4
Thoracic Surgery	2,3,6 or 7 years	The RC must approve the qualifications of each PD prior to the appointment. A change in PD may result in a site visit and program review within 18 months of approved change.	Assuming 0.5 FTE	The SI must provide support for an associate program director for any program with 10 or more residents/fellows.	N/A	N/A	N/A	N/A	The SI must provide adequate support for a program coordinator who is dedicated to the thoracic surgery program.	N/A	1 per year
Trans Year	1 Year	The sponsoring institution's GMEC must approve a change in PD. After approval, the PD must submit this change to the ACGME via the ADS.	0.50 FTE	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4
Urology	4 Years	The sponsoring institution's GMEC must approve a change in PD.	.50 FTE	N/A	N/A	In addition to the PD, must be at least 2 clinical urology faculty devoting sufficient time to supervise and teach the residents; A faculty to resident ratio of at least 1:2 is required.	2.0 FTE	1 KCF : 2 Residents	N/A	N/A	No more than what was approved by the Review Committee.

Vascular Surg	5 Years	Programs with more than 20 residents should be provided with additional administrative personnel. The PD must devote at least 50 percent of his or her time to program management and administration, as well as to teaching, research, and clinical care in the sponsoring institution and integrated sites.	.50 FTE	N/A	N/A	In addition to the PD, for each approved residency position, must be at least 1 full-time faculty member whose major function is teaching and supervising residents in the program.	N/A	1:1	N/A	N/A	No more than what was approved by the Review Committee.
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Note: ACGME program requirements based on most recent updates found at www.acame.org; based on a 40-hour work week
1 - In the absence of specific ratios, 0.5 FTE is used based on a min of 20 Hours of committed time
* - OB Programs accredited through American Board of Obstetrics and Gynecology (ABOG, www.abog.org)