



In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013

This is to certify that

SWIFT HUMAN RESOURCES (PTY) LTD

of: Unit 1, 37 Killarney Avenue, , Killarney Gardens, 7441

Client Registration No: BE9915-060918

Company Registration No: 2013/149990/07

VAT Registration No: 465 018 5798

has a current overall Broad-Based BEE Status of

LEVEL 3

in terms of the Generic scorecard, and

a BEE Procurement Recognition Level of 110%

and a Broad-Based BEE Weighting points level in respect of

Ownership	24.00	points
Management Control	11.51	points
Skills Development	11.69	points
Enterprise and Supplier Development	40.73	points
Socio-Economic Development	5.00	points
Total	92.92	points

Score Validation is Empowering Supplier
26% Black Owned
7.50% Black Women Owned
is not Designated Group Supplier

Period of Validity: 12 Months from Issue Date

Issue Date: 06-09-2018

Expiry Date: 05-09-2019

Thabo Mofokeng
Technical Signatory



VERIFIED RATING

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A 93 Kolberg Drive, Glenvista, Johannesburg, 2091

Director T Naidoo
Company Registration 2004/004257/07 VAT 4240214355



BVA 038