

Leadership Survey Comments

Madera Community College VP

Overall score 50.6%



Please elaborate on what your College Vice President (whichever you most directly respond to) does well and what they can do better:

- Good communication. Engages with virtually all members of team.
- Excellent response and responsibility to real world issues. Easy to approach and talk to, upholds ethical and moral standards higher than our district.
- Communications regularly with administrators to ensure continuing contribution of our student support services programs.
- Starting the job, there were one or two traditions/expectations that he was not aware of. But, he took the time to familiarize himself.
- Dale did a great job ensuring the instructors had the equipment and training available to make the online transition.
- Dale is thoughtful and supportive.
- Too willing to take the easy route instead of supporting student centered projects
- He's clear. He's decisive. He's easy to work with. He's flexible.
- Always out in front, engages everyone exceptionally competent, leaves me wondering why he's not the president.
- It seems to me that the district leadership's response to COVID 19 is overkill. There are mandates that are completely unnecessary to combat the spread of the virus.
- While Mr. Van Dam can be friendly and a sense of humor, his commitment to following SCCCD administrative regulations and academic freedom are questionable. His confidence in the role of systems, programs, and data are misplaced regarding their impact on student success. At the end of the day, students make choices.
- Super positive, helpful when needed. Trusts me. Doesn't give enough direction at times.
- Dale is a very available person, and has good advice that is grounded in his humanity. He takes time to communicate, and doesn't project an air of superiority that almost all administration employees do.
- Dale is a nice guy who cannot make a decisive decision.
- Works to communicate with staff
- I struggled to get my Zoom subscription and got very little help to 'get me up and running'.
- Calm leadership. Attempts to reach out to faculty. Calm leadership in the midst of craziness is good.
- Van Dam does not know what he is doing. Knows very little about the student population, waits for others to make decision or take action and blames others if something doesn't work. Seems to have issues working in leadership roles