

ROI Company Registration No: ROI 26905  
NI Company No: NF004281  
ROI Charity Registration No: 20001476  
ROI CHY No: CHY 910  
UK Charity Reference No: XN 48809

**CHURCH MISSION SOCIETY IRELAND**  
(a company limited by guarantee)

**ANNUAL REPORT**  
**FOR YEAR ENDED**  
**31 OCTOBER 2018**

**CHURCH MISSION SOCIETY IRELAND**  
*(a company limited by guarantee)*

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**CHURCH MISSION SOCIETY IRELAND**  
*(a company limited by guarantee)*

**GENERAL INFORMATION**

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**BOARD OF DIRECTORS**

Rev Adrian Dorrian (Chairman)  
Mr David Reynolds (Secretary)  
Mr Niall Manogue  
Rev Caroline Farrar  
Mr Norman Jackson  
Mrs Olwen Laird  
Mrs Lou Talbot-Beirne  
Ven Stephen McWhirter  
Prof Frank Dobbs

**SECRETARY**

Mr David Reynolds

**COMPANY NUMBER**

ROI: 26905  
NI: NF004281

**ROI CHARITY REGISTRATION NUMBER**

20001476

**CHARITY REFERENCE NUMBER**

CHY 910 and XN 48809

**REGISTERED OFFICE**

Church of Ireland House  
Church Avenue  
Rathmines  
Dublin 6

**AUDITORS**

Jackson Andrews  
Chartered Accountants &  
Statutory Auditor  
6 Mandeville Mews  
Portadown  
Co Armagh  
BT62 3NS

**PRINCIPAL BANKERS**

First Trust  
31-35 High Street  
Belfast  
BT1 2AL

Bank of Ireland  
175 Rathmines Road  
Rathmines  
Dublin 6

EBS Limited  
EBS Building  
2 Burlington Road  
Dublin 4

**SOLICITORS**

Hewitt & Gilpin  
Thomas House  
14-16 James Street South  
Belfast  
BT2 7GA

**CHURCH MISSION SOCIETY IRELAND**  
*(a company limited by guarantee)*

**REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 OCTOBER 2018**

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The directors present their report and the audited financial statements of the charitable company for the year ended 31<sup>st</sup> October 2018. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland SORP 2015 (FRS 102). They have also had regard for any other information required by law or the charity's governing document.

**REFERENCE AND ADMINISTRATIVE DETAILS**

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

**TRUSTEES OF THE CHARITY**

The directors of the charitable company are its trustees for the purposes of charity law. The terms "director" and "trustee" are used interchangeably throughout the financial statements.

**The Directors**

The following directors have held office since November 2017:

Rev Adrian Dorrian	Chairman
Dr David Shepherd	<i>resigned 21<sup>st</sup> April 2018</i>
Mr David Reynolds	Secretary
Mr Niall Manogue	
Rev Caroline Farrar	
Rev Dr Paddy McGlinchey	<i>resigned 21<sup>st</sup> April 2018</i>
Mr Norman Jackson	
Mr Trevor Buchanan	<i>resigned 21<sup>st</sup> April 2018</i>
Rev Matthew Hagan	<i>resigned 21<sup>st</sup> April 2018</i>
Mrs Olwen Laird	
Mrs Lou Talbot-Beirne	
Ven. Stephen McWhirter	
Prof Frank Dobbs	<i>appointed 21<sup>st</sup> April 2018</i>

**Accounting records**

The measures taken by the directors to secure compliance with the requirements of section 281 to 285 of the Companies Act, 2014 with regard to keeping of accounting records, are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise, the provision of adequate resources to the financial function and maintenance of computerised accounting systems. The company's accounting records are maintained at 33 Dargan Road, Belfast.

**STRATEGIC REPORT**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Church Mission Society Ireland is a company limited by guarantee, Registration No. 26905 and does not have a share capital. It is governed by its Memorandum and Articles of Association and the liability of each member is limited.

**CHURCH MISSION SOCIETY IRELAND**  
*(a company limited by guarantee)*

**REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 OCTOBER 2018** *(continued)*

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**STRUCTURE, GOVERNANCE AND MANAGEMENT** *(continued)*

It is registered with the Charities Regulatory Authority (CRA) Registered Charity No. 20001476 and is recognised as a charity by the Revenue Commissioners Ireland (Charity No. CHY 910) and Her Majesty's Revenue and Customs UK, (Charity No. XN 48809). The charitable company's registration number in the Republic of Ireland is 26905 and in Northern Ireland is NF004281.

**Appointment of directors**

The directors of the charitable company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Directors. The Directors act in an honorary capacity and the majority of them have been involved in the charity for a number of years and are therefore familiar with its work.

This year elections took place at the AGM held on 21<sup>st</sup> April 2018. 2 Directors had served for a period of 3 years and in accordance with the constitution were eligible for re-election. These Directors decided not to stand for re-election, 2 Directors had served for a period of 1 year and for personal reasons decided to step down. 1 new nomination had been received by the chairman prior to the meeting so 1 new Director was elected unopposed. There are currently 9 Directors, with correctly proportionate representation from the Republic of Ireland. Directors can serve for 3 years before eligible for re-election. Appropriate training and induction is available to all Directors. All directors appointed in 2017 have received appropriate induction.

The mission director Jenny Smyth carries out the day to day management of the charity and has delegated authority for operational matters including financing and staffing.

**Governance of the company**

The Church Mission Society Ireland was incorporated on the 18<sup>th</sup> July 1968 and obtained charitable status on 6<sup>th</sup> December 1990. The Society first came into existence as an unincorporated body in 1814 and was called the Hibernian Church Missionary Society.

In the period under review the Board of Directors had four meetings. The Finance Committee and other committees for specific purposes are formed from directors and other individuals as required. All committees operate under specific terms of reference which delegate certain functions from the Board. Each committee has its decisions ratified by the full Board. The Mission Director is appointed by the Board of Directors and has responsibility for the management of the staff and implementing the strategy of the Society. Changes affecting senior staff or any major programme of the Society would involve a consultation process with the Board of Directors before seeking their approval for change. Annual budgets are prepared and presented to the Board of Directors for approval before the start of each financial year. The Chairman of the Board of Directors and the Mission Director meet on a regular basis. The Mission Director carries out the day-to-day management of the charity.

**Risk management**

The directors have overall responsibility for ensuring that the charity has in place an appropriate system of controls, financial and otherwise, to provide reasonable assurance that;

- the charity is operating efficiently and effectively;
- its assets are safeguarded against unauthorised use or disposition;
- proper records are maintained and financial information used within the charity or for publication is reliable;
- the charity complies with relevant laws and regulations; and
- the charity's systems of financial control are designed to provide reasonable, but not absolute assurance against material misstatement or loss.

The Directors have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity, and are satisfied that systems are in place to mitigate any exposure to major risks. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Internal control risks are minimised by the implementation of procedures for

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 OCTOBER 2018 (continued)

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STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Risk management (continued)

authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety and are periodically reviewed at least annually to ensure that they continue to meet the needs of the charity.

The Audit and Risk Assurance (ARAC) subcommittee of the Board meets regularly to support the financial management of the society. Under this committee a comprehensive risk register and risk assessment matrix has been compiled for the charity. This identifies and ranks the risks, warning signs, underlying causes and states the controls in place and mitigation measures being undertaken. Additional off setting actions required are also listed with persons responsible. This register is updated regularly by the ARAC and reviewed by the full Board.

The top 3 risks currently facing the charity have been identified as:

1. *There is a risk that there is an overspend on unrestricted funds:*

Controls in place:

- Audit and Risk Assurance Committee in place, meeting regularly
- Detailed financial reports as discussed in ARAC and received at each meeting
- Staff aware of the need for donors to increase giving to unrestricted funds
- Staff aware of necessity of keeping costs as low as possible
- CMS Ireland oversight costs and bank fees built into each project
- Detailed financial review being undertaken of parish restricted and unrestricted giving by year and parishes contacted as appropriate
- Promotion of regular supported giving
- Proactive approach increasing CMSI profile within COI
- Staff trained in communicating need to support mission resource fund

2. *There is a risk that pension obligations to the Pension Trust Board may not be met*

Controls in place:

- Agreement established June 17 with Pension Trust Board to address pension obligations over a 20 year period
- Attendance by CMSI Trustee at Pension Trust Board meetings
- Trustees designate funds for meeting pension obligations
- Met CMSB pension board representatives June 18 to discuss strategy
- Pension Trust managers reviewed and changed
- Fund designated to cover obligations

The Risk register and Assessment matrix will be reviewed by the ARAC subcommittee prior to each Board meeting, then discussed by the Directors to ensure that the risks are being proactively managed in an appropriate way.

3. *There is a risk to security of CMSI staff and CMSI representatives located overseas and CMSI staff and representatives travelling to 'at risk' locations Reduced restricted income*

Controls in place:

- Ongoing routine scanning of news and other information for up to date position in respect of each location
- Regular automated official alerts on security from FCO
- Risk assessments carried out when CMSI staff & CMSI representatives are being located and prior to all visits
- Signed acceptance of risk by all mission personnel going overseas, team and staff visits
- Training for staff in high risk situations and for staff who travel regularly and staff fully informed re. security policy
- Preparation of teams and their leaders

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 OCTOBER 2018 (continued)

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STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

Risk management (continued)

- Preparedness to cancel visits when indicated for either security or health concerns eg. Ebola
- Appropriate insurance with added war and terror where indicated
- Ensure all MP vehicles are in good mechanical order at all times
- Facilitating all terrain advanced driving experience for long term personnel as appropriate

OBJECTIVES AND PRINCIPAL ACTIVITIES

The new Strategic Plan 2017-2022 forms the framework for all the society seeks to do over the 5 year period.

**Our Purpose**

CMS Ireland is a Christian Mission organisation that exists to help God's people engage in God's mission. We seek to make connections between different parts of God's global family and to equip churches and individuals as they work together to share God's transforming love.

In particular, we seek to:

- **connect** people and nurture relationships.  
We want to encourage people to have fresh encounters with God and to discover their part in His story of mission. We want to connect people together within the global body of Christ – developing links, facilitating friendships, promoting partnership in mission. We want to help people connect personal faith with active service – loving God, loving others.
- **equip**, inspire and encourage the Church as it participates in mission.  
We want to support our Global Partners and work alongside them as they carry out their mission calling within their own contexts. We want to resource and facilitate churches and individuals in Ireland to play their part. We want to foster mutual encouragement between the different parts of God's global family.
- **Transform** individuals and communities  
We want to see lives and communities transformed by the love of God. We long to see people discovering new life in Jesus. We yearn for the hungry to be fed, for the homeless to find refuge, for the brokenhearted to find healing and wholeness. We hunger for God's Kingdom to come – for peace, justice and mercy to reign on earth, as in heaven. We want to see the global Church renewed as its different members participate together in mission.

**Guiding principles**

In its work during the period 2017-2022, CMSI will be guided by its commitment to the following things:

- Relationships  
Valuing people and prioritising personal connections in all that we do. Recognising the value of face-to-face encounters.
- Partnership within God's global family  
Striving for two-way exchange – giving and receiving; promoting interconnectedness and interdependence.
- Respecting and responding to our Global Partners  
Prioritising those things that matter most to our partners. Listening to one another and sharing ideas together.
- Long-term faithfulness to our Global Partners  
Standing with our partners in hard places, through difficult times. Sharing in their joys and sorrows. Journeying together.
- Serving the whole Church as it engages in mission  
Inspiring, equipping and facilitating God's people, as the Body of Christ, to fulfill their mission calling; working across Ireland and with our Global Partners.

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 OCTOBER 2018 (continued)

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**OBJECTIVES AND PRINCIPAL ACTIVITIES (continued)**

- Working with the local church, wherever that may be  
Championing local expressions of mission; encouraging churches in Ireland and our Global Partners to help one another live out God's transforming love in their own communities.
- A holistic approach to mission  
Embracing biblical principles and following Christ's example in bringing life in all its fullness. Promoting and practicing mission that is integral in nature: both spiritual and physical; both evangelism and social justice; both proclamation and demonstration.

**Objectives of the Church Mission Society Ireland**

- We are committed to holistic mission; we long to see the world transformed through the love of Christ. We believe that mission is God's activity – God's plan to restore and renew all creation. Mission is about making God's Kingdom known, establishing God's reign and living out God's values.
- CMS Ireland yearns to see lives and communities transformed through relationship with God, beginning with the local expression of the Body of Christ.

**Objectives for the years 2017-2018**

1. To offer support to our Global Partners, through prayer, friendship, personnel and, where appropriate, finance, to help them carry out their mission activities.
2. To help churches in Ireland to think about, talk about and engage in mission, focusing primarily, but not solely, on Church of Ireland parishes.
3. To continue to develop partnerships between churches in Ireland and our Global Partners – both numerically and in depth - promoting mutual encouragement, strengthening relationships and support each other so that God's mission is enriched and extended in both places.
4. To create opportunities for people to engage more actively in the work of CMS Ireland and our Global Partners and facilitate their involvement in God's mission story.
5. To encourage more members of our churches here in Ireland to serve in mission with a Global Partner – both short term and long term placements. Likewise, to offer opportunities for people in our Global Partners, to visit and minister amongst our churches here in Ireland.

**Activities completed during 2017/8**

Objective 1- Supporting Global Partners, by:

- **Encouraging prayer support** - at events, by distributing prayer news and through the production of the quarterly prayer diary, which provides a daily prayer focus for Global Partners and their work.
- **Visiting** Global Partners – 7 different visits by CMSI staff members to 14 Global Partners
- **Facilitating mission placements** – both short-term and long-term (see below) support costs totalling €327,715.
- **Providing funding** for 18 Global Partners in 9 countries totalling €516,892 for programmes including: training clergy; supporting health, education and community development programmes; caring for refugees and internally displaced people; providing emergency relief in response to civil war.
- **Hosting a Peace and Reconciliation** Conference in Northern Uganda for South Sudanese church leaders working within South Sudan and in the refugee camps.
- **Advocating for and Raising Awareness** of the Global Partners needs and formulating practical responses
- **Theological Training** input for 7 Global Partners by 2 Church of Ireland Archbishops and 3 clergy



REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 OCTOBER 2018 (continued)

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OBJECTIVES AND PRINCIPAL ACTIVITIES (continued)

Objective 2 - Supporting churches in Ireland, by:

- **Facilitating partnership links** between parishes and their global partners
- **Producing the annual Children's Resource** for Sunday schools and youth groups – to help children and young people engage in global mission. The 2018 resource focused on Egypt and was used by 62 churches reaching approximately 2,000 children.
- **Producing inMission magazine** – to share stories from CMSI's partners and to provide news and information to churches. Almost 3000 magazines are sent out every quarter.
- **Speaking** and providing training at 127 church services and events throughout Ireland.
- **Meeting** with church leaders, church groups and teams, to help develop deeper connections with the global Church.
- **Hosting events** to inspire, challenge and equip churches and individuals throughout Ireland, including follow up events with those who have visited our global partners.

Objective 3 - Developing partnership links, by:

- **Launching new partnership links** between parishes and CMS Ireland's global partners
- **Facilitating visits by global partners** to their link churches in Ireland, including a three month placement for a theological student from Zambia, the Archbishop of DR Congo and a Bishop from Burundi.
- **Using the Partnership Links Pack** with parishes to developing Partnership Plans.

Objective 4 - Opportunities for people:

- **Partner Visits** for the Archbishop of Armagh and the Archbishop of Dublin to partner churches in Zambia and Burundi
- **Supporting 8 Mission Partners** across 3 Global Partners
- **Facilitating 7 team visits** – involving 74 individuals - to 6 Global Partners, including opportunities for individuals from the Diocese of Albany, upstate New York.
- **Facilitating 2 Short-Term Experience Placements** to 2 Global Partners, including a placement for a student from the Church of Ireland Theological Institute.
- **105 volunteers** from across Ireland supporting the offices, as Parish Reps, support groups and speakers.

CMS Ireland membership continues to be promoted and new members joining the society as 'Stars'.

## FUTURE DEVELOPMENTS

### PLANS FOR 2018/9

The Strategic Plan 2017-2022 outlines the aims for the society as:

#### More people engaging actively in mission

- To help people engage in mission placements with our Global Partners (CMSI teams; STEPs; Mission Partner placements)
- To facilitate Global Partner visits to - and placements in - Ireland (collaborations; teams; individuals)
- To encourage and facilitate exchange visits between our Global Partners
- To provide mission education and to inspire people to live missional lifestyles
- To encourage churches to respond creatively to the needs and the people in their local communities

**FUTURE DEVELOPMENTS** (continued)

**More parishes engaged in fruitful, transforming Partnership Links**

- To recruit additional link parishes – new churches developing new links
- To work alongside link churches to plan for partnership and to explore ways of widening the reach and deepening the impact of the link
- To invest in our network of Parish Reps– to see more reps who are well informed and equipped

**More support for the things that matter most to our Global Partners**

- To invest in communication with our partners – listening to and working with them to identify needs
- To explore funding sources and opportunities to provide financial support for our partners' priorities
- To seek specific support for capacity building, leadership training and theological education
- To encourage deeper friendships, responsiveness and informed prayer support for our partners
- To recruit suitable, skilled personnel to support our partners through mission placements
- To develop the two-way nature of partnership links, particularly with prayer and people exchange
- To help link churches become more effective in their financial giving to their partners

**Greater presence and engagement across the whole of Ireland**

- To develop the *Impact* roadshows and seek opportunities to speak at events throughout Ireland
- To engage with more churches and dioceses in the south and west of Ireland
- To be involved in - and present at - Church of Ireland forums and wider Church mission events
- To explore strategic collaborations with other organisations in Ireland
- To develop our use of broadcast and print media across Ireland

**A larger and more active community of individual CMSI supporters**

- To recruit more CMSI members and develop the CMSI Stars initiative – investing in our core members and supporters
- To develop the programme of CMSI events, including *Ignite*, *Shine* and *Focus Events*
- To encourage regular financial support for CMSI and provide education on how to give well
- To encourage active engagement in prayer for CMSI, including in local prayer hubs
- To invest in the CMSI website and use of social media to develop our online community

These aims will form the basis for measuring progress and achievements in the coming year and be used to structure reporting.

'Partnership Links' will remain a key tool by which CMS Ireland achieves its organisational aims. The Society will continue to help Churches here develop meaningful partnerships with our Global Partners that will be mutually beneficial and that will challenge and support each other's work and ministry.

Investing in our individual members, encouraging new members and working to engage new parishes will be a major priority in the coming year and key to our ongoing health as an organisation.

**RESOURCING THE VISION**

Prayer, staff and volunteers are invaluable resources for us as a charitable organisation and we will continue to invest in these to ensure our sustainability.

The directors recognise that the financial situation of the society is challenging. In order to ensure financial sustainability the following measures are in place:

- Seek to develop resources and clearer messaging to help people and churches give more effectively;
- Seek to encourage more individuals to support CMS Ireland's 'Mission Resource Fund' through regular giving;
- More actively promote the opportunity to include CMSI in a Will;
- Explore other sources of funding for CMSI and our partners;

**CHURCH MISSION SOCIETY IRELAND**  
*(a company limited by guarantee)*

**REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 OCTOBER 2018** *(continued)*

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**FUTURE DEVELOPMENTS** *(continued)*

**RESOURCING THE VISION** *(continued)*

- Seek to develop strategic alliances with other organisations in ways that enhance and develop our financial resources and efficiency through collaboration

Having taking advice and in line with best practice in the sector, the Directors have introduced the following measures in relation to restricted income for projects in order to ensure CMS Ireland's financial sustainability:

- A 10% oversight allocation to all project expenditure for the financial year 2017/18
- Inclusion of bank transfer fees and 10% to cover project oversight costs going forward
- Sell the office building and move to smaller premises with lower overheads

The principal sources of funding for the work of the Society in Ireland and globally comes from the following areas:

- Dioceses & Parishes in Ireland
- Individual Supporters (including legacies)
- Institutional Donors, of which the Society obtained funds during the year from the following organisations:
  - The Church of Ireland Bishops' Appeal Fund
  - Mísean Cara
  - Fisher Foundation

During 2017/8 CMS Ireland continued to receive training and grants from Mísean Cara.

**FINANCIAL REVIEW**

**Financial results 2017 - 2018**

The results are detailed on page 15 on the Statement of Financial Activities (including income and expenditure account) for the year ended 31<sup>st</sup> October 2018.

**RESERVES POLICY**

The directors operate a reserves policy, which they consider appropriate to ensure the continued ability of the charity to meet its objectives and financial commitments. The policy is reviewed annually by the Board of Directors, in conjunction with a broader review of the finances of the society.

The reserves policy of the Society is set so that the fixed asset investments plus net current assets are sufficient to cover the Society's commitments within its designated programmes (Restricted Funds), and to provide for at least six months operational costs. These reserves are held in order to maintain the operation of CMS Ireland and to provide some surety against adverse financial events, such as income targets not being achieved or unbudgeted expenditure being required.

As at 31<sup>st</sup> October 2018, the fixed asset investments plus net current assets totalled €2,258,213 of which €1,088,442 are restricted funds and €432,937 are endowment funds. The funds required to cover the commitments within the designated programmes (restricted funds) are €1,088,442, with additional funds totalling €265,530 being required to meet six months operational costs. Free unrestricted reserves at 31<sup>st</sup> October 2018 totalled €736,834 which excludes the defined benefit pension liability of €214,655. Therefore, as the free reserves exceed €265,530 required to meet six months operational costs, the Society's reserves at 31<sup>st</sup> October 2018 meet the requirements of the reserves policy.

**REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 OCTOBER 2018** *(continued)*

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**TAXATION**

As a charity, the company is able to recover most tax deducted at source from its investment income and is not liable for corporation tax on its other income or on capital gains. Recovery is therefore made of tax credits and tax deducted from income received under deed of covenant or gift aid.

We, the directors of the company who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware:

- there is no relevant audit information of which the company's auditors are unaware; and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

**DIRECTORS' RESPONSIBILITIES STATEMENT**

The directors, who are also the trustees of Church Mission Society Ireland – a Company Limited by guarantee with no share capital, for the purposes of company law, are responsible for preparing the Report for the Directors and the financial statements in accordance with applicable law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland.

Irish company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice in Ireland. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the charitable company as at the financial year end date and of the surplus or deficit of the charitable company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements we are required to:

- select suitable accounting policies for the charitable company's financial statements and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departures from those standards; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the charitable company to be determined with reasonable accuracy, and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

**CHURCH MISSION SOCIETY IRELAND**  
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**REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 OCTOBER 2018** *(continued)*

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**AUDITORS**

The auditors, Jackson Andrews, have indicated their willingness to accept re-appointment under Section 383(2) of the Companies Act 2014.

Registered office:

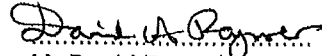
Signed on behalf of the directors

Church of Ireland House  
Church Avenue  
Rathmines  
Dublin 6



.....  
Rev Adrian Dorrian  
Director

Date: 23/2/19.....



.....  
Mr David Reynolds  
Director

Date: 23/2/2019.....

**CHURCH MISSION SOCIETY IRELAND**  
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**INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF CHURCH MISSION SOCIETY IRELAND (a company limited by guarantee)**

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**Opinion**

We have audited the financial statements of Church Mission Society Ireland for the year ended 31 October 2018 which comprise the Statement of Financial Activities (including Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and related notes on pages 18 to 43. The relevant financial framework that has been applied in their preparation is Irish law and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

In our opinion the financial statements:

- give a true and fair view of the state of the assets, liabilities and financial position of the charitable company as at 31<sup>st</sup> October 2018, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Irish Auditing and Accounting Supervisory Authority (IAASA) Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (Ireland) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Other information**

The directors are responsible for the other information. The other information comprises any information other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**CHURCH MISSION SOCIETY IRELAND**  
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**INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF CHURCH MISSION SOCIETY IRELAND (a company limited by guarantee) (continued)**

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**Opinions on other matters prescribed by the Companies Act 2014**

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the directors' report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and financial statements are in agreement with the accounting records.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

**Responsibilities of directors**

As explained more fully in the directors' responsibilities statement set out on page 10 the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

CHURCH MISSION SOCIETY IRELAND  
(a company limited by guarantee)

**INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF CHURCH MISSION SOCIETY  
IRELAND (a company limited by guarantee) (continued)**

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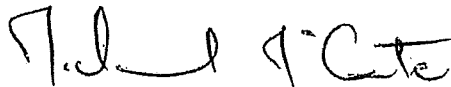
**Auditor's responsibilities for the audit of the financial statements (continued)**

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**The purpose of our audit work and to whom we owe our responsibilities**

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Michael McCarter FCA  
(Senior Statutory Auditor)  
For and on behalf of  
**JACKSON ANDREWS**  
Chartered Accountants  
& Statutory Auditor

6 Mandeville Mews  
Portadown  
County Armagh  
BT62 3NS

Date: 28 February 2019



**CHURCH MISSION SOCIETY IRELAND**  
(a company limited by guarantee)


**Statement of financial activities (including income and expenditure account) for the year ended 31 October 2018**

	Notes	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total Funds 2018 €	Total Funds 2017 €
<b>Income and endowments from:</b>						
Donations and legacies	2	262,898	534,930	-	797,828	906,461
Investments	3	30,760	5,818	-	36,578	41,034
Other	4	12,655	-	-	12,655	18,405
<b>Total Income</b>		<b>306,313</b>	<b>540,748</b>	<b>-</b>	<b>847,061</b>	<b>965,900</b>
<b>Expenditure on:</b>						
Raising funds	5	77,189	-	17,803	94,992	101,211
Charitable activities:						
Resourcing the Church in Mission	6/7	191,578	7,065	-	198,643	212,640
People in Mission	6/7	51,681	276,034	-	327,715	246,228
Support to Global Partners	6/7	84,524	427,917	4,451	516,892	597,200
Pension scheme deficit increase of provision	6/7	13,860	-	-	13,860	71,763
Impairment of property	16	-	-	-	-	226,065
Other	8	-	267	-	267	10,055
<b>Total Expenditure</b>	<b>6</b>	<b>418,832</b>	<b>711,283</b>	<b>22,254</b>	<b>1,152,369</b>	<b>1,465,162</b>
<b>Net expenditure for the year before gains/(losses) on investments</b>		<b>(112,519)</b>	<b>(170,535)</b>	<b>(22,254)</b>	<b>(305,308)</b>	<b>(499,262)</b>
Net gains/ (losses) on investments	17	(10,120)	-	(5,956)	(16,076)	23,426
Realised gains / (losses) on investments		-	-	186	186	-
<b>Net income / (expenditure)</b>		<b>(122,639)</b>	<b>(170,535)</b>	<b>(28,024)</b>	<b>(321,198)</b>	<b>(475,836)</b>
<b>Transfer between funds</b>		<b>(13,686)</b>	<b>23,414</b>	<b>(9,728)</b>	<b>-</b>	<b>-</b>
<b>Other recognised gains /(losses):</b>						
Foreign exchange adjustment		(8,016)	(7,061)	(4,910)	(19,987)	65,377
<b>Net movement in funds</b>		<b>(144,341)</b>	<b>(154,182)</b>	<b>(42,662)</b>	<b>(341,185)</b>	<b>(410,459)</b>
<b>Reconciliation of funds:</b>						
Funds brought forward	29	1,124,337	1,242,624	475,599	2,842,560	3,253,019
<b>Total funds carried forward</b>	<b>29</b>	<b>979,996</b>	<b>1,088,442</b>	<b>432,937</b>	<b>2,501,375</b>	<b>2,842,560</b>

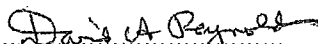
The society has no recognised gains and losses other than those included in the results above.

There were no acquisitions and no discontinued operations in the period. There is no material difference between the net incoming resources for the year stated above and their historical cost equivalents.

These financial statements were approved by the directors on the *23rd February* and are signed on their behalf by:



Rev Adrian Dorrian  
Director



David Reynolds  
Director

ROI Company registration number: 26905  
NI Company registration number: NF004281

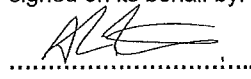
The notes to the financial statements on pages 18 to 43 form part of these financial statements.

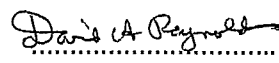
**CHURCH MISSION SOCIETY IRELAND**  
*(a company limited by guarantee)*

**Balance Sheet at 31 October 2018**

	Notes	2018 €	2017 €
<b>Fixed Assets</b>			
Tangible Assets	16	457,817	469,577
Investments	17	912,518	943,671
		<b>1,370,335</b>	<b>1,413,248</b>
<b>Current Assets</b>			
Debtors	18	33,201	25,659
Investments	19	235,940	238,401
Cash at Bank and in Hand	20	1,095,678	1,410,483
		<b>1,364,819</b>	<b>1,674,543</b>
<b>Creditors: amounts falling due within one year</b>	<b>21</b>	<b>(19,124)</b>	<b>(28,995)</b>
<b>Net Current Assets</b>		<b>1,345,695</b>	<b>1,645,548</b>
<b>Total assets less current liabilities</b>		<b>2,716,030</b>	<b>3,058,796</b>
<b>Creditors: amounts falling due after more than one year</b>	<b>22</b>	<b>-</b>	<b>-</b>
<b>Net assets excluding pension scheme liability</b>		<b>2,716,030</b>	<b>3,058,796</b>
<b>Defined benefit pension scheme liability</b>	<b>25</b>	<b>(214,655)</b>	<b>(216,236)</b>
<b>Net assets</b>		<b>2,501,375</b>	<b>2,842,560</b>
<b>The funds of the charity:</b>			
Unrestricted: General fund	29	784,724	918,736
Unrestricted: Designated funds	29	-	-
Unrestricted: Pension reserve	29	195,272	205,601
<b>Unrestricted funds</b>		<b>979,996</b>	<b>1,124,337</b>
<b>Restricted funds</b>	<b>29</b>	<b>1,088,442</b>	<b>1,242,624</b>
<b>Endowment funds</b>	<b>29</b>	<b>432,937</b>	<b>475,599</b>
<b>Total charity funds</b>	<b>29/30</b>	<b>2,501,375</b>	<b>2,842,560</b>

The financial statements on pages 15 to 43 were approved by the Board of Directors on 23rd February and were signed on its behalf by:

  
 .....  
 Rev Adrian Dorrian  
 Director

  
 .....  
 David Reynolds  
 Director

ROI Company registration number: 26905  
 NI Company registration number: NF004281

The notes to the financial statements on pages 18 to 43 form part of these financial statements.

**CHURCH MISSION SOCIETY IRELAND**  
(a company limited by guarantee)

**Statement of Cash Flows at 31 October 2018**

	Notes	2018 €	2017 €
<b>Cash flow from operating activities</b>			
Net cash provided by (used in) operating activities		(354,939)	(217,188)
<b>Cash flows from investing activities</b>			
Dividends, interest and other income from investments	3	36,578	41,034
Purchase of tangible fixed assets	16	(1,989)	(2,122)
Purchase of investments	17	(2,004)	(1,879)
Proceeds from sale of investments		7,549	56,546
Net cash provided by (used in) investing activities		40,134	93,579
<b>Cash flow from financing activities</b>			
Net cash provided by (used in) financing activities		-	-
<b>Change in cash and cash equivalents in the year</b>		<b>(314,805)</b>	<b>(123,609)</b>
<b>Cash and cash equivalents at the beginning of the year</b>		<b>1,410,483</b>	<b>1,534,092</b>
<b>Cash and cash equivalents at the end of the year</b>		<b>1,095,678</b>	<b>1,410,483</b>
<b>Analysis of cash and cash equivalents</b>			
Cash at bank and in hand	20	1,095,678	1,410,483
<b>Total cash and cash equivalents</b>		<b>1,095,678</b>	<b>1,410,483</b>
		<b>2018</b>	<b>2017</b>
		<b>€</b>	<b>€</b>
<b>Net expenditure for the reporting period (as per the statement of financial activities)</b>		<b>(321,198)</b>	<b>(475,836)</b>
<b>Adjustments for:</b>			
Depreciation		8,996	14,684
Impairment of property		-	226,065
Unrealised losses / (gains) on investments		16,076	(23,426)
Unrealised currency translation		(3,241)	30,926
Dividends received		(382)	(861)
Rents received from investment property		(1,812)	(1,037)
Interest receivable		(34,384)	(39,136)
Decrease / (increase) in debtors		(7,542)	(11,488)
(Decrease) / increase in creditors		(9,871)	1,606
(Decrease) / increase in provisions		(1,581)	61,315
		<b>(354,939)</b>	<b>(217,188)</b>

**Notes to the financial statements for the year ended 31 October 2018**

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**1. Accounting policies**

**General information and basis of preparation**

The Church Mission Society Ireland is a company limited by guarantee and does not have a share capital. It is governed by its Memorandum and Articles of Association and the liability of each member is limited.

It is registered with the Charities Regulatory Authority (CRA) Registered Charity No. 20001476 and is recognised as a charity by the Revenue Commissioners Ireland (Charity No. CHY 910) and Her Majesty's Revenue and Customs UK, (Charity No. XN 48809). The charitable company's registration number in the Republic of Ireland is 26905 and in Northern Ireland is NF004281.

The charitable company constitutes a public benefit entity as defined by FRS 102.

Statement of compliance

The financial statements have been prepared in compliance with Companies Act 2014, Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland) as it applies from 1 January 2016. There were no material departures from these accounting standards.

**Basis of preparation**

The financial statements are prepared under the historical cost convention, modified to include certain items at fair value.

The financial statements have been prepared in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Companies Act 2014. Accounting standards generally accepted in Ireland in preparing financial statements giving a true and fair view are those published by the Institute of Chartered Accountants in Ireland and issued by the Financial Reporting Council.

**Assessment of going concern**

Having reviewed the financial position, the Trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern and have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted expenditure income and expenditure is sufficient with the level of resources for the charity to be able to continue as a going concern. Accordingly, they continue to adopt a going concern basis in preparing the financial statements.

**Accounting estimates and judgements**

The preparation of the financial statements in accordance with FRS 102 requires the trustees to make judgement, estimates and assumptions that affect the reported amounts in the financial statements. The areas involving a higher degree of judgement, or areas where assumptions and estimates were significant to the financial statements are as follows:

**1. Accounting policies** *(continued)*

- (i) depreciation method and asset useful lives
- (ii) valuation of investment properties
- (iii) costs not attributable to a single activity are allocated or apportioned to activities on a basis consistent with identified cost drivers for that cost category. Cost drivers utilised relate to the proportion of time spent by staff across different activities and judgement is exercised in applying cost drivers to cost categories.
- (iv) principal assumptions used to measure multi-employer defined benefit pension schemes' liabilities, sensitivities to changes in assumptions and future funding obligations.

The estimates and assumptions are reviewed on an ongoing basis considering the current and future market conditions.

**Fund accounting**

The Company has three types of fund for which it is responsible. A definition of these funds is as follows:

*Unrestricted funds*

Unrestricted funds are fundraising receipts, donations and other incoming resources received or generated and which are expendable at the discretion of the company in furtherance of its objectives.

*Restricted funds*

Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the charity. Deficits on restricted funds are met by a transfer of an equivalent amount from unrestricted funds.

*Endowment funds*

Endowment funds are funds held on trust to be retained for the benefit of the charity as a capital fund. The society has both permanent endowments, where the Directors must permanently maintain the whole of the fund, and expendable endowments which, at the discretion of the Directors, may be applied as income for the purposes for which the Trust was given.

Income from investments held in endowment funds is included in the SOFA.

**Transfers between funds**

Unrestricted funds can be used to cover deficits in restricted funds. This is authorised by the Mission Director in conjunction with the Finance Audit Group of the Board of Directors. Restricted and endowment funds cannot be used for any purposes other than as per the instructions received at original receipt of funds.

**Income recognition**

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within control of the charity and it is probable that they will be fulfilled. Voluntary income is received by way of fundraising, gifts, legacies and bequests.

**1. Accounting policies** *(continued)*

**Income recognition** *(continued)*

Income received by way of donations, fundraising, grants and gifts is included in full in the SoFA when receivable. Income grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Interest and dividends together with any reclaimable tax credits are included in the accounts as received.

Donated facilities and donated professional services are recognised income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example, the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

No amount is included in the financial statements for volunteer time in line with the Charity SORP (FRS 102). Further detail is given in the Trustees' Annual Report.

Where practicable, gifts in kind donated for distribution to the beneficiaries of the charity are included in stock and donations in the financial statements upon receipt. If it is impracticable to assess the fair value at receipt or if the costs to undertake such a valuation outweigh any benefits, then the fair value is recognised as a component of donations when it is distributed and an equivalent amount recognised as charitable expenditure.

Gifts in kind donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. Where estimating the fair value is practicable upon receipt it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impracticable to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Fixed asset gifts in kind are recognised when receivable and are included at fair value. They are not deferred over the life of the asset.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity however it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Investment income is recognised as the charity's right to receive payment is established.

Other income includes the conversion of endowment funds into income which arises when capital funds are released to an income fund from expendable endowments. It also includes other income such as gains on disposals of tangible fixed assets.

## **1. Accounting policies** *(continued)*

### **Expenditure recognition**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds includes governance costs and facility costs;
- Expenditure on charitable activities includes overseas expenditure and wages and salaries; and
- Other expenditure represents those items not falling into the categories above.

Irrecoverable VAT is charged as an expense against the activity for which expenditure arose.

### **Support costs allocation**

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, and administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity. Where support costs cannot be directly attributed to particular headings they have been allocated to cost of raising funds and expenditure on charitable activities on a basis consistent with use of the resources, for example staff time and floor space. The allocation model is reviewed and updated annually to ensure that the apportionments properly reflect the activities of the Charity.

Fund-raising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

The analysis of these costs is included in note 6.

### **Operating leases**

Rentals payable under operating leases are charged on a straight line basis over the lease term.

### **Taxation**

No provision is required for taxation as the company is defined as a charity for taxation purposes.

### **Employees' and Mission Partners' benefits**

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The Society operates a defined contribution pension scheme for all office staff. The assets of the scheme are held separately from those of the society.

## 1. Accounting policies (continued)

### Employees' and Mission Partners' benefits

It also contributes to a multi-employer defined benefit scheme operated by CMS UK Limited. CMSI are unable to identify its share of the underlying assets and liabilities, therefore, in accordance with FRS 102, it has been accounted for as if it is a defined contribution scheme. In accordance with FRS 102, the pension costs charged to the SoFA in the year are the contributions payable towards benefits and expenses accrued in that year, plus any deficit contributions. Where a provision is recognised in respect of any agreed recovery payments, this liability represents the present value of the deficit contributions agreed as at the accounting date. For both pension schemes the annual contributions payable are charged to the SoFA as incurred.

The Society is operating a new defined contribution scheme for the Mission Partners which commenced in 2012.

### Foreign currencies

As at 1 November 2015, the trustees changed the charity's functional currency from euros to sterling as the UK is the primary economic environment in which the charity operates and sterling is the currency in which the majority of funds are generated and the currency in which receipts from operating activities are usually retained.

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date. All exchange gains and losses are taken to the SoFA for the period in which they incurred.

The financial statements continue to be presented in Euros. As the financial statements are presented in Euros, the charity translates its items of income and expenditure and financial position in the presentation currency as follows: assets and liabilities in the Balance Sheet are translated at the closing rate at the date of the statement of financial position and income and expenditure in the statement of financial activities is translated at the average exchange rate for the period and all resulting exchange differences are recognised in other recognised gains and losses.

### Tangible fixed assets

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Leasehold Properties	1.5% per annum straight line method
Computers & Office Equipment	25% reducing balance method

### Fixed Asset - Investments

Investments are recognised initially at fair value which is normally the transaction price excluding transactions costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Fixed investments are included in the accounts at market value at the balance sheet date.

### Current Asset – Investments

Current investments are included in the accounts at market value at the balance sheet date. Changes in fair value are recognised in 'net gains / (losses) on investments' in the SoFA.



**CHURCH MISSION SOCIETY IRELAND**  
*(a company limited by guarantee)*

**Notes to the financial statements for the year ended 31 October 2018** *(continued)*

**1. Accounting policies** *(continued)*

**Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**Impairment**

Assets not measured at fair value are reviewed for any indication that the asset may be impaired at each balance sheet date. If such indication exists, the recoverable amount of the asset, or the asset's cash generating unit, is estimated and compared to the carrying amount. Where the carrying amount exceeds its recoverable amount an impairment loss is recognised in the Statement of Financial Activities.

**Concessionary loans**

Concessionary loans include those payable to a third party which are interest free or below market interest rates and are made to advance charitable purposes. All loans are measured at cost, less impairment.

**Provisions**

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

**2. Income from donations and legacies**

	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2018 €	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2017 €
Diocesan & Parochial	111,398	324,287	-	435,685	118,211	325,507	-	443,718
Non Parochial	77,489	114,343	-	191,832	48,473	134,855	-	183,328
Bishop's Appeal	-	47,600	-	47,600	-	98,726	-	98,726
Misean Cara	-	35,007	-	35,007	-	24,999	-	24,999
Allocations Committee	-	12,562	-	12,562	-	-	-	-
Legacies	29,961	1,131	-	31,092	113,378	10,911	-	124,289
Gift Aid	44,050	-	-	44,050	31,401	-	-	31,401
	<b>262,898</b>	<b>534,930</b>	-	<b>797,828</b>	<b>311,463</b>	<b>594,998</b>	-	<b>906,461</b>

**CHURCH MISSION SOCIETY IRELAND**  
*(a company limited by guarantee)*

**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**3. Income from investments**

	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2018 €	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2017 €
Dividends - equities	-	382	-	382	-	861	-	861
Interest - fixed interest securities	27,739	-	-	27,739	27,549	-	-	27,549
Interest - deposits	3,021	3,624	-	6,645	5,191	6,396	-	11,587
Rental income	-	1,812	-	1,812	-	1,037	-	1,037
	<b>30,760</b>	<b>5,818</b>	<b>-</b>	<b>36,578</b>	<b>32,740</b>	<b>8,294</b>	<b>-</b>	<b>41,034</b>

**4. Other income**

	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2018 €	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2017 €
CMSI Conference Annual Project Other	5,696	-	-	5,696	6,410	-	-	6,410
	2,829	-	-	2,829	2,574	-	-	2,574
	4,130	-	-	4,130	9,421	-	-	9,421
	<b>12,655</b>	<b>-</b>	<b>-</b>	<b>12,655</b>	<b>18,405</b>	<b>-</b>	<b>-</b>	<b>18,405</b>

**5. Expenditure on raising funds**

	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2018 €	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2017 €
Cost of raising funds (see note 6)	77,189	-	17,803	94,992	101,211	-	-	101,211
	<b>77,189</b>	<b>-</b>	<b>17,803</b>	<b>94,992</b>	<b>101,211</b>	<b>-</b>	<b>-</b>	<b>101,211</b>

**CHURCH MISSION SOCIETY IRELAND**  
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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**6. Analysis of total expenditure**

	Basis of allocation	Raising funds €	Resourcing the Church in Mission €	People in Mission €	Support to Global Partners €	Other €	2018 Total €	2017 Total €
<b>Costs directly allocated to activities</b>								
Wages, salaries & pension costs	Direct	-	148,428	50,651	29,464	-	228,543	193,752
Deputation & Travelling expenses	Direct	-	6,183	3,463	-	-	9,646	8,488
Printing, postage and stationery	Direct	-	2,794	135	-	-	2,929	4,603
Insurance	Direct	-	-	3,137	-	-	3,137	2,774
Directors expenses	Direct	-	1,736	-	-	-	1,736	2,856
Advertising and promotions	Direct	-	7,349	23	-	-	7,372	8,965
Computer & office equipment maintenance	Direct	-	592	-	-	-	592	482
Youth and conference expenses	Direct	-	9,489	-	-	-	9,489	14,405
Staff training	Direct	-	-	-	-	-	-	377
Legal and professional fees	Direct	-	-	-	-	-	-	2,798
General expenses	Direct	-	4,603	1,213	-	-	5,816	6,358
200 Years Programme	Direct	-	-	-	-	-	-	-
Impairment of property	Direct	-	-	-	-	-	-	226,065
Pension scheme deficit reduction	Direct	-	-	-	-	13,860	13,860	71,763
Other	Direct	-	-	-	-	267	267	10,055
Overseas expenditure	Direct	-	1,160	269,093	398,453	-	668,706	647,503
<b>Support Costs</b>								
Governance (note 9)	Time spent	17,150	-	-	4,288	-	21,438	18,636
Depreciation	Floor space	7,196	-	-	1,799	-	8,995	14,684
Wages, salaries & pension costs	Staff time	28,481	14,697	-	65,897	-	109,075	170,798
Facilities running costs	Floor space	40,758	-	-	10,189	-	50,947	43,869
Deputation & Travelling expenses	Staff time	-	1,442	-	5,770	-	7,212	8,915
Bank fees	Staff time	1,407	-	-	352	-	1,759	1,139
Other	Staff time	-	170	-	680	-	850	5,877
		94,992	198,643	327,715	516,892	14,127	1,152,369	1,465,162

The support costs are allocated on the basis of an estimate of staff time spent on each of the activities and floor space.

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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**6. Analysis of total expenditure (continued)**

	Basis of allocation	Raising funds	Resourcing the Church in Mission	People in Mission	Support to Global Partners	Other	2017 Total	2016 Total
		€	€	€	€	€	€	€
<b>Costs directly allocated to activities</b>								
Wages, salaries & pension costs	Direct	-	143,009	50,743	-	-	193,752	200,203
Deputation & Travelling expenses	Direct	-	4,791	3,697	-	-	8,488	9,533
Printing, postage and stationery	Direct	-	4,524	79	-	-	4,603	5,092
Insurance	Direct	-	-	2,774	-	-	2,774	4,855
Directors expenses	Direct	-	2,856	-	-	-	2,856	3,329
Advertising and promotions	Direct	-	8,965	-	-	-	8,965	9,291
Computer & office equipment maintenance	Direct	-	482	-	-	-	482	654
Youth and conference expenses	Direct	-	14,405	-	-	-	14,405	14,801
Staff training	Direct	-	244	133	-	-	377	805
Legal and professional fees	Direct	-	-	2,798	-	-	2,798	3,123
General expenses	Direct	-	4,736	1,622	-	-	6,358	4,220
200 Years Programme	Direct	-	-	-	-	-	-	146
Impairment of property	Direct	-	-	-	-	226,065	226,065	-
Pension scheme deficit reduction	Direct	-	-	-	-	71,763	71,763	(6,496)
Other	Direct	-	-	-	-	10,055	10,055	50,056
Overseas expenditure	Direct	-	1,148	184,382	461,973	-	647,503	733,692
<b>Support Costs</b>								
Governance (note 9)	Time spent	14,909	-	-	3,727	-	18,636	13,624
Depreciation	Floor space	11,747	-	-	2,937	-	14,684	14,916
Wages, salaries & pension costs	Staff time	36,642	24,999	-	109,157	-	170,798	210,453
Facilities running costs	Floor space	35,095	-	-	8,774	-	43,869	54,279
Deputation & Travelling expenses	Staff time	195	1,734	-	6,986	-	8,915	16,171
Bank fees	Staff time	911	-	-	228	-	1,139	942
Other	Staff time	1,712	747	-	3,418	-	5,877	2,205
		101,211	212,640	246,228	597,200	307,883	1,465,162	1,345,894

The support costs are allocated on the basis of an estimate of staff time spent on each of the activities and floor space.

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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**7. Expenditure on charitable activities**

	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2018 €	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2017 €
Resourcing the Church in Mission	191,578	7,065	-	198,643	211,492	1,148	-	212,640
People in Mission	51,681	276,034	-	327,715	61,846	184,382	-	246,228
Support to Global Partners	84,524	427,917	4,451	516,892	135,227	461,973	-	597,200
Pension Scheme provision increase/ reduction	13,860	-	-	13,860	71,763	-	-	71,763
Impairment of property	-	-	-	-	226,065	-	-	226,065
	<b>341,643</b>	<b>711,016</b>	<b>4,451</b>	<b>1,057,110</b>	<b>706,393</b>	<b>647,503</b>	<b>-</b>	<b>1,353,896</b>

**8. Other expenditure**

	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2018 €	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2017 €
Sundry	-	267	-	267	-	10,055	-	10,055
	-	267	-	267	-	10,055	-	10,055

**9. Governance costs**

	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2018 €	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total 2017 €
Auditor's remuneration	4,800	-	-	4,800	4,054	-	-	4,054
Accountancy	9,487	-	-	9,487	8,995	-	-	8,995
Pension Interest	5,992	-	-	5,992	5,587	-	-	5,587
	<b>20,279</b>	<b>-</b>	<b>-</b>	<b>20,279</b>	<b>18,636</b>	<b>-</b>	<b>-</b>	<b>18,636</b>

**CHURCH MISSION SOCIETY IRELAND**  
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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**10. Net expenditure for the year**

	2018	2017
	€	€
<b>This is stated after charging / (crediting):</b>		
Directors' emoluments	-	-
Staff pension costs	13 42,235	50,209
Depreciation – owned assets	8,996	14,684
Impairment of property	-	226,065
Operating lease rentals	1,416	1,438
Auditor's remuneration:		
- Audit of company accounts	4,800	4,054
- Other non audit services	9,487	8,995
Net losses / (gains) on foreign exchange	19,987	(65,377)
(Gain) / loss on disposal of investments	(186)	7,557
Loss /(gain) on fair value movements of investments	16,076	(30,983)
(Gain) on fair value movements of investment property	-	-

**11. Auditor's remuneration**

The auditor's remuneration amounts to an audit fee of €4,800 (2017: €4,054) and accountancy fees of €9,487 (2017: €8,995).

In common with many other organisations our size and nature we use our auditors to prepare and file returns to the companies house and assist with the preparation of the financial statements.

**12. Directors' and key management personnel remuneration and expenses**

The Board of Directors neither received nor waived any remuneration during the year (2017: £Nil). There were reimbursements to 1 (2017: 2) director for travel and course expenses in the year of €86 (2017: €92).

The key management personnel are considered to be the Board of Directors and also the mission director Jenny Smyth. The Board of Directors received no employee benefits during the year (2017: €Nil).

None of the Board of Directors (2017 – none) are accruing pension arrangements.

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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**13. Staff costs and employee benefits**

The average monthly number of employees and full time equivalent (FTE) during the year was as follows:

	2018 Number	2018 FTE	2017 Number	2017 FTE
Mission Director (Chief Executive Officer)	1	1	1	1
Staff	8	7	8	7
	9	8	9	8

The total staff costs and employees' benefits was as follows:

	2018 €	2017 €
Wages and salaries	289,447	306,393
Social security	25,096	26,917
Defined contribution pension costs	23,075	31,240
	337,618	364,550

See note 34 for further information on the pension costs.

The total staff costs and employees' benefits was allocated as follows:

	2018 €	2017 €
Raising funds	28,481	36,642
Charitable activities:		
Resourcing the Church in Mission	163,125	168,008
People in Mission	50,651	50,743
Support to Global Partners	95,361	109,157
	337,618	364,550

No employees received total employee benefits (excluding employer pension costs) of more than £60,000 (2017: None).

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**Notes to the financial statements for the year ended 31 October 2018** *(continued)*

**14. Interest payable and similar expenses**

	2018	2017
	€	€
Interest on net defined benefit pension liability	5,992	5,545
	<b>5,992</b>	<b>5,545</b>

**15. Taxation**

Church Mission Society Ireland is a registered charity and as such is entitled to certain tax exemptions on income and profits from investments and surpluses on any trading activities carried on in furtherance of the company's primary objectives, if these profits and surpluses are applied solely for charitable purposes.

**16. Tangible fixed assets**

	Leasehold properties	Computers & Office Equipment	Total
	€	€	€
<b>Cost</b>			
At 1 November 2017	461,129	283,300	744,429
Additions	-	1,989	1,989
Exchange adjustment	(4,667)	(2,924)	(7,591)
<b>At 31 October 2018</b>	<b>456,462</b>	<b>282,365</b>	<b>738,827</b>
<b>Accumulated depreciation</b>			
At 1 November 2017	-	274,852	274,852
Charge for year	6,869	2,127	8,995
Exchange adjustment	-	(2,837)	(2,837)
<b>At 31 October 2018</b>	<b>6,869</b>	<b>274,142</b>	<b>281,010</b>
<b>Net book value</b>			
<b>At 31 October 2018</b>	<b>449,593</b>	<b>8,223</b>	<b>457,817</b>
At 1 November 2017	461,129	8,448	469,577



**CHURCH MISSION SOCIETY IRELAND**  
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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**16. Tangible fixed assets (continued)**

The net book value of land and buildings comprised:

	2018	2017
	€	€
Land and buildings:		
Long leasehold	449,593	461,129
<b>At 31 October</b>	<b>449,593</b>	<b>461,129</b>

A valuation of the leasehold property was carried out on the 24<sup>th</sup> October 2017 by RHM Commercial. The property was valued at £475,000 after refurbishment costs of £70,000 which would be required in order to achieve the valuation stated. An impairment adjustment was carried out in the financial statements for the year ending 31<sup>st</sup> October 2017 reducing the value of the property to £405,000. The property is currently on the market and if the property remains unsold at the end of the next financial year a downward valuation may be necessitated which will be reflected in the fixed assets.

**17. Fixed assets - Investments**

	Listed Investments	Total 2018
	€	€
<b>Market value at the start of the year</b>	943,671	943,671
Additions	2,004	2,004
Disposals	(7,339)	(7,339)
Exchange adjustment	(9,742)	(9,742)
Unrealised loss on revaluation	(16,076)	(16,076)
<b>Carrying amount</b>		
<b>At 31 October 2018</b>	<b>912,518</b>	<b>912,518</b>
At 1 November 2017	943,671	943,671

**Investments at fair value comprise:**

	2018	2017
	€	€
Listed investments:		
Equities	25,603	25,913
Government & fixed interest stocks	130,663	142,903
Unit trusts	756,252	774,855
	<b>912,518</b>	<b>943,671</b>

*Listed investments*

The fair value of listed investments is determined by reference to the latest available mid-market prices at the balance sheet date.

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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**18. Debtors**

	2018	2017
	€	€
Prepayments	7,238	11,690
Accrued Income	7,318	-
ROI tax refund	10,144	-
Gift Aid - UK	8,501	13,969
	<b>33,201</b>	<b>25,659</b>

**19. Current assets - Investments**

	2018	2017
	€	€
<b>Market value</b>		
Land held for resale at the start of the year	238,401	305,484
Disposals	-	(74,023)
Exchange adjustment	(2,461)	6,940
	<b>235,940</b>	<b>238,401</b>

The lands received from the estate of John James Alexander at Carsonstown Road and Manse Road, Saintfield, Co. Down are currently on the market for sale and are included within current asset investments. A valuation of the land held for resale at Carsonstown Road was carried out on the 9<sup>th</sup> November 2015 by Tim Martin Valuers and valued at £480,000. In June 2016, the farmhouse, replacement dwelling, barn and part of the land at Carsonstown Road were sold and in April 2017 the remaining land at Manse Road was sold. The Alexander family received their 15% share of the net proceeds from these sales. The remaining value of these lands is valued at £209,340. The valuation of these lands was retranslated to euros at the exchange rate at the balance sheet date. 85% of the funds received by the Society from this estate from rental or sale of the land are restricted to help children in Uganda and the members of the Alexander family are entitled to the remaining 15%.

**20. Bank & cash balances**

	2018	2017
	€	€
Cash at bank	202,477	232,478
Short term deposits	891,024	1,177,751
Cash in hand	2,177	254
	<b>1,095,678</b>	<b>1,410,483</b>

The figure for bank and cash balances at 31<sup>st</sup> October 2018 includes €791,000 (2017: €1,077,726) held by the Church of Ireland Trustees.

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**Notes to the financial statements for the year ended 31 October 2018** *(continued)*

**21. Creditors: amounts falling due within one year**

	2018	2017
	€	€
Other tax and social security	-	-
Accruals and deferred income	19,124	23,301
Concessionary loans payable	-	5,694
	19,124	28,995

**22. Creditors: amounts falling due after more than one year**

	2018	2017
	€	€
Concessionary loans payable	-	-
	-	-

**23. Concessionary loan**

	2018	2017
	€	€
Limivady High School	-	5,694
	-	5,694

**24. Loan repayments**

	2018	2017
	€	€
Amounts repayable:		
In one year or less or on demand	-	5,694
In more than one year but not more than two years	-	-
	-	5,694

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**Notes to the financial statements for the year ended 31 October 2018** *(continued)*

**25. Provisions for liabilities**

	2018	2017
	€	€
<b>Pension scheme deficit reduction:</b>		
At 1 November	216,236	154,921
Exchange adjustment	(2,232)	3,519
Paid during the year	(19,160)	(18,968)
Interest	5,992	5,545
Remeasurement	13,819	71,219
<b>At 31 October</b>	<b>214,655</b>	<b>216,236</b>

The provision is to cover the pension deficit reduction payments due in the future relating to the Society's membership of the multi-employer defined benefit pension scheme for the Mission Partners operated by CMS Pension Trust Limited. There is currently no intention to wind up the pension scheme; however, there is a deficit on the current pension scheme which has to be met by the charity and CMS UK. To eliminate this funding shortfall additional contributions are to be paid to the scheme (see Note 34).

Provisions total €214,655 (2017 - €216,236) of which €Nil (2017 - €Nil) was attributable to endowments, €Nil (2017 - €Nil) was attributable to restricted and €214,655 (2017 - €216,236) was attributable to unrestricted funds.

**26. Operating leases - lessee**

Total future minimum lease payments under non-cancellable operating leases are as follows:

	2018	2017
	€	€
Not later than one year	1,416	1,438
Later than one year and not later than five years	355	1,797
Later than five years	-	-
	<b>1,771</b>	<b>3,235</b>

**CHURCH MISSION SOCIETY IRELAND**  
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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**27. Contingent liability**

Under the terms of the estate of John James Alexander, the Society is entitled to 85% of proceeds from sales of lands left to the Society, at Carsonstown Road and Manse Road, Saintfield, Co. Down and the remaining 15% of the proceeds must be reimbursed to members of the Alexander family. The 15% of proceeds from sale of any lands are not provided for in the financial statements as it not possible to determine if the land will be sold and the consideration amount.

**28. Financial instruments**

The carrying amounts of the charity's financial instruments are as follows:

	2018	2017
	€	€
<i>Financial assets</i>		
Measured at fair value through net income / expenditure:		
Fixed assets listed investments (Note 17)	912,518	943,671

The income, expenses, net gains and net losses attributable to the charity's financial instruments are summarised as follows:

	2018	2017
	€	€
<i>Net (losses) and gains (including changes in fair value)</i>		
Financial assets measured at fair value through net income / expenditure	(16,076)	30,983

**29. Fund reconciliation**

**Unrestricted funds**

	Balance at 1 November 2017 €	Income €	Expenditure €	Transfers €	Gains / (losses) €	Balance at 31 October 2018 €
General	918,736	306,313	(410,625)	(13,686)	(16,014)	784,724
Designated	-	-	-	-	-	-
Pension reserve	205,601	-	(8,207)	-	(2,122)	195,272
	<b>1,124,337</b>	<b>306,313</b>	<b>(418,832)</b>	<b>(13,686)</b>	<b>(18,136)</b>	<b>979,996</b>

	Balance at 1 November 2016 €	Income €	Expenditure €	Transfers €	Gains / (losses) €	Balance at 31 October 2017 €
General	1,283,758	362,608	(783,858)	8,911	47,317	918,736
Designated	-	-	-	-	-	-
Pension reserve	224,252	-	(23,746)	-	5,095	205,601
	<b>1,508,010</b>	<b>362,608</b>	<b>(807,604)</b>	<b>8,911</b>	<b>52,412</b>	<b>1,124,337</b>

CHURCH MISSION SOCIETY IRELAND  
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Notes to the financial statements for the year ended 31 October 2018 (continued)

29. Fund reconciliation (continued)

Restricted funds

	Balance at 1 November 2017 €	Income €	Expenditure €	Transfers €	Gains / (losses) €	Balance at 31 October 2018 €
Restricted	1,242,624	540,748	(711,283)	23,414	(7,061)	1,088,442
	1,242,624	540,748	(711,283)	23,414	(7,061)	1,088,442

	Balance at 1 November 2016 €	Income €	Expenditure €	Transfers €	Gains / (losses) €	Balance at 31 October 2017 €
Restricted	1,282,087	603,292	(657,558)	3,818	10,985	1,242,624
	1,282,087	603,292	(657,558)	3,818	10,985	1,242,624

Endowment funds

	Balance at 1 November 2017 €	Income €	Expenditure €	Transfers €	Gains / (losses) €	Balance at 31 October 2018 €
Endowment funds	475,599	-	(22,254)	(9,728)	(10,680)	432,937
	475,599	-	(22,254)	(9,728)	(10,680)	432,937

	Balance at 1 November 2016 €	Income €	Expenditure €	Transfers €	Gains / (losses) €	Balance at 31 October 2017 €
Endowment funds	462,922	-	-	(12,729)	25,406	475,599
	462,922	-	-	(12,729)	25,406	475,599

Transfers

	Unrestricted funds €	Restricted funds €	Endowment funds €	Total 2018 €
Clear deficit on mission partner account	(31,032)	31,032	-	-
Reallocate balance of funds in restricted funds to MR fund	6,942	(6,942)	-	-
Part reallocation of Ireland-Market Place	5,069	(5,069)	-	-
Disposal of investment	7,339	-	(7,339)	-
Dividends capitalised	(2,004)	-	2,004	-
Transfer funds from expendable endowments	-	4,393	(4,393)	-
	(13,686)	23,414	(9,728)	-

**CHURCH MISSION SOCIETY IRELAND**  
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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**29. Fund reconciliation (continued)**

**Transfers (continued)**

	Unrestricted funds €	Restricted funds €	Endowment funds €	Total 2017 €
RCB interest used for restricted purposes	(3,818)	3,818	-	-
Dividends capitalised	(1,879)	-	1,879	-
Transfer funds from expendable endowments	14,608	-	(14,608)	-
	8,911	3,818	(12,729)	-

**Fund descriptions**

a) Unrestricted funds

Unrestricted funds are fundraising receipts, donations and other incoming resources received or generated and which are expendable at the discretion of the company in furtherance of its objectives.

b) Designated funds

None

c) Restricted funds

Funds received which are earmarked by the donor for specific purposes. Such purposes are within the overall aims of the charity. Deficits on restricted funds are met by a transfer of an equivalent amount from unrestricted funds.

d) Endowment funds

Endowment funds are funds held on trust to be retained for the benefit of the charity as a capital fund. The society has both permanent endowments, where the Directors must permanently maintain the whole of the fund, and expendable endowments which, at the discretion of the Directors, may be applied as income for the purposes for which the Trust was given. Income from investments held in endowment funds is included in the SOFA.

**30. Analysis of net assets between funds**

	Unrestricted Funds €	Restricted Funds €	Endowment Funds €	Total Funds 2018 €
Fixed assets - tangible	457,817	-	-	457,817
Fixed asset - investments	571,651	-	340,867	912,518
Current assets (Investments held for resale)	-	235,940	-	235,940
Other current assets	177,126	859,683	92,070	1,128,879
Creditors: amounts falling due within one year	(11,943)	(7,181)	-	(19,124)
Creditors: amounts falling due after more than one year	-	-	-	-
Defined benefit pension scheme liability	(214,655)	-	-	(214,655)
	979,996	1,088,442	432,937	2,501,375

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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**30. Analysis of net assets between funds (continued)**

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds 2017
	€	€	€	€
Fixed assets - tangible	469,577	-	-	469,577
Fixed asset - investments	565,540	-	378,131	943,671
Current assets (Investments held for resale)	-	238,401	-	238,401
Other current assets	317,510	1,021,164	97,468	1,436,142
Creditors: amounts falling due within one year	(12,054)	(16,941)	-	(28,995)
Creditors: amounts falling due after more than one year	-	-	-	-
Defined benefit pension scheme liability	(216,236)	-	-	(216,236)
	1,124,337	1,242,624	475,599	2,842,560

**31. Related party transactions and ultimate controlling party**

There is no ultimate controlling party.

Except for the reimbursement of travel expenses to directors as mentioned in note 12, the Church Mission Society Ireland had no other transactions falling into the category to be disclosed by FRS 102 or Companies Act 2014.

**32. Company status and liability of members**

Church Mission Society Ireland is a company limited by guarantee and does not have a share capital. The liability of each member is limited to an amount not exceeding €nil.

**33. Ethical standards**

In common with many other businesses of our size and nature we use our auditors to assist with the preparation of the financial statements.

**34. Pension costs**

**Defined contribution scheme for office staff**

The Society operates a defined contribution scheme for all office staff. The pension cost charge represents contributions payable for the year by the Society to the scheme was €23,075 (2017: €24,429). At the balance sheet date, outstanding payments to the scheme totalled €Nil (2017: €Nil).

**Defined contribution scheme for Mission Partners**

The Society operates a defined contribution scheme for the Mission Partners. The pension cost charge represents contributions payable for the year by the Society to the scheme and amounted to €26,865 (2017: €32,300). At the balance sheet date, outstanding payments to the scheme totalled €1,738 (2017: €2,342).

**Defined benefit multi-employer pension scheme – CMS Pension Scheme for Mission Partners**

The Society contributes to the CMS Pension Scheme, a defined benefit pension scheme, to secure present and future pensions for certain Mission Partners. The scheme was closed to new joiners in 2007 and closed to future accrual at the end of June 2011. The assets of the Scheme are held separately from those of the Society in an independently administered fund. It is a multi-employer pension scheme.

Nature of the Scheme

The Church Mission Society Pension Scheme operated by the Society is a funded defined benefit arrangement which provides retirement benefits based on final pensionable salary. The Scheme closed to the future accrual of benefits with effect from 30 June 2011. Accrued benefits of active members continue to be linked to pensionable salaries.



**CHURCH MISSION SOCIETY IRELAND**  
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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

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**34. Pension costs (continued)**

**Defined benefit multi-employer pension scheme – CMS Pension Scheme for Mission Partners (continued)**

Nature of the Scheme (continued)

The Scheme is a UK registered scheme in accordance with Section 153 of the Finance Act 2004. The Scheme must comply with UK pension's legislation and is regulated by the UK Pensions Regulator. The Scheme is governed by a corporate trustee, CMS Pension Trust Limited, which has 6 directors including 2 member-nominated directors and 2 independent directors. The remaining 2 directors are appointed by CMS. The Trustee is responsible for the administration of the Scheme and for the Scheme's investment policy. The Trustee, with the advice of the Scheme Actuary and with the agreement of the Employers, determines the contributions that are to be paid to the Scheme.

The last full actuarial valuation for the Scheme was carried out at 31 March 2016 and the last funding review of the Scheme was carried out by the actuary at 31 March 2017. The calculations for the FRS 102 disclosures have been carried out by running full actuarial calculations as at 31 March 2017 on valuation assumptions consistent with market conditions as at 31 March 2017. Investments have been valued, for this purpose, at fair value.

The actuaries and directors are unable to identify Church Mission Society Ireland's share of the assets of the scheme on a consistent and reasonable basis and therefore it is accounted for as if it was a defined contribution scheme.

Funding policy

A full actuarial valuation of the Mission Partner Pension scheme by a professionally qualified actuary is carried out every 3 years. The most recent actuarial valuation of the Scheme was carried out at 31 March 2016. The report indicates that the deficit on the Scheme has increased and therefore CMS Ireland will have to pay increased contributions to meet the shortfall.

The most recent actuarial valuation of the Scheme for which a final full actuarial report has been issued, carried out as at 31 March 2016, indicated that the Scheme had an overall deficit of £8.7m, of which the shortfall attributable to CMS Ireland was £245,083. The Society and the Trustee of the Scheme have put in place a Schedule of Contributions and a Recovery Plan which detail the contributions that will be made to fund this deficit.

A funding review carried out at the 31<sup>st</sup> March 2017 indicates a deterioration of the deficit by around £1.6m to £10.3m, which is predominantly due to the change in market conditions. Further to this as at the 31<sup>st</sup> May 2017 the shortfall was expected to increase due to a reduction in gilt yields and lower than expected asset returns. The next formal actuarial valuation is due as at 31<sup>st</sup> March 2019.

The annual contributions to the recovery plan from CMS Ireland increased to £17,000 following the full actuarial valuation of the Scheme on 31 March 2016. CMS Ireland is covering this shortfall in monthly instalments, from 1 February 2017 to 31 March 2032. Additional amounts are payable dependent upon the amount of unrestricted legacy income in any year. If unrestricted legacy income in any year (1<sup>st</sup> November to 31<sup>st</sup> October) exceeds €150,000, 15% of the excess will be paid to the Scheme, subject to a maximum additional contribution of €15,000 in any one year.

The Scheme is in deficit and the charitable company has agreed to a deficit funding arrangement and therefore the charitable company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount is recognised as a finance cost.

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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**34. Pension costs (continued)**

**Defined benefit multi-employer pension scheme – CMS Pension Scheme for Mission Partners (continued)**

***Present values of provision***

	31 October 2018 €	31 October 2017 €	31 October 2016 €	31 October 2016 €	31 October 2015 €
Present value of provision	214,655	216,236	154,921	217,875	192,392
	<b>214,655</b>	<b>216,236</b>	<b>154,921</b>	<b>217,875</b>	<b>192,392</b>

***Reconciliation of opening and closing provision***

	31 October 2018 €	31 October 2017 €
Provision at start of the period	216,236	154,921
Exchange adjustment	(2,232)	2,975
Unwinding of the discount factor (interest expense)	5,992	5,545
Deficit contribution paid	(19,160)	(18,968)
Remeasurements	13,819	71,763
Provision at end of the period	<b>214,655</b>	<b>216,236</b>

***Income and expenditure impact***

	31 October 2018 €	31 October 2017 €
Interest expense	5,992	5,545
Remeasurements – impact of any change in assumptions	13,819	71,763
Exchange adjustment	(2,232)	2,975
Cost recognised in Statement of Financial Activities	<b>17,579</b>	<b>80,283</b>

**CHURCH MISSION SOCIETY IRELAND**  
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**Notes to the financial statements for the year ended 31 October 2018 (continued)**

**34. Pension costs (continued)**

**Defined benefit multi-employer pension scheme – CMS Pension Scheme for Mission Partners (continued)**

**Assumptions**

	2018	2017
	%pa	%pa
Discount rate at end of year	2.60	2.80
Discount rate at start of year	2.80	3.50
Inflation	3.35	3.45
Rate of increase in pensionable salaries	3.35	3.45
Rate of increase in pensions in respect of service:		
- pre 10 January 1994	3.70	3.80
- between 10 January 1994 and 5 April 2005	3.20	3.30
- after 5 April 2005	2.20	2.20
Rate of increase in deferred pensions in respect of service:		
- before 1 April 1994	5.00	5.00
- between 1 April 1994 and 5 April 2009	1.95	2.05
- after 5 April 2009	1.95	2.05

The following schedule details the deficit contributions agreed between the charitable company and the Scheme at each year end period:

**Deficit contribution schedule**

Year ending	31 October 2018 £	31 October 2017 £	31 October 2016 £	31 October 2015 £	31 October 2014 £
Year 1	17,000	17,000	13,821	15,625	15,625
Year 2	17,000	17,000	12,500	13,821	15,625
Year 3	17,000	17,000	12,500	12,500	13,281
Year 4	17,000	17,000	12,500	12,500	12,500
Year 5	17,000	17,000	12,500	12,500	12,500
Year 6	17,000	17,000	12,500	12,500	12,500
Year 7	17,000	17,000	12,500	12,500	12,500
Year 8	17,000	17,000	12,500	12,500	12,500
Year 9	17,000	17,000	12,500	12,500	12,500
Year 10	17,000	17,000	12,500	12,500	12,500
Year 11	17,000	17,000	12,500	12,500	12,500
Year 12	17,000	17,000	12,500	12,500	12,500
Year 13	17,000	17,000	12,500	12,500	12,500
Year 14	7,083	17,000	12,500	12,500	12,500
Year 15		7,083	3,125	12,500	12,500
Year 16				3,125	12,500
Year 17					3,125

The shortfall recovery plan has been revised to reflect the final full actuary's report valuation performed on 31 March 2016. Pension charges are included within wages, salaries and pension costs (see note 6) and designated overseas expenditure.

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Notes to the financial statements for the year ended 31 October 2018 (continued)

35. Restricted overseas income and expenditure analysis

	Opening balances 1 Nov 2017	Restricted income	Restricted expenditure				Transfers (to) / from general funds	Transfers (to) / from endowment funds	Unrealised loss	Closing balance 31 Oct 2018
			Before project admin costs reallocated	Reallocate project admin costs	After project admin costs reallocated					
	€	€	€	€	€	€	€	€	€	
Uganda	730,211	84,166	( 169,515)	( 5,961)	( 175,476)	( 432)	-	( 6,440)	632,029	
Ethiopia	1,804	-	-	-	-	-	-	-	1,804	
Burundi	29,883	12,138	( 32,321)	( 2,930)	( 35,251)	-	2,972	( 71)	9,671	
Kenya	19,903	123,413	( 135,187)	( 4,739)	( 139,926)	5,828	-	-	9,218	
Egypt	9,665	30,977	( 16,355)	( 1,188)	( 17,543)	( 1,064)	-	-	22,035	
Zambia South	(9,493)	29,635	( 53,775)	( 841)	( 54,616)	23,192	-	-	( 11,282)	
Sudan	371,799	156,451	( 155,391)	( 10,255)	( 165,646)	( 2,118)	1,420	( 35)	361,871	
Rwanda Dem. Republic of Congo	2,732	53,489	( 48,884)	( 1,120)	( 50,004)	( 1,258)	-	-	4,959	
Mid Africa	22,604	13,008	( 18,107)	( 1,801)	( 19,908)	-	-	-	15,704	
	28,646	190	( 2,000)	-	( 2,000)	-	-	( 515)	26,321	
<b>Africa Total</b>	<b>1,207,754</b>	<b>503,467</b>	<b>(631,535)</b>	<b>(28,835)</b>	<b>(660,370)</b>	<b>24,148</b>	<b>4,392</b>	<b>(7,061)</b>	<b>1,072,330</b>	
Far East	544	-	-	-	-	-	-	-	544	
Ireland	(5,362)	3,190	(5,521)	(116)	(5,637)	(5,069)	-	-	(12,878)	
Nepal	12,669	34,091	(44,080)	(575)	(44,655)	(57)	-	-	2,048	
	7,851	37,281	(49,601)	(691)	(50,292)	(5,126)	-	-	(10,286)	
Other: Overseas Mission Partners and Electives	3,264	-	(621)	-	(621)	-	-	-	2,643	
Medical Missions	6,305	-	-	-	-	-	-	-	6,305	
<b>OVERSEAS TOTAL</b>	<b>1,225,174</b>	<b>540,748</b>	<b>(681,757)</b>	<b>(29,526)</b>	<b>(711,283)</b>	<b>19,022</b>	<b>4,392</b>	<b>(7,061)</b>	<b>1,070,992</b>	
Associated admin costs	17,450	-	(29,526)	29,526	-	-	-	-	17,450	
<b>TOTAL</b>	<b>1,242,624</b>	<b>540,748</b>	<b>(711,283)</b>	<b>-</b>	<b>(711,283)</b>	<b>19,022</b>	<b>4,392</b>	<b>(7,061)</b>	<b>1,088,442</b>	

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Notes to the financial statements for the year ended 31 October 2018 (continued)

**36. Restricted overseas income analysis**

Country of Operation	Individual & church subscriptions €	Bishops Appeal €	Misean Cara €	Allocations Committee €	Dividends, Interest & Rents €	Legacies €	Total 2018 €
Uganda	68,574	-	9,947	-	4,514	1,131	84,166
Burundi	12,095	-	-	-	43	-	12,138
Kenya	123,413	-	-	-	-	-	123,413
Egypt	24,871	6,106	-	-	-	-	30,977
Zambia	20,761	8,492	-	-	382	-	29,635
South Sudan	127,371	15,829	-	12,562	689	-	156,451
Rwanda	36,316	17,173	-	-	-	-	53,489
Dem. Republic of Congo	13,008	-	-	-	-	-	13,008
Mid Africa	-	-	-	-	190	-	190
<b>Africa Total</b>	<b>426,409</b>	<b>47,600</b>	<b>9,947</b>	<b>12,562</b>	<b>5,818</b>	<b>1,131</b>	<b>503,467</b>
Ireland	3,190	-	-	-	-	-	3,190
Nepal	9,031	-	25,060	-	-	-	34,091
<b>Non Africa Total</b>	<b>12,221</b>	<b>-</b>	<b>25,060</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>37,281</b>
<b>Sub Total</b>	<b>438,630</b>	<b>47,600</b>	<b>35,007</b>	<b>12,562</b>	<b>5,818</b>	<b>1,131</b>	<b>540,748</b>
<b>Other</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>438,630</b>	<b>47,600</b>	<b>35,007</b>	<b>12,562</b>	<b>5,818</b>	<b>1,131</b>	<b>540,748</b>

*Restricted Legacies*

The Society placed lands at Carsonstown Road and Manse Road Saintfield, Co. Down from the estate of John James Alexander, on the market. Under the terms of the estate the Society will be entitled to 85% of any proceeds from these lands and members of the Alexander family are entitled to the remaining 15%. During the year the Society received a total of €1,812 from rent (2017: €1,037) of which 15% was paid over to members of the Alexander family (see note 3).

The funds received by the Society from this estate are restricted to help children in Uganda