



National Project Manager

Our Big Story

"Savings That Mean the World" - **EcoSystems** is a green-savings company that addresses one of the biggest environmental challenges the world will face in the 21st century; the depletion of our fresh water resources.

Did you know that US homes waste 1 trillion gallons of water every year and that 20% of all toilets in the US are currently leaking? We are a revolutionary water conservation company that aims to combat bathroom water waste and increase efficiency through the implementation of eco-friendly plumbing programs. Our customers, multi-family, low income and hospitality clients, typically see a 30-50% reduction in their water and sewer bills and save millions of gallons of freshwater in the process. To date, we have saved more than 1.4 billion gallons of freshwater – helping to fight sea level rise, droughts, pollution, and other stresses to our water supply.

Exceeding client expectations is the **EcoSystems** standard. In short, we translate water savings into profit for our partners. Last year, we completed the largest ever conservation retrofit in Colorado history and we're looking to build on that. Now, we're working on possibly the largest retrofit ever. Check us out at www.GoEco.Systems.

Do You Fit Within Our Culture?

Our core philosophy can most simply be understood as *Shields Over Swords*. A Spartan warrior who lost his helmet or breastplate in battle had no punishment by law, but a lost shield was subject to permanent banishment. The reason for this is that the breastplate and helmet were for the warrior's personal protection, while the shield was for the protection of the group.

It is the job of every member of EcoSystems to ensure that they do their part to secure the safety of our inner circle. Everyone will have bad days, and occasionally lose their helmet or breastplates, but our shields must always remain.

We will have to learn, like the Spartans, that strength does not come from the sharpness of our swords but from our willingness to offer others the protection of our shields. The longevity of our company relies on it. The effectiveness of our team is solely based on our ability to pull together as a team. Always remain confident in your ability and committed to your community, and they will do the same for you.

Every member of our company must be willing to perform any job required. Our Co-Founders regularly get their hands dirty in the field, and so should you. Our culture is not negotiable.

What Will You Do?

We are currently looking for Project Managers and Assistant Project Managers to lead one of our national teams of installers as they implement our water conservation programs. Our Project Managers are crucial to our success as a company. They work on the front lines of our conservation mission and have a lot of autonomy and responsibility.

On-Site Responsibilities

- Travel the country leading up to 10+ person installation teams
- Manage multiple jobs simultaneously from start to completion, including managing employees, inventory, vendors, and client communications
- Maintain company equipment, including but not limited to tools, vehicles, housing, etc.
- Assist technicians when issues arise
- Keep detailed notes of all work that is done
- Assist superiors in establishing a staffing plan for the projects
- Direct and coordinate activities of project personnel to ensure projects are on schedule and within budget.
- Ensure that team members have the information, tools materials and cooperation to complete the projects.
- Communicate with the leadership team and clients to from progress to completion. Ensure any potential issues or possible changes to the work are communicated to superiors. Communicate any issues or feedback arising out of the execution of the projects to leadership.
- Conduct a thorough final inspection of each install to ensure that all work is completed properly. Make certain that any punch-out items are complete and take detailed photos of property.
- While property is being renovated, ensure that property is secure and accessible

Off-Site Responsibilities

In keeping with our culture, our Project Managers need to be leaders after work as well. You will be the person our installers turn to for assistance, and you must be ready, willing, and able to assist them. We are all in this together both on and offsite.

Trial Period:

Our project managers are vital to the success of our company and it takes time to learn how to properly oversee our projects. Therefore, you will be asked to work your way up from our entry level installer position and to train with one of our experienced project managers. If you show the aptitude we require to advance, you will have a deep understanding of every role in our installation and will be fully equipped for success.

Requirements

Skill and Attitude Requirements

- Desire and ability to travel the country, full time
- Excited to learn a new skill or improve an existing one: you will receive all training and equipment needed to complete work
- Organized: must be able to manage multiple jobs simultaneously from start to completion, including managing employees, inventory, vendors, and client communications.
- Committed to hard work
- Responsible, honest, motivated, quick learner



Savings that mean the world.

- Thrive in a fun, positive, hard working environment
- Open and committed to working with people from diverse backgrounds. Must coexist with our team both at work and in a professional living environment
- Works well with customers and other Eco Technicians
- Must be professional and respectful: you will often be working in someone's home.
- Must be able to work overtime, if necessary
- Must be self-motivated
- Pays attention to detail: quality matters

Physical Requirements

- Must have the ability to work skillfully with both hands constantly.
- Must have the ability to independently lift and carry objects safely that often weigh up to 50 pounds and occasionally weight 80-100 pounds.
- Must have the ability to climb stairs, stand, kneel, bend, crouch and/or walk for long periods of time

Benefits

- Full time employment
- Competitive pay
- Opportunities to advance as the company grows
- Be your own boss: we give our project managers a lot of responsibility
- Make an impact: your work has a direct effect on the success of the company and on the environment
- Low overhead: all housing, travel, tools, and materials are paid for by EcoSystems
- See the country: we work all over the United States. You will see many places that you have never been to before
- Team activities: While on the road, our teams go kayaking, go karting, hiking, etc. We work hard but like to have fun as well
- Travel credits: EcoSystems offers a \$250 flight home each year to see friends and family

EcoSystems is an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

All qualified applicants must be able to satisfy the Department of Homeland Security Form I-9 requirement with the documents necessary to verify identity & employment authorization. If hired, you must sign a non-compete agreement with EcoSystems.