



FROM THE PRESIDENT

Serving as President of the Lelt Foundation for the past 7 years has been extremely rewarding for me. I'm grateful to all of you for fighting poverty with us through the years. We got started back in 2011, when I was in Addis Ababa with my friend, Carrie Neel-Parker. We were both in the process of adopting our daughters, and moved into an apartment in the city center to take custody of our children while waiting for the paperwork to finalize. Carrie and I created the Lelt Foundation because we saw a crisis in Ethiopia; hardships and challenges – like acute poverty, dirty drinking water, homelessness, lack of employment opportunities – were destroying the nuclear family. Poverty-stricken parents couldn't afford to feed themselves, let alone keep their children healthy. So they were forced to make the heartbreaking choice of having someone else raise their kids. And this painful, traumatic decision can be avoidable with carefully positioned assistance to keep the family together and safely nurtured.

Today, Lelt helps nearly 2000 people with daily nutrition, advanced education, and job creation assistance. We use data metrics to determine the most efficient and productive methods of finding a permanent solution to each family's cyclical poverty. This year, through a partnership with the environmentally-conscientious organization Volo Foundation, we were able to build a computer lab that runs on clean energy sources, enabling our lab to be online even when the power in our village is down. Our students are learning important life skills like typing and digital communication, but more importantly, they are learning programming, coding, and IT skills that could empower them to find work as computer professionals. In addition to our computer lab, sixty percent of our students attend private schools, and these two educational elements combined give our children a strong advantage to overcoming the poverty that has been plaguing their families for generations.

We couldn't do this work without your support. Through the generosity of our donors we are making life-altering change halfway across the world, for an entire community. Thank you for walking alongside us.

With gratitude,

Anja Wood

METHODOLOGY





PROVIDE COMPREHENSIVE ASSISTANCE

Lelt's directors work together with the Ethiopian government to determine the most acutely impoverished families in the region. These families are selected for our programs and begin receiving life-altering assistance that helps them actively pull themselves out of the cycle of poverty.

Lelt employs a 3-pronged approach to avoiding dependency assistance – each family receives balanced nutrition, advanced educations, and job creation aid. The juxtaposition of these programs keep our families healthy, enable better employment opportunities, and provide sustainable work to unemployed parents.



METRICS & EVALUATION

Lelt gathers quarterly analytical data and evaluates programs to determine the most effective methods to achieve success. In addition, the Ethiopian government audits and analyzes all nonprofit organizations in Ethiopia regularly. Our ratings have been some of the highest in the region for the past 6 years.

OUR PROGRAMS: EDUCATION

Lelt Foundation provides assistance in Karakore and Hosanna, Ethiopia – neighborhoods on the outskirts of Addis Ababa and 4 hours south, respectively. In poverty-stricken neighborhoods like ours, a large percentage of children do not attend school. A variety of factors keep these kids home: often a child is taking care of siblings or a sick parent, or working to help provide extra income.



LESS THAN 40% OF **SCHOOL-AGED** CHILDREN GRADUATE FROM ELEMENTARY SCHOOL, PERPETUATING THE CYCLE OF POVERTY.

Lelt Foundation focuses on providing advanced educations for students in our program. Thanks to a partnership with several private schools in our region, more than 55% of our children are receiving an advanced-curriculum education. For our children attending public schools, Lelt offers after-school tutoring courses at our Community Center daily, so children can stay at the top of their classes and prepare for college admissions.

OUR PROGRAMS: JOB CREATION

A reliable income is imperative for Lelt's families to pull themselves out of cyclical poverty.

We have developed a Business Creation Program that empowers unemployed adults to start their own small businesses. They attend a seminar that teaches money and business management skills, and when they are ready to launch their own small business, Lelt provides a microloan for start-up costs. This program has been extremely successful in our community, with new business owners averaging 30% higher salaries after training.

Lelt also offers a scholarship program for vocational training. Participants apply to receive a full schloarship to top vocational institutions specializing in professions with a shortage of workers. This training has enabled our community members to find employment in cosmetology, auto mechanics, and hospitality.

OUR PROGRAMS: NUTRITION

Good health begins with nutrition. When a child join's Lelt's program, he receives daily balanced meals and is treated for any malnutrition-related illnesses. His parents take home food rations so the entire family is eating well at home. When children are eating regularly, they are able to focus on their schoolwork. Our students do 25% better in school after they join Lelt's programs, and have 30% better attendance.



LELT'S INCOME:

Oct. 1, 2017-Sept. 30, 2018

26.3%REOCCURRING MONTHLY DONATIONS

46.57%1-TIME DONATIONS

17.13%
LELTANNUAL GALA

10%

BOARD DONATIONS TOWARD ADMIN COSTS

LELT'S EXPENSES:

Oct. 1, 2017-Sept. 30, 2018

86.68% PROGRAMS

9.65% ADMIN

3.67% FUNDRAISING EXPENSES

*Lelt's Board of Directors pay our own admin and fundraising costs, so 100% of your donations go towards Lelt's projects in Ethiopia.

OUR PROGRAMS: THE ARTS

MUSIC

Through a partnership with <u>Music Give Life</u> (based in Australia), weekly music classes are offered at Lelt's Community Center, teaching children the traditional instruments of Ethiopia. Students connect to their own history through instruments that their ancestors played, like the krar, masinko, and washint. In addition, they learn piano and guitar, and music theory.





ART

Through a partnership with <u>DrawChange</u> (based in Atlanta), Lelt's students have therapeutic art classes every Saturday at our Community Center. The program focuses on exploring creativity and instilling self-confidence for disadvantaged children living with acute poverty.



After we implement our assistance programs in nutritional health, education, and job opportunities to our community, we evaluate the progress. Lelt monitors the success rates of our children's education and our parent's employment through data collection and interviews.

In addition, our programs are audited and analyzed by the family welfare division of the Ethiopian government. They have given us some of the highest ratings in the region for the past 6 years.



OUR PROGRAMS: COMPUTER LAB



Impoverishment in Karakore, Ethiopia, presents immense challenges to school-aged children. In a region where students often go without paper and pencils, how can a child ever create better opportunities if she doesn't have access to computers in a technology-driven world?

Lelt Foundation set out to create a technology lab in the middle of a neighborhood where electricity is often down for days at a time and Wi-Fi is limited. After considerable research and analysis, Lelt determined that a clean-energy alternative to the unreliable power grid was the critical first step. We installed a bank of solar batteries that stores energy during power outages. In addition, they provide a clean, safe and economical alternative to oil-burning generators.

Over 20% of public elementary school children in our region are illiterate. Lelt's programs are designed to narrow the educational gap for the most under-served population in our community.



Commercial-grade Wi-Fi was installed at Lelt's Community Center, and MIT-trained computer engineer and educator, John Harrison, joined us in Ethiopia. With a particular focus on educational coding software developed at MIT, John designed a progressive technology lab that empowers our students to learn coding, programming and IT skills. In a bustling, emerging city like Addis Ababa, computer professionals are in high demand, and we want our students to have the opportunity to be the next generation of technology engineers and coders in Ethiopia.

The students we serve at Lelt's Community Center live in acute poverty. Their academic opportunities are limited – the public school student-to-teacher ratio here is often as high as 100-to-one, a sure recipe for educational delays. Lelt Foundation is grateful for an endowment from the Volo Foundation, which covered the building costs of the lab, and opened the doors to a promising future for our students in Ethiopia.







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