

Fremont Unified District Teachers Association

March 28, 2019

39510 Paseo Padre Parkway, Suite 370

Fremont, CA 94538

www.fudta.org/ | www.facebook.com/fremont.teachers/

#StandWithFremontTeachers | #ForFremontStudents

Contacts: FUDTA President Victoria Birbeck-Herrera at fudtapres@gmail.com.

Fremont Parents, Students Stage “Walk In” to Support Teachers

Frustrated Educators Want a Fair Contract that Helps Students, Attracts & Retains Educators

FREMONT – Parents, students and community members will “walk-in” to every school building in the Fremont Unified School District (FUSD) Friday to show their support for their teachers and for Fremont Unified District Teachers Association’s (FUDTA) fight for a fair contract that attracts and retains the best educators for students.

“Our goal is to help attract and keep quality educators for our students. Teachers need a living wage,” said Victoria Birbeck-Herrera, president of the 2,000-member association. “Educators who are commuting four hours plus per day and are worried about their families because they can’t pay for basic essentials simply can’t concentrate on their students as they want to. Investing in educators invests in students.”

FUDTA and FUSD are at impasse and heading to an April 4 fact-finding hearing. Teachers are upset by FUSD's refusal to pass along some of the millions of dollars in additional ongoing funding FUSD is receiving from the state, including approximately 4% in extra funding for cost-of-living adjustments (COLA). Adding insult to injury, district managers are being offered salary hikes that exceed the cost-of-living and teachers are not even being offered a cost-of-living increase. COLA has risen almost 4% in the last year alone.

“Every year more educators leave for higher pay and benefits with districts that value employees,” said FUDTA Organizing Chair Ryan Howard, noting that demoralizing behavior by management is prompting more FUSD staff to look for other jobs. “We’ve done our homework, and FUSD can afford our proposal.”

WHAT: Every school will hold a walk-in 30 minutes before school starts. Parents, students and community members will join teachers in rallying for a fair contract that attracts and retains the best educators for Fremont students.

WHEN: 30 minutes before the start at each school, but generally between 7:30 a.m. and 7:40 a.m. on Friday, March 29, 2019

WHERE: Suggested sites: Warm Springs Elementary, 47370 Warm Springs Blvd., Fremont, CA 94539; American High School, 36300 Fremont Blvd, Fremont, CA 94536; or Irvington High School, 41800 Blacow Road, Fremont, CA 94538.

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The Fremont Unified District Teachers Association is affiliated with the 325,000-member California Teachers Association and the 3 million-member National Education Association.