



The AACCNJ is proud to welcome the esteemed **Kim Lemon** as a new addition to our **Board of Directors**



## **Kim Lemon**

**Certified Executive Coach, People Strategist, and Facilitator  
The Lemon Group**

Kim Lemon is a certified Executive Coach, People Strategist, and Facilitator. In 2005, she founded The Lemon Group, an executive coaching and people strategy firm dedicated to enhancing leadership capability and revitalizing the relationships businesses have with their employees.

Kim's executive coaching work is informed by over 20 years of Fortune 500 leadership experience. She navigates the unique strengths and qualities of each leader, helping them to master transition, own and implement their signature leadership presence, drive change, align vision with strategy, and confidently lead diverse management teams.

Kim's background in HR strategy, leadership development, and talent management is evidenced by pragmatic development action planning - aligning business needs and individual development to ensure results that make sense for the organization. With a sense of true partnership and a little humor, Kim enables leaders to become more self-aware, agile, and intentional. Clients find her trademark style "thoughtful, strength-based and person-centered".

Kim has partnered with coaching clients in diverse industries including Financial Services, Pharmaceuticals and Biotechnology, Hospitals and Healthcare, Consumer Product Manufacturing, Retail, Insurance, Corporate Services, Leisure, Sports and Recreation, Civic and Non-Profit Organizations, and Construction and Building Materials.

Kim's professional career has encompassed many diverse and challenging assignments, including VP of Global Human Resources for JPMorgan Enterprise Technology Solutions and VP for Global Human Resources for Chase Treasury Services. Kim led a team of HR Business Partners in providing strategic HR solutions during pivotal, large scale change initiatives. As a leader in Treasury Services she shepherded the successful relocation of 1200 positions enabling continuity of intellectual capital by retaining one third of the impacted workforce.

As a People Strategy Consultant Kim offers seminars and training programs on topics including Leader as Coach, Leading Change, Management and Leadership for First Line Leaders and Managers, and Diversity. She has been a Guest Lecturer at Montclair State College, St. Peter's College, New York University SCPS.

Kim holds a BS in Business Management, from Hampton University, and received a certification in Executive Coaching from iCoach, New York in association with the Zicklin School of Business, Baruch College in 2005. She is a member of the Society of Human Resources Management, the New Jersey Organization Development Community, ODN, and the International Coach Federation. She is certified practitioner of MBTI, Hogan Assessment Suite, and Cultural Orientation Framework, EQi 2.0, Leadership Effectiveness Assessment, and Korn Ferry Assessment of Leadership Potential.