



Join the Acden Team!

We pride ourselves on offering our employees a dynamic, rewarding and healthy work environment. If you are looking for diverse experience and an opportunity to grow within your role and the company, Acden is for you.

As a leader in sustainable development, we are constantly looking for innovative ways to create value through environmentally responsible energy development. We encourage our employees at every level to share ideas on how to improve the corporation and minimize the impact we leave behind.

At Acden, you will be given the tools and support to make meaningful contributions to your career and to your company. You will also become a part of a corporation that believes in productivity coupled with balance and that wants their employees to be successful.

Join us today!

With 18 companies and over 3000 employees, Acden is one of Canada's largest Aboriginal companies.

Acden Environment Limited Partnership is the largest supplier of non-hazardous waste management services in the Regional Municipality of Wood Buffalo. In operation since 1994, we proudly serve all major producers in the region.

Our objective is to provide safe, innovative and environmentally responsible waste management solutions that ultimately benefit our customers, stakeholders, employees and our shared environment.





Class Three Operator / Labourer

Competition: AE-2017-117

Acden Environment LP. is seeking one (1) **Class Three Operator / Labourer** to join its IOL Kearl Lake Site operations. This position will consist of 10 on, 10 off; shift rotations; 12-hour day shifts. **Flights will be provided from designated hubs; Edmonton (Alberta) and Calgary (Alberta); camp accommodations will be provided for each rotation.**

The Class Three Operator/Labourer is responsible to perform all duties assigned by the working foreperson or designate including but not limited to: bailing cardboard, collection & proper storage of hazardous waste, employee spotter duties, the processing of recyclable materials, general cleanup of waste management yard and trailers, and assist with on-site truck operations when required. Acden Environment Limited Partnership is a "safety-first" organization; the incumbent is required to know the safety rules and any concerns within the department in which he or she falls under. All Safe Work Practices and Procedures must be followed. Please note: Schedules, shifts and site locations may change from time to time to meet the client requirements.

Duties and Responsibilities:

- Perform recycling duties (including but not limited to: cardboard bailing, bottle gathering and soda can sorting).
- Delivery of waste bins and waste collection services.
- Ensure that all excess debris is properly and safely disposed of and cleaned up prior to leaving assigned areas.
- Transportation of vehicles and heavy/over dimensional loads through the use of tractor and trailer combination.
- Operate truck mounted hydraulic hoisting devices as required.
- Inspect bins and report on condition and functionality or defects of bins.
- Conduct Commercial Vehicle inspections daily.
- Operate burning or incinerating unit.
- Operate skid steer and truck mounted hydraulic hoisting devices.
- Sort and manage various waste streams.
- Operate vehicles in mine environment as signed off.
- Communicate with dispatchers concerning delays, unsafe conditions, incidents, equipment breakdowns and other maintenance or operational concerns as they arise. Document and report deficiencies immediately.
- Speak with customers to resolve minor customer concerns and refer customer complaints or questions to foreperson or operations supervisor.





- Ensure that all bins are emptied and returned in safe and timely manner.
- Attending toolbox talks and safety meetings as scheduled, adhering to all company and site safety regulations and procedures.
- Additional duties as they may arise that would fulfill the mandate of providing complete service to the client.

Qualifications:

- Valid Class Three Operator's Licence is required with a clean operator's abstract (within 30 days.)
- **Minimum of three (3) years of previous truck driving experience is required**
- Transportation of Dangerous Goods (TDG) certification is required.
- Experience with Load Securement in accordance with Alberta Load Securement Practices.
- Previous experience operating roll-off truck, and front-load truck is strongly preferred.
- Clear and precise verbal and written communication skills.
- Must be a highly motivated individual.

Requirements:

- Drug, Alcohol, Audiometric and Visual pre-employment screening test.
- Must be eligible to work at all Oilsands client sites within the Regional Municipality of Wood Buffalo.
- Must be able to successfully complete a driver's evaluation in the Fort McMurray region.
- Must have a valid OSSA and CSTS, and/or BSO certification.
- Ability to work in all weather conditions for the region.

Additional Incentives:

- Competitive Industry Wage.
- Competitive Benefits (including health, dental, vision, short & long term disability and life insurance).
- Group Retirement Savings Plan (RSP) Contribution.





Interested candidates are invited to **complete an online application** in confidence, along with the competition number (**AE-2017-117**) to:

Acden Holdings LP.

Apply Online: www.acden.com/careers

This competition will close when a suitable candidate is selected.

We would like to thank all who apply; however, only candidates that are being considered will be contacted.

Employment Equity is a factor in selection. Applicants are requested to indicate on the online application and in their covering letter or résumé if they are from any of the following groups: Aboriginal people (including ACFN, MCFN, FMFN, and Métis), women, visible minorities and persons with a disability.

