



Division of Invasset Chartered Accountants Incorporated
Company Registration number: 2013/058813/21
IRBA Practice number: 969809-0000
SAICA Practice number: 30663072
bee@invasset.co.za
www.invasset.co.za

This is to certify that
SWIFT HUMAN RESOURCES (PTY) LTD

Certificate Number : DVID/2016/000178GEN
Version Number : 1
Registration number : 2013/149990/07
VAT number : 4650185798
Head Office, Location : Unit 1
37 Killarney Avenue
Killarney Gardens
7441

Verification standard applied : Codes of Good Practice (Government Gazette 29617)
Issue of the rating standard applied : Section 9 of the B-BBEE Act 53 of 2003
Scorecard applied : Generic Enterprise (more than R35M)

Broad Based BEE status level : A level 3 contributor to B-BBEE
BEE procurement recognition level : 110%
Black Ownership : 26.0%
Black Women Ownership : 6.3%
Value Adding : Yes
As Value Adding: Final B-BBEE Procurement Recognition: 137.5%
Evaluation Period : 12 Month Period Ending 28 Feb 2015
Enterprise Development Beneficiary Status : N/A
Empowered Supplier : Yes (Government Gazette 38799)
Designated Group Supplier : No

Element	Weighting	Points
Ownership	20	19.50
Management & Control	10	7.00
Employment Equity	15	12.01
Skills Development	15	7.33
Preferential Procurement	20	18.03
Enterprise Development	15	15.00
Socio-Economic Development	5	2.92
Total	100	81.80

Based on our work performed, we have no reason to believe that the B-BBEE status reflected in this Certificate has not been determined in all material respects, in accordance with the Codes of Good Practice (Government Gazette 29617), Section 9 of the B-BBEE Act 53 of 2003 in terms of the Broad-Based Black Economic Empowerment Act of South Africa. Our limited assurance report dated 6 June 2016 is available for inspection at the registered office of SWIFT HUMAN RESOURCES (PTY) LTD together with the accompanying Scorecard and should be referred to for an understanding of our limited assurance engagement and the extent of work performed.

This Certificate has been determined on the basis of information provided by management that may not be complete in all respects. We do not accept or assume responsibility to anyone other than SWIFT HUMAN RESOURCES (PTY) LTD, for our work, for this report, or for the conclusion we have reached.


B-BBEE Approved Registered Auditor Full Name: Matthys Wentzel
B-BBEE Approved Registered Auditor Registration No: 897191B
B-BBEE Approved Registered Auditor

Date of issue: 6 June 2016
Expiry date: 5 June 2017
Period of validity: 12 months

REGISTERED AUDITOR APPROVED
B-BBEE



Audit • Fund Audits and Administration • Accounting • Specialised Audit Services
Taxation • Business Advice • Secretarial • Estates and Trusts • B-BBEE