

SP CD 03 STW CODES

INTRODUCTION

Search The Way Limited (trading as Search The Way, STW) after a process of consultation with its stakeholders, has adopted the following Codes of agreed principles:

SENIOR MANAGEMENT, VOLUNTEERS, MEMBERS AND CLIENTS

(AS AND WHERE APPLICABLE TO THEIR ROLE IN THE ORGANISATION)

- Shall observe the provisions of the Constitution, policies, and rules of the organisation, including any policies on conflict of interest;
- Shall enthusiastically and competently carry out the duties specified by their contract of employment or programme specifications;
- Shall devote to their duties the amount of time required to carry them out thoroughly and effectively;
- Shall, as far as possible, attend all STW meetings and/or programme activities where requested, and, in the event that they are prevented from attending any meeting or programme activity, shall notify the STW Coordinator of their absence as much in advance of the meeting or programme activity as practicable;
- Shall treat the other members of the organisation, and the staff of the organisation, and the clients of the organisation, and other stakeholders of the organisation, and members of the public and their gear, belongings, equipment, property, facilities and vehicles with respect at all times;
- Shall undertake safely any training necessary for the performance of their duties or programme requirements;
- Shall, in any work or programme participation carried out for the organisation, follow the directions of their designated supervisors;
- Shall not so act as to bring the organisation or its mission into disrepute.
- Shall, in all business conducted under the aegis of *Search The Way*, place the interests of the organisation over their own interests and of those of any other person or persons;
- Shall be aware of and adhere to the 'Other Codes' that STW has adopted, as relevant to their role in the organisation, whilst in all business conducted under the aegis of *Search The Way*

SEARCH THE WAY

OTHER CODES STW HAS ADOPTED

- [STW Child Safety Code of Conduct](#);
- [STW Client Service Charter](#);
- [Outdoor Safety Code](#);
- Department of Conservation Activity Minimum Impact Codes - [Leave No Trace](#) [Camping Care - Activity Minimal Impact Code](#) [Disposal of Human Waste where no toilets provided - Activity Minimum Impact Code](#) [Feminine Hygiene in the backcountry - Activity Minimum Impact Code](#) [Photography Care Code - Activity Minimum Impact Code](#);
- [Outdoor Access Code](#)
- [NZ Water Safety Code, NZ Water Care Code](#)
- [Check Clean Dry](#)
- [NZOIA Code of Ethical Practice for Outdoor Professionals](#)
- [New Zealand Register of Recreational Professionals \(NZRRP\) Code of Ethical Practice for Recreational Professionals](#)
- [Code of Ethics for Youthwork in Aotearoa New Zealand](#)

AMENDMENTS

- The Director(s) of Search The Way reserve the right to amend STW Codes from time to time, in consultation with relevant parties and in the best interests of all STW Stakeholders.