

# Curriculum Vitae

## Adam James Garland MSc MIPROW

### Personal statement

Following my formal education, I undertook a number of volunteer placements which developed my passion for the countryside and access to it. I then gained employment in the Local Highway Authority where I was able to develop and promote access to the countryside for all using innovative and forward-thinking proposals. Over the last 18 years my position has developed within the Council and I have further advanced my skills and abilities, undertaken additional training, and linking my passion with the Government's drive for health and well-being.

### Work history

#### **Somerset County Council, Principle Planning Liaison Officer, 2018 – date**

Protecting the Highway Authority interests by liaising with developers to agree highway and access improvements in connection with development proposals and legal agreements. Writing appeal statements and appearing as expert witness in full planning appeal hearings. Plus;

- Undertaking line manager responsibilities for up to four Officers including appraisals and performance monitoring
- Provide Highway Authority responses to the Local Planning Authority on planning proposals.
- Appear as expert witness representing the Highway Authority at planning appeals and hearings.
- Developing excellent working relationships with all members of the Local Authority, the Planning Authority, Elected Members, and members of the public.
- Developing a standard appeal statement template for use throughout Somerset.

#### **Essex County Council, Strategic Development Engineer, 2006 - 2018**

Protecting the Highway Authority interests by liaising with developers to agree highway and access improvements in connection with development proposals and legal agreements. Writing appeal statements and appearing as expert witness in full planning appeal hearings. Plus;

- Liaised with all interested parties in developing the Tendring District Council Local Plan
- Provided Highway Authority responses to the Local Planning Authority on planning proposals.
- Appeared as expert witness representing the Highway Authority at planning appeals and hearings.
- Worked with the Chief Executive and Directors for Essex County Council on Organisation Development proposals
- Lead officer on a proposal to develop the tourist industry in Essex through building accommodation in sustainable materials; liaison with numerous

nationally and internationally known exponents, linking with highway and countryside access, social enterprise, and government policies on education, well-being and health

- Developed excellent working relationships with all members of the Local Authority, the Planning Authority, Elected Members, and members of the public.
- Developed a standard appeal statement template for use throughout Essex. This document was adopted by the Institute of Highway Engineers in their national training course as being good practice for appeal report writing
- Initiated a project to investigate a cross-boundary access development plan
- As part of the Carers' Forum nominated for an outstanding achievement award for the work we undertake.

### **Essex County Council, Highways District Officer, 2000 - 2006**

Working with all levels of society and the Local Authority maintaining the highway and Public Right of Way network in the Braintree District, Essex

- Continually achieving high standards of maintenance with limited budgets.
- Redeveloping the work schedule to carry out maintenance works to the public rights of way network whilst allowing co-operative working through community involvement.

### **Suffolk County Council, Volunteer Countryside Access Project Worker, 1999 - 2000**

Working with the Rights of Way Officers and the Countryside Access Team on site inspections.

- Working with contractors and landowners on maintenance projects.
- Undertaking Audit Commission survey on the PROW network.
- Completing all inspections and maintenance audits on Audit Commission surveys

### **Notcutts Nurseries, Nursery Worker and Plant Husbandry, 1998 - 1999**

Managerial Skill Development. In charge of a group of up to nine workers and 100 greenhouses carrying out plant husbandry and associated nursery tasks.

- Successfully running the local site delivery service for internal materials.
- Increasing my personal knowledge of product and personnel management

### **Broughton Hall Farm Estate, Volunteer Placement, 1996 – 1997**

Working with the owner to produce a five year farm woodland planting and access management plan

- Producing detailed woodland planting and management plans, and a proposal for a community nature walk within strict deadlines set by the farm estate owner

### **English Nature/Suffolk Coast and Heaths, Volunteer Placement, 1996 - 1997**

Working with both organisations to produce a 20km self-guided trail of geological site in eastern Suffolk.

- Working on my own initiative to find the sites, liaising with the landowners and designing a proposal route which was then presented to representatives of the organisations.

## **Education and training**

### **MSc in Public Rights of Way and Countryside Access Management at Sheffield Hallam University, 2001 – 2005**

- **Including; Principles of Public Rights of Way and Green Access; Wider Access Issues; Recording and Changing Rights of Way; Strategic Management; Marketing; Human Resource Management; Financing the Public Sector.**

### **Post Graduate Diploma in Conservation Management, Otley College, Suffolk, 1996 – 1997**

- **Including; Countryside Access, Habitat Management, Geomorphology, Budgets and finances in the conservation environment**

### **BSc (Hons) in Geology with Earth's Resources Cheltenham and Gloucester College of Higher Education, 1992 – 1995**

### **Certificate in Organisational Analysis, Stanford University, California, 2017 – 2018**

- Looking at different theories of organisational development within the Local Government Environment; Key Components, Rational Actor Theory, Organisational Process Theory, Coalitions, Organised Anarchy, Organisational Learning, Organisational Culture, Resource Dependency Theory, Network Forms of Organisation, Neoinstitutionalism, Organisational Ecology

### **Introduction to Permaculture, 2010 – 2011**

- This was a lead-in course for the nationally recognised Permaculture Association Diploma looking at the principles of Permanent Agriculture, the history and current practices, design of permaculture gardens and community involvement.

### **Horticultural Correspondence College, 2009 – 2010**

- Arboricultural Studies at HCC Diploma Level (Distinction), and achieved the Senior Tutor's prize for achievement, and College Prize for standard of work.

### **Advanced National Certificate in Horticulture, Otley College, Suffolk, 1996 – 1997**

## **Personal interests and activities**

### **English traditional Morris Dancing – 'Squire of the Ring 2014-2016**

- Being a dancer for the last 38 years, I was elected head of an international organisation (The Morris Ring) promoting and performing English traditional dance in 2014.

### **Permanent Agriculture**

- Joint designer of a Permaculture Garden and School Allotment for Copleston High School, Ipswich

### **Traditional and Sustainable Construction**

- Charcoal Burning, 1 day course at Bulworthy Project, Tiverton, Devon
- Building with cob, 1 day course with Kevin McCabe, Ottery St Mary
- Straw bale building, 5 day course with Barbara Jones of 'Amazonails'
- Lime Plastering, 3 day course with Barbara Jones of 'Amazonails'
- Round Wood Roofing, 3 day course with Rick Lewis of Traditional Oak Carpentry Company held at OBEE Community Interest Company, Orchard Barn, Suffolk

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